



2012

ANNUAL REPORT



West Cork
Enterprise Board



CLIENT CHARTER



OBJECTIVE

The objective of the West Cork Enterprise Board is to discharge the duties entrusted to it by the Minister for Jobs, Enterprise and Innovation, in an efficient and professional manner at the lowest possible cost to the public, while always recognising the right of the customer to a prompt and courteous service. When dealing with the Board, the staff will seek to ensure an efficient and satisfactory service. In fulfilling its Client Charter, the Board aims to provide:

COURTESY AND HELPFULNESS

- Ensuring that in all customer contact with the Board, be it in person, by telephone or by correspondence, the customer is at all times dealt with by the staff of the Board in a courteous and helpful manner.
- Guaranteeing that the customer will be given the Officer's names with whom the customer is dealing with.
- Directing the customer to the appropriate Officer dealing with the customer's enquiry.

INFORMATION

- Ensuring that the customer will be given full and accurate information in relation to any query that may be raised by the customer.

EFFICIENCY

- Ensuring that all queries are dealt with in a speedy and efficient manner, while recognising the need to keep to a minimum, any cost that may occur arising from the enquiry under investigation.

PRIVACY AND CONFIDENTIALITY

- Ensuring that all information, both personal and business, provided by the customer be dealt with in total confidence and in a manner which respects the dignity of the customer.

REDRESS

- Ensuring that any legitimate complaint regarding;
 - a. improper administration of the functions entrusted to the West Cork Enterprise Board
 - OR
 - b. the manner in which an enquiry is processed be dealt with speedily and sympathetically. If the matter is not capable of being resolved to the customer's satisfaction by the Officers of the Board, the customer can approach the Ombudsman's office or ultimately, the customer may have rights in law to an independent review. It is the aim of the Board to ensure that all legitimate complaints are dealt with fairly and speedily.

A handwritten signature in black ink, appearing to read 'Michael Hanley', is written over a horizontal dotted line.

Michael Hanley
CHIEF EXECUTIVE OFFICER

Date: 1/08/2013

AUDIT ENVIRONMENT

The Board operates within a highly regulated environment. The affairs of the Board are audited annually by the **Comptroller and Auditor General** and final accounts are laid before the **Houses of the Oireachtas**. An **Audit Committee** of the Board examines various aspects of the operations of the Board. The Board is also subject to the provisions of the Ethics in Public Office Acts 1995 & 2001 and various regulations relating to governance of State sponsored bodies.



Since 1998 the Board has operated to the ISO 9001 standard. The Board has an established quality management system which continually improves its effectiveness in accordance with the requirements of the ISO 9001:2000 standard. Each year it is audited to ensure it is in compliance with the ISO standard.

MISSION STATEMENT

“To stimulate and support the creation of economically sustainable employment opportunities for all sectors of the area through the: promotion of an enterprise culture; provision of business information, advice, mentoring, management development; the formation of partnerships and alliances; fostering of economic development; and the provision of direct financial supports”.

BACKGROUND

The West Cork Enterprise Board was established in 1993. Thirty five enterprise boards nationwide were set up as part of a government initiative to encourage entrepreneurship at local level at that time. The Board is a company limited by guarantee and comprises four staff members and a Board of Directors. County & City Enterprise Boards are funded under Ireland’s EU Structural Funds Programme 2007-2013 with funding from the Exchequer and the European Regional Development Fund.

West Cork has a strong and successful small business sector. The Board’s goal is to ensure the continued growth and success of micro enterprises in the region under **four main strategies**:

INSPIRATION:

Raising awareness of entrepreneurship

STARTING:

Support for early stage entrepreneurial activity

ENHANCING:

Encouraging capability building, innovation and increased competitiveness

GROWTH:

Achieving significant growth and maximising export orientation

LOCAL AUTHORITY MEMBERS:

Councillor Declan Hurley
Councillor Jerry Sullivan
Councillor Noel O’Donovan
Councillor Patrick Gerard Murphy

SOCIAL PARTNER REPRESENTATIVES:

Mr. Michael Hennebry, I.B.E.C.(Chairman)
Mr. James Hurley, I.F.A.
Mr. Eddie Mullins, I.C.T.U.

STATUTORY BODIES REPRESENTATIVES:

Mr. James Fogarty, Cork County Council
Ms. Jacqui Norton, Enterprise Ireland
Mr. Kenneth Quinn, FAS
Mr. Gerard McMahon, Teagasc

OTHER REPRESENTATIVES:

Ms. Clare Holland, Business Representative
VACANT, Business Representative
Ms. Eileen O’Shea, Community Representative

CHAIRMAN'S STATEMENT 2012

2012 represented a particularly busy year for the Board, despite the challenging economic climate and the difficulties that this presented for micro businesses in West Cork.

We continued to provide a wide range of training and business seminars, all of which were very well subscribed and in many cases demand exceeded availability. There is a very strong appreciation amongst small business owners of the need to upskill and to stay abreast of developments in new ways of doing business and I am glad that the Board has been to the forefront in developing this appreciation. Our policy of moving training services around the West Cork region continues to bear fruit and makes it easier for people to attend courses in locations convenient to their businesses. The ongoing business advice clinics provide a very valuable service to those facing start-up issues or difficulties in trading circumstances. The feedback that we receive on this service has been excellent and we will continue to devote resources to developing the offering.

Demand for Financial Assistance measures continues to be strong and is an indication that individuals and companies are constantly innovating and developing their businesses. A number of the businesses that we have been involved in recently have announced further expansion plans and we are heartened by the level of drive and commitment shown by many of our entrepreneurs.

The year has not been without its difficulties and there have been some casualties from amongst the businesses in our region. A downturn in domestic demand has caused problems for many businesses but the region has a strong resilience that is evident in how many promoters have seized opportunity to drive forward even in difficult times. The response to the Retail Development Programme run by the Board in Bandon and Clonakilty is an example of such resilience and has now led to a wider rollout of the initiative that will develop into a county-wide response to a sector that had not been catered for up to now. This is very encouraging.

The Government have announced the establishment of Local Enterprise Offices into which the County Enterprise Boards are to be merged and the detail of this process is currently being worked out. We are determined that the new structures will retain the expertise and commitment to local business that has been the cornerstone of the Enterprise Board system to date.

My thanks are due to each member of the Board for their commitment and expertise over that last year. The Evaluation Committee plays an invaluable role in our efforts and for that we are grateful and I also wish to express my gratitude to the CEO and to the staff for their continued and dedicated efforts.



Michael Hennebry
Chairman



CHIEF EXECUTIVE OFFICER'S REPORT 2012



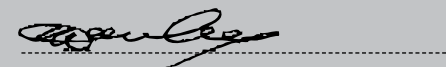
I am very glad to report that 2012 was another very productive year for the West Cork Enterprise Board. Despite the ongoing difficulties being encountered by small businesses, we have experienced a huge demand for our development services. The small business sector is a very dynamic force and West Cork is no exception in this regard. The numbers employed in businesses that have received assistance from the Board over the years have stabilized and there is strong growth in employment amongst new companies.

The suite of training initiatives provided by the Board continues to evolve and there is strong demand for more of our staple offerings such as 'Start your own Business' programmes, 'Website Design' and 'Sales Seminars'. Last year we introduced a new training initiative for the retail sector, mainly as a response to the flooding in Clonakilty and in Bandon. The enthusiastic uptake for the programme has been very encouraging and led us to repeat the programme recently in Skibbereen. Our experience has demonstrated a strong need to build upon this programme and to provide a similar intervention in other towns in the region.

Provision of finance to start-ups and expansions remains an important part of our activities and West Cork continues to produce innovative and exciting projects. The cross sector make up of approvals is encouraging but the level of activity in traditional sectors such as food, continues to hold up. This is due in no small way to our ongoing food training programmes as well as the 'Food Forum' initiative and the Dutch marketing initiative undertaken with our other County and City Enterprise Board colleagues. Some Progress has been made on the establishment of Local Enterprise Offices in line with the Government decision of February 2011. We are assured that the service to the small business sector will be enhanced under the new structure and we look forward to being in a position to drive this new initiative.

The input of the members of the Board and of the Evaluation Committee has again been invaluable during the year and they have the gratitude of the small business community in West Cork. Thanks are due to the staff of the Board who continue to strive for development of the small business sector in challenging times.

I look forward with optimism to the further development of small businesses in West Cork in the years ahead, confident in the knowledge that there is a strong support structure in place for individuals and for companies with the drive to innovate and to evolve.



Michael Hanley
Chief Executive Officer

MEASURE 1: FINANCIAL ASSISTANCE 2012

In 2012 the Board assisted almost a €1 million investment in the local economy through 14 business projects. The total grant aid approved in 2012 amounted to €324,222.

The Businesses comprised of specialised travel services, manufacturing, fish, food & Beverage processing, innovative local services and a number of innovative feasibility studies.



Name of Grantee	Project Type	Location	Total Investment	Total Grant Award	Amount of Direct Aid	Amount of Ref. Aid	No. of New Jobs (FTE) projected by grantees in Year 1	Type of Grant
Union Hall Smoked Fish Limited	Fit out & provision of equipment for a fish processing business	Union Hall	45,000	22,500	15,750	6,750	2	Business Expansion Grant
Barbara & Joe Hegarty TA Heavens Cakes	Fit Out & Provision of equipment for expansion of a bakery business	Bandon	90,000	45,000	31,500	13,500	2	Business Expansion Grant
Fastnet Catch Limited	Fit out & provision of equipment for an expanding fish processing business	Skibbereen	80,000	40,000	28,000	12,000	3	Priming Grant
Irene Sheehan - Emerald Ltd TA CloudLyfe	Establishment of an online notices/memorials/ acknowledgements service	Castletownbere	26,000	13,000	9,100	3,900	1	Priming Grant EIM
Exclusively Yours / idesign Cards.ie - Rose & Peter O'Sullivan	Development of an online service selling personalised sports greetings cards	Castletownbere	11,950	5,975	4,183	1,793	1	Business Expansion Grant
Shamrock Vacations - Isabella O'Connor & Genevieve Sheehan	Establishment of an Inward Online Travel company targetting the US market	Ballydehob	50,000	25,000	17,500	7,500	2	Priming Grant
Atticus Education Ltd - Lord David Puttnam & Conor Buckley	Establishment of a business delivering Interactive masterclasses by Lord David Puttnam in film and related topics to universities worldwide through wireless technology	Skibbereen	250,000	24,665	17,265	7,400	1	Priming Grant

MEASURE 1:
FINANCIAL ASSISTANCE 2012
CONTINUED...

Name of Grantee	Project Type	Location	Total Investment	Total Grant Award	Amount of Direct Aid	Amount of Ref. Aid	No. of New Jobs (FTE) projected by grantees in Year 1	Type of Grant
Leasium Limited	Establishment of an online website selling an integrated real time property management solution to landlords	Enniskeane	35,995	17,997	17,997	-	1	Feasibility Study Grant
West Cork Distillers Ltd. (Glanmara Limited TA Drombeg Spirit)	Expansion of the business involving capital. Costs to allow increase capacity / volume in a whiskey manufacturing facility.	Union Hall	26,757	13,378	9,365	4,013	6	Business Expansion Grant
Maura O'Callaghan Seven Heads Brewing Company	Feasibility Study to assess the viability of setting up a microbrewery in West Cork	n/a	40,000	20,000	20,000	-	0	Feasibility Study Grant
Jeffa Gill TA Durrus Cheese	Artisan Cheese Company - Work on Floor to improve and guarantee product quality	Durrus	8,817	4,407	3,085	1,322	1	Business Expansion Grant
Sarah Jane O'Sullivan & Mike Murphy TA Seahorse Atlantic	Expansion of a business manufacturing Seaweed Supplements for the equine & pet market	Castletownbere	39,600	14,800	10,360	4,440	3	Priming Grant
Shamrock Vacations Ltd.	Expansion of an Inward Online Travel company targetting the US market	Ballydehob	155,000	42,500	29,750	12,750	3	Business Expansion Grant
Regale Biscuit Company Limited	Biscuit & Cracker Manufacturing facility	Clonakilty	100,800	35,000	24,500	10,500	4	Business Expansion Grant
	TOTAL		959,919	324,222	238,222	####	30	

MEASURE 2: SOFT SUPPORTS 2012

2012 was a very busy year for training and events at the West Cork Enterprise Board. With the economic uncertainty still stunting growth in the local and national economy, micro businesses are facing significant challenges when it comes to establishing and running small enterprises. The demand from

owner/managers and staff of micro businesses in the West Cork region for training and mentoring remained strong. The board offered a varied and comprehensive selection of training days and seminars covering topical areas such as; general business advice, networking, branding, sales and marketing,

web presence creation, cultivation and management. 671 clients were involved in the mentoring, networking and training programmes throughout 2012. There has been a steady demand for training and events with increased interest in events like the Cork and Kerry Food Forum with 63

entrepreneurs taking part while courses in social media and search engine optimization remain popular. The following is a detailed breakdown of the courses and events offered and the numbers attending.

MEASURE 2: TRAINING SCHEDULE 2012

COURSE	TRAINER	LOCATION	DATE	NUMBERS
Starting your Business				
Start your own business Programme No.1	The Discovery Partnership Ltd.	Clonakilty	Jan	15
Start your own business Programme No.2	HJM Business Development	Skibbereen	April	10
Start your own business Programme No.3	Nua Training	Bantry	May	8
Start your own business Programme No.6	Nua Training	Skibbereen	Oct	13
Start your own business Programme No.7	HJM Business Development	Clonakilty	Oct	9
TOTAL				67
Web Seminars				
Planning a website seminar No.1	Almedia	Skibbereen	Feb	12
Planning a website seminar No.2	Almedia	Skibbereen	April	13
Planning a website seminar No.3	Almedia	Skibbereen	May	10
Planning a website seminar No.4	Almedia	Skibbereen	Sept	8
How search engines work No.1	Almedia	Skibbereen	March	12
How search engines work No.2	Almedia	Skibbereen	April	12
How search engines work No.3	Almedia	Skibbereen	June	8
How search engines work No.4	Almedia	Rosscarbery	Sept	9
Setting up an online shop seminar No.1	Almedia	Skibbereen	March	12
Setting up an online shop seminar No.2	Almedia	Skibbereen	May	11
Setting up an online shop seminar No.3	Almedia	Skibbereen	June	9
Setting up an online shop seminar No.4	Almedia	Rosscarbery	Oct	8
TOTAL				124
Social Media Seminars				
Social media seminar No.1	Fuzion Communications	Clonakilty	March	13
Social media seminar No.2	Fuzion Communications	Rosscarbery	April	15
Social media seminar No.3	Fuzion Communications	Rosscarbery	April	15
Social media seminar No.4	Fuzion Communications	Clonakilty	June	15
TOTAL				58

COURSE	TRAINER	LOCATION	DATE	NUMBERS
Development Programmes				
Retail Development	James Burke & Associates	Bandon	Sept	13
Retail Development	James Burke & Associates	Clonakilty	Sept	11
Craft Branding Development	Meabh Ring & Alan O'Meara	Skibbereen	Sept	9
Idea Generation Seminar	May Day Management	Bere Island	Sept	10
TOTAL				43
Food Programmes				
The Advanced Food Programme	Bullseye Marketing	Ballincollig	March	3
The Cork and Kerry Food Forum	Cork CEBs, Bord Bia, Cork CoCo, Taste Kerry and the Department of Agriculture	Rochestown	Oct	63
TOTAL				53
Finance				
Introduction to Sage Accounts No.1	Atlantix	Dunmanway	May	11
Introduction to Sage Accounts No.2	Atlantix	Dunmanway	Nov	12
TOTAL				23
HRM				
HR Compliance Programme	Coombes HRM	Rosscarbery	May	6
TOTAL				6
Networking				
Women's networking event:	WCEB	Inchydoney	April	40
Time Management	Renewal Consultants			
National Women's Enterprise Day	National CEB Event	Portlaoise	Oct	3
Via Fulcrum Networking Event	Via Fulcrum	Clonakilty	Dec	18
TOTAL				61
Tender Writing				
Writing Winning tenders Seminar No.1	Navigate Change	Clonakilty	March	10
TOTAL				
Mentor Programme				
Business Advice Clinics	Business Advisors	Clonakilty	2012	188
Mentoring Programme	Mentor Panel	Clonakilty	2012	38
TOTAL				226

TOTAL NUMBER OF CLIENTS INVOLVED IN TRAINING AND NETWORKING IN 2012	671
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SOME HIGHLIGHTS OF THE 2012 PROGRAMME

CORK KERRY FOOD FORUM 2012

Cork Kerry Food Forum took place on the 1st of October 2012. This event has grown significantly over the past number of years and is aimed at boosting awareness, growth and providing a forum for the exchange of information and contacts. The food sector is currently experiencing major growth and across Ireland has an estimated value of 20 billion Euro. The forum was realised by the combined work of the Cork Enterprise Boards, Kerry Enterprise Board, Bord Bia and Cork County Council.

The forum comes after several years of sustained support from the Enterprise Boards in Cork and Kerry for food based start up enterprises. The forum's main goal is to encourage the creation of artisan and speciality food based jobs in the region in line with national policy.

The event featured information workshops run by Ella McSweeney on consumer trends and how to apply for geographical indication status, which protects business names and products from a specific geographical location. Over 60 individual food producers showcased their products at the event and over 40 clients availed of one to one mentoring sessions for start up food companies.



3



1



2

1. Ger McCarthy, West Cork Distillers

2. Rachel & Hannah Dare from Organico

3. L to R Tomas Hayes, CEO Kerry CEB, Michael Hanley, CEO, West Cork CEB, Sean O'Sullivan, CEO, South Cork CEB, Cllr Barbara Murray, Simon Coveney, TD, Minister for Agriculture, Food and the Marine, Tara McCarthy, An Bord Bia, Ger Power, Board of Economic Development Cork County Council.



CORK CRAFT MONTH 2012 was the third annual month-long programme of craft-orientated events to take place in Cork city and county. It provided a showcase for a broad range of applied arts produced by professional craft makers in the Cork City and County region.

