



Annual Report 2012



Ireland's EU Structural Funds
Programmes 2007 - 2013

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Chairman's Report

I am very pleased to report that the Dun Laoghaire Rathdown County Enterprise Board continues to provide a pivotal role in assisting start-up and growth businesses and the overall development of micro-enterprise in the county. The Board continues to operate in accordance with the terms of its Strategic Plan 2007 – 2013.

During 2012, a further fifty-three businesses were approved for financial assistance, totaling an investment of €980,624. These projects have the potential to create over 101 jobs when fully implemented. This brings the total number of projects financially assisted by the Board since its establishment in 1995 to 1,193, in which over 1,831 jobs have been created.

However, perhaps the Board's most valuable contribution to micro-enterprise in Dun Laoghaire Rathdown is the service provided to those thinking of either starting or expanding in business. Every year, hundreds of people receive business information and advice, mentoring and networking. In 2012, a total of 519 people participated in 37 management development programmes. A total of €116,395 was expended on these programmes.

I would like to certify that Government travel policy requirements are being met in full.

I would like to take this opportunity of thanking my fellow Board Members for their dedication and contribution to the work of the Board in 2012. On behalf of the Board, I would like to thank the members of the Evaluation Committee for their thoroughness and efficiency in project evaluation throughout the year; the Minister and his officials in the Dept. of Enterprise, Trade & Employment; the members of the Central Co-Ordination Unit in Enterprise Ireland; and most especially, the Chief Executive Officer and his staff for their diligent work and enthusiasm throughout the year.

I am confident that Dun Laoghaire Rathdown County Enterprise Board will continue to play an integral part in the development of the local economy in Dun Laoghaire Rathdown in the coming years.



Patrick G. Beare
Chairman

Chief Executive Officer's Report

I am pleased to present the Annual Report of Dun Laoghaire Rathdown County Enterprise Board for 2012. This details our main activities during the year. The Board continues to operate within the framework of its Strategic Plan, 2007-2013. An integral part of the plan is the Board's Mission Statement:

The Enterprise Board will lead the drive to make Dun Laoghaire Rathdown a hub of dynamic small businesses by INSPIRING a spirit of enterprise, assisting START-ups and early phase businesses and ENHANCING competitiveness, innovation and GROWTH in micro businesses.

In 2012 the Board received Oireachtas grants of €1,034,232. This income was supplemented by funds generated by the Board, bringing the total income for the year to €1,693,561. Oireachtas grants were completely expended during the year. A total of €632,964 was expended in Measure 1 assistance, with 53 projects receiving financial assistance by way of Feasibility Study, Business Priming funding and Business Expansion funding. 42% of all funding approved was by way of refundable aid. €599,067 was expended on initiatives under Measure 2. I can confirm that all of the Department's requirements and targets were met with relation to the funding allocation.

Highlights of the Board's activities during 2012 included:

- The Board is now offering three grant types:
 - Feasibility Innovation Grants
 - Business Priming Grants
 - Business Expansion Grants

No Redeemable Preference Share funding was made available in 2012.

- The Board acted, as a partner, two European programmes – SITE and INSEMOT. The Erasmus for Young Entrepreneurs programme was extended and the Board acts as co-ordinator for this on a national basis. The VETBA project, of which the Board was lead partner, was completed during the year and was rated one of the best scores ever received by an Irish led project – 8/10.
- In collaboration with IADT, the Board was an equal partner in the Springboard programme (Labour Market Activation Fund) leading to a B.A. (Hons) in Business and Enterprise Degree. The Board is responsible for the delivery of the Project-based Learning element of the course. 14

students graduated in November 2012. The intake for the programme 2012-2013, has increased to 50 students.

- The Board was active in the promotion of Senior Enterprise in 2012, and took part in 2 x 2-day workshops promoted by Senior Enterprise and the CEB Network. 12 x clients attended these in Portlaoise.
- The Board co-operated with its counterparts in Dublin City and in Fingal, and with the Dublin Chamber of Commerce in celebrating, for the first time, International Women's Day in March 2012. Over 250 women attended a networking event in Dublin city centre.
- 145 Mentoring assignments were on-going during the year (total of 382 individual meetings).
- 30 short management development training courses and seminars were held during the year, with a total of 349 participants.
- 64 ½ day Business Advice clinics were held with 240 individual sessions.
- 780 people attended 26 networking events in 2012. The Board ran four networks during the period: START, Enterprising Women, Trading Post and DLR Jewellery Designers.
- 12 companies successfully completed the Hi-Start training programme for new businesses with significant potential for growth and internationalization. This programme, initiated by the Board in 2007 and jointly funded with Enterprise Ireland, is now a pan-Dublin Enterprise Board course, and 2 participants in the 2012 programme were from Dun Laoghaire Rathdown.
- In November 2012, the Board held a major seminar – *Innovate, Communicate and Motivate*. 52 people attended.
- The Board continued to provide an Export Marketing initiative under Measure 2 funding. A total of €69,729 was expended on this programme during the year, with 28 businesses availing of support.
- The national Tech Check initiative was launched in April 2007. While the programme was available to clients during the year, no-one availed of it.
- The Board continued its active participation in the PLATO programme, in conjunction with its fellow Boards in the Greater Dublin area. 17 participants from Dun Laoghaire Rathdown took part in the 2012 programme.
- The Board held a very successful Winter Fair, showcasing products from network members and focusing especially on clients in the craft sector and artisan food sector. In 2012, this was held in a new venue – Fitzpatrick's Castle Hotel, Killiney. 36 exhibitors took part, with attendance over the 2-day period in excess of 3,500.
- As part of the BRAND project, and in collaboration with Dun Laoghaire Rathdown County Council and the Crafts Council of Ireland, the Board managed a very successful pop-up shop initiative in April 2012 and again in December 2012.
- On-going improvements were made to the Board's website – www.dlrceb.ie – and this remains the primary channel for the dissemination of information on the services offered by the Board.

- The Board is active in educational initiatives, particularly at secondary and third level.

Dun Laoghaire Rathdown County Enterprise Board could not operate effectively without the on-going support of the Chairman and Directors, who give willingly of their time and experience on a voluntary basis – it is much appreciated. In the same way, tribute should be paid to the members of the Evaluation Committee for their efforts in assessing all of the applications for financial assistance. In conclusion, I would like to thank the executive team for their dedication and hard work throughout a demanding year.

A handwritten signature in black ink, appearing to read 'Michael Johnson', with a long, wavy horizontal line extending to the right.

Michael Johnson
Chief Executive Officer

Customer Care Charter

The Enterprise Board will lead the drive to make Dun Laoghaire Rathdown a hub of dynamic small businesses by INSPIRING a spirit of enterprise, assisting START-ups and early phase businesses and ENHANCING competitiveness, innovation and GROWTH in micro businesses.

Objectives:

To support and develop start-up and expanding small/micro enterprises within Dun Laoghaire Rathdown. This is achieved within a framework of a coherent integrated Strategic Action Plan so as to build a local economy of strength and permanence which will result in the creation of sustainable employment and wealth.

To discharge the duties entrusted to it by the Department of Enterprise, Trade and Employment in an efficient and professional manner at the lowest possible cost to the public, while always recognizing the public's right to a prompt and courteous service.

Code of Practice for Delivery of Services:

When you are dealing with the Board, all staff will seek to ensure that you get the best possible service.

Courtesy and Helpfulness:

To expect that in all your dealings with the Board, be they in person, by telephone or by correspondence, you are at all times dealt with by the staff of the Board in a courteous and helpful manner.

To be given the name of the official with whom you are dealing.

Information:

To be given full and accurate information in plain language in relation to any query you may raise.

Customer Care:

To access all information on the Board's activities as is necessary.

To strive to have notification of the outcome of applications submitted within 6-8 weeks.

Efficiency:

To expect that all queries are dealt with in a speedy and efficient manner, while recognizing the need to keep to a minimum any cost which you might necessarily have to incur.

Privacy and Confidentiality:

Subject to the Board's legal obligation as a public body to have all information, both personal and business, provided by you dealt with in total confidence by the staff, Evaluation Committee and Board members in a manner which respects the dignity of the individual and the sensitivity of the information.

Redress:

To expect to be informed of the outcome of the decision regarding submissions and to have the right to discuss it with the Executive.

To be afforded the opportunity to submit additional material to an original submission to allow for an appeals procedure.

To expect the Board to consider an appeal where additional material of substance and quality is supplied and to have the revised submission treated as "new".

To understand that the appeals procedure cannot be ongoing.

Complaints Procedure:

If you encounter any difficulties with the services provided by the Board, the following procedures will apply to ensure that you have an efficient and prompt response:

1. The matter should be brought to the attention of the staff concerned or the Chief Executive, either verbally or in writing, and they will endeavour to resolve any legitimate complaints without delay.
2. If the matter is not resolved to your satisfaction, please contact the Chief Executive Officer, who will be able to investigate and resolve your complaint speedily and sympathetically.
3. Should the matter not be capable of being resolved to your satisfaction by the Board's staff or Chief Executive, you should then write – marked "Private & Confidential" – to:

The Chairman
Dun Laoghaire Rathdown County Enterprise Board
Nutgrove Enterprise Park
Nutgrove Way
Rathfarnham
Dublin 14

who will have your complaint investigated and you will be advised accordingly.

4. The decision of the Board will be final with relation to all matters arising from the adoption of this policy on user services and complaints procedure.

Annual Energy Efficiency Report

Overview of Energy Usage in 2012

The Dún Laoghaire-Rathdown County Enterprise Board is located in the Nutgrove Enterprise Park, where we have two offices. The majority of the energy consumption in our office is for heating, lighting and office equipment.

In 2012, Dún Laoghaire-Rathdown County Enterprise Board consumed 20.92 MWh of energy, consisting of:

- 25.65 MWh of electricity;

This represents a reduction of 4.73 MWh from 2011 usage.

Actions Undertaken in 2012

In 2011 Dún Laoghaire-Rathdown County Enterprise Board undertook a range of initiatives to improve our energy performance, including:

- Installation of advanced controls for exterior lighting in the Nutgrove Enterprise Park to minimise electricity usage when it is not required.
- Continued to follow procedure to insure that all lights and equipment are turned off each evening and when not in use to reduce energy consumption.

Actions Planned for 2013

In 2012 Dún Laoghaire-Rathdown County Enterprise Board intends to improve our energy performance by undertaking the following initiatives:

- Continued to follow procedure to insure that all lights and equipment are turned off each evening and when not in use to reduce energy consumption.

Administration and Structure of the Board

The Board comprises of 16 Directors, including 4 elected representatives, representatives of the Social Partners, Public Sector agencies and Community. In 2012, Mr. John Murphy resigned and was replaced by Mr. Derek Elders.

At Year End December 31st 2012, Board members were:

Mr. Patrick Beare (Chairman)
Mr. Wessel Badenhorst
Councillor Marie Baker
Dr. Josephine Browne
Mr. Tom Dalton
Mr. Derek Elders
Mr. Hugh Fitzsimons
Councillor Tony Fox
Councillor Pat Hand
Mr. Colm Kinsella
Councillor Lettie McCarthy
Mr. John Murphy
Mr. Michael O'Connor
Mr. Brendan O'Regan
Mr. Philip Osborne
Ms. Clodagh Whelan
(1 x position vacant)

The Evaluation Committee is made up of 4 members:

Peter Sheridan (Chairman)	-	Enterprise Ireland
Fiona Austin	-	Banker
Hal Ledford	-	Dun Laoghaire Rathdown Chamber
Hilary Haydon	-	Accountant

The Board Executive throughout 2012 was:

Michael Johnson	-	Chief Executive Officer
Georgina Sweetnam	-	Assistant Chief Executive Officer
Michael Hayden	-	Business Advisor
Gabriel McWeeney	-	Financial Administrator
Lisa Brown	-	Administrator

Measure 1: Selective Financial Intervention

Financial assistance for eligible projects was available under four headings: Feasibility, Business Priming, Business Expansion and Redeemable Preference Share. Projects qualifying for funding are businesses in the manufacturing and internationally traded services sectors, inbound tourism and childcare projects and businesses which are being started by those recently made redundant or on the Live Register, or women returning to the workforce.

Feasibility Study

Feasibility study grants of up to €20,000 or 50% of the actual costs are available. Generally these are given to early stage businesses but can be used by existing businesses who are seeking to develop a new product or service. Feasibility Study funding may cover Innovation, Own Labour Research, Consultancy Costs and Miscellaneous Costs. Only 3rd party costs are eligible.

Business Priming funding

Up to €80,000 or 50% of the actual costs (excluding VAT) may be incurred in this category. Expenditure may be considered under the following headings: Capital Items, Salary Costs, Rental/Accommodation Costs, Utility Costs, Marketing Costs, Consultancy Costs and Business Specific Training. Business Priming funding is available to qualifying businesses which have been trading for 18 months or less. In 2012, Business Priming funding was restricted to job creation and financial assistance has been made available in the form of Employment grants.

Business Expansion funding

Up to €80,000 or 50% of the actual costs (excluding VAT) may be incurred in this category. Expenditure may be considered under the following headings: Capital Items, Salary Costs, Rental/Accommodation Costs, Utility Costs, Marketing Costs, Consultancy Costs and Business Specific Training. Business Expansion funding is available to qualifying businesses which have been trading for over 18 months. In 2012, Business Expansion funding was restricted to job creation and financial assistance has been made available in the form of Employment grants.

Redeemable Preference Shares

The Board is authorized to support companies by the way of purchase of shares to a maximum amount of €80,000. These are normally redeemed over a 3-5 year period, further to which the Board's interest in the company ceases. This assistance is conditional on the promoters matching the Board's funding. The Board made no Redeemable Preference Share investments in 2012.

Breakdown of Financial Assistance Approved in 2012

	Number	Total
Feasibility Study	13	80,848
Business Priming funding	26	566,651
Business Expansion funding	16	333,125
Redeemable Preference Share	0	0
Sub-total	55	980,624
Less decommitments		158,488
TOTAL		822,136

In 2012, 42% of all financial assistance approved was in the form of refundable aid.

Measure 2: Entrepreneurial and Capability Development

Promoting Enterprise Activities

The Board continues to raise the awareness of enterprise throughout the county. The primary focus in this area was *Innovate, Communicate, Motivate* seminar which took place in The Royal Marine Hotel in November. This afternoon event included guest speaker presentations on each of the keynote topics. 52 people attended.

General and specialized information packs are available and were widely disseminated in 2012. Our business information library, including a range of current journals on entrepreneurship, continues to be available to all local entrepreneurs. Other information booklets on topics such as taxation and company law are made available on request and are kept up-to-date.

The primary vehicle for publicizing all of the Board's activities is the website – www.dlrceb.ie. The site is regularly up-dated and statistics show that it is regularly visited. The website was upgraded, with new features being added, in Autumn 2012.

The Board is represented on the management boards of all three Enterprise Centres in the county – Nutgrove Enterprise Park (where the Board's offices are based), Dun Laoghaire Enterprise Centre and the Media Cube in IADT. In all over 65 supported incubation spaces are available to small businesses in the county.