This year's programme included a number of core events including: A Curated Craft Exhibition, A "Made in Cork" Pop Up Shop, "Meet the Maker" days, A Craft Fair, Open Studio and 'Made in Cork' Trails. A number of dressed shop windows in Cork City and around the county helped to increase awareness of CCM 2012. Non-core events included 13 Craft Exhibitions spread throughout the city and county, Craft demonstrations at Blarney Castle, West Cork Crafts and The Courtyard Midleton. A Jewellery Seminar in Cork City, The West Cork Guild Pop Up shop in Skibbereen and A Sculpture trail were also run by members of Cork Craft and Design.

Cork Craft Month offers significant opportunity for exposure, recognition, sales and networking for the growing community of craft makers in County Cork. Cork Craft Month 2012 was organised by Cork Art and Design - an organisation representing over 200 craftspeople in County Cork. It was supported by the Cork County and City Enterprise Boards, Cork County Council, Cork City Council, Fáilte Ireland and the Crafts Council of Ireland.

WEST CORK SCHOOLS ENTERPRISE PROGRAMME 2011/2012

The West Cork Enterprise Board is committed to promoting entrepreneurial activities in the local secondary student population through the West Cork Schools Enterprise Programme. Participating Secondary Schools and their transition year students

engage in this exciting and rewarding programme. The students are afforded the opportunity to develop a business concept and kick start a small enterprise of their own. This programme is often the first hands on experience students have of setting up and running a business. The following schools took part this year;

- St. Brogan's College, Kilbrogan, Bandon
- Clonakilty Community College, Clonakilty
- Mount Saint Michael, Rosscarbery
- Maria Immaculate Community College, Dunmanway
- Mercy Heights Secondary School, Skibbereen
- Rossa College, Skibbereen
- Schull Community College, Schull
- Bantry Secondary School, Bantry
- Coláiste Phobail Bheara, Castletownbere
- Coláiste na Toirbhirthe, Bandon

The students received invaluable coaching and guidance from the schools programme co-ordinator, Christine McCarthy. They also received mentoring from Veronica Murphy, The Discovery Partnership, on their business plan and mentoring with Siobhán Duggan, DM Design, on branding.

The students from Coláiste Phobail Bheara, Castletownbere and their business "Sock Savers" were crowned this year's winners on the 2nd of March. They went on to represent the West Cork Enterprise Board and their school at the Student Enterprise Awards in Croke Park, Dublin on the 18th of April 2012.



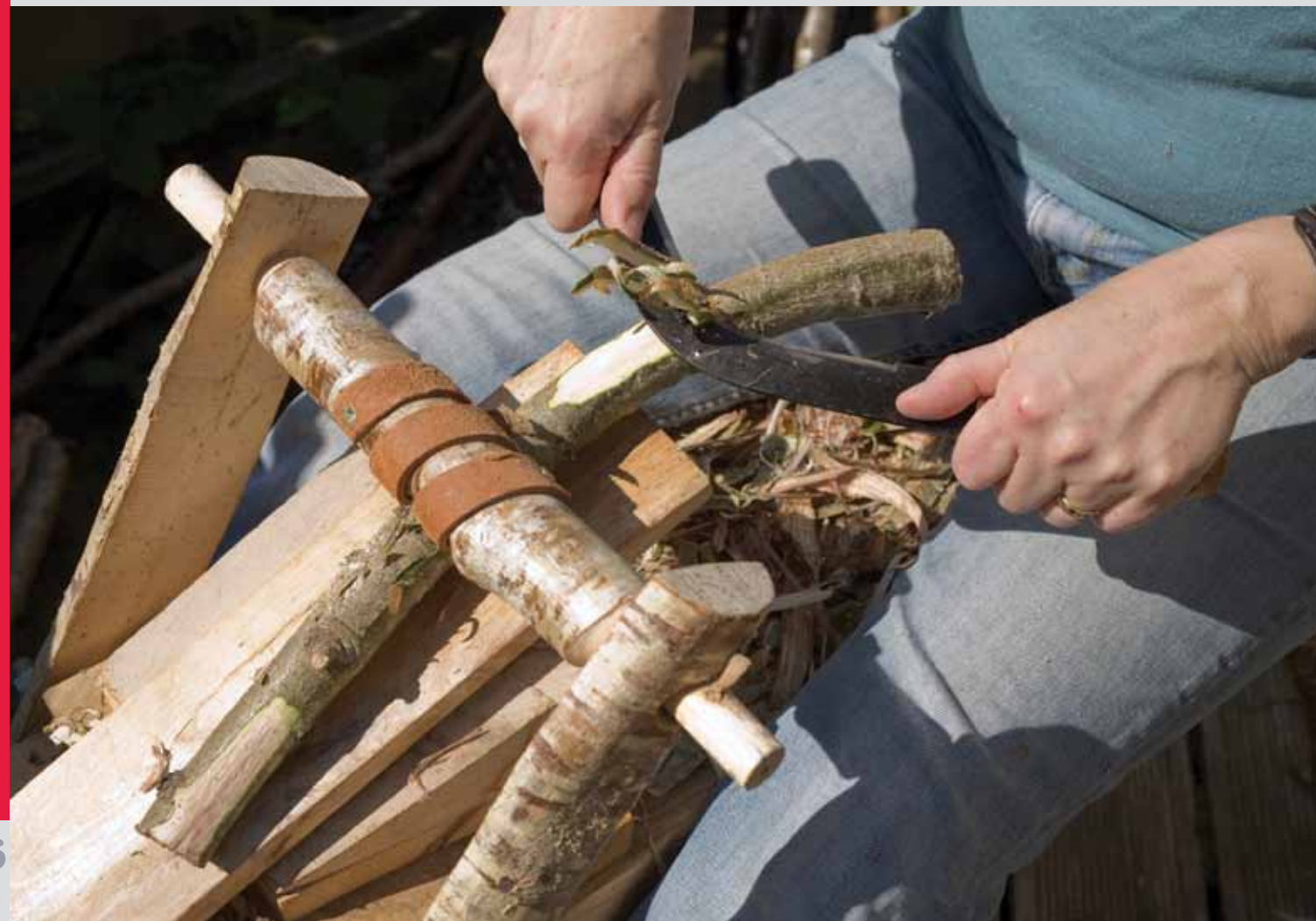
Christine Heffernan, Training Co-ordinator/Business Advisor WCEB, presenting the winning prize to the "SockSavers" team from Coláiste Phobail Bheara.

CRAFT/GIFTWARE BRANDING TRAINING PROGRAMME 2012

The programme was run over 3 full days by Méabh Ring & Alan O'Meara. A key business need for the CRAFT sector is the creation of not just the end craft product but the development of the supporting promotional, branded and marketing material to communicate the essence of the Craft product to the consumer. For craft purchasers and consumers, the craft brand is not alone the physical materials, craft techniques or product features. For many consumers purchasing craft, the communication, emotion and meaningfulness of the craft is a vital component of the purchase.

Consumer purchasing motivations such as hand made in Ireland, the symbols and heritage involved in the design, the connections of kinship, once off and uniqueness come into play when selecting and purchasing craft. For consumers Craft brands are the emotion, meaningfulness, creative process, inspiration for creation of the product and all have an identity which enhances the physical craft product on sale.

This Programme encompassed all of these requirements in a format designed to maximise the value of the products, utilising the more modern brand communications mediums and social media skills.



SHOWCASE - IRELAND'S CREATIVE EXPO

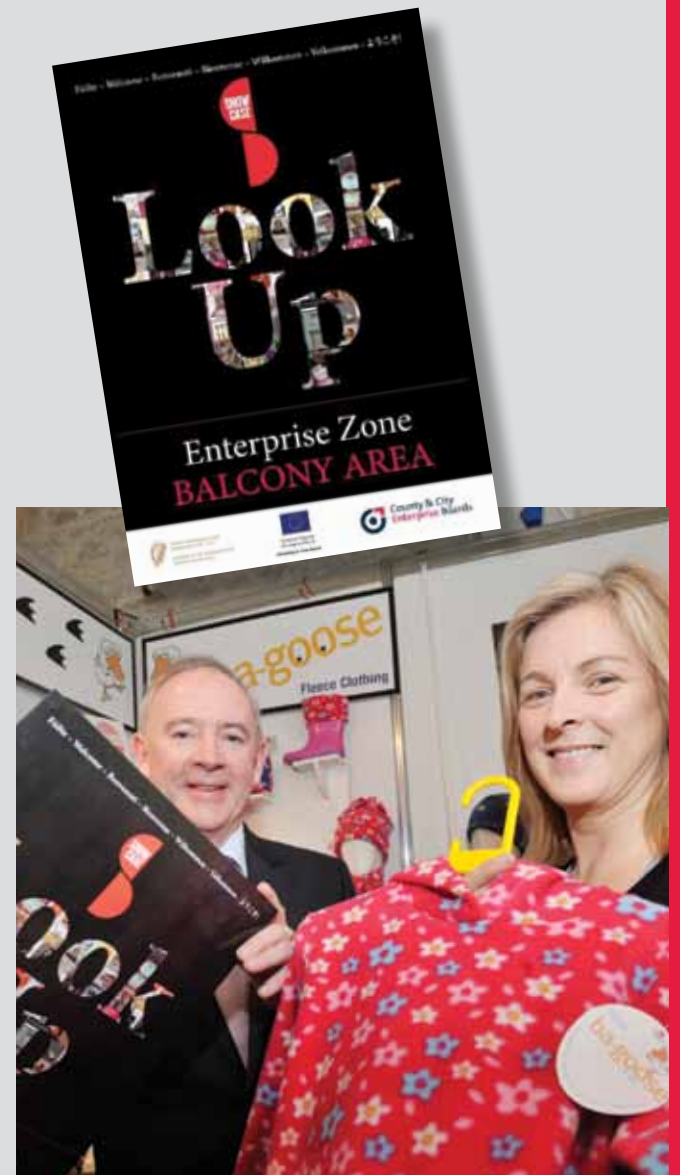
The Board organised 5 West Cork craft clients to exhibit at Showcase 2012, RDS, Dublin, 23rd-26th January 2012, in conjunction with the Cork County & City Enterprise Boards. They were;

- Carmel Cronin, Cronin's Forge
- Les Elliot & Audrey Rynhart, Rynhart Fine Art Bronze
- Harriet Roche, Cattapilla Designs
- Sally Miller, Sally Miller Collection
- Mary & Graham Gosling, Gosling Games

The event was a major success with clients having the opportunity to meet their current customers and to develop new customer bases and contacts. Meabh Ring was the Co-Ordinator of the event on behalf of the Cork County & City Enterprise Boards.

Uachtaran na Éireann, Michael D Higgins at the opening of Showcase 2012 with Michael Hanley CEO WCEB and Audrey Ryanhart of 'the Ryanhart Collection'

Simone O'Shaughnessy, ba-goose fleece clothing and Michael Hanley, CEO WCEB



THE ADVANCED FOOD PROGRAMME 2012

For the last number of years the Cork County & City Enterprise Boards run an SME food business development programme called “Advanced Food”. Bullseye Marketing ran the programme on behalf of the Boards over 4 days. 3 West Cork clients were involved.

Participants availed of full day training sessions, a Cork retail visit, a marketing grant worth €500 and each received 12 one to one mentoring sessions. Clients were also offered the opportunity to exhibit at SHOP 2012 in September.



INTRODUCTION TO SAGE ACCOUNTS

The Introduction to Sage Accounts workshop was run on two occasions on the 1st of May and the 6th of November with 23 West Cork clients taking part. The workshop’s aim was to make clients proficient in the following;

- To be able to set up customer & supplier accounts
- To confidently operate customer and supplier ledger entries
- To have a good understanding of the way in which VAT operates
- To learn best practice for bank reconciliations
- To operate debtor and creditor aged balances reports
- To appreciate the value of tracking assets & Liabilities.
- To understand how to manage a business through key performance indicators such as Profit & Loss, cashflow etc.



WOMEN IN BUSINESS INITIATIVES

On Monday 16th April at Inchydoney Lodge & Spa Hotel in Clonakilty, the Board ran its first women in business networking event of 2012. The event ran under the Board’s Network West Cork networking forum. The keynote speaker was Therese Ryan, Renewal Consultants speaking about time management and work/life balance.

40 women in business attended, from start-ups to well established local businesses across varying sectors including: food, manufacturing, tourism, art & craft, health and wellbeing and local service businesses.

Following on from this event the Board is committed to running additional women in business networking events throughout West Cork during 2013.

1. Colette Twomey of Clonakilty Black Pudding with Michael Hanley, CEO WCEB

2. Deirdre O’Mahony and Christine Heffernan of WCEB with Therese Ryan, Renewal Consultants

3. Christine Heffernan, WCEB and James Burke of James Burke Associates with the Bandon retail programme participants



CLONAKILTY & BANDON RETAIL DEVELOPMENT PROGRAMMES

In response to the needs of retailers in West Cork towns and following the floods which devastated so many businesses in Clonakilty and in Bandon, the Board decided to allocate funding towards a new Retail Development Programme for the retailers of both towns. A total of 24 retailers participated in the programme.

This new pilot programme is envisaged to be rolled out across other West Cork towns in 2013. James Burke of James Burke & Associates delivered the programme on behalf of the Board and visual merchandising expert Celine Cummins presented the final workshop with James.

The objective of this programme was to give retailers new tools that will help grow sales in these challenging times. The programme has received excellent ratings and has made a major impact on participating retailers.



**TASTE CORK FOOD EXHIBITION
AMSTERDAM 2012**

Taste Cork Amsterdam was a targeted two-day Food Business Mission / Trade Expo for Cork County food producers targeting the Dutch market, run in Amsterdam, Holland, on Wed the 2nd & Thurs 3rd of May, 2012. The event was a joint venture between Cork County and City Enterprise Boards, Cork County Council and Bullseye Food Marketing.

The event was officially launched by the Mayor of the County, Councillor Tim Lombard. 54 Cork County Food producers provided products for this event which was demonstrated and marketed to all attendees. The overall aim of this food business export sales mission was to increase Cork County food producer export sales into Holland, by targeting key Dutch food importers, distributors, agents, chefs, Irish Pubs, and speciality food retailers.

A database of 3,000 Dutch food sector trade contacts was compiled, which has proven invaluable for Cork Food Businesses and for the organisation of future events. Sales in the region of €250,000 were secured through this event and resulting contacts.



From left to right Michael Hanley CEO, Tim Lombard Mayor of CCC, Evelyn O'Sullivan, Cork Convention Bureau, Noel O'Driscoll CCC.

SETTING UP AN ONLINE SHOP PROGRAMME

Recognising the increasing importance of the internet and website development as a valuable marketing tool and potential source of income for micro enterprises, the Board decided to run a 'online shop' programme in four locations in West Cork. The course trainer was Alan O'Meara from Almedia. 40 clients participated in the programme.

The programme enabled participants to understand what's involved in the setup and design of a website and analyse the different options available, how it can be used effectively in their business and give a working knowledge of website development and maintenance.

The course was designed to bring participants who needed a website or had one, up to speed in all the major aspects of website design, from registering domain names and getting hosting, organising navigation, layout and script.

Registration Number 223808

**THE WEST CORK COUNTY ENTERPRISE BOARD LTD.
(A COMPANY LIMITED BY GUARANTEE, AND NOT HAVING A SHARE CAPITAL)**

Financial Statements

for the year ended 31st December 2012

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BOARD MEMBERSHIP AND GENERAL INFORMATION

Board Members	Clare Holland Eileen O’Shea Eddie Mullins Theresa White <i>(Resigned 05.03.12)</i> James Hurley Michael Hennebry <i>(Chairperson)</i> Patrick Murphy Declan Hurley Jackie Norton Gerard McMahon <i>(Resigned 16.04.12)</i> Noel O’Donovan Jerry Sullivan Kenneth Quinn <i>(Appointed 05.03.12)</i> James Fogarty <i>(Appointed 16.04.12)</i>
Secretary	Michael Hanley
Chief Executive Officer	Michael Hanley
Company Number	223808
Registered Office	Kent Street, Clonakilty, Co. Cork.
Auditors	Comptroller and Auditor General, Treasury Building, Dublin Castle, Dublin 2.
Accountants	James Deasy & Co, 43 Wolfe Tone St., Clonakilty, Co. Cork.
Bankers	AIB Bank, Clonakilty, Co. Cork.

STATEMENT ON INTERNAL FINANCIAL CONTROL

Responsibility for system of Internal Financial Control

On behalf of the Board of Directors of the West Cork Enterprise Board I acknowledge our responsibility for ensuring that an effective system of internal financial control is maintained and operated.

The system can only provide reasonable and not absolute assurance that assets are safeguarded, transactions authorised and properly recorded, and that material errors or irregularities are either prevented or would be detected in a timely period.

Key Control Procedures

The Board has taken steps to ensure an appropriate control environment by

- clearly defining management responsibilities;
- establishing formal procedures for reporting significant control failures and ensuring appropriate corrective action.

The Board has established processes to identify and evaluate business risks by

- identifying the nature, extent and financial implication of risks facing the Board including the extent and categories which it regards as acceptable;
- assessing the likelihood of identified risks occurring;
- assessing the Board's ability to manage and mitigate the risks that do occur.

The system internal financial control is based on a framework of regular management information, administrative procedures including segregation of duties, and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting system with an annual budget which is agreed by the Board of Directors;
- regular reviews by the Board of Directors of periodic and annual financial reports which indicate financial performance against forecasts;
- setting targets to measure financial and other performance;
- clearly defined capital investment control guidelines.

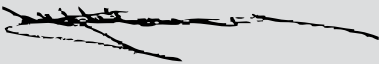
The West Cork Enterprise Board has engaged the services of a firm of accountants to provide it with internal audit services. The work of internal audit is informed by analysis of the risk to which the body is exposed, and annual internal audit plans are based on this analysis. The analysis of risk and the internal audit plans are approved by the Board of Directors. At least annually, the Internal Auditor provides the board with a report of internal audit activity. The report includes the Internal Auditors opinion on the adequacy and effectiveness of the system of internal financial control.