Management Development Training

The Board delivered 30 Management Training courses and seminars during the year, with a total of 349 participants. The most popular course is the *Start Your Own Business* course – with a total of 9 x 8 week courses taking place in 2012, with a total of 101 participants. There is an on-going demand for training in the use of Social Media and Marketing – 5 x courses on this topic were held during the year, with a total of 74 participants. 14 x 1-day and ½ day seminars and workshops were held, with 243 participants.

The Hi Start programme continued in 2012. This programme combined traditional training seminars with mentoring and networking. It also introduced a new element – a “buddy” programme, whereby participants were matched with a seasoned entrepreneur who was willing to share their experience. In 2008, the programme was extended to the other Dublin Enterprise Boards, and to Wicklow County Enterprise Board. In 2012, there were 12 participants in total and of these, Dun Laoghaire Rathdown nominated 2 x participants. The Board

continued its involvement in the PLATO programme, with 17 participants from the county taking part in 2012. The Board also participated in the Dublin regional *Accelerate* programme, with 2 x Dun Laoghaire Rathdown clients in attendance.

Mentoring

The Board recognizes that local entrepreneurs are in need of accessible regular mentoring services. The Mentor panel (which was re-appointed at the beginning of 2012, for a two-year period) numbered 23 in 2012, and 145 assignments were undertaken during the year, which amounted to a total of 382 individual meetings. The Board continued to hold regular Business Advice clinics throughout the year – 64 in total. A Mentor holds 30 minute meetings with clients seeking general advice, who can then be signposted to mainstream services as appropriate. 240 clients availed of this service during the year.

Networking

In response to on-going client survey and research, a series of monthly networking evening events took place during the year, where the promoters of small businesses can meet and exchange ideas. The Board operates four networks: Trading Post, Enterprising Women, Dun Laoghaire Jewellery Designers and the START Network. In all, 755 people attended these meetings throughout the year. The Board co-operated with its counterparts in Dublin City and in Fingal, and with the Dublin Chamber of Commerce, in celebrating International Women's Day in March 2012. Over 250 women attended a networking meeting in Dublin city centre.

The annual Winter Fair was held on November 2012, in Fitzpatrick's Castle Hotel. 36 companies took part in the event. Footfall for the event was over 3,500. It is intended that this event, which are open to the public, will continue on an annual basis, in line with the recommendation in the Board's Strategic Plan.

Throughout the year, the Board was especially active in its support for the local craft & design workers, in collaboration with the Crafts Council of Ireland and Dun Laoghaire Rathdown County Council. As part of the BRAND project, the County Council made an on-street property available for use as a pop-up shop and the Board rented it on two occasions: for a 6 x week period April-May 2012, and for a 3 x week period in December 2012. In Autumn 2012, a separate brand was developed for a new network – to be inaugurated in 2013 – The Design Corner Network, in which membership will be drawn from all craft and design workers in the county, and for which membership will be juried to ensure consistency of quality.

Other Initiatives

The Board continues to be active in educational initiatives, particularly at 2nd and 3rd level. A successful Student Enterprise Awards programme was organized, with the county finals being held in March 2012 in The Royal Marine Hotel, Dun Laoghaire. Of the 32 schools in the county, 16 participated in the Awards, with

998 students participating. Winners in the 3 categories represented Dun Laoghaire Rathdown in the national finals in May 2012, in Croke Park. In 2009, in conjunction with IADT and the Blackrock Education Centre, the Board introduced the Enterprise Showcase Project, which enables 2nd level students to showcase presentations without formally participating in the Student Enterprise Awards. This continued in 2012.

The Board is actively involved with the 3 x 3rd level institutions within the county – UCD, IADT and Dun Laoghaire Senior College. A number of presentations were made to students at this level during 2012. Successful initiatives were on-going with UCD and with IADT during the year.

In 2012, the Board achieved its published target of having 500 3rd level students participate in an entrepreneurial encounter and at staging at least 3 entrepreneurial talks in the wider community.

The winner of the County Enterprise Awards 2012, was Mary Cronin of Webteam International, a web development company which is trading internationally. The promoter went on to represent Dun Laoghaire Rathdown in the finals of the National Enterprise Awards in November 2012.

The Tech Check programme was launched nationally by the Minister for Enterprise, Trade & Employment in April 2007. While the programme was discontinued nationally in 2009, the Board continues to offer the service from its Measure 2 account but there were no applicants in 2012.

Grants paid in 2012

Feasibility Study Grants

Grant Recipient	Sector	Amount of Non-Refundable Aid €	Amount of Refundable Aid €	Total €
Kelly Fitzgerald	Information & Communication	5,000		5,000
DLR Trust Fund	Other Service Activities	2,500		2,500
Stackajack Products	Manufacturing	10,000		10,000
Irish Tide Energy Consultants	Other Service Activities	7,500		7,500
YakPact Ltd.	Arts, Entertainment & Recreation	7,275		7,275
			TOTAL €	32,275

Business Priming Funding

Grant Recipient	Sector	Amount of Non-Refundable Aid €	Amount of Refundable Aid €	Total €
Yoghanda Ltd.	Manufacturing	8,716	4,358	13,074
Wild Rover Tours	Administrative & Support Service Activities	7,167	3,583	10,750
Cairde Slainte	Information & Communication	875	438	1,313
Katchkids	Manufacturing	6,666	3,334	10,000
Giddy Goat Tours	Administrative & Support Service Activities	2,200	1,100	3,300
Upside Design Studios	Manufacturing	6,667	3,333	10,000
Achill Island Consulting	Information & Communication	6,667	3,333	10,000
Slated	Manufacturing	1,667	833	2,500
Irish Traditional Dance	Arts, Entertainment & Recreation	29,500	14,750	44,250
Koraxis Ltd.	Information & Communication	15,000	7,500	22,500
HR Online	Information &	10,000	5,000	15,000

	Communication			
Go Create Marketing	Other Service Activities	6,458	3,229	9,687
Energy Maestro Electrical	Electricity, Gas, Steam & Air Conditioning Supply	2,500	1,250	3,750
Web Team International	Information & Communication	8,333	4,167	12,500
Enviroguide	Other Service Activities	7,500	3,750	11,250
Yoshana Wilkie	Manufacturing	10,000	5,000	15,000
Melita Deals	Information & Communication	12,250	6,125	18,375
Ambient Foods Ltd.	Wholesale & Retail Trade	3,333	1,667	5,000
Fairhazel Ltd.	Administrative & Support Service Activities	5,000	2,500	7,500
Ruth Igoe	Arts, Entertainment & Recreation	2,500	1,250	3,750
Healthcare Food Solutions	Wholesale & Retail Trade	10,000	5,000	15,000
Voucher Pages	Information & Communication	13,625	6,812	20,437
Echo House	Information & Communication	6,125	3,062	9,187
Margaret McDonagh	Manufacturing	1,667	833	2,500
My Materials	Information & Communication	3,250	1,625	4,875
Mat Dynamics Ltd.	Information & Communication	849	424	1,273
Ecovia Ltd.	Other Service Activities	10,000	5,000	15,000
Dealpage Ltd.	Information & Communication	3,750	1,875	5,625
Sip Trunks Ltd.	Information & Communication	10,500	5,250	15,750
Retro Eire	Wholesale & Retail Trade	4,167	2,083	6,250
Social Gaming Ventures	Information & Communication	10,000	5,000	15,000
Faulkner Resourcing	Other Service Activities	4,908	2,454	7,362
Avar Communications	Information & Communication	5,000	2,500	7,500
Simply Natural	Wholesale & Retail Trade	6,250	3,125	9,375

OSGO Solutions	Information & Communication	20,000	10,000	30,000
Conach Centre	Information & Communication	5,000	2,500	7,500
Poulet Bonne Femme	Manufacturing	6,000	3,000	9,000
			Total €	411,133