The Board's monitoring and review of the effectiveness of the system of internal financial control is informed by the work of the internal auditor, the executives within the West Cork Enterprise Board who have responsibility for the development and maintenance of the financial control framework, and comments made by the Comptroller and Auditor General in his management letter or other reports.

ANNUAL REVIEW OF CONTROLS

I confirm that for the year ended 31 December 2012 the Board had conducted a review of the effectiveness of the system of internal financial controls,

Signed on behalf of the Board:



Chairperson

Dated: 08.04.13

DIRECTORS' REPORT

for the year ended 31st December 2012

The directors present their report and the financial statements for the year ended 31st December 2012.

Principal Activities

The key task of the Board is to assist in creating and sustaining employment in commercially viable small enterprises in West Cork,

Results And Dividends

Details of the accounting results for the year are set out in the financial statements and in the related notes on pages 27 to 34.

Safety, Health and Welfare at Work Act 2005

The well being of the company's employees is safeguarded through the strict adherence to health and safety standards. The Safety, Health and Welfare at Work Act 2005 imposes certain requirements on employers and the company has taken the necessary action to ensure compliance with the Act, including the adoption of a safety statement.

Auditors

The Comptroller and Auditor General is responsible for the audit of the Board in accordance with Section 5 of the Comptroller and Auditor General (Amendment) Act 1993.

Directors' Responsibilities

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the company and of the income and expenditure for that year. In preparing those financial statements, the directors are required to:

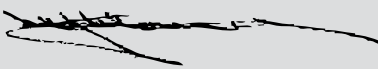
- select suitable accounting policies and apply them consistently,
- make judgments and estimates that are reasonable and prudent,
- prepare the statements on a going concern basis unless that basis is inappropriate,
- state where applicable accounting standards have been followed subject to any material departures disclosed and explained in the financial statements,

The directors confirm that they have complied with the above requirements.

They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

To ensure that proper books and accounting records are kept in accordance with Section 202 of the Companies Act 1990, the company engaged the services of a firm of qualified accountants and maintained appropriate accounting systems. The books of account are located at the companys registered office.

Chairperson



Date: 8.07.13

Director



Date: 8.07.13

STATEMENT OF ACCOUNTING POLICIES

1. Basis of Accounting

The Financial Statements have been prepared under the accruals method of accounting, except as indicated below, and in accordance with generally accepted accounting principles under the historical cost convention. Financial Reporting Standards recommended by the recognised accountancy bodies are adopted as they become operative.

2. Fixed Assets and Depreciation

Fixed Assets are stated at their historical cost or valuation less accumulated depreciation. Depreciation is charged to the income and expenditure account, on a straight line basis, at the rates set out below, so as to write off the assets, adjusted for estimated residual value, over their expected useful lives.

Furniture 12.5%

Office Equipment 20%

3. Oireachtas Grants

Oireachtas Grants are accounted for on an accruals basis. Oireachtas Grants are provided by Enterprise Ireland on behalf of the Minister for Jobs, Enterprise and Innovation.

4. Grants Payable

Grants are accrued in the financial statements when the grantees have complied with stipulated conditions.

5. Capital Account

The Capital Account represents the unamortised value of income used for capital purposes.

6. Repayments of Refundable Aid

Refundable Aid may take the form of repayable grants or investments in Preference or Ordinary Shares. Amounts received, inclusive of any interest or gains, may be used to make further payments under Measure 1. As refunds depend on the performance of the enterprise, they are taken to account only when received. Recognition of such receipts as income is deferred pending their reallocation, as Measure 1 expenditure.

7. Accounting Policy Note on Superannuation and FRS 17: Pensions

Section 10 (4) (g) of The Industrial Development Act 1995 provides that County Enterprise Boards may employ such personnel (including a chief executive officer) in such manner and on such terms as have been approved by the Minister (with the consent of the Minister for Public Expenditure and Reform) as the Board may think desirable or necessary for the furtherance of its objectives.

The Minister for Jobs, Enterprise and Innovation, with the consent of the Minister for Finance, approved the introduction of Superannuation and associated Spouses and Children’s Superannuation Schemes for the Board. Superannuation Schemes for staff of the Board were introduced in 2008 and pending formal approval, the Minister for Jobs, Enterprise and Innovation, with the consent of the Minister for Finance, has authorised the Board to operate the schemes, based on the Model Superannuation Scheme for Civil Servants, on an administrative basis. The schemes operate on a “pay-as-you-go” basis which means that benefits are not pre-funded through the making of contributions to a separate fund controlled by trustees.

The arrangements involve the payment of employee contributions to Enterprise Ireland and the Department of Jobs, Enterprise and Innovation with the Department of Jobs, Enterprise and Innovation making funds available to the Board, through Enterprise Ireland, to meet the cost of benefits as they fall due.

The Department is currently considering the possibility of restructuring the schemes to ones which incorporate all of the County Enterprise Boards.

Pending resolution of these uncertainties about the schemes, the Board has not implemented the defined benefit scheme disclosure provisions of FRS17.

COMPTROLLER AND AUDITOR
GENERAL

Report for presentation to the Houses
of the Oireachtas

West Cork County Enterprise Board Limited
I have audited the financial statements of West Cork County Enterprise Board Limited for the year ended 31 December 2012 under the Comptroller and Auditor General (Amendment) Act 1993. The financial statements, which have been prepared under the accounting policies set out therein, comprise the statement of accounting policies, the income and expenditure account, the balance sheet and the related notes. The financial statements have been prepared in the form prescribed under the Companies Acts 1963 to 2012 and in accordance with generally accepted accounting practice in Ireland.

Responsibilities of the Directors
The Directors are responsible for the preparation of the financial statements, for ensuring that they give a true and fair view of the state of the companys affairs and of its income and expenditure, and for ensuring the regularity of transactions.

Responsibilities of the Comptroller and Auditor General
My responsibility is to audit the financial statements and report on them in accordance with applicable law.

My audit is conducted by reference to the special considerations which attach to State bodies in relation to their management and operation.

My audit is carried out in accordance with the International Standards on Auditing (UK and Ireland) and in compliance with the Auditing Practices Board’s Ethical Standards for Auditors.

Scope of Audit of the Financial Statements
An audit involves obtaining evidence about the amounts and disclosures in the financial statements, sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of

- whether the accounting policies are appropriate to the company’s circumstances, and have been consistently applied and adequately disclosed
- the reasonableness of significant accounting estimates made in the preparation of the financial statements, and
- the overall presentation of the financial statements.

I also seek to obtain evidence about the regularity of financial transactions in the course of audit.

In addition, I read the Board’s annual report to identify material inconsistencies with the audited financial statements. If I become aware of any apparent material misstatements or inconsistencies I consider the implications for my report.

Opinion on the Financial Statements
In my opinion, the financial statements:

- give a true and fair view, in accordance with generally accepted accounting practice in Ireland, of the state of the company’s affairs at 31 December 2012 and of its income and expenditure for 2012; and
- have been properly prepared in accordance with the Companies Acts 1963 to 2012.

I have obtained all the information and explanations that I consider necessary for the purpose of my audit. In my opinion proper books of account have been kept by the company. The financial statements are in agreement with the books of account.

In my opinion, the information given in the Directors Report is consistent with the financial statements.

Without qualifying my opinion, I draw attention to the accounting policy on pensions which explains why the provisions of Financial Reporting Standard 17 have not been implemented.

Matters on which I Report by Exception
I report by exception if

- my audit noted any material instance where money has not been applied for the purposes intended or where the transactions did not conform to the authorities governing them, or
- the information given in the annual report is not consistent with the related financial statements, or
- the Statement on Internal Financial Control does not reflect the company’s compliance with the Code of Practice for the Governance of State Bodies, or
- I find there are other material matters relating to the manner in which public business has been conducted.

I have nothing to report in regard to those matters upon which reporting is by exception.

Patricia Sheehan
For and on behalf of the
Comptroller and Auditor General
27 July 2013

INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST DECEMBER 2012

	Notes	2012 €	2011 €
Oireachtas Grants	1(a)	828,100	580,751
Repayments of Refundable Aid	3(c)	31,008	69,889
Other income	1(b)	74,201	49,377
		<u>933,309</u>	<u>700,017</u>
Transfer (to) / from capital account	7	(13,382)	1,520
		<u>919,927</u>	<u>701,537</u>
Selective Financial Assistance	2	288,145	181,234
Entrepreneurial and Capability Development	4	291,324	218,130
Administration / First Stop Shop	5	340,458	302,173
Total		<u>919,927</u>	<u>701,537</u>
Surplus/(Deficit) for year		<u>-</u>	<u>-</u>

The Board has no gains or losses in the financial year or the preceding financial year other than those dealt with in the Income and Expenditure Account.

The results for the year relate to continuing operations.

The statement of accounting policies together with notes 1 to 16 form part of these financial statements.

Chairperson



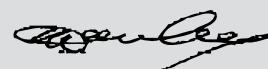
Date: 8.07.13

Director



Date: 8.07.13

Chief Executive Officer



Date: 8.07.13

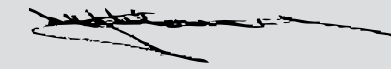
BALANCE SHEET

as at 31st December 2012

	Notes	2012 €	2011 €
Fixed Assets			
Tangible Assets	6	19,107	5,725
Current Assets			
Debtors and Prepayments		60,333	89,989
Bank		128,187	120,997
Petty Cash		162	91
		<u>188,682</u>	<u>211,077</u>
Current Liabilities			
Deferred income	3(c)	(101,364)	(115,888)
Oireachtas grants in advance		(73,050)	(83,725)
Creditors and Accruals		(14,268)	(11,464)
		<u>(188,682)</u>	<u>(211,077)</u>
Net Current Liabilities		-	-
Net Assets		<u>19,107</u>	<u>5,725</u>
Capital and Reserves			
Capital Account	7	19,107	5,725
Income and Expenditure Account		-	-
		<u>19,107</u>	<u>5,725</u>

The statement of accounting policies together with notes 1 to 16 form part of these financial statements.

Chairperson



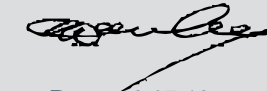
Date: 08.07.13

Director



Date: 08.07.13

Chief Executive Officer



Date: 08.07.13

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31st December 2012

1 (a) Funding and Expenditure of the Board

Oireachtas Grants

Section 10(2) of the Industrial Development Act, 1995 provides for payment of grants by the Minister for Jobs, Enterprise and Innovation to the Board. Under Statutory Instrument No. 655 of 2006, Enterprise Ireland pays grants on behalf of the Minister. Expenditure by the Board is applied on measures under the Local Enterprise Sub-Programme, Innovation and the Knowledge Economy Priority, of the Southern & Eastern Regional Operational Programme 2007-2013.

The measures are as follows

- Measure 1 - Selective Financial Assistance
- Measure 2 - Entrepreneurial and Capability Development

1 (b) Other Income

	2012	2011
	€	€
Management Development Programmes	22,760	2,800
Training	14,810	14,185
Mentoring	850	35
Enterprise Promotion	29,320	30,120
Other	<u>6,461</u>	<u>2,237</u>
	<u>74,201</u>	<u>49,377</u>

2. Financial Assistance - Grants

The Board makes an offer of grant assistance which, if accepted, remains valid as a commitment of the Board for a specified period or in the circumstances specified on approval.

Funding provided by the Department for payment of Selective Financial Assistance in 2012 was €283,567. The outstanding commitments of the Board at 31st December 2012 arose as follows.

	Grants €	Repayable Grant Aid €	Preference Shares €	Total €
Grant Commitments at 1st January 2012	153,091	60,039	20,000	233,130
Approvals in year	<u>252,355</u>	<u>91,867</u>	<u>-</u>	<u>344,222</u>
	405,446	151,906	20,000	577,352
Decommitted - 2012 Approvals	32,312	13,848		46,160
- Pre 2012 Approvals	<u>47,995</u>	<u>20,570</u>	<u>-</u>	<u>68,565</u>
	325,139	117,488	20,000	462,627
Expenditure	<u>205,602</u>	<u>82,543</u>	<u>-</u>	<u>288,145</u>
Commitments at 31st December 2012	<u>119,537</u>	<u>34,945</u>	<u>20,000</u>	<u>174,482</u>

Measure 1 Expenditure of €288,145 comprises of Business Expansion Grants €67,609, Priming Grants €189,529 and Refundable Grants of €31,007.

Outstanding Commitments at 31st December 2012 were entered into as follows

Prior to 3 1st December 2011	20,000
After 01st January 2012	154,482

3. Refundable Aid

(a). Investments

The amount invested by way of preference shares was €20,000 at 31st December 2012. As it is not possible to accurately assess the value of these shares which are dependent on the performance of the enterprises, the shares are not capitalised on the Balance Sheet. Dividends, interest and repayments received are taken to account on a cash basis. Such receipts may be used by the Enterprise Board to fund further grants.

The following investments were held by the Board at 31 December:

Company Name	Type of Share	2012 Amount	2011 Amount
Tuxenergy	Preference Shares	20,000	20,000

The board reviews investments, and when it considers that repayment of the investment is unlikely, the Board will decide to write off that amount. No investments were written off in 2012.

(b.) Repayable Grant Aid

As a repayment is dependent on the performance of the enterprises, the amount outstanding is not included as an asset in the Balance Sheet. Repayments received, are taken to account on a cash basis. Such receipts may be used by the Enterprise Board to fund further grants.

	2012	2011
	€	€
Balance at 1 January	107,674	103,931
issued in 2012	82,543	54,370
Repaid in 2012	(31,484)	(50,021)
Written Off in 2012	<u>(19,793)</u>	<u>(606)</u>
Balance at 31 December	138,940	107,674
Due within 12 months	48,869	46,541
Due after 12 months	<u>90,071</u>	<u>61,133</u>
	<u>138,940</u>	<u>107,674</u>

The Board reviews balances due and when it considers that repayment is unlikely the Board will decide to write off that amount. The amount of €19,793 was written off in 2012.

(c). Reallocation of Refundable Aid Receipts	2012	2011
	€	€
Balance of Refundable Aid receipts at 1 January	115,888	135,756
Measure 1 payments advanced from Deferred Income	(31,008)	(69,889)
Refundable Aid receipts:		
Repayable Grant Aid	31,484	50,021
Reclassification	(15,000)	
Investments	-	
Interest/Dividends	-	-
Balance of Refundable Aid receipts on hand at 31st December	<u>101,364</u>	<u>115,888</u>

Reclassification relates to a Cork County Council M1 grant classed as deferred income in the prior year.

4. Entrepreneurial and Capability Development

	2012	2011
	€	€
Management Development Programmes	45,393	29,902
Training	101,196	65,609
Mentoring	35,211	30,505
Enterprise Education	16,243	16,455
Enterprise Promotion	86,371	74,057
Other	<u>6,910</u>	<u>1,602</u>
	<u>291,324</u>	<u>218,130</u>

5. Administration Costs / First Stop Shop Costs

	2012	2011
	€	€
Salaries	227,192	226,642
Rent and Rates	12,271	12,179
Office Expenses	33,035	29,691
Travel Expenses	11,355	9,766
Legal and professional	33,093	5,293
Book-keeping Services	7,098	7,039
Audit Fees	6,580	6,392
Bank charges	2,215	
General expenses	1	
Depreciation	5,877	3,292
Loss on disposal of fixed asset	<u>1,741</u>	<u>-</u>
	<u>340,458</u>	<u>302,173</u>

Fixed Assets

	Equipment	Furniture	Total
	€	€	€
Cost/Valuation			
Balance at 1st January 2012	25,267	27,213	52,480
Additions in year	24,075	-	24,075
Disposals in year	<u>(11,362)</u>	<u>-</u>	<u>(11,362)</u>
Balance at 31st December 2012	<u>37,980</u>	<u>27,213</u>	<u>65,193</u>
Accumulated Depreciation			
Balance at 1st January 2012	22,913	23,842	46,755
On disposals	(6,546)	-	(6,546)
Charge for the year	<u>4,815</u>	<u>1,062</u>	<u>5,877</u>
Balance at 31st December 2012	<u>21,182</u>	<u>24,904</u>	<u>46,086</u>
Net Book Value at 31st December 2012	<u>16,798</u>	<u>2,309</u>	<u>19,107</u>
Net Book Value at 31st December 2011	<u>2,354</u>	<u>3,371</u>	<u>5,725</u>

7. Capital Account

	2012	2011
	€	€
Balance at 1 January	5,725	7,245
Transfer from/(to) Income and Expenditure Account		
Funds allocated to acquire fixed assets	24,075	1,773
Amount amortised in line with asset depreciation	(5,877)	(3,292)
	18,198	(1,520)
Amount released on disposal of Fixed Assets	(1,741)	-
Insurance Proceeds received	(3,075)	
	13,382	(1,520)
Balance at 31st December	19,107	5,725

8. Taxation

No provision has been made for taxation in the financial statements.

9. Employees and Remuneration

The average number of staff during the period was 4 (2011 average staff was 4). CEO is an officer of the Department of Jobs, Enterprise and Innovation, the other staff are employed on a contract basis. €8,144 was deducted from staff by way of the pension levy and was paid over to Enterprise Ireland.

10. Directors Fees and CEO Salary

Members of the Board act entirely in a voluntary capacity and no fees or expenses were paid to members of the Board in 2012.

The CEO received salary payments of €88,418 in 2012, No bonus payments were made to the CEO. The CEO received recoupment of travel and subsistence expenses of €8,206.

The CEO is a member of an unfunded defined benefit public sector scheme and his pension entitlements do not extend beyond standard entitlements in the public sector defined benefit superannuation scheme.

11. Superannuation

Superannuation schemes are operated by the Board.

12. Members Interests

The Board adopted procedures in accordance with guidelines issued by the Department of Finance in relation to the disclosure of interests by Board Members and these procedures have been adhered to in the year. There were no transactions in the year in relation to the Boards activities in which the Board Members had any beneficial interest.

13. Going Concern

In February 2012, the Government announced its intention to dissolve the County Enterprise Boards and create a new Micro-Enterprise and Small Business Unit in Enterprise Ireland that will work with Local Authorities to establish a new network of Local Enterprise Offices in each Local Authority. The Board assumes that all existing activities will continue to be carried out by the new Local Enterprise Offices with its assets and liabilities likely to be transferred to Enterprise Ireland. In the circumstances, it does not believe that any adjustment is needed to the financial statements to reflect any possible restructuring and it has prepared these accounts on a going concern basis.

14. Board Premises

The Board occupies premises at Kent Street, Clonakilty, Co. Cork under a rental agreement with the local authority. This agreement commenced in 1995 and is open ended.

15. Members Liability

The members' liability is limited to €1 each in the event of the company being wound up.

16. Approval of financial statements

The financial statements were approved by the Board on the 8/7/2013.





2012

TUARASCÁIL BHLIANTÚIL



Bord **Fiontar** Contae
Iarthair Chorcaí



CAIRT NA GCLIANT



CUSPÓIR

Tá mar chuspóir ag Bord Fiontair Iarthar Chorcaí na dualgais a chuireann an tAire Post, Fiontair agus Nuálaíochta air a chomhlíonadh go héifeachtach proifisiúnta ar an gcostas is lú agus is féidir ar an bpobal, agus a aithint, gach uile thráth, go bhfuil sé de cheart ag an gcustaiméir seirbhís phras chúirtéiseach a fháil. Agus tú ag déileáil leis an mBord féachfaidh an fhoireann le cinntiú go bhfaighidh tú seirbhís éifeachtach shásúil. Agus Cairt na gCliant á chomhlíonadh ag an mBord tá d'aidhm aige na nithe seo a leanas a chur ar fáil:

CÚIRTÉIS AGUS CÚNTACHT

- A chinntiú go gcaitheann an fhoireann go cúirtéiseach cabhrach leis an gcustaiméir i ngach aon teagmháil a bhíonn aige/aici leis an mBord gach uile thráth – is cuma an i bpearsain, ar an nguthán nó i gcomhfhreagras a bhíonn an teagmháil.
- Ráthaíocht a thabhairt go dtabharfar ainm an Oifigigh atá i dteagmháil leis an gcustaiméir dó/di.
- An custaiméir a threorú chuig an Oifigeach cuí atá ag plé le fiosrú an chustaiméara.

EOLAS

- A chinntiú go dtabharfar eolas iomlán cruinn don gcustaiméir maidir le gach ceist a d'fhéadfadh sé/sí a chur.

ÉIFEACHTACHT

- A chinntiú go bpléitear le gach ceist go pras éifeachtach, siúd agus a aithint go bhfuil sé riachtanach aon chostas a d'fhéadfadh gabháil leis an bhfiosrú atá á imscrúdú a choinneáil chomh íseal agus is féidir.

PRÍOBHÁIDEACHAS AGUS RÚNDACHT

- A chinntiú go ndéileáiltear le gach eolas a thugann an custaiméir .i. eolas faoin bpearsain agus eolas faoin ngnó araon, faoi rún agus go léirítear meas do dhínit an chustaiméara.

SÁSAMH

- A chinntiú go ndéileáiltear le gach gearán dlisteanach faoi:
(a) riarachán míchuí maidir leis na feidhmeanna atá curtha de chúram ar Bhord Fiontair Iarthar Chorcaí
NÓ
(b) an tslí a ndéintear fiosrú a phróiseáil go pras agus go báúil. Muna féidir le hOifigigh an Bhoird an scéal a shocrú chun go mbeidh an custaiméir sásta is féidir leis an gcustaiméir an scéal a phlé le hoifig Fear an Phobail nó, faoi dheireadh, d'fhéadfadh go mbeadh cearta dlí ag an gcustaiméir ar athbhreithniú neamhspleách a fháil. Tá d'aidhm ag Bord Fiontair Iarthar Chorcaí Teo. a áirithiú go ndéileáiltear le gach gearán dlisteanach go cothrom pras.

Michael Hanley
PRÍOMHOIFIGEACH FEIDHMIÚCHÁIN

Dáta: 1/08/2013

AN TIMPEALLACHT INIÚCHÓIREACHTA

2012 COMHALTAÍ AN BHOIRD

AN TIMPEALLACHT INIÚCHÓIREACHTA

Feidhmíonn an Bord laistigh de thimpeallacht atá faoi dhianrialú. Deintar gnóthaí an Bhoird a iniúchadh go bliantúil ag an Ard-Reachtaire Cuntas agus Ciste agus cuirtear cuntais dheiridh faoi bhráid Thithe an Oireachtais. Scrúdaíonn Coiste Iniúchóireachta den Bhord gnéithe éagsúla d'oibriochtaí an Bhoird. Ina theannta sin tá an Bord faoi réir fhorálacha na nAchtanna um Eitici in Oifig Phoiblí 1995 & 2001 agus faoi rialachas eagraíochtaí a fhaigheann maoiniú ón Stát.



Ó 1998 tá an Bord ag oibriú de réir an chaighdeán ISO 9001. Tá córas bainistithe cáilíochta bunaithe ag an mBord a chuireann feabhas ar a éifeachtacht de shíor de réir mar a iarrann an caighdeán ISO 9001:2000. Deintear iniúchadh air gach bliain chun a chinntiú go bhfuil an caighdeán ISO á chomhlíonadh aige.

RÁITEAS MISIN

“Cruthú deiseanna fostaíochta atá inmhharthana sa ngeilleagar a spreagadh agus tacú leo, le haghaidh gach earnála sa cheantar; an chuspóir seo a bhaint amach trí cultúr fiontair a chur chun cinn; faisnéis, comhairle agus meantóireacht maidir le gnó a chur ar fáil, bainistíocht a fhorbairt; comhpháirtíochtaí agus comhaontais a dhéanamh; forbairt eacnamaíoch a chothú agus tacaíocht airgeadais dhíreach a chur ar fáil”.

CÚLRA

Bunaíodh Bord Fiontair Iarthar Chorcaí sa bhliain 1993. Cuireadh cúig bhord fiontair is triocho ar bun ar fud na tíre mar chuid de thionscnamh rialtais chun fiontraíocht ag an leibhéal áitiúil a spreagadh an uair sin. Cuideachta faoi theorainn ráthaíochta is ea an Bord agus tá ceathrar duine foirne agus Bord Stiúrtóirí ann. Maoinear Boird Fiontair Chontae & Cathrach faoi Chlár Cistí Struchtúrtha an AE 2007-2013 in Éirinn le maoiniú ón Státchiste agus ó Chiste Forbraíochta Réigiúnaí na hEorpa.

Tá an earnáil mhionghnó in Iarthar Chorcaí láidir agus tá ag éirí go breá léi. Is é is cuspóir don Bhord a chinntiú go mbeidh fás faoin earnáil i gcónaí agus go n-éireoidh leis na micrifhiontair sa cheantar seo san am atá romhainn. Chuige seo tá **ceithre straitéis ag an mBord:**

INSPIORÁID:

Tuiscint ar fhiontraíocht a spreagadh

TÚS A CHUR LE GNÓ:

Tacaíocht a thabhairt do ghníomhaíocht fiontraíochta nuair a bhíonn sí ag tosú

MÉADÚ:

Méadú cumais agus nuálaíocht agus iomaíochas a chur chun cinn

FÁS:

Fás suntasach a bhaint amach agus lucht gnó a spreagadh le díriú ar onnmhairiú

COMHALTAÍ ÓN ÚDARÁS ÁITIÚIL:

An Comhairleoir Declan Hurley
An Comhairleoir Jerry Sullivan
An Comhairleoir Noel O'Donovan
An Comhairleoir Patrick Gerard Murphy

IONADAITHE NA GCOMHPHÁIRTITHE SÓISIALTA:

An tUas. Michael Hennebry, Cónaidhm Ghnólachtaí agus Fhostóirí na hÉireann)
An tUas. James Hurley, Feirmeoirí Aontaithe na hÉireann
An tUas. Eddie Mullins, Comhdháil na gCeardchumann

IONADAITHE Ó EAGRAÍOCHTAÍ REACTÚLA:

An tUas. James Fogarty, Comhairle Chontae Chorcaí
Jaqui Norton, Uas., Fiontar Éireann
An tUas. Kenneth Quinn, FÁS
An tUas. Gerard McMahon, Teagasc

IONADAITHE EILE:

Clare Holland, Uas., Ionadaí Gnó
FOLAMH, Ionadaí Gnóe
Eileen O'Shea, Uas., Ionadaí Pobail



Bliain thar a bheith broidiúil ab ea 2012 don mBord d'ainneoin cúrsaí eacnamaíochta a bheith dúshlánach agus deacrachtaí a lean astu a bheith ag cur isteach ar mhicrifhiontair Iarthar Chorcaí.

Leanamar orainn ag soláthar réimse leathan seimineáir oiliúna agus gnó a raibh tinreamh an-mhaith orthu agus a raibh ró-éileamh ar chuid acu. Is maith a thuigeann úinéirí gnó go bhfuil gá le scileanna a chur chun cinn agus fanúint bord ar bord le forbairtí nua sna slite a ndéantar gnó ar na saolta seo agus tá áthas orm go raibh an Bord ar thús cadhnaíochta i dtaobh forbairt na tuisceana seo. Tá torthaí i gcónaí ar ár gcuid iarrachtaí ar seirbhísí oiliúna a bhogadh timpeall Iarthar Chorcaí mar is fusa do dhaoine freastal ar chúrsaí atá in aice láimhe dá gcomhlachtaí. Leis na clinici comhairle a bhíonn ar siúl i gcónaí cuirtear seirbhís fhíorluachmhar ar fáil dóibh siúd a mbuaileann fadhbanna iad le linn dóibh tús á chur le gnó nua nó i gcúinsí trádála. Tá aiseolas thar na bearta faighte againn agus leanfaimid orainn acmhainní a chaitheamh ar a bhfuil á dtairiscint againn a chur chun cinn.

Tá éileamh mór i gcónaí ar bhearta Tacaíocht Airgid agus is fianaise é seo go bhfuil nuálú agus forbairt á ndéanamh ar a gcuid gnó gan stad gan staonadh ag daoine aonair agus ag cuideachtaí araon. D'fhógair roinnt cuideachtaí a raibh baint againn leo le déanaí go bhfuil plean acu tuilleadh méadaithe a dhéanamh agus is ábhar misnigh dúinn an spreagadh agus an díograis atá á léiriú ag mórán dár bhfiontraithe.

Ní hé nach raibh deacrachtaí againn i gcaitheamh na bliana. Is fíor gur theip ar roinnt iarrachtaí gnó sa réigiún. Bhí fadhbanna ag mórán gnóthas mar thoradh ar an lagtrá eacnamaíochta ach ag an am céanna tá an-chuid solúbthachta sa réigiún, rud atá cruthaithe ag mórán tionscnóirí a thapaigh an deis brú chun cinn le linn aimsir an ghátair, mar a léiríonn an tsuim mhór sa Chlár Forbartha Mhiondiola a chuir an Bord ar siúl i nDroichead na Bandan agus i gCloich na Coillte. Tá fás tagtha ar an tionscnamh ó shin a chuirfear i bhfeidhm, sar i bhfad, ar fud na contae, chun freastal ar earnáil nár tugadh mórán aird di go dtí seo. Ábhar mór misnigh é seo.

Tá fógraithe ag an Rialtas go gcuirfear Oifigí Fiontair Áitiúla ar bun ina gcumasfar na Boird Fiontair. Tá mionsonraí an phróisis seo á n-oibriú amach faoi láthair. Táimid meáite ar an saineolas agus an tiomantas a bhí mar chraicinn taca ag córas na mBord Fiontair go dtí seo a chaomhnú sna struchtúir nua.

Gabhaim buíochas le gach ball den Bhord as a ndílseacht agus a gcuid saineolais a chuireadar ar fáil dúinn i gcaitheamh na bliana seo caite. Tá feidhm nach féidir a luach a mheas ag an gCoiste Meastóireachta i ndáil lenár gcuid iarrachtaí agus táimid thar a bheith buíoch díobh. Ba mhaith liom buíochas a ghlacadh leis, leis an POF agus leis an bhfoireann as a gcuid oibre a dheineann siad le díograis gan stad gan staonadh.



Michael Hennebry
Cathaoirleach

Is cúis áthais dom a thuairisciú go bhfuil an-chuid bainte amach ag Bord Fiontair Iarthar Chorcaí i 2012. D'ainneoin go bhfuil deacrachtaí ag mionghnólachtaí i gcónaí bhí éileamh mór ar ár gcuid seirbhísí forbartha. Tá earnáil na mionghnólachtaí thar a bheith solúbtha agus is ní eisceacht é Iarthar Chorcaí ina thaobh seo. Tá cobhsú tagtha ar líon na bhfostaithe i ngnólachtaí a fuair cúnamh ón mBord thar na blianta agus tá borradh maith faoin bhfostaíocht i gcuideachtaí nua.

Tá réimse na dtionscnamh oiliúna atá á gcur ar fáil ag an mBord ag forbairt i gcónaí agus tá éileamh mór ar na cúrsaí a bhíonn á dtairiscint againn de ghnáth, cúrsaí ar nós 'Cuir tús le do ghnó féin', 'Dearadh Suíomh Idirlín' agus 'Seimineáir Dhiolacháin'. An bhliain seo caite chuireamar tús le tionscnamh oiliúna nua don earnáil mhiondiola, go mór mór mar fhreagra don tuile a bhuail Cloich na Coillte agus Droichead na Bandan. Ba ábhar misnigh dúinn an fháilte a cuireadh roimh an gclár seo agus dá bhrí sin cuireadh ar siúl uair eile é sa Sciobairín le déanaí. De réir na taithí atá faighte againn is léir go gcaithfimid an clár seo a chur chun cinn agus idirghabháil den sórt céanna a chur ar siúl i mbailte eile an réigiúin.

Is cuid thábhachtach dár ngníomhaíochtaí iad cúnamh airgid a thabhairt do ghnólachtaí nuathionscanta agus do mhéaduithe gnólachta agus tá tograí nuálacha fíorshuimiúla á bhforbairt i gcónaí in Iarthar Chorcaí. Is ábhar misnigh iad na tograí tras-earnála a gceadaítear tacaíocht dóibh ach ag an am céanna níl aon laghdú ag teacht ar na hearnálacha traidisiúnta cosúil le bia. Is mar thoradh ar ár gcuid cláracha

oiliúna i gcúrsaí bia agus ar an bhFóram Bia atá an scéal seo amhlaidh, chomh maith leis an tionscnamh margaíochta san Ísiltír a dheineamar in éineacht lenár gcomhghleacaithe sna Boird Fiontair Chontae agus Chathrach eile. Tá dul chun cinn áirithe déanta maidir le hOifigí Fiontair Áitiúla a bhunú de réir cinneadh an Rialtais a deineadh i mí Feabhra 2011. Deimhnítear dúinn go gcuirfear an tseirbhís don earnáil mhionghnó chun cinn faoin struchtúr nua agus táimid ag tnúth le bheith in ann an tionscnamh nua seo a chur ar aghaidh.

Mar is gnáth, ní féidir luach na hoibre atá déanta ag baill an Bhoird agus an Choiste Mheastóireachta i gcaitheamh na bliana a mheas agus tá pobal mionghnó Iarthar Chorcaí fíorbhuíoch díobh. Tá buíochas tuillte leis, ag foireann an Bhoird atá ag obair go dian dícheallach i gcónaí ar mhaithe le forbairt na hearnála mionghnó in aimsir seo na ndúshlán.

Táim ag tnúth go dóchasach le breis forbartha a bheith ag teacht ar mhionghnó Iarthar Chorcaí sna blianta atá romhainn agus táim muiníneach de bharr go bhfuil a fhios agam go bhfuil struchtúr tacaíochta láidir againn do dhaoine aonair agus do chuideachtaí a bhfuil spreagadh iontu nuálú agus forbairt.

Michael Hanley
Príomhoifigeach Feidhmiúcháin

BEART 1: CÚNAMH AIRGEADAIS 2012

I 2012, dhein an Bord infheistíocht dar luach €1 milliún nach mór sa ngeilleagar áitiúil trí 14 thogra gnó. Ba é €324,222 an deontas iomlán a ceadáíodh i 2012.

Ba iad na fiontair a fuair cúnamh ná sainseirbhísí taistil, déantúsaíocht, próiseáil éisc, bia & deoch, seirbhísí áitiúla nuálacha agus roinnt staidéar féidearthachta nuálacha.