Business Expansion Funding

Grant Recipient	Sector	Amount of Non-Refundable Aid €	Amount of Refundable Aid €	Total €
Roseland Music Ltd.	Arts, Entertainment & Recreation	5,000	10,000	15,000
Tag Rugby Sports	Arts, Entertainment & Recreation	2,750	5,500	8,250
Silicon Cloud	Information & Communication	12,406	24,813	37,219
Voodoo Web Services	Information & Communication	3,500	7,000	10,500
Bgate Technology Ltd.	Information & Communication	1,667	3,333	5,000
247 Meeting	Information & Communication	1,125	2,250	3,375
Simply Elegant Cakes	Manufacturing	1,250	2,500	3,750
Pintail Ltd.	Professional, Scientific & Technical Activities	2,500	5,000	7,500
Rockwear Ltd.	Wholesale & Retail Trade	7,187	14,375	21,562
Testwall Ltd.	Professional, Scientific & Technical Activities	1,250	2,500	3,750
Automotive Team Ltd.	Wholesale & Retail Trade	3,800	7,600	11,400
DLR Trust Fund	Other Service Activities	30,000		30,000
eBox Systems Ltd.	Information & Communication	2,500	5,000	7,500
Clearstream Technology	Professional, Scientific & Technical	3,250	6,500	9,750

	Activities			
Sip Trunks	Information & Communication	5,000	10,000	15,000
			Total €	189,556

**DUN LAOGHAIRE – RATHDOWN
COUNTY ENTERPRISE BOARD LIMITED**

Financial Statements
Year Ended 31 December 2012

DUN LAOGHAIRE – RATHDOWN COUNTY ENTERPRISE BOARD LIMITED

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DUN LAOGHAIRE – RATHDOWN COUNTY ENTERPRISE BOARD LIMITED

BOARD MEMBERSHIP AND GENERAL INFORMATION

Board Members:

Mr. Patrick Beare (Chairperson)
Mr. Wessel Badenhorst
Cllr. Marie Baker
Dr. Josephine Browne
Mr. Tom Dalton
Mr. Derek Elders (appointed 25th September 2012)
Mr. Hugh Fitzsimons
Cllr. Tony Fox
Cllr. Pat Hand
Mr. Colm Kinsella
Cllr. Lettie McCarthy
Mr. Michael O'Connor
Mr. Brendan O'Regan
Mr. Philip Osborne
Ms. Clodagh Whelan

Secretary:

Mr. Michael Johnson

Chief Executive Officer:

Mr. Michael Johnson

Registered Office:

Nutgrove Community Enterprise Centre
Nutgrove Way
Rathfarnham
Dublin 14

Auditors:

Comptroller and Auditor General
Treasury Building
Dublin Castle
Dublin 2

Bankers:

Bank of Ireland
Dundrum
Dublin 14

Solicitors:

Partners at Law
8 Adelaide Street
Dun Laoghaire
Co. Dublin

DUN LAOGHAIRE – RATHDOWN COUNTY ENTERPRISE BOARD LIMITED

DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2012

Principal Activities

The Dun Laoghaire – Rathdown County Enterprise Board Limited is the enterprise development agency for the county which works to promote and assist integrated local economic development in Dun Laoghaire - Rathdown by means of enterprise creation and development through the provision of financial assistance, information and advice.

Results

Details of the accounting results for the year are set out in the accounts and in the related notes on pages 9 to 18.

Post Balance Sheet Events

Other than matters set out in note 15 there have been no significant post balance sheet events.

Auditors

The Comptroller and Auditor General is responsible for the audit of the Board in accordance with Section 5 of the Comptroller and Auditor General (Amendment) Act 1993.

Books of Account

The measures taken by the Directors to ensure compliance with the requirements of Section 202, Companies Act 1990, regarding proper books of account are the implementation of necessary policies and procedures for recording transactions, the employment of competent accounting personnel with appropriate expertise and the provision of adequate resources to the financial function. The books of account are maintained at the company's registered office.

In the employment of accounting personnel, the Directors will consider whether such personnel:

- are suitably qualified,
- have the knowledge and experience needed to understand the business and how its particular circumstances impact the books of account,
- and are able, without undue difficulty to ascertain at all times the financial position and results of the company

DUN LAOGHAIRE – RATHDOWN COUNTY ENTERPRISE BOARD LIMITED

DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2012

Statement of Directors' Responsibilities

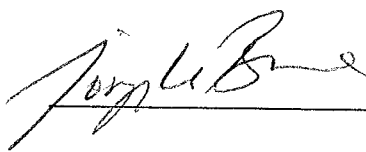
The Directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable Irish law and Generally Accepted Accounting Practice in Ireland including the accounting standards issued by the Accounting Standards Board and published by Chartered Accountants Ireland.

Company law requires the Directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that year. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless that basis is inappropriate;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.

The Directors are responsible for keeping proper books of account that disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements are prepared in accordance with accounting standards generally accepted in Ireland and with Irish statute comprising the Companies Acts 1963 to 2012. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



Chairperson Patrick Beare

Director Josephine Browne

Date: 25 June 2013

DUN LAOGHAIRE – RATHDOWN COUNTY ENTERPRISE BOARD LIMITED

STATEMENT ON INTERNAL FINANCIAL CONTROL

On behalf of the Board of Directors of the Dun Laoghaire Rathdown County Enterprise Board Limited I acknowledge our responsibility for ensuring that an effective system of internal financial control is maintained and operated.

The system can only provide reasonable and not absolute assurance that assets are safeguarded, transactions authorised and properly recorded, and that material errors or irregularities are either prevented or would be detected in a timely period.

Key Control Procedures

The Board has taken steps to ensure an appropriate control environment by

- clearly defining management responsibilities;
- establishing formal procedures for reporting significant control failures and ensuring appropriate corrective action.

The Board is committed to establishing processes to identify and evaluate business risks by

- identifying the nature, extent and financial implication of risks facing the body including the extent and categories which it regards as acceptable;
- assessing the likelihood of identified risks occurring;
- assessing the body's ability to manage and mitigate the risks that do occur;
- assessing the costs of operating particular controls relative to the benefit obtained.

The system of internal financial control is based on a framework of regular management information, administrative procedures including segregation of duties, and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting system with an annual budget which is reviewed and agreed by the Board of Directors;
- regular reviews by the Board of Directors of periodic and annual financial reports which indicate financial performance against forecasts;
- setting targets to measure financial and other performance;
- clearly defined capital investment control guidelines;
- formal project management disciplines.

The Dun Laoghaire Rathdown County Enterprise Board Limited has an internal audit function which operates to the Code of Practice for the governance of State Bodies. The Dun Laoghaire Rathdown County Enterprise Board Limited established an Audit Committee in January 2004.

The work of internal audit is informed by analysis of the risk to which the body is exposed, and annual internal audit plans are based on this analysis. The analysis of risk and the internal audit plans have been endorsed by the Audit Committee and approved by the Board of Directors. The Internal Auditor carries out quarterly reviews of the activities and provides the Audit Committee with a report of each internal audit review. The report includes the Internal Auditor's opinion on the adequacy and effectiveness of the system of internal financial control.

The Boards' monitoring and review of the effectiveness of the system of internal financial control is informed by the work of the internal auditor, the Audit Committee which has overseen the work of the internal auditor, the executive managers within the Dun Laoghaire Rathdown County Enterprise Board Limited who have responsibility for the development and maintenance of the financial control framework, and comments made by the Comptroller and Auditor General in his management letter or other reports.

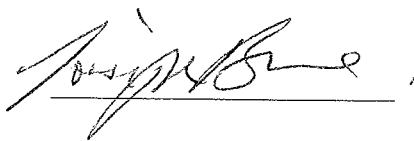
DUN LAOGHAIRE – RATHDOWN COUNTY ENTERPRISE BOARD LIMITED

Annual Review of Controls

I confirm that for the year ended 31 December 2012 the Board had conducted a review of the effectiveness of the system of internal financial controls.