Ainm an deontáí	Cineál togra	Áit	Infheistíocht iomlán	Deontas iomlán a bronnadh	Méid an chúnamh dhírig	Méid an chúnamh inaisíoctha	Líon na bpost réamh-mheasta ag deontaithe i mbliain 1 (Coibhéis lánaimseartha)	Cineál deontais
Union Hall Smoked Fish Limited	Feistiú agus soláthar trealaimh do ghnó próiseala éisc	Bréantrá	45,000	22,500	15,750	6,750	2	Deontas méadaithe ghnó
Barbara & Joe Hegarty TA Heavens Cakes	Feistiú agus soláthar trealaimh chun gnó báicéara a mhéadú	Droichead na Bandan	90,000	45,000	31,500	13,500	2	Deontas méadaithe ghnó
Fastnet Catch Limited	Feistiú agus soláthar trealaimh do ghnó próiseála éisc atá ag méadú	An Sciobairín	80,000	40,000	28,000	12,000	3	Deontas Príméala
Irene Sheehan - EIM Emerald Ltd TA CloudLyfe	Seirbhís fógraí / cuimhneacháin / admhálacha ar line a bhunú	Baile Chaisleán Bhéara	26,000	13,000	9,100	3,900	1	Deontas Príméala EIM
Exclusively Yours Cards.ie - Rose & Peter O'Sullivan	Forbairt seirbhíse ar line chun cártaí beannachta féinoiriúnaithe spóirt a dhíol	Baile Chaisleán Bhéara	11,950	5,975	4,183	1,793	1	Deontas méadaithe ghnó
Shamrock Vacations - Isabella O'Connor & Genevieve Sheehan	Bunú cuideachta taistil isteach ag díriú ar mhargadh na SA	Béal an dá Chab	50,000	25,000	17,500	7,500	2	Deontas Príméala
Atticus Education Ltd - Lord David Puttnam & Conor Buckley	Bunú gnó a sheachadann máistir-ranganna leis an Tiarna David Puttnam i scannán agus ábhair ghaolmhara chuig ollscoileanna ar fud an domhain trí theicneolaíocht gan sreang	Skibbereen	250,000	24,665	17,265	7,400	1	Deontas Príméala

BEART 1: CÚNAMH
AIRGEADAIS 2012

Ainm an deontáí	Cineál togra	Áit	Infheistíocht iomlán	Deontas iomlán a bronnadh	Méid an chúnamh dhírigh	Méid an chúnamh inaisíoctha	Líon na bpost réamh-mheasta ag deontaithe i mbliain 1 (Coibhéis lánaimseartha)	Cineál deontais
Leasium Limited	Bunú láithreán gréasáin ar líne díol maoine fíor-ama comhtháite réiteach bainistíochta do thiarnaí talún	Inis Céin	35,995	17,997	17,997	-	1	Deontas staidéar féidearthachta
West Cork Distillers Ltd. (Glanmara Limited TA Drombeg Spirit)	Leathnú ar an ngnó a bhaineann le caipiteal. Costais a cheadú méadú toilleadh toirte / i saoráid déantúsaíochta fuisce	Bréantrá	26,757	13,378	9,365	4,013	6	Deontas méadaith e ghnó
Maura O'Callaghan Seven Heads Brewing Company	Staidéar Féidearthachta chun measúnú a dhéanamh ar viabilty ar bun ar an microbrewery Cuideachta in Iarthar Chorcaí	n/a	40,000	20,000	20,000	-	0	Deontas staidéar féidearthachta
Jeffa Gill TA Durrus Cheese	Cuideachta Cáis Artisan - Obair ar Urlár a fheabhsú agus a ráthú caighdeán an táirge	Durrus	8,817	4,407	3,085	1,322	1	Deontas méadaith e ghnó
Sarah Jane O'Sullivan & Mike Murphy TA Seahorse Atlantic	Leathnú ar ghnó Forlíontáí a ghabhann le Dúlaman déantúsaíochta don mhargadh eachaí & peataí	Baile Chaisleán Bhéara EI	39,600	14,800	10,360	4,440	3	Deontas Príméala
Shamrock Vacations Ltd.	Leathnú na cuideachta Taistil Isteach ar líne ag díriú ar an margadh na Stát Aontaithe	Béal an dá Chab	155,000	42,500	29,750	12,750	3	Deontas méadaith e ghnó
Regale Biscuit Company Limited	Brioscaí agus áis déantúsaíochta scáinteora	Cloich na Coillte	100,800	35,000	24,500	10,500	4	Deontas méadaith e ghnó
TOTAL			959,919	324,222	238,222	####	30	

BEART 2: BOG-THACAÍOCHTAÍ 2012

Ba bhliain an-ghnóthach í 2012 inar chuir Bord Fiontair Iarthar Chorcaí a lán oiliúna agus imeachtaí ar siúl. Agus an éiginnteacht eacnamaíoch ag cur isteach ar an ngeilleagar áitiúil agus náisiúnta i gcónaí tá dúshlán nach beag roimh mhionghnólachtaí a thugann faoi fhiontar a bhunú

agus a reáchtáil. Léirigh úinéirí/bainisteoirí agus foirne mionghnólachtaí Iarthar Chorcaí suim láidir in oiliúint agus meantóireacht i gcónaí. Chuir an Bord rogha cuimsitheach ilghnéitheach laethanta oiliúna agus seimineár ar fáil inar pléadh ábhair ar nós comhairle ghnó ghinearálta, líonrú,

brandáil, díolachán agus margaíocht, láithreacht gréasáin a dhéanamh, a chothú agus a bhainistiú. Ghlac 671 chliant páirt i gcláracha meantóireachta, líonraithe agus oiliúna le linn 2012. Bhí éileamh seasta ar oiliúint agus imeachtaí agus cuireadh níos mó suim in imeachtaí ar nós Fóram

Bia Chorcaí agus Chiarraí, imeacht a raibh 63 fhiontraí rannpháirteach ann. Ina theannta sin cuirtear suim i gcónaí i gcúrsaí faoi na meáin shóisialta agus optamú ineall cuardaigh. Anseo thíos tugtar cuntas mionsonraithe ar na cúrsaí a cuireadh ar fáil:

BEART 2: SCEIDEAL OILIÚNA 2012

CÚRSA	TEAGASCÓIR	ÁIT	DÁTA	LÍON
Tús a chur le do ghnó féin				
Tús a chur le do ghnó féin Uimh. 1	The Discovery Partnership Ltd.	Cloich na Coillte	Eanáir	15
Tús a chur le do ghnó féin Uimh. 2	HJM Business Development	An Sciobairín	Aibreán	10
Tús a chur le do ghnó féin Uimh.3	Nua Training	Beanntraí	Bealtaine	8
Tús a chur le do ghnó féin Uimh.6	Nua Training	An Sciobairín	Deireadh F.	13
Tús a chur le do ghnó féin Uimh. 7	HJM Business Development	Cloich na Coillte	Deireadh F.	9
IOMLÁN				67
Seimineáir Gréasáin				
Suíomh Gréasáin a phleanáil, seimineár Uimh. 1	Alan O'Meara, Almedia	An Sciobairín	Feb	12
Suíomh Gréasáin a phleanáil, seimineár Uimh. 2	Alan O'Meara, Almedia	An Sciobairín	April	13
Suíomh Gréasáin a phleanáil, seimineár Uimh. 3	Almedia	An Sciobairín	May	10
Suíomh Gréasáin a phleanáil, seimineár Uimh. 4	Almedia	An Sciobairín	Sept	8
Mar a oibríonn innill chuardaigh Uimh. 1	Almedia	An Sciobairín	March	12
Mar a oibríonn innill chuardaigh Uimh. 2	Almedia	An Sciobairín	April	12
Mar a oibríonn innill chuardaigh Uimh. 3	Almedia	An Sciobairín	June	8
Mar a oibríonn innill chuardaigh Uimh. 4	Almedia	Ros Ó gCairbre	Sept	9
Siopa ar líne a chur ar bun Uimh. 1	Almedia	An Sciobairín	March	12
Siopa ar líne a chur ar bun Uimh. 2	Almedia	An Sciobairín	May	11
Siopa ar líne a chur ar bun Uimh. 3	Almedia	An Sciobairín	June	9
Siopa ar líne a chur ar bun Uimh. 4	Almedia	Ros Ó gCairbre	Oct	8
IOMLÁN				124
Social Media Seminars				
Social media seminar No.1	Fuzion Communications	Clonakilty	March	13
Social media seminar No.2	Fuzion Communications	Rosscarbery	April	15
Social media seminar No.3	Fuzion Communications	Rosscarbery	April	15
Social media seminar No.4	Fuzion Communications	Clonakilty	June	15
IOMLÁN				58

CÚRSA	TEAGASCÓIR	ÁIT	DÁTA	LÍON
Cláracha Forbartha				
Forbairt Miondíola	James Burke & Associates	Droichead na Bandan	Sept	13
Forbairt Miondíola	James Burke & Associates	Cloich na Coillte	Sept	11
Forbairt Brandáil Ceirde	Meabh Ring & Alan O'Meara	An Sciobairín	Sept	9
Seimineár Giniúina Smaointe	May Day Management	An tOileán Mór	Sept	10
IOMLÁN				43
Cláracha Bia				
An tArdchlár Bia	Bullseye Marketing	Baile an Chollaigh	March	3
Fóram Bia Chorcaí agus Chiarraí	Cork CEBs, Bord Bia, Cork CoCo, Taste Kerry and the Department of Agriculture	Baile an Róistigh	Oct	63
IOMLÁN				53
Airgeadas				
Eolas tosaigh ar Chuntais Sage Uimh. 1	Atlantix	Dún Mánmhaí	May	11
Eolas tosaigh ar Chuntais Sage Uimh. 2	Atlantix	Dún Mánmhaí	Nov	12
IOMLÁN				23
Bainistiú Acmhainní Daonna				
Clár um Chomhlíonadh le hAcmhainní Daonna	Coombes HRM	Ros Ó gCairbre	May	6
IOMLÁN				6
Líonrú				
Imeacht Líonraithe na mBan	???	Inse Domhnaigh	April	40
Bainistiú Ama	Renewal Consultants			
Lá Náisiúnta Fiontar na mBan	National CEB Event	Port Laoise	Oct	3
Imeacht Líonraithe Via Fulcrum	Via Fulcrum	Cloich na Coillte	Dec	18
IOMLÁN				61
Scríobh tairisceana				
Seimineár: Tairiscintí rathúla a scríobh Uimh. 1	Navigate Change	Cloich na Coillte	March	10
IOMLÁN				
Clár Meantóireachta				
Clinici Comhairle Ghnó	Business Advisors	Cloich na Coillte	2012	188
Clár Meantóireachta	Mentor Panel	Cloich na Coillte	2012	38
TOTAL				226

IOMLÁN NA gCLIANT A BHÍ RANNPHÁIRTEACH IN OILIÚINT AGUS LÍONRÚ I 2012	671
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ROINNT BUAICPHOINTÍ DEN CHLÁR 2012

FÓRAM BIA CHORCAÍ – CHIARRAÍ

Reáchtáladh Fóram Bia Chorcaí – Chiarraí ar an 1 Deireadh Fómhair 2012. Tá fás sunasach tagtha ar an ócáid seo le roinnt blianta anuas agus tá sí dírithe ar tuiscint agus fás a spreagadh agus ar fóram a chur ar fáil a thugann deis do na rannpháirtithe eolas agus teagmhálacha a mhalartú. Tá ag éirí go hiontach leis an earnáil bia i láthair na huaire ar fud na hÉireann agus measadh gurb é 20 billiún a luach. Ba iad Boird Fiontair Chorcaí, Bord Fiontair Chiarraí, An Bord Bia agus Comhairle Chontae Chorcaí a d'oibrigh i dteannta a chéile chun an fóram seo a chur ar bun.

Is mar thoradh ar thacaíocht mharthanach atá tugtha ag Bord Fiontair Chorcaí agus Chiarraí d'fhiontair bhia nua-thionscanta le roinnt blianta anuas a cuireadh an fóram ar siúl. Is í an sprioc is tábhachtaí atá aige ná poist le bia ceardaí agus bia speisialtachta a spreagadh sa réigiún de réir an bheartais náisiúnta.

Ag an ócáid seo reáchtáladh ceardlanna le Ella McSweeney faoi threochtaí custaiméara chomh maith le heolas faoi iarratas a dhéanamh ar stádas táisc gheografaigh, áis lena gcosnaítear ainmneacha agus earraí gnó ó shuíomhanna geografacha ar leith. Thaispeáin breis is 60 táirgeoir bia a gcuid táirgí ag an ócáid agus bhain breis is 40 cliant leas as seisiún mheantóireachta do chuideachtaí bia nua-thionscanta.



3



1. Ger McCarthy, West Cork Distillers

2. Rachel & Hannah Dare ó Organico

3. C go D Tomas Hayes, POF Bord Fiontair Chontae Chiarraí, Michael Hanley, POF, Bord Fiontair Iarthar Chorcaí, Seán O Sullivan, POF, Bord Fiontair Chorcaí Theas, An Clr Barbara Murray, Simon Coveney, TD, Aire Talmhaíochta, Bia agus Mara, Tara McCarthy, An Bord Bia, Ger Power, Bord um Fhobairt Eacnamaíoch, Comhairle Chontae Chorcaí.



Ba í Mí Cheardaíochta Chorcaí 2012 an tríú uair a reáchtáladh an clár bliantúil d'imeachtaí ceirde ar fud Contae agus Cathair Chorcaí. Le linn na míosa a bhí an clár ar siúl tugadh deiseanna do dhéantúsóirí gairmiúla earraí ceirde ó réigiún na Cathrach agus na Contae réimse leathan na n-ealaíon feidhmeach a chur ar thaispeáint.

Cuireadh roinnt príomhimeachtaí ar siúl mar chuid den gclár i mbliana ar a n-áirítear 'A Curated Craft Exhibition, tobshiopa "Made in Cork", laethanta "Meet the Maker", Aonach Ceirde, Stiúideo Oscailte agus Cosáin "Arna dhéanamh i gCorcaigh". Maisíodh roinnt fuinneoga siopa i gCathair Chorcaí agus mórthimpeall na contae chun aird an phobail a tharraingt ar Mhí Cheardaíochta Chorcaí 2012. Ar na himeachtaí eile áiríodh 13 thaispeántas Ceirde a bhí ar siúl ó cheann ceann na cathrach agus na contae, léirithe ceirde ag Caisleán na Blarnan, Ceardaíocht Iarthar Chorcaí, ag an Courtyard i Mainistir na Corann. Ina dteannta sin reáchtáil baill de Cork Craft and Design Seimineár Seodóireachta i gCathair Chorcaí, tobshiopa de chuid cheardchuallacht Iarthar Chorcaí sa Sciobairín agus cosán deilbhe.

Tugann Mí Cheardaíochta Chorcaí deiseanna nach beag do lucht ceirde Chorcaí atá ag méadú, a gcuid oibre a chur os comhair an phobail, aitheantas a fháil, rudaí a dhíol agus líonrú. Ba é Cork Art and Design a d'eagraigh Mí Cheardaíochta 2012. Is eagraíocht í seo a dheineann ionadaíocht ar bhreis is 200 ceardaí i gContae Chorcaí. Fuair siad tacaíocht ó Bhoird Fiontair Chontae agus Chathair Chorcaí, ó Chomhairle Chontae Chorcaí, ó Chomhairle Chathair Chorcaí, Fáilte Éireann agus ó Chomhairle Cheardaíochta na hÉireann.

CLÁR FIONTAIR SCOILEANNA IARTHAR CHORCAÍ 2011/2012

Tá i gceist ag Bord Fiontair Iarthar Chorcaí cloí

le gníomhaíochtaí fiontraíochta a chur chun cinn i measc pobal na ndaltaí meánscoile trí chlár Fiontair Scoileanna Iarthar Chorcaí. Tugann meánscoileanna rannpháirteacha agus a gcuid daltaí idirbhliana faoi chlár spreagthach tairbheach ina dtugtar deis do na daltaí coincheap gnó a fhorbairt agus tús a chur le fiontar beag dá gcuid féin. Is minic gur sa chlár seo a fhaigheann na daltaí taithí láimhe ar ghnó a bhunú agus a bhainistiú den chéad uair.

Ba iad seo a leanas na scoileanna ó Iarthar Chorcaí a bhí rannpháirteach:

- Coláiste Bhógáin Naofa, Cill Brógáin, Dr. na Bandan
- Coláiste Pobail Chloich na Coillte
- Meánscoil Chnoic Naomh Mhichíl, Ros Ó gCairbre
- Coláiste Pobail Mhuire gan Smál, Dún Mánmhaí
- Meánscoil Mercy Heights, An Sciobairín
- Coláiste Rosa, An Sciobairín
- Coláiste Pobail Scoil Mhuire
- Ardscoil Phobail Bheanntraí
- Coláiste Phobail Bhéara, Baile Chaisleáin Bhéarra
- Coláiste na Toirbhirte, Dr. na Bandan

Tugadh cóitseáil agus treoir fhíorluachmhar do na daltaí ó chomhordaitheoir an chlár, Christine McCarthy. Ina theannta sin thug Veronica Murphy ón Discovery Partnership meantóireacht dóibh i dtaobh pleananna gnó agus thug Siobhán Duggan ó DM Design cúnamh dóibh i dtaobh brandála.

Bronnadh an chéad duais ar dhaltai Choláiste Phobail Bhéara agus ar a ngnó "Sock Savers" ar an 2 Márta. Chuadar go Páirc an Chrócaigh, Baile Átha Cliath an 18 Aibreán 2012 chun ionadaíocht a dhéanamh do Bhord Fiontair Iarthar Chorcaí agus ar a scoil ag Gradam Fiontair na Scoileanna.



Christine Heffernan, Comhordaitheoir Oiliúna/ Comhairleoir Gnó Bord Fiontair Iarthar Chorcaí, ag bronnadh duais na mbuaiteoirí ar fhoireann "Sock Savers" ó Choláiste Phobail Bhéara.

CLÁR OILIÚNA CEIRDE/EARRAÍ BRONNTANAIS 2012

Ba iad Méabh Ring agus Alan O'Meara a réachtáil an clár seo thar 3 lá iomlána. Is riachtanas gnó fíorthábhachtach é san earnáil **CHEARDAÍOCHTA** ábhar tacaíochta brandáilte agus margaíochta a fhorbairt chun na táirgí ceirde a chur chun cinn agus chun bunbhrí an táirge a chur in iúl don tomhaltóir, lasmuigh de dhéantús an táirge ceirde é féin. Na daoine agus na tomhaltóirí a cheannaíonn branda ceirde, ní bhíonn meas acu ar an ábhar fisiciúil, na teicníochtaí ceirde agus gnéithe an táirge amháin ach is ríthábhachtach le mórán díobh an teachtaireacht, an mothúchán agus sainbhrí an táirge ceirde.

Imríonn spreagthachtaí ceannaigh ar nós 'lámhdhéanta in Éirinn', na siombail agus an oidhreacht a bhaineann leis an dearadh, an nasc gaoil, earra a bheith ina earra aonuaire agus uathúlacht

earra tionchar ar an tomhaltóir atá chun earra ceirde a cheannach. I súile an tomhaltóra is ionann branda Ceirde agus an mothúchán, an tsainbhrí, an próiseas cruthaitheach, an inspioráid a spreag cruthú an táirge. Tá féiniúlacht acu go léir a líonann an táirge ceirde atá ar díol.

Sa chlár seo pléadh na riachtanais seo go léir ar shlí a bhí dírithe ar luach na dtáirgí a chur chun cinn an oiread is féidir trí leas a bhaint as na modhnóirí cumarsáide branda nua-aimseartha agus as scileanna sna meáin shóisialta.



SHOWCASE - TAISPEÁNTAS CRUTHAITHEACH NA HÉIREANN

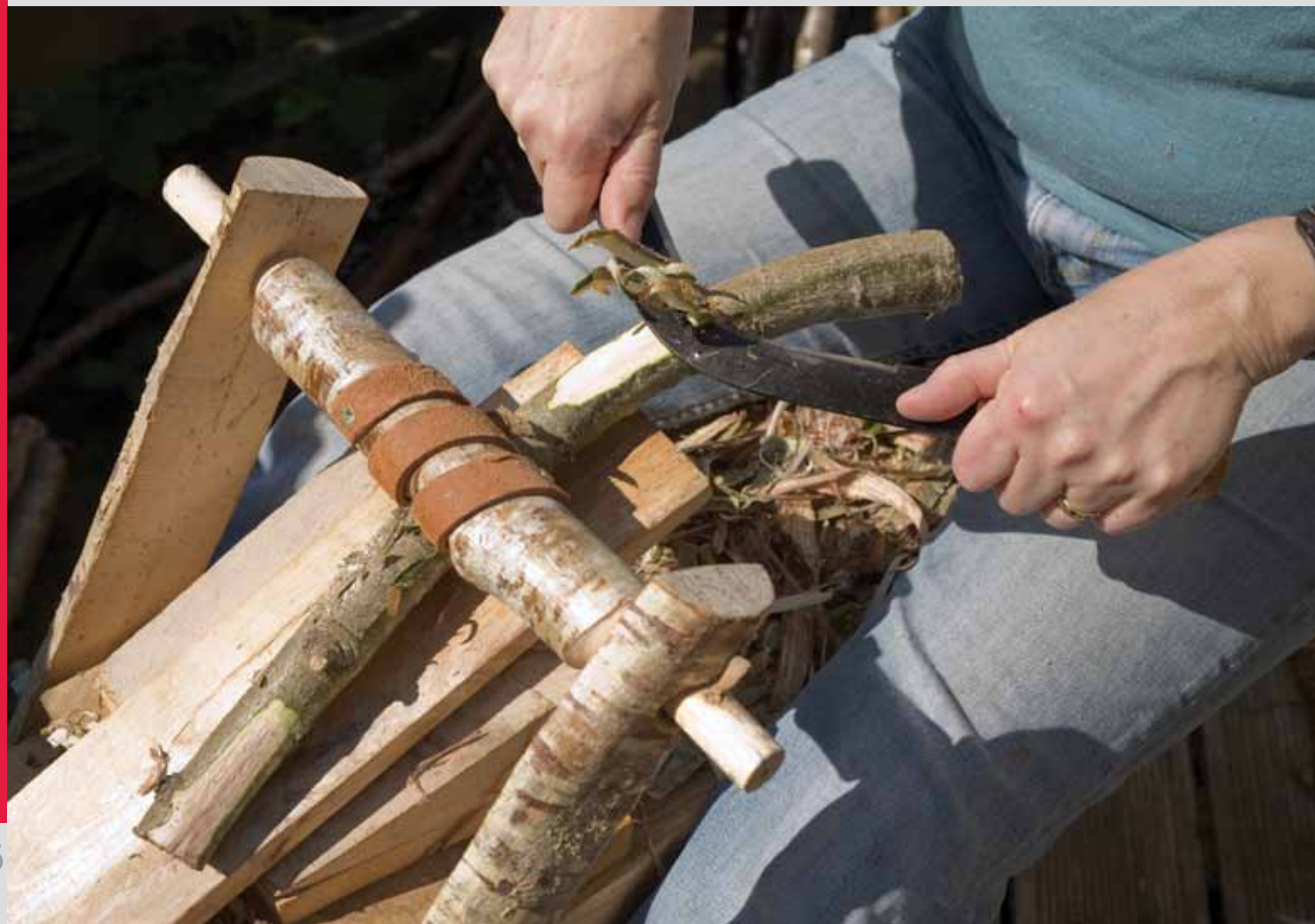
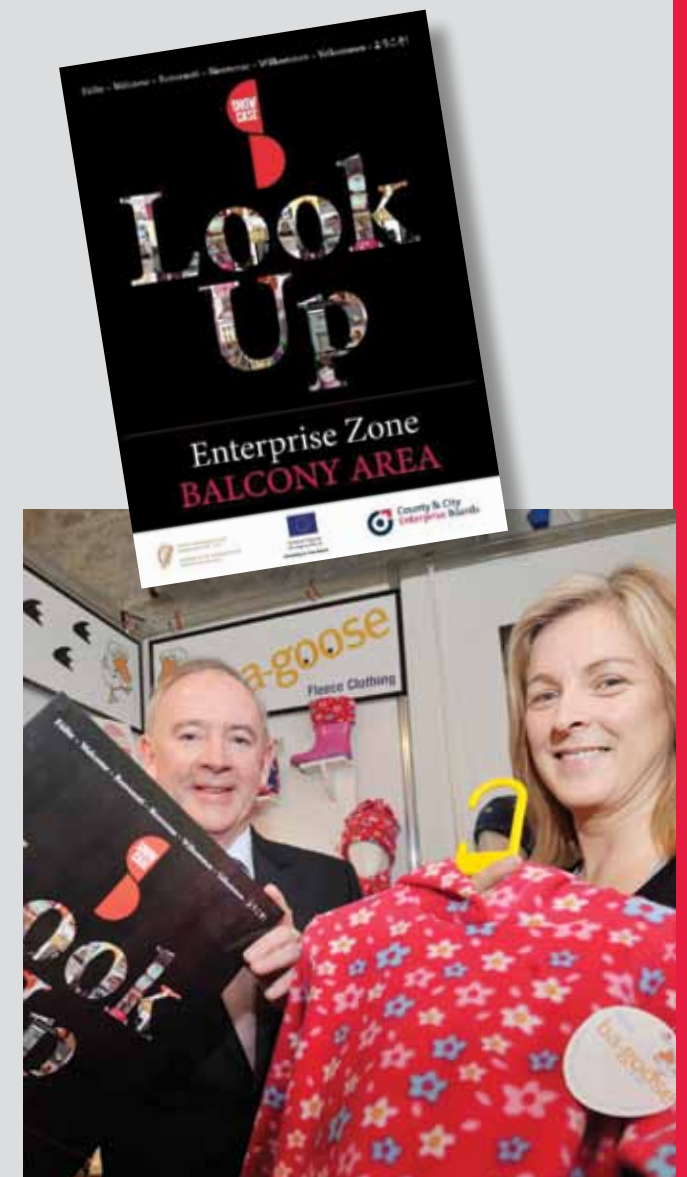
Dhein an Bord socrú do 5 chliant ceirde ó Iarthar Chorcaí chun a gcuid oibre a chur ar thaispeáint ag Showcase 2012 san RDS i mBaile Átha Cliath ón 23 – 26 Eanáir 2012 i gcomhar le Boird Fiontair Chontae agus Chathair Chorcaí. Seo hiad seo na cliant a ghlac páirt:

- Carmel Cronin, Cronin's Forge
- Les Elliot & Audrey Rynhart, Rynhart Fine Art Bronze
- Harriet Roche, Cattapilla Designs
- Sally Miller, Sally Miller Collection
- Mary & Graham Gosling, Gosling Games

D'éirigh go hiontach ar fad leis an ócáid: bhí deis ag na cliant bualadh lena gcustaiméirí reatha agus boinn chustaiméirí agus teagmhálacha nua a fhorbairt. Ba í Maeabh Ring comhordaitheoir na hócáide thar ceann Boird Fiontair Chontae agus Chathair Chorcaí.

Uachtaran na Éireann, Michael D Higgins ag oscailt Showcase 2012 i dteannta Michael Hanley, POF, Bord Fiontair Iarthar Chorcaí agus Audrey Ryanhart ón "Ryanhart Collection"

Simone O'Shaughnessy, ba-goose fleece clothing agus Michael Hanley, POF, Bord Fiontair Iarthar Chorcaí.



AN TARDCHLÁR BIA 2012

Le blianta beaga anuas deineann Boird Fiontair Chontae agus Chathair Chorcaí clár forbartha gnó bia do Ghnólachtaí Beaga agus Meánmhéide a réachtáil dá ngairtear “Advanced Food” (Ardchlár Bia). Ba é Bullseye Marketing a réachtáil an clár thar ceann na mBord thar 4 lá. Bhí 3 chliant ó Iarthar Chorcaí rannpháirteach ann.

Bhain na rannpháirtithe leas as lá iomlán de sheisiúin oiliúna, cuairt miondíola ar Chorcaigh, deontas margaíochta dar luach €500 agus fuair gach cliant 12 sheisiún meantóireachta duine le duine. Ina theannta sin cuireadh deis ar fáil do na cliaint a gcuid earraí a chur ar thaispeáint ag SHOP 2012 i mí Mheán Fómhair.



EOLAS TOSAIGH AR CHUNTAIS SAGE

Reáchtáladh an cheardlann eolas tosaigh ar Chuntais Sage dhá uair, ar an 1 Bealtaine agus ar an 6 Samhain. Ghlac 23 chliant ó Iarthar Chorcaí páirt. Is é ba chuspóir don cheardlann ná oiliúint a chur ar na cliaint sna scileanna seo a leanas:

- Go mbeidh ar a gcumas cuntas custaiméara agus soláthraí a chur ar bun
- Iontrálacha mórleabhair custaiméara agus soláthraí a dhéanamh go muiníneach
- Tuiscint mhaith a bheith acu ar oibriú CBL
- Barrchleachtas maidir le réitigh bhainc a fhoghlaim
- Tuairiscí ar shean-iarmhéideanna feichniúnaithe agus creidiúnaithe a oibriú
- Meas a fháil ar an luach atá ar rianú sócmhainní & dliteanais.
- Tuiscint a fháil ar an tslí a ndeintear gnó a bhainistiú trí phríomhtháscairí feidhmíochta ar nós Brabúis & Caillteanais, sreabhadh airgid.



TIONSCNAIMH NA MBAN I MBUN GNÓ

Reáchtáil an Bord an chéad ócáid líonraithe do mhná i mbun gnó i 2012 Dé Luain an 16 Aibreán in Ostán “Lodge and Spa” Inse Domhnaigh i gCloich na Coillte. Cuireadh an ócáid ar siúl faoi fhóram líonraithe Líonra Iarthar Chorcaí de chuid an Bhoird. Ba é Therese Ryan ó Renewal Consultants an príomhchainteoir agus labhair sí faoi bhainistiú agus cothromaíocht oibre agus saoil.

D’fhreastail 40 bean gnó air, idir mhná atá ag tosnu i mbun gnó agus mhná atá ina bhun le fada an lá. Thánadar ó eárnálacha ar nós bia, déantús, turasóireacht, ealaín & ceardaíocht, sláinte agus folláine agus gnólachtaí a sholáthraíonn seirbhísí áitiúla.

Mar thoradh ar an ócáid seo tá sé i gceist ag an mBord ócáidí líonraithe breise do mhná i mbun gnó a réachtáil ar fud Iarthar Chorcaí le linn 2013.

1. Collette Twomey ó Clonakilty Black Pudding le Michael Hanley, POF, Bord Fiontair Iarthar Chorcaí

2. Deirdre O’Mahony agus Christine Heffernan ó Bhord Fiontair Iarthar Chorcaí le Therese Ryan ó Renewal Consultants

3. Christine Heffernan, Bord Fiontair Iarthar Chorcaí agus James Burke ó James Burke Associates le rannpháirtithe i gclár miondíola Dr. na Bandan



CLÁIR FORBARTHA MIONDÍOLA CHLOICH NA COILLTE AGUS DHROICHEAD NA BANDAN

Mar fhreagra do riachtanais miondíoltóirí i mbailte Iarthar Chorcaí agus mar thoradh ar na tuilte a mhill a lán gnóthaí i gCloich na Coillte agus i nDroichead na Bandan dhein an Bord cinneadh maoiniú a leithdháileadh ar Chlár Forbartha Miondíola nua do mhiondíoltóirí an dá bhaile. Bhí 24 mhiondíoltóir san iomlán rannpháirteach sa chlár.

Tá sé beartaithe an clár píolótach nua a chur ar siúl i mbaile eile in Iarthar Chorcaí de réir a chéile i 2013. Sheachadaigh James Burke ó James Burke Associates an clár thar ceann an Bhoird agus chuir an saineolaí marsantachta Celine Cummins an cheardlann dheiridh i láthair in éineacht le James.

Is é ba chuspóir don gclár seo ná miondíoltóirí na huirlisí nua a thabhairt a chabhróidh leo a gcuid díolachán a mhéadú in aimsir seo na ndúshlán eacnamaíoch. Tugadh rátaíl den scoth ar fad don gclár agus bhí éifeacht mhór aige ar na miondíoltóirí a ghlaic páirt.



TAISPEÁNTAS “BLAISEADH Ó CHORCAIGH” IN AMSTERDAM 2012

Misean Gnó Bhia agus Taispeántas Trádála dhá lá le haghaidh táirgeoirí bia ó Chontae Chorcaí ab ea Taste Cork Amsterdam. Bhí sé dírithe ar mhargadh na hÍsiltíre agus bhí sé ar siúl Dé Céadaoin 2 agus Déardaoin 3 Bealtaine 2012. Comhfhiontar de chuid na mBord Fiontair Chontae agus Chathrach, Comhairle Chontae Chorcaí agus Bullseye Food Marketing ab ea an ócáid seo.

Ba é méara na Contae, an Comhairleoir Tim Lombard a chuir tús leis an ócáid go hoifigiúil. Chuir 54 tháirgeoir bia ó Chontae Chorcaí táirgí ar fáil le haghaidh na hócáide seo. Cuireadh ar thaispeáint iad agus deindeadh margaíocht orthu don lucht freastail. Is é ba chuspóir iomlán don misean um dhíolacháin easportála an ghnó bia ná díolachán easportála tairgeoirí bia Chorcaí a chur chun cinn san Ísiltír trí díriú ar phríomhallmhaireoirí, príomhdháileoirí, gníomhairí, chefeanna, tábhairní Éireannacha agus miondíoltóirí speisialtachtaí bia na hÍsiltíre.

Tiomsaíodh 3,000 teagmháil thrádála ó earnáil bia na hÍsiltíre agus cuireadh isteach i mbunachar sonraí iad. Áis fhíorluachmhar é seo do ghnóthaí bia Chorcaí agus chun ócáidí a eagrú amach anseo. Daingníodh díolacháin dar luach timpeall ar €250,000 ag an ócáid agus tríd na teagmhálacha a deindeadh dá toradh.



AN CLÁR ‘SIOPA AR LÍNE A CHUR AR BUN’

Tá níos mó tábhacht ag baint leis an idirlíon agus forbairt suíomh gréasáin de réir a chéile mar uirlis mhargaíochta luachmhar agus mar fhoinsé ioncaim d’fhiontair bheaga, is dócha. Agus é seo á aithint ag an mBord dhein sé cinneadh ar clár ‘siopa ar líne’ a chur ar fáil i gceithre bhall in Iarthar Chorcaí. Ba é Alan O’Meara ó Almedia an teagascóir. Ghlac 40 duine páirt sa chlár.

Leis an gclár cuireadh ar chumas na rannpháirtithe a thuiscint cad atá i gceist má tá siad chun suíomh gréasáin a chur ar bun agus a dhearadh agus d’fhoghlamaíodar anailís a dhéanamh ar na roghanna éagsúla atá ar fáil dóibh. Múineadh dóibh conas leas ceart a bhaint as dá ngnóthaí agus fuaireadar eolas praiticiúil ar suíomh idirlín a fhorbairt agus a chothabháil.

Is é ba chuspóir don gcúrsa ná na rannpháirtithe a bhfuil suíomh gréasáin uathu nó iad siúd a bhfuil ceann acu cheana a chur bord ar bhord maidir le príomhghnéithe an dearadh gréasáin, idir ainmneacha fearainn a chlárú, óstáil a cheannach, nascleanúint a eagrú, leagan amach agus script.

From left to right Michael Hanley CEO, Tim Lombard Mayor of CCC, Evelyn O’Sullivan, Cork Convention Bureau, Noel O’Driscoll CCC.

Uimhir Chlárúcháin 223808

**BORD FIONTAIR CHONTAE IARTHAR CHORCAÍ TEO.
(CUIDEACHTA FAOI THEORAINN RÁTHAÍOCHTA NACH BHFUIL
AON SCAIRCHAIPITEAL AICI)**

Ráitis Airgeadais

don bhliain dar críoch 31 Nollaig 2012

2012
RÁITIS AIRGEADAIS

CLÁR ÁBHAR

	Leathanach
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BALLRAÍOCHT AN BHOIRD AGUS EOLAS GINEARÁLTA

Baill an Bhoird

Clare Holland
Eileen O'Shea
Eddie Mullins
Theresa White (*Scortha 05.03.12*)
James Hurley
Michael Hennebry (*Cathaoirleach*)
Patrick Murphy
Declan Hurley
Jackie Norton
Gerard McMahon (*Scortha 16.04.12*)
Noel O'Donovan
Jerry Sullivan
Kenneth Quinn (*Ceaptha 05.03.12*)
James Fogarty (*Ceaptha 16.04.12*)

Rúnaí

Michael Hanley

Príomhoifigeach Feidhmiúcháin

Michael Hanley

Uimhir na Cuideachta

223808

Oifig Chláraithe

Sráid Cheant,
Cloich na Coillte,
Co. Chorcaí.