Chairperson Patrick Beare



Director Josephine Browne

Date : 25 June 2013



Comptroller and Auditor General

Report for presentation to the Houses of the Oireachtas

Dun Laoghaire - Rathdown County Enterprise Board Limited

I have audited the financial statements of Dun Laoghaire - Rathdown County Enterprise Board Limited for the year ended 31 December 2012 under the Comptroller and Auditor General (Amendment) Act 1993. The financial statements, which have been prepared under the accounting policies set out therein, comprise the statement of accounting policies, the income and expenditure account, the balance sheet and the related notes. The financial statements have been prepared in the form prescribed under the Companies Acts 1963 to 2012 and in accordance with generally accepted accounting practice in Ireland.

Responsibilities of the Directors

The Directors are responsible for the preparation of the financial statements, for ensuring that they give a true and fair view of the state of the company's affairs and of its income and expenditure, and for ensuring the regularity of transactions.

Responsibilities of the Comptroller and Auditor General

My responsibility is to audit the financial statements and report on them in accordance with applicable law.

My audit is conducted by reference to the special considerations which attach to State bodies in relation to their management and operation.

My audit is carried out in accordance with the International Standards on Auditing (UK and Ireland) and in compliance with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of Audit of the Financial Statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements, sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of

- whether the accounting policies are appropriate to the company's circumstances, and have been consistently applied and adequately disclosed
- the reasonableness of significant accounting estimates made in the preparation of the financial statements, and
- the overall presentation of the financial statements.

I also seek to obtain evidence about the regularity of financial transactions in the course of audit.

In addition, I read the Board's annual report to identify material inconsistencies with the audited financial statements. If I become aware of any apparent material misstatements or inconsistencies I consider the implications for my report.

Opinion on the Financial Statements

In my opinion, the financial statements:

- give a true and fair view, in accordance with generally accepted accounting practice in Ireland, of the state of the company's affairs at 31 December 2012 and of its income and expenditure for 2012; and
- have been properly prepared in accordance with the Companies Acts 1963 to 2012.

I have obtained all the information and explanations that I consider necessary for the purpose of my audit. In my opinion proper books of account have been kept by the company. The financial statements are in agreement with the books of account.

In my opinion, the information given in the Directors' Report is consistent with the financial statements.

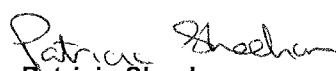
Without qualifying my opinion, I draw attention to the accounting policy on pensions which explains why the provisions of Financial Reporting Standard 17 have not been implemented.

Matters on which I Report by Exception

I report by exception if

- my audit noted any material instance where money has not been applied for the purposes intended or where the transactions did not conform to the authorities governing them, or
- the information given in the annual report is not consistent with the related financial statements, or
- the Statement on Internal Financial Control does not reflect the company's compliance with the Code of Practice for the Governance of State Bodies, or
- I find there are other material matters relating to the manner in which public business has been conducted.

I have nothing to report in regard to those matters upon which reporting is by exception.


Patricia Sheehan
For and on behalf of the
Comptroller and Auditor General
27 July 2013

DUN LAOGHAIRE – RATHDOWN COUNTY ENTERPRISE BOARD LIMITED

DUN LAOGHAIRE – RATHDOWN COUNTY ENTERPRISE BOARD LIMITED

STATEMENT OF ACCOUNTING POLICIES

1. **Basis of Accounting**

The Financial Statements have been prepared under the accruals method of accounting, and in accordance with Generally Accepted Accounting Principles under the historical cost convention. Financial Reporting Standards recommended by the recognised accountancy bodies are adopted as they become operative.

2. **Fixed Assets and Depreciation**

Fixed assets are stated at their historical cost or valuation less accumulated depreciation.

Depreciation is charged to the Income and Expenditure account, on a straight line basis, at the rates set out below, so as to write off the assets, adjusted for estimated residual value, over their expected useful lives.

Furniture	12 1/2 %
Office Equipment	20 %

3. **Oireachtas Grants**

Oireachtas grants are accounted for on an accruals basis. Oireachtas grants are provided by Enterprise Ireland on behalf of the Minister for Jobs, Enterprise and Innovation.

4. **Grants Payable**

Grants are accrued in the Financial Statements when the grantees have complied with stipulated conditions.

5. **Capital Account**

The Capital Account represents the unamortised value of Income used for capital purposes.

6. **Repayment of refundable Aid/Deferred Income**

Repayments of refundable aid are recognised as income when applied as financial assistance to other enterprises. Deferred income represents refundable aid received from assisted enterprises but not yet applied.

7. **Superannuation and FRS17:Pensions**

Section 10 (4)(g) of The Industrial Development Act 1995 provides that County Enterprise Boards may employ such personnel (including a chief executive officer) in such manner and on such terms as have been approved by the Minister (with the consent of the Minister for Public Expenditure and Reform) as the Board may think desirable or necessary for the furtherance of its objectives.

The Minister for Jobs, Enterprise and Innovation, with the consent of the Minister for Public Expenditure and Reform, approved the introduction of Superannuation and associated Spouses and Children's Superannuation Schemes for the Board. Superannuation schemes for staff of the Board were introduced in 2008 and pending formal approval, the Minister for Jobs, Enterprise and Innovation, with the consent of the Minister for Public Expenditure and Reform, has authorised the Board to operate the schemes, based on the Model Superannuation Scheme for Civil Servants, on an administrative basis. The schemes operate on a "pay-as-you-go" basis which means that benefits are not pre-funded through the making of contributions to a separate fund controlled by trustees.

The arrangements involve the payment of employee contributions to Enterprise Ireland and the Department of Jobs, Enterprise and Innovation with the Department of Jobs, Enterprise and Innovation making funds available to the Board, through Enterprise Ireland, to meet the cost of benefits as they fall due.

The Department is currently considering the possibility of restructuring the schemes to ones which incorporate all of the County Enterprise Boards.

Pending resolution of these uncertainties about the schemes, the Board has not implemented the defined benefit scheme disclosure provisions of FRS17.

DUN LAOGHAIRE – RATHDOWN COUNTY ENTERPRISE BOARD LIMITED

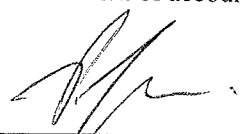
Income and Expenditure Account For the year ended 31 December 2012

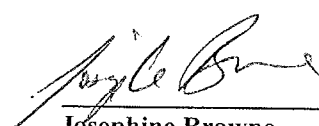
Income	Notes	2012 €	2011 €
Oireachtas Grants	1a	1,034,232	1,259,853
Repayments of Refundable Aid	3c	338,701	286,005
Other Income	1b	316,478	204,352
Special Initiative for Travellers		-	9,268
		1,689,411	1,759,478
Transfer from Capital Account	7	4,150	4,058
Total		<u>1,693,561</u>	<u>1,763,536</u>
Expenditure			
Financial Assistance – Grants	2	632,964	627,790
Entrepreneurial Capability and Development	4	599,067	657,320
Administration	5	461,530	478,426
Total		<u>1,693,561</u>	<u>1,763,536</u>
Surplus/(Deficit) for Year		<u>-</u>	<u>-</u>

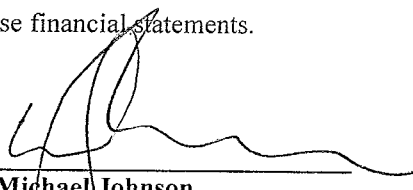
The Board had no gains or losses in the financial year or the preceding financial year other than those dealt with in the Income and Expenditure Account.