Iniúcháirí

An tArd Reachtaire Cuntais agus Ciste,
Foirgneamh Státchiste,
Caisleán Bhaile Átha Cliath,
Baile Átha Cliath 2.

Cuntasóirí

James Deasy & Co,
43 Sr. Wolfe Tone,
Cloich na Coillte,
Co. Chorcaí.

Baincéirí

Banc Aontas Éireann,
Cloich na Coillte,
Co. Chorcaí.

RÁITEAS MAIDIR LE RIALÚ INMHEÁNACH AIRGEADAIS

Freagracht as an gcóras um Rialú Inmheánach Airgeadais

Admhaím, thar ceann Bord Stiúrthóirí Bhord Fiontar Iarthar Chorcaí, an fhreagracht atá orainn a chinntiú go gcoimeádtar agus go bhfeidhmítear córas éifeachtach rialú inmheánach airgeadais.

Ní féidir leis an gcóras ach cinnteacht réasúnta amháin, agus ní cinnteacht iomlán, a thabhairt go gcosnaítear sócmhainní, go n-údaraítear idirbhearta agus go gcuirtear i gcuntas i gceart iad agus go gcoiscítear earráidí nó mírialtachtaí ábhartha, é sin, nó go n-aimseofaí go tráthúil iad.

Príomhnósanna Imeachta Rialúcháin

freagrachtaí bainistíochta a shainiú go soiléir;

- nósanna imeachta foirmeálta a bhunú chun mórtheipeanna rialúcháin a thuairisciú agus gníomh ceartaitheach cuí a chinntiú.

Tá próisis curtha ar bun ag an mBord chun rioscaí gnó a aithint agus chun measúnú a dhéanamh orthu tríd na slite seo a leanas:

- cineál, fairsinge agus impleachtaí airgeadais na rioscaí atá os comhair an Bhoird a aithint, lena n-áirítear fairsinge agus catagóirí a mheastar gur féidir glacadh leo;
- measúnú a dhéanamh ar an seans atá ann go dtarlódh na rioscaí;
- measúnú a dhéanamh ar chumas an Bhoird na rioscaí a thiteann amach a bhainistiú agus a mhaolú.

Tá an córas um rialú inmheánach airgeadais bunaithe ar chreat a bhaineann le heolas rialta ar bhainistíocht, nósanna imeachta riaracháin lena n-áirítear deighilt dualgas, mar aon le córas tarmलगin agus freagrachta. Leis sin, go háirithe, áirítear iad seo a leanas:

- córas cuimsitheach buiséadaithe a bhfuil buiséad bliantúil aige a aontaíonn Bord na Stiúrthóirí;
- athbhreithnithe rialta a dhéanann Bord na Stiúrthóirí ar thuarascálacha airgeadais tréimhsiúla agus bliantúla ina ndéantar comparáid idir chruthú agus réamhaisnéis airgeadais;
- spriocanna a chur chun cruthú airgeadais agus cruthú eile a thomhas;
- treoirlínte rialúcháin maidir le hinfheistíocht chaipitiúil atá sainmhínithe go soiléir.

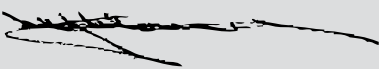
Bhain Bord Fiontar Iarthar Chorcaí leas as seirbhísí ghnólacht cuntasóirí chun seirbhísí iniúchta inmheánacha a chur ar fáil dó. Tá obair an iniúchta inmheánaigh bunaithe ar an anailís a dhéantar ar rioscaí a bhfuil an eagraíocht faoina lé, agus tá pleananna iniúchta inmheánacha bliantúla bunaithe ar an anailís sin. Is é an Bord Stiúrthóirí a fhaomhann an anailís a dheintear ar rioscaí agus pleananna an iniúchta inmheánaigh. Cuireann an t-Iniúcháir Inmheánach tuairisc maidir le gníomhaíochtaí inmheánacha iniúchta ar fáil don bhord gach bliain ar a laghad. San áireamh sa tuairim an Iniúcháir Inmheánaigh maidir le cé chomh himleor agus éifeachtach is atá an córas um rialú inmheánach airgeadais.

Tá an mhonatóireacht agus an t-athbhreithniú a dheineann an Bord ar éifeachtacht an chórais um rialú inmheánach airgeadais bunaithe ar obair an iniúcháir inmheánaigh, ar obair na bhfeidhmeannach de chuid Bhord Fiontar Iarthar Chorcaí atá freagrach as an gcreat um rialú airgeadais a fhorbairt agus a chothabháil, agus ar ráitis a dhéanann an tArd-Reachtair Cuntas agus Ciste ina litir bhainistíochta agus ina dtuairiscí eile.

ATHBHREITHNIÚ BLIANTÚIL AR RIALUITHE

Deimhním gur dhein an Bord athbhreithniú ar éifeachtacht córas na rialuithe airgeadais inmheánacha i leith na bliana dar críoch 31 Nollaig 2012.

Arna shíniú ar son an Bhoird



Cathaoirleach

Dáta: 08.04.13

TUAIRISC Ó NA STIÚRTHÓIRÍ

don bhliain dar críoch 31 Nollaig 2012

Cuireann na stiúrthóirí á dtuairisc agus na ráitis airgeadais don bhliain dar críoch 31 Nollaig 2012 i láthair.

Príomhghníomhaíochtaí

Is é an príomhchúram atá ar an mBord ná cúnamh a chur ar fáil chun fostaíocht a chruthú agus a chothabháil i bhfiontair bheaga atá inmharthana ó thaobh tráchtála de in Iarthar Chorcaí.

Torthaí agus Díbhinní

Leagtar amach torthaí cuntasaiochta don bhliain i ráitis airgeadais agus i nótaí lena mbaineann ar leathanaigh 27 go 34.

An tAcht um Shábháilteacht, Sláinte agus Leas ag an Obair 2005

Cosnaítear leas fostaithe na cuideachta trí cloí go docht le caighdeáin sláinte agus sábháilteachta. Deintear ceanglais áirithe a fhorchur ar fhostóirí leis an Acht um Shábháilteacht, Sláinte agus Leas ag an Obair 2005 agus tá an chuideachta tar éis gníomhú mar a bhí riachtanach lena chinntiú go gcomhlíontar an tAcht, le n-áirítear ráiteas sábháilteachta a ghlacadh.

Iniúcháirí

Tá an tArd-Reachtaire Cuntas agus Ciste freagrach as iniúchadh a dhéanamh ar an mBord de réir Alt 5 d'Acht an Ard-Reachtaire Cuntas agus Ciste (Leasú) 1993.

Freagrachtaí na Stiúrthóirí

Éilíonn dlí na gcuideachtaí go gcaithfidh stiúrthóirí ráitis airgeadais a ullmhú le haghaidh gach bliain airgeadais, agus go gcaithfear léargas fíor agus cothrom a chur ar fáil sna ráitis sin ar chúrsaí na cuideachta mar aon le hioncam agus caiteachas don bhliain sin. Nuair atá ráitis airgeadais á n-ullmhú, éilítear ar na stiúrthóirí na nithe seo a leanas a dhéanamh:

- polasaithe cuntasaiochta oiriúnacha a roghnú agus iad a chur i bhfeidhm go comhsheasmhach,
- breithiúnais agus meastacháin a thabhairt atá réasúnta agus stuama,
- ráitis a ullmhú ar bhonn gnóthais leantaigh ach amháin más bonn míchuí é sin,
- na cásanna inar leanadh caighdeáin chuntasaiochta a lua, nuair is infheidhmithe, faoi réir aon imeachta ábhartha a nochtar agus a mhínítear sna ráitis airgeadais.

Dearbhaíonn na stiúrthóirí go bhfuil na riachtanais thuas comhlíonta acu.

Tá na stiúrthóirí freagrach leis, as réadmhaoín na cuideachta a chosaint agus, dá bhrí sin, bearta réasúnacha a ghlacadh d'fhonn calaois agus mírialtachtaí eile a chosc agus a aimsiú.

Lena chinntiú go gcoimeádtar leabhair agus taifid chuntasaiochta chearta de réir Alt 202 d'Acht na gCuideachtaí 1990, bhain an chuideachta leas as seirbhísí gnólacht cuntasóirí cáilithe agus coimeádadh córais cuntasaiochta chuí. Tá na cuntais á gcoimeád in oifig chláraithe na cuideachta.

Cathaoirleach



Dáta 08.07.13

Stiúrthóir



Dáta 08.07.13

RÁITEAS MAIDIR LE POLASAITHE CUNTASAÍOCHTA

1. Bunús na Cuntasaiochta

Ullmhaíodh na Ráitis Airgeadais faoin modh fabhráithe cuntasaiochta, ach amháin mar a luaitear thíos, agus de réir na bprionsabal cuntasaiochta a nglactar i gcoitinne leo faoi choinbhinsiún an chostais stairiúil. Glactar le Caighdeáin um Thuairisciú Airgeadais a mholann comhlachtaí aitheanta cuntasaiochta de réir mar a thagann siad i bhfeidhm.

2. Sócmhainní Seasta agus Dímheas

Luaitear Sócmhainní Seasta ar a gcostas stairiúil nó ar a luach lúide dímhéas fabhráithe.

Gearrtar dímhéas ar an gcuntas ioncaim agus caiteachais de réir mhéid chothrom, ag na rátaí atá luaite thíos, chun go díscríobhfad sócmhainní, a choigeartaítear ar mhaithe le luach iarmharthach measta, thar an am iomlán atáthar ag súil go mbainfear úsáid astu.

Troscán 12.5%

Trealamh Oifige 20%

3. Deontais ón Oireachtas

Cuirtear Deontais ón Oireachtas san áireamh ar bhonn fabhráithe. Cuireann Fiontar Éireann Deontais ón Oireachtas ar fáil thar ceann an Aire Post, Fiontair agus Nuálaíochta.

4. Deontais Iníoctha

Fabhraítear deontais sna ráitis airgeadais nuair a bhíonn na coinníollacha ordaithe comhlíonta ag na deontaithe.

5. Cuntas Caipitil

Sa Chuntas Caipitil, léirítear luach an ioncaim gan amúchadh a úsáidtear le haghaidh cuspóirí caipitil.

6. Aisiocaíochtaí Cúnamh Inaisíoctha

D'fhéadfaí Cúnamh inaisíoctha a chur ar fáil mar dheontais inaisíoctha nó mar infheistíochtaí i Scaireanna Tosaíochta nó i nGnáthscaireanna. D'fhéadfaí na méideanna a fhaightear mar aon le ús nó gnóthachan ar bith a úsáid chun tuilleadh íocaíochtaí a dhéanamh faoi Bheart 1. De bhrí go mbraitheann aisiocaíochtaí ar fheidhmíocht an fhiontair ní thugtar i gcuntas iad ach amháin nuair a fhaightear iad. Iarchuirtear aithint a leithéidí d'fháltais mar chaiteachas i mBeart 1 go dtí go leithdháiltear iad.

7. Nóta Polasaí Cuntasaíochta maidir le hAoisliúntas agus FRS 17: Pinsin

Foráiltear le hAlt 10 (4) (g) den Acht um Fhorbairt Tionscail 1995 gur féidir le Boird Fiontair Chontae foireann (príomhoifigeach feidhmiúcháin san áireamh) a earcú i slí agus faoi théarmaí atá faofa ag an Aire (le toiliú an Aire Caiteachais Phoiblí agus Athchóirithe) a mheasfadh an Bord a bheith inmhianaithe nó riachtanach lena chuspóirí a chur ar aghaidh.

D’fhaomh an tAire Post, Fiontair agus Nuálaíochta, le toiliú an Aire Airgeadais, Aoisliúntas agus Scéimeanna Aoisliúntais do Chéilí agus do Leanáí gaolmhara a thabhairt isteach don Bhord. Tugadh Scéimeanna Aoisliúntais isteach d’fhoireann an Bhoird i 2008 agus go dtí go bhfaighfear faomhadh foirmeálta, tá údarás tugtha ag an Aire Post, Fiontair agus Nuálaíochta don Bhord, le toiliú an Aire Airgeadais, na scéimeanna a fheidhmiú, bunaithe ar Scéim Aoisliúntais Eiseamlárach do Státsheirbhísigh, ar bhonn riaracháin. Feidhmítear na scéimeanna ar bhonn “íoc mar a úsáidtear” a chiallaíonn nach réamh-mhaoinítear na sochair trí ranníocaíochtaí a chur isteach i gciste ar leith atá á rialú ag iontaobhaithe.

Baineann na socruithe le híocaíocht ranníocaíochtaí ó fhostaithe le Fiontar Éireann agus leis an Roinn Post, Fiontair agus Nuálaíochta chun go gcuireann an Roinn Post, Fiontair agus Nuálaíochta airgead ar fáil don Bhord trí Fhiontar Éireann, d’fhonn costas na sochar a íoc mar a bhíonn siad dlite.

Tá machnamh á dhéanamh ag an Roinn faoi láthair go bhféadfaí na scéimeanna a athstruchtúrú ina scéimeanna a chuimseodh na Boird Fiontair Chontae ar fad.

Tá an Bord ag feithimh ar réiteach na n-héiginnteachtaí seo faoi na scéimeanna. Dá bhrí sin níl forálacha nochta FR17 de chuid na scéime sochair sainithe curtha i bhfeidhm ag an mBord.

AN TARD-REACHTAIRE CUNTAS AGUS CISTE

Tuarascáil le cur faoi bhráid Tithe an Oireachtais

Bord Fiontair Chontae Iarthar Chorcaí Teoranta

Tá ráitis airgeadais Bhord Fiontair Chontae Iarthar Chorcaí Teoranta don bhliain dar críoch 31 Nollaig 2012 iniúchta agam faoi Acht an Ard-Reachtaire Cuntas agus Ciste (leasú), 1993. Tá na ráitis airgeadais, a ullmhaíodh faoi na beartais chuntasaíochta arna leagan amach sna ráitis sin, comhdhéanta den Ráiteas ar Bheartais Chuntasaíochta, an Cuntas Ioncaim agus Caiteachais, an Clár Comhardaithe agus na nótaí a ghabhann leis. Is dlí infheidhmithe í an chreatlach tuairiscithe airgeadais a úsáideadh chun na cuntais a ullmhú agus is Cleachtas cuntasaíochta í a nglactar go ginearálta leis in Éirinn.

Freagrachtaí na Stiúirthóirí

Tá na Stiúirthóirí freagrach as na ráitis airgeadais a ullmhú agus as a chinntiú go dtugann siad léargas fíor cothrom ar riocht gnóthaí na cuideachta agus ar a hioncam agus a caiteachas, agus as rialtacht idirbhearta a chinntiú.

Freagrachtaí an Ard-Reachtaire Cuntas agus Ciste

Is é m’fhreagrachtsa na ráitis airgeadais a iniúchadh agus tuairisc a thabhairt orthu de réir an dlí is infheidhme.

Déanaimse m’iniúchadh faoi threoir na mbreithnithe ar leith a ghabhann le Comhlachtaí Stáit i ndáil lena mbainistiú agus lena n-oibriú.

Déanaimse m’iniúchadh de réir Caighdeán Idirnáisiúnta Iniúcháireachta (RA agus Éire) agus de réir Caighdeán Eiticiúil d’Iniúcháirí de chuid an Bhoird um Chleachtais Iniúcháireachta.

Raon an Iniúchta a dhéantar ar na Ráitis Airgeadais
Is é a chuimsítear in iniúchadh ná faisnéis dhóthanach a fháil ar mhéideanna agus ar a nochtar sna ráitis airgeadais chun cinnteacht réasúnach a fháil nach bhfuil aon mhíráiteas ábhartha iontu, is cuma an calaois nó earráid is cúis leis. Chuige seo déantar a mheas

- cé acu an n-oireann nó nach n-oireann na beartais cuntasaíochta do chúinsí na cuideachta agus cé acu ar cuireadh nó nár cuireadh i bhfeidhm iad go seasmhach agus ar nochtadh go cuí iad.

- réasúntacht meastachán suntasach cuntasaíochta a rinneadh agus na ráitis airgeadais á n-ullmhú, agus

- cur i láthair foriomlán na ráiteas airgeadais

Ina theannta sin faighim faisnéis faoi rialtacht idirbhearta airgeadais agus an t-iniúchadh idir lámha agam.

Lena chois sin, léigh mé tuarascáil bhliantúil an

Bhoird d’fhonn neamhréireachtaí ábhartha leis na ráitis airgeadais iniúchta a aimsiú. Má fhaighim míráiteas nó neamhréireacht ábhartha follasach ar bith breathnaim ar na himpleachtaí a bheidh i gceist do mo thuarascáil.

Gan mo thuairim a mhaolú dírim aird ar an mBeartas Cuntasaíochta i dtaobh pinsean a mhíníonn an chúis nár cuireadh forálacha an Chaighdeáin Tuairiscithe Airgeadais 17 i bhfeidhm.

Tuairim ar na Ráitis Airgeadais

I mo thuairim

- tugtar léargas fíor cothrom sna Ráitis Airgeadais, de réir an Chleachtas Cuntasaíochta a nglactar go ginearálta leis in Éirinn, ar riocht gnóthaí na cuideachta mar a bhíodar ar an 31 Nollaig 2012 agus ar a chuid ioncaim agus caiteachais don bhliain 2012; agus

- ullmhaíodh na Ráitis Airgeadais go cuí de réir Achtanna na gCuideachtaí 1963 go 2012.

Tá gach eolas agus gach míniú faighte agam atá riachtanach, i mo thuairim, chun críocha m’iniúchta. De réir mo thuairimse choinnigh an chuideachta leabhair chuntais chuí. Tá na ráitis airgeadais ag teacht leis na leabhair chuntais.

Is í mo thuairim go bhfuil an t-eolas a thugtar i dTuarascáil an Stiúirthóra ar aon dul leis na ráitis airgeadais.