The results for the year relate to continuing operations.

The statement of accounting policies together with notes 1 to 17 form part of these financial statements.


Patrick Beare
Chairperson


Josephine Browne
Director


Michael Johnson
Chief Executive Officer

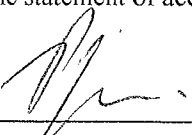
Date: 25 June 2013

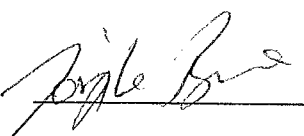
DUN LAOGHAIRE – RATHDOWN COUNTY ENTERPRISE BOARD LIMITED

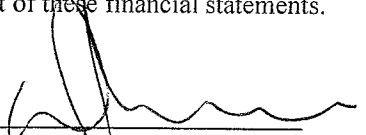
Balance Sheet as at 31 December 2012

	Notes	2012 €	2011 €
Fixed Assets			
Tangible Assets	6	5,585	9,735
Current Assets			
Debtors		61,032	22,198
Bank and Cash		302,632	451,555
		363,664	473,753
Current Liabilities			
Creditors and Accruals		(34,108)	(42,190)
Deferred Income	3c	(106,508)	(269,874)
Oireachtas Grant in Advance		(223,048)	(161,689)
		(363,664)	(473,753)
Net Current Assets/(Liabilities)		-	-
Net Assets		<u>5,585</u>	<u>9,735</u>
Financed By			
Capital Account	7	5,585	9,735
Income and Expenditure Account		-	-
		<u>5,585</u>	<u>9,735</u>

The statement of accounting policies together with notes 1 to 17 form part of these financial statements.


 Patrick Beare
 Chairperson


 Josephine Browne
 Director


 Michael Johnson
 Chief Executive Officer

Date: 25 June 2013

DUN LAOGHAIRE – RATHDOWN COUNTY ENTERPRISE BOARD LIMITED

Notes to the Financial Statements

1a. Funding and Expenditure of the Board

Oireachtas Grants

Section 10 (2) of the Industrial Development Act, 1995 provides for payment of grants by the Minister for Jobs, Enterprise and Innovation to the Board. Under Statutory Instrument No. 655 of 2006, Enterprise Ireland pays grants on behalf of the Minister. Expenditure by the Board is applied on measures under the Local Enterprise Development Sub – Programme, Innovation and the Knowledge Economy Priority, of the Southern and Eastern Regional Operational Programme 2007-2013.

The measures are as follows:

Measure 1 - Selective Financial Assistance

Measure 2 - Entrepreneurial and Capability Development

1b. Other Income

	2012	2011
	€	€
Management Development Programmes	18,896	20,200
Training	33,633	34,079
Mentoring	8,239	7,495
Enterprise Promotion	214,749	79,018
Other	40,961	63,560
	316,478	204,352

2. Selective Financial Assistance

The Board makes offers of grant assistance which, if accepted, remains valid as a commitment of the Board for a specified period or in the circumstances specified on approval. Such offers are de-committed when the offer period has expired or the circumstances alter.

Funding provided by the Department of Jobs, Enterprise and Innovation for payment of Selective Financial Assistance in 2012 was €294,263.

The outstanding commitments of the Board at 31 December 2012 arose as follows:

	Grants	Repayable Grants	Preference Shares	Total
	€	€	€	€
Commitments at 1 January 2012	108,390	250,733	-	359,123
Approvals	596,740	383,884	-	980,624
	705,130	634,617	-	1,339,747
Decommitted - 2012 Approvals	(91,213)	(67,275)	-	(158,488)
- Pre 2012 Approvals	(93,434)	(67,922)	-	(161,356)
	520,483	499,420	-	1,019,903
Expenditure	389,548	243,416	-	632,964
Commitments at 31 December 2012	130,935	256,004	-	386,939

Expenditure of €632,964 comprises Feasibility Grants €32,275, Priming Grants €411,133 and Business Expansion Grants of €189,556. Outstanding commitments of €386,939 at 31 December 2012 were all entered into after 1 January 2012.

DUN LAOGHAIRE – RATHDOWN COUNTY ENTERPRISE BOARD LIMITED

Notes to the Financial Statements

3a. Investments

The amount invested by way of preference shares was €1,495,141 at 31 December 2012. As it is not possible to accurately assess the value of these shares, which is dependent on the performance of the enterprises, the shares are not capitalised on the Balance Sheet. Dividends, interest & repayments received, are taken into account on a cash basis. Such receipts may only be used by the Enterprise Board to fund further grants. Repayments of Refundable Aid may only be used to fund further grants under Measure 1. €772,310 advanced by way of repayable grants was potentially refundable at 31 December 2012.

Movement in Investments(at cost)	2012	2011
Balance at 1 January	1,701,508	1,826,058
Repaid in the year	(79,162)	(98,300)
Issued in the year	-	-
Amounts written off	(127,205)	(26,250)
Balance at 31 December	1,495,141	1,701,508

DUN LAOGHAIRE – RATHDOWN COUNTY ENTERPRISE BOARD LIMITED

3a. Investments - continued

The following investments were held by the Board at 31 December 2012:

Company Name	Type of Share	2012 €	2011 €
Abrem Developments Ltd	Redeemable Preference Shares	27,500	30,625
Amtec Engineering Ltd	Redeemable Preference Shares	38,880	38,880
Arcline Ltd	Redeemable Preference Shares	40,205	40,205
Ardan Audio Ltd	Redeemable Preference Shares	80,000	80,000
Attention to Detail Ltd	Redeemable Preference Shares	68,000	68,000
Authentic Solutions	Redeemable Preference Shares	33,333	33,333
Biztel Europe Ltd	Redeemable Preference Shares	-	63,500
Cakes & Co. Ltd.	Redeemable Preference Shares	37,059	37,980
Captech Electronics	Redeemable Preference Shares	-	19,250
Checkpoint IT Ltd	Redeemable Preference Shares	56,091	63,500
Ciferion Ltd	Redeemable Preference Shares	37,500	37,500
CKSK Ltd	Redeemable Preference Shares	1,600	5,600
Complemen. Health On-line Ltd	Redeemable Preference Shares	-	44,454
Cornerstone International	Redeemable Preference Shares	75,000	75,000
Corporate Vitality Ltd	Redeemable Preference Shares	35,156	35,156
Counter Propaganda	Redeemable Preference Shares	40,000	46,667
Cvizz	Redeemable Preference Shares	37,500	37,500
Docagility Ltd	Redeemable Preference Shares	35,417	35,417
Fassbinder & English Ltd	Redeemable Preference Shares	55,356	55,356
Feely Consulting Ltd	Redeemable Preference Shares	56,000	56,000
Handle Hygiene Ltd	Redeemable Preference Shares	24,583	24,583
Host IT Ltd	Redeemable Preference Shares	112,917	113,750
Interleado Ltd	Redeemable Preference Shares	48,958	48,958
Invotech Ltd	Redeemable Preference Shares	73,438	73,438
OWJO Technologies Ltd	Redeemable Preference Shares	66,250	66,250
Pandollic Ltd	Redeemable Preference Shares	21,875	29,375
Pekaar Technologies Ltd	Redeemable Preference Shares	50,833	50,833
Qtier Software Ireland Ltd	Redeemable Preference Shares	38,646	38,646
Red Box Direct Ltd	Redeemable Preference Shares	6,250	21,250
Reddar Ltd	Redeemable Preference Shares	9,580	19,581
RGC Technologies Ltd	Redeemable Preference Shares	75,000	75,000
Silver Spoon Media Ltd	Redeemable Preference Shares	66,227	70,000
Soft Export Ltd	Redeemable Preference Shares	38,750	38,750
Software Asset Management	Redeemable Preference Shares	-	7,500
Top 5 Modern Technologies Ltd	Redeemable Preference Shares	32,500	32,500
Vagabond Tours Ltd	Redeemable Preference Shares	12,437	24,871
Zahra Publishing Ltd	Redeemable Preference Shares	62,300	62,300
		1,495,141	1,701,508

DUN LAOGHAIRE – RATHDOWN COUNTY ENTERPRISE BOARD LIMITED

3a. Investments - continued

The Board reviews investments, and when it considers that repayment of the investment is unlikely, the Board will decide to write off that amount. Investments to the value of €127,205 were written off in 2012. Preference Shares to the value of €79,162 were redeemed in 2012.

3b. Repayable Grant Aid

As repayment is dependent on the performance of the enterprises, the amount outstanding is not included as an asset in the Balance Sheet. Repayments received are taken into account on a cash basis. Such receipts may be used by the Enterprise Board to fund further grants.

	2012 €	2011 €
Balance at 1 January	633,875	478,770
Issued in Year	243,416	261,731
Repaid in Year	(90,300)	(80,480)
Written Off in Year	<u>(14,681)</u>	<u>(26,146)</u>
Balance at 31 December	772,310	633,875
Due within 12 Months	153,078	151,280
Due after 12 Months	619,302	482,595

The Board reviews balances due and when it considers that repayment is unlikely the Board will decide to write off that amount. Repayable grant aid of €14,681 was written off in 2012.

3c. Reallocation of Refundable Aid Receipts

	2012 €	2011 €
Balance of Refundable Aid receipts on hand 1 January	269,874	370,391
Refundable Aid payments advanced from Deferred Income	(338,701)	(286,005)
Refundable Aid receipts: Repayment of Refundable Aid in Year	90,300	80,480
Repayment of Preference Shares in Year	79,162	98,300
Interest/Dividends in Year	<u>5,873</u>	<u>6,708</u>
Balance of Refundable Aid receipts on hand at 31 December 2012	<u>106,508</u>	<u>269,874</u>

DUN LAOGHAIRE – RATHDOWN COUNTY ENTERPRISE BOARD LIMITED

Notes to the Financial Statements

4. Entrepreneurial Capability and Development

	2012	2011
	€	€
Management Development Programmes	23,672	14,244
Training	75,623	90,813
Mentoring	56,698	46,810
Enterprise Education	44,375	39,827
Enterprise Promotion	239,833	258,045
Other	158,866	207,581
	<u>599,067</u>	<u>657,320</u>

5. Administration Costs

	2012	2011
	€	€
Salaries	302,241	305,942
Travel Expenses	15,597	15,230
Accommodation	45,766	57,797
Telephone	8,214	8,626
Office Expenses	27,339	53,478
Audit Fees	6,392	6,392
Professional Fees	44,587	23,430
Staff Training	7,244	2,280
Depreciation	4,150	5,251
	<u>461,530</u>	<u>478,426</u>

6. Fixed Assets

Cost/Valuation	Furniture	Equipment	Total
	€	€	€
Balance at 1 January 2012	22,106	133,420	155,526
Disposals		(33,445)	(33,445)
Balance at 31 December 2012	22,106	99,975	122,081
Accumulated Depreciation			
Balance at 1 January 2012	22,106	123,685	145,791
Charge for the Year		4,150	4,150
Disposals		(33,445)	(33,445)
Balance at 31 December 2012	22,106	94,390	116,496
Net Book Value at 31 December 2012	-	5,585	5,585
Net Book Value at 31 December 2011	-	9,735	9,735

DUN LAOGHAIRE – RATHDOWN COUNTY ENTERPRISE BOARD LIMITED

Notes to the Financial Statements

7. Capital Account

	2012 €	2012 €	2011 €	2011 €
Balance at 1 January		9,735		13,793
TRANSFER FROM/(TO) INCOME & EXPENDITURE A/C				
Funds allocated to acquire Fixed Assets	-		1,193	
Amount amortised in line with asset depreciation	(4,150)	(4,150)	(5,251)	(4,058)
		<u>5,585</u>		<u>9,735</u>

8. Taxation

No provision has been made for Taxation in the Financial Statements.

9. Employees and Remuneration

Remuneration costs of The County Enterprise Board amounted to a total of €302,241 which has been charged in the Income and Expenditure Account as follows:

	€
Administration	302,241

The average number of staff during the period was 5. All staff are employed on a contract basis. €18,940 was deducted from staff by way of pension levy and was paid over to Enterprise Ireland.

10. Superannuation

The Board operates a Superannuation scheme which was introduced for all County and City Enterprise boards with a commencement date of 2 April 2008. During 2012 the Board collected, and paid to Enterprise Ireland, staff contributions of €13,664.

11. Directors' Fees and CEO Salary

The Board operate on a voluntary basis and no payments were made to Board members in 2012.

The CEO received salary payments of €91,580 in 2012. No bonus payments were made to the CEO. During 2012 the Board collected from the CEO, and paid to Enterprise Ireland, a pension levy of €7,566. The CEO also received an amount of €12,068 in respect of travel and subsistence, of which €8,085 is paid out of the Administration budget and €3,983 is fully funded by European Union projects. The CEO is a member of an unfunded defined benefit public sector scheme and his pension entitlements do not extend beyond the standard entitlements in the public sector defined benefit superannuation scheme.

12. Board Members – Disclosure of Transactions

The Board adopted procedures in accordance with the Guidelines for the Code of Practice for the Governance of State Bodies in relation to the disclosure of interests by Board members and these procedures have been adhered to in the year.

DUN LAOGHAIRE – RATHDOWN COUNTY ENTERPRISE BOARD LIMITED

Notes to the Financial Statements

13. Contingent Liability

The Board has, on occasion, provided financial assistance by means of investment in Cumulative Redeemable Convertible Preference Shares and has received a total of €1,462,065 (2011: €1,382,903) through redemption of some of these shares. The Board's contingent liabilities relating to these investments arise from the possibility that companies may have redeemed shares in situations where there were inadequate distributable profits. In such instances the Board may be obliged to repay monies received on foot of redemptions.

14. Going Concern

In February 2012, the Government announced its intention to dissolve the County Enterprise Boards and create a new Micro-Enterprise and Small Business Unit in Enterprise Ireland that will work with Local Authorities to establish a new network of Local Enterprise Offices in each Local Authority. The Board assumes that all existing activities will continue to be carried out by the new Local Enterprise Offices with its assets and liabilities likely to be transferred to Enterprise Ireland. In the circumstances, it does not believe that any adjustment is needed to the financial statements to reflect any possible restructuring and it has prepared these accounts on a going concern basis.

15. Board Premises

The Board premises are rented from Nutgrove Community Enterprise Centre, Nutgrove Way, Rathfarnham, Dublin 14. It is subject to a 4 year renewal. The annual rent is €46,855.

16. Related Party Transactions

During 2012, the Board invoiced Nutgrove Community Enterprise Centre Limited €15,195 for management fees with a zero balance outstanding at the year-end. During 2012, Nutgrove Community Enterprise Centre Limited invoiced the Board €35,000 for management fees with €3,722 outstanding at the year end. Individuals who are directors of both companies absent themselves from Board decisions concerning Nutgrove Community Enterprise Centre Limited.

During 2012, the Board approved €30,000 in Selective Financial Assistance to Dun Laoghaire-Rathdown Trust Fund Limited. All of this was paid out before the year end. Individuals who are directors of both companies absent themselves from Board decisions concerning Dun Laoghaire-Rathdown Trust Fund Limited.

17. Approval of Financial Statements

The Financial Statements were approved by the Directors on 25 June 2013.