Gan mo thuairim a mhaolú dírim aird ar an mBeartas Cuntasaíochta i dtaobh pinsean a mhíníonn an chúis nár cuireadh forálacha an Chaighdeáin Tuairiscithe Airgeadais 17 i bhfeidhm.

Gnóthaí a dtugaim tuairisc orthu mar Eisceacht Tuairiscím mar eisceacht

- má tá ásc ábhartha tugtha faoi deara agam i m’iniúchadh nár úsáideadh airgead chun na críocha dá raibh sé ceaptha nó más rud é nach raibh na hidirbhearta ag teacht leis na húdaráis a rialaíonn iad, nó

- Nach bhfuil an fhaisnéis a tugadh i dTuarascáil Bhliantúil comhsheasmhach leis na ráitis airgeadais lena mbaineann sí, nó

- nach léiríonn an Ráiteas um Rialú Airgeadais Inmheánach go gcomhlíonann an chuideachta an Cód Cleachtais um Rialú Comhlachtaí Stáit, nó

- má thugaim faoi deara gnóthaí ábhartha eile i ndáil leis an tslí inár cuireadh gnó poiblí i gcrích.

Níl aon ní le tuairisciú agam maidir leis na nithe sin a ndéantar tuairisciú orthu d’eisceacht.

Patricia Sheehan

Le haghaidh agus thar ceann an Ard-Reachtaire Cuntas agus Ciste
27 Iúil 2013

CUNTAS IONCAIM & CAITEACHAIS DON BHLIAIN DAR CHRÍOCH 31 NOLLAIG 2012

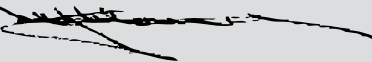
		2012	2011
	Nótaí	€	€
Deontaisí ón Oireachtas	1(a)	828,100	580,751
Aistriú ó Ioncam Iarchurtha	3(c)	31,008	69,889
Ioncam eile	1(b)	74,201	49,377
		<u>933,309</u>	<u>700,017</u>
Aistriú (go) / ó Chuntas Caipitil	7	(13,382)	1,520
		<u>919,927</u>	<u>701,537</u>
Cúnamh Airgeadais Roghnaitheach	2	288,145	181,234
Forbairt Fiontraíochta agus Cumais	4	291,324	218,130
Riarachán / Ionad Eolais Tosaigh	5	340,458	302,173
Iomlán		<u>919,927</u>	<u>701,537</u>
Farasbarr / (Easnamh) don bhliain		<u>-</u>	<u>-</u>

Níl aon bhrabús nó cailteantas déanta ag an mBord sa bhliain airgeadais nó sa bhliain airgeadais roimhe sin ach amháin iad sin a luaitear sa Chuntas Ioncaim agus Caiteachais.

Baineann torthaí na bliana le hoibriúcháin leantacha.

Is cuid de na ráitis airgeadais é an ráiteas ar pholasaithe cuntasaióchta i dteannta nótaí 1 go 16.

Cathaoirleach



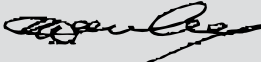
Dáta: 8.07.13

Stiúrthóir



Dáta: 8.07.13

Príomhoifigeach Feidhmiúcháin



Dáta: 8.07.13

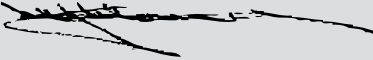
CLÁR COMHARDAITHE

amhail an 31 Nollaig 2012

		2012	2011
	Nótaí	€	€
Sócmhainní Seasta			
Sócmhainní Inláimhsithe	6	19,107	5,725
Sócmhainní Reatha			
Feichiúnaithe agus Réamhíocaíochtaí		60,333	89,989
Banc		128,187	120,997
Mionairgead		<u>162</u>	<u>91</u>
		188,682	211,077
Dliteanais Reatha			
Ioncam iarchurtha	3(c)	(101,364)	(115,888)
Deontaisí réamhíochta ón Oireachtas		(73,050)	(83,725)
Creidiúnaithe agus Fabhruithe		<u>(14,268)</u>	<u>(11,464)</u>
		(188,682)	(211,077)
Fiachais Reatha Ghlana		-	-
Sócmhainní Glana		<u>19,107</u>	<u>5,725</u>
Caipiteal agus Cúlchistí			
Cuntas Caipiti	7	19,107	5,725
Cuntas Ioncaim agus Caiteachais		<u>-</u>	<u>-</u>
		19,107	5,725

Is cuid de na ráitis airgeadais é an ráiteas ar pholasaithe cuntasaióchta i dteannta nótaí 1 go 16.

Cathaoirleach



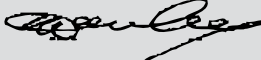
Dáta: 08.07.13

Stiúrthóir



Dáta: 08.07.13

Príomhoifigeach Feidhmiúcháin



Dáta: 08.07.13

NÓTAÍ LEIS NA RÁITIS AIRGEADAIS

don bhliain dar críoch 31 Nollaig 2012

1 (a) Maoiniú agus Caiteachas an Bhoird

Deontais ón Oireachtas
Foráiltear le hAlt 10(2) den Acht um Fhorbairt Tionscail 1995 go ndéanfaidh an tAire Post, Fiontair agus Nuálaíochta deontais a íoc leis an mBord. Faoi Ionstraim Reachtuil Uimh. 655 de 2006, íocann Fiontar Éireann deontais thar ceann an Aire. Cuirtear caiteachas an Bhoird i bhfeidhm ar bhearta faoin bhFochlár Fiontair Áitiúil, is é sin, Tosaíocht Nuálaíochta agus Geilleagair Eolasbhunaithe, a bhaineann le Clár Oibriúcháin Réigiúin an Deiscirt agus an Oirthir 2007-2013.
Seo a leanas na bearta
Beart 1 – Cúnamh Roghnaitheach Airgeadais
Beart 2 – Forbairt Fiontraíochta agus Cumais

1 (b) Ioncam Eile

	2012	2011
	€	€
Cláracha Forbairt Bainistíochta	22,760	2,800
Oiliúint	14,810	14,185
Meantóireacht	850	35
Cur chun cinn Fiontraíochta	29,320	30,120
Ioncam eile	6,461	2,237
	74,201	49,377

2. Cúnamh Airgeadais - Deontais

Cuireann an Bord cúnamh deontais ar fáil, agus má ghlactar leis, fanfaidh sé bailí mar cheangaltas ar an mBord ar feadh tréimhse sonraithe nó sna cúinsí a sonraítear nuair atá sé á cheadú. Chuir an Roinn maoiniú €283,567 ar fáil i 2012 chun íoc as Cúnamh Roghnaitheach Airgeadais. Seo a leanas mar a d’eascair ceangaltais an Bhoird a bhí gan íoc an 31 Nollaig 2012:

	Deontaisí	Cúnamh Deontais inaisíoc	Scaireanna Tosaíochta	Iomlán
	€	€	€	€
Ceangaltais Deontais ar 1ú Eanáir 2012	153,091	60,039	20,000	233,130
Méideanna ceadaithe sa bhliain	252,355	91,867	-	344,222
	405,446	151,906	20,000	577,352
Dícheangailte - Méideanna ceadaithe i 2012	32,312	13,848		46,160
- Méideanna ceadaithe roimh 2012	47,995	20,570	-	68,565
	325,139	117,488	20,000	462,627
Caiteachas	205,602	82,543	-	288,145
Ceangaltais 31ú Nollaig 2012	119,537	34,945	20,000	174,482

Beart 1: Caiteachas €288,145 a chuimsíonn Deontaisí Méadaithe Ghnó: €67,609, Deontaisí Prímeála: €189,529 agus Deontaisí Inaisíochta: €31,007.

Chuathas i gCeangaltais a bhí gan íoc ar an 31 Nollaig 2012 mar seo a leanas:

Roimh an 31 Nollaig 2011	20,000
I ndiaidh an 01 Eanáir 2012	154,482

3. Cúnamh In-aisíochta

(a). Infheistíochtaí

€20,000 an méid a bhí infheistithe i Scaireanna Tosaíochta ar an 31 Nollaig 2012. Toisc nach féidir luach na scaireanna seo a mheas go cruinn, ar scaireanna iad a bhí ag brath ar fheidhmiú na bhfiontar, níor caipitlíodh na scaireanna ar an gClár Comhardaithe. Cuireadh Díbhinní, ús agus aisíocaíochtaí a fuarthas san áireamh ar bhonn airgid tirim. D’fhéadfadh go n-úsáideann an Bord Fiontair fáлтаis den sórt seo ar mhaithe le deontais breise a mhaoiniú.

Bhí na hinfheistíochtaí seo a leanas á gcoinneáil ag an mBord ar an 31 Nollaig:

Ainm na Cuideachta	Cineál Scaire	2012 Méid	2011 Méid
Tuxenergy	Scaireanna Tosaíochta	20,000	20,000

Déanann an bord athbhreithniú ar infheistíochtaí, agus i gcás go measann sé nach n-íocfar an infheistíocht ar ais, cinnfidh an Bord an mhéid a dhíscríobh. Níor díscríobhadh aon infheistíocht i 2012.

(b.) Cúnamh deontais inaisíochta

Ós rud é go mbraitheann aisíocaíochtaí ar fheidhmiú na bhfiontar ní chuirtear méideanna atá amuigh san áireamh mar shócmhainn ar an gClár Comhardaithe. Cuirtear aisíocaíochtaí a fhaightear san áireamh ar bhonn airgid thirim. D’fhéadfaí go n-úsáideann an Bord Fiontair fáltais den tsórt seo chun tuilleadh deontaisí a mhaoiniú.

	2012	2011
	€	€
Iarmhéid 1 Eanáir	107,674	103,931
Arna eisiúint i 2012	82,543	54,370
Arna aisíoc i 2012	(31,484)	(50,021)
Arna dhíscríobh	<u>(19,793)</u>	<u>(606)</u>
Iarmhéid 31 Nollaig	138,940	107,674
Dlíte laistigh de 12 mh	48,869	46,541
Dlíte tar éis 12 mhí	<u>90,071</u>	<u>61,133</u>
	<u>138,940</u>	<u>107,674</u>

Déanann an Bord athbhreithniú ar iarmhéideanna atá dlite agus más dóigh leis gur dócha nach n-aisiocfar iad cinnfidh sé an méid a dhíscríobh. Díscríobhadh €19,793 i 2012.

(c). Athleithroinnt na bhFáltas as Cúnamh Inaisíochta	2012	2011
	€	€
Iarmhéid fáltas ó Chúnamh Inaisíochta ar an 1Eanáir	115,888	135,756
Íocaíochtaí as Beart 1 a tugadh ar aghaidh ó Ioncam Iarchurtha	(31,008)	(69,889)
Fáltais as Cúnamh Inaisíochta:		
Cúnamh Deontais Inaisíochta	31,484	50,021
Athaicmiú	(15,000)	
Infheistíochtaí		
Ús/Díbhinní		
Iarmhéid fáltas as Cúnamh In-aisíochta ar láimh an 31 Nollaig	<u>101,364</u>	<u>115,888</u>

Baineann athaicmiú le deontas M1 de chuid Chomhairle Chontae Chorcaí a aicmíodh mar dheontas iarchurtha sa bhlain roimhe.

4. Forbairt Fiontraíochta agus Cumais

	2012	2011
	€	€
Cláracha le haghaidh Forbairt Bainistíochta	45,393	29,902
Oiliúint	101,196	65,609
Meantóireacht	35,211	30,505
Oideachas Fiontair	16,243	16,455
Cur chun cinn Fiontair	86,371	74,057
Caiteachas eile	<u>6,910</u>	<u>1,602</u>
	<u>291,324</u>	<u>218,130</u>

5. Costaisí Riaracháin/Costais Ionad Eolais Tosaigh

	2012	2011
	€	€
Tuarastail	227,192	226,642
Cíos agus Rátaí	12,271	12,179
Costaisí Oifige	33,035	29,691
Costaisí Taistil	11,355	9,766
Seirbhísí dlí agus gairme	33,093	5,293
Seirbhísí Coinneáil Leabhair	7,098	7,039
Táillí Iniúcháireachta	6,580	6,392
Táillí Baine	2,215	
Caiteachas ginearálta	1	
Dímheas	5,877	3,292
Caillteanas ar dhiúscairt sócmhainne seasta	<u>1,741</u>	<u>-</u>
	<u>340,458</u>	<u>302,173</u>

Sócmhainní Seasta

	Equipment	Furniture	Total
	€	€	€
Costas/Luacháil			
Iarmhéid ar an 1 Eanáir 2012	25,267	27,213	52,480
Méideanna breise sa bhliain	24,075	-	24,075
Diúscairtí sa bhliain	<u>(11,362)</u>	<u>-</u>	<u>(11,362)</u>
Iarmhéid ar an 31 Nollaig 2012	<u>37,980</u>	<u>27,213</u>	<u>65,193</u>
Dímheas Carntha			
Iarmhéid ar an 1 Eanáir 2012	22,913	23,842	46,755
Ar dhiúscairtí	(6,546)	-	(6,546)
Muirear don bhliain	<u>4,815</u>	<u>1,062</u>	<u>5,877</u>
Iarmhéid ar an 31 Nollaig 2012	<u>21,182</u>	<u>24,904</u>	<u>46,086</u>
Glanluach na Leabhar an 31 Nollaig 2012	<u>16,798</u>	<u>2,309</u>	<u>19,107</u>
Glanluach na Leabhar an 31 Nollaig 2011	<u>2,354</u>	<u>3,371</u>	<u>5,725</u>

7. Cuntas Caipitil

	2012	2011
	€	€
Iarmhéid ar an 1 Eanáir	5,725	7,245
Aistriú ó/(chuig) Cuntas		
Ioncaim agus Caiteachais		
Cistí a leithdháileadh chun sócmhainní seasta a fháil	24,075	1,773
Méid amúchta de réir		
luachlaghdú sócmhainní	(5,877)	(3,292)
	18,198	(1,520)
Méid a scaoileadh ar		
Sócmhainní Seasta a chur de láimh	(1,741)	-
Fáltais árachais faighte	(3,075)	
	13,382	(1,520)
Iarmhéid ar an 31 Nollaig	19,107	5,725

8. Cáin

Níor deineadh aon fhoráil maidir le cáin sna ráitis airgeadais.

9. Fostaithe agus Luach Saothair

Ar an meán bhí foireann 4 fostaithe le linn na tréimhse. (Ba é 4 an líon foirne ar an mean i 2011). Is oifigeach de chuid na Roinne Post, Fiontair agus Nuálaíochta é an Príomhoifigeach Feidhmiúcháin. Fostaítear na baill foirne eile ar bhonn conartha. Baineadh €8,144 ón na baill foirne tríd an tobhach pinsin agus íocadh le Fiontar Éireann é.

10. Táillí Stiúrthóirí agus Tuarastal an Phríomhoifigigh Fheidhmiúcháin

Gníomhaíonn Baill an Bhoird i gcáil deonach go hiomlán agus níor íocadh aon táillí ná costais le Baill an Bhoird i 2012.

Íocadh tuarastal €88,418 leis an bPríomhoifigeach Feidhmiúcháin i 2012. Níor íocadh aon bhónas leis an bPríomhoifigeach Feidhmiúcháin. Aisíocadh €8,206 leis an bPríomhoifigeach Feidhmiúcháin maidir le costais taistil agus chothaithe.

Is ball é an Príomhoifigeach Feidhmiúcháin de scéim shochair shainithe san earnáil phoiblí atá gan maoiniú agus faoin scéim shochair shainithe san earnáil phoiblí níl aon teidlíochtaí breise aige lasmuigh de na gnáth-theidlíochtaí pinsin.

11. Aoisliúntas

Tá scéimeanna aoisliúntais á n-oibriú ag an mBord.

12. Leasa Bhaill an Bhoird

Ghlac an Bord le nósanna imeachta de réir na dtreoirlínte atá eisithe ag an Roinn Airgeadais maidir nochtheadh leasa Bhaill an Bhoird agus cloíodh leis na nósanna imeachta seo le linn na bliana. Níor deineadh .aon idirbheartaíochtaí le linn na bliana i dtaobh gníomhaíochtaí an Bhoird a raibh leas tairbhiúil ag Baill an Bhoird iontu.

13. Gnóthas Leantach

I mí Feabhra 2012 chinn an Rialtas go bhfuil ar intinn aige na Boird Fiontair a dhíscaoileadh agus Aonad um Mhicrifhiontar agus Mhionghnó a bhunú i bhFiontar Éireann. Beidh an tAonad seo ag obair as láimh a chéile leis na hÚdaráis Áitiúla chun líonra nua Oifigí Fiontair Áitiúil a chur ar bun i ngach Údarás Áitiúil. Glacann an Bord leis go leanfar de na gníomhaíochtaí go léir atá ar bun faoi láthair agus go dtabharfaidh na hOifigí Fiontair Áitiúil nua fúthu. Ina theannta sin glacann sé leis go n-aistreofar a chuid sócmhainní agus dliteanais ar fad go Fiontar Éireann. Faoi na cúinsí seo ní dóigh leis gur gá aon choigeartú a dhéanamh ar na ráitis airgeadais a léireodh aon athstruchtúrú a d'fhéadfaí a dhéanamh agus tá na cuntaisí seo ullmhaithe ar bhonn gnóthais leantaigh.

14. Foirgneamh an Bhoird

Tá an Bord lonnaithe i bhfoirgneamh i Sráid Cheant, Cloich na Coillte, Co. Chorcaí. Tá an foirgneamh ar cíos aige ón Údarás áitiúil. Cuireadh tús leis an gcomhaontú seo i 1995 agus tá sé i bhfeidhm ar feadh tréimhse éiginnte.

15. Dliteanas Ball

Tá teorainn €1 in aghaidh an duine ar dhliteanas na mball i gcás go ndéanfaí an chuideachta a fhoirceannadh.

16. Faomhadh na Ráiteas Airgeadais

D'fhaomh an Bord na ráitis airgeadais ar an 8/7/2013.