Dún Laoghaire-Rathdown | Bord **Fiontar** Contae
County **Enterprise** Board | Dhún Laoghaire - Ráth an Dúin

Tuarascáil Bhliantúil 2012



Cláir Chistí Struchtúracha AE
na hÉireann 2007-2013

Cómhaoinithe ag Rialtas na hÉireann
agus ag an Aontas Eorpach



CISTE FORBRAÍOCHTA
RÉIGIÚNAÍ NA HEORPA

AG INFHEISTIÚ I DO THODHCHAÍ

Clár

1. Tuarascáil an Chathaoirligh	lch. 3
2. Tuarascáil an Phríomhoifigigh Fheidhmiúcháin	lch. 4
3. Cairt Chustaiméirí	lch. 7
4. Tuarascáil Bhliantúil ar Éifeachtacht Fuinnimh	lch. 10
5. Riarachán agus Struchtúr an Bhoird	lch. 11
6. Beart 1 – Idirghabháil Roghnaitheach Airgeadais	lch. 12
7. Beart 2 – Forbairt Fiontraíochta agus Inniúlachta	lch. 14
8. Caiteachas deontais i 2012	lch. 17
9. Ráitis Airgeadais	lch. 21

Tuarascáil an Chathaoirligh

Tá áthas orm tuairisciú go leanann Bord Fiontair Contae Dhún Laoghaire-Ráth an Dúin ar aghaidh le ról ríthábhachtach a sholáthar maidir le cúnamh do ghnólachtaí nua-thionscanta agus fáis agus d'fhorbairt fhoriomlán na micrifhiontraíochta sa chontae. Leanann an Bord de bheith ag feidhmiú de réir théarmaí a Phlean Straitéisigh 2007-2013.

Le linn 2012, faomhadh trí ghnólacht is caoga eile le haghaidh cúnaimh airgeadais, infheistíocht iomlán de €980,624. D'fhéadfadh na tionscadail seo breis is 101 post a chruthú nuair a bheidh siad curtha i bhfeidhm go hiomlán. Ciallaíonn sé seo go bhfuair iomlán de 1,193 tionscadal cúnamh airgeadais ón mBord ó bunaíodh é i 1995, rud a chruthaigh breis is 1,831 post.

Ach b'fhéidir gurb é an rud is luachmhaire a dhéanann an Bord chun cuidiú leis an micrifhiontraíocht i nDún Laoghaire-Ráth an Dúin ná an tseirbhís a sholáthraíonn sé do na daoine a bhfuil rún acu gnó a bhunú nó a leathnú. Gach bliain, faigheann na céadta daoine eolas agus comhairle gnó, meantóireacht agus líonrú. Sa bhliain 2012, ghlac 519 duine san iomlán páirt i 37 clár forbartha bainisteoireachta. Caitheadh iomlán de €116,395 ar na cláir seo.

Ba mhaith liom deimhniú go bhfuiltear ag cloí go hiomlán le riachtanais an Rialtais maidir le polasaí taistil.

Ba mhaith liom an deis seo a thapú chun mo bhuíochas a ghabháil le mo Chomhchomhaltaí ar an mBord as a dtiomantas agus as a gcion féin a dhéanamh in obair an Bhoird i 2012. Ar son an Bhoird, ba mhaith liom buíochas a ghabháil le comhaltaí an Choiste Meastóireachta as a gcríochnúlacht agus a n-éifeachtúlacht i meastóireacht tionscadail i rith na bliana; leis an Aire agus a oifigigh sa Roinn Fiontar, Trádála agus Fostaíochta; le baill an Láraonaid Comhordaithe i bhFiontraíocht Éireann; agus go háirithe leis an bPríomhoifigeach Feidhmiúcháin agus a fhoireann mar gheall ar a n-obair dhícheallach agus a ndíograis le linn na bliana.

Tá mé muiníneach go leanfaidh Bord Fiontair Contae Dhún Laoghaire-Ráth an Dúin de bheith ag glacadh páirt dhílis i bhforbairt an gheilleagair áitiuil i nDún Laoghaire-Ráth an Dúin sna blianta amach romhainn.



Patrick G. Beare
Cathaoirleach

Tuarascáil an Phríomhoifigigh Fheidhmiúcháin

Tá áthas orm Tuarascáil Bhliantúil Bhord Fiontar Contae Dhún Laoghaire Ráth an Dúin a chur i láthair do 2012. Sonraíonn sé seo ár bpríomhghníomhaíochtaí i rith na bliana. Leanann an Bord de bheith ag feidhmiú laistigh de chreat a Phlean Straitéisigh, 2007-2013. Is cuid dhílis den phlean é Ráiteas Misin an Bhoird:

Beidh an Bord Fiontar chun tosaigh san fheachtas chun a chinntiú go mbeidh Dún Laoghaire Ráth an Dúin ina mhol do ghnóthais bheaga dhinimiciúla trí spiorad fiontraíochta a SPREAGADH, trí chúnamh a thabhairt do ghnóthais NUA-THIONSCANTA agus luathchéime, agus trí iomaíochas, nuálaíocht agus FÁS a FHEABHSÚ i micreaghnóthais.

I 2012 fuair an Bord deontais Oireachtais de €1,034.232. Cuireadh cistí a ghin an Bord leis an ioncam seo, rud a d'ardaigh an t-ioncam iomlán don bhliain go dtí €1,693,561. Caitheadh deontais an Oireachtais ina n-iomláine i rith na bliana. Caitheadh iomlán de €632,964 i gcúnamh Bheart 1, agus fuair 53 tionscadal cúnamh airgeadais trí Staidéar Indéantachta, trí mhaoiniú Prímeála Gnó, agus maoiniú Méadaithe Gnó. Is trí chabhair inaisíochta a cuireadh 42% den chistiú ar fad a faomhadh ar fáil. Caitheadh €599,067 ar thionscnaimh faoi Bheart 2. Is féidir liom deimhniú gur chomhlíonadh gach riachtanas agus sprioc de chuid na Roinne maidir le leithdháileadh an mhaoinithe.

Chuimsigh buaicphointí ghníomhaíochtaí an Bhoird le linn 2011 na nithe seo a leanas:

- Tairgeann an Bord trí chineál deontais faoi láthair:
 - Deontais Indéantachta Inniúlachta
 - Deontais Prímeála Gnó
 - Deontais Méadaithe Gnó

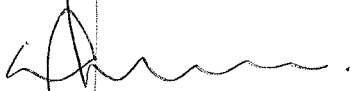
Níor cuireadh aon mhaoiniú Scaireanna Tosaíochta Infhuascailte ar fáil sa bhliain 2012.

- Ghlac an Bord páirt, mar chomhpháirtí, i ndá chlár Eorpach – SITE agus INSEMOT. Leathnaíodh an clár Erasmus d'Fhiontraithe Óga agus feidhmíonn an Bord mar chomhordaitheoir dó seo ar bhonn náisiúnta. Bhí an Bord ina chomhpháirtí ceannais don tionscadal VETBA a tugadh chun críche i rith na bliana agus fuair an tionscadal seo ceann de na scóir is fearr a d'aimsíodh riamh i dtionscadal faoi cheannas Éireannach – 8/10.
- Bhí an Bord ina chomhpháirtí comhionann, i gcomhoibriú le hínstitiúid Ealaíne, Deartha agus Teicneolaíochta Dhún Laoghaoire sa chlár Springboard (Ciste Gníomhachtais an Mhargadh Saothair) a chuireann Céim Onóracha Bhaitsiléara i nGnó agus Fiontraíocht ar fáil. Tá an Bord freagrach as an chuid thionscadal-bhunaithe den chúrsa seo a sheachadadh. Bronnadh céimeanna ar cheithre mhac léinn

déag i Mí na Samhna 2012. Mhéadaigh líon iontrála na mac léinn don chlár go dtí 50 don bhliain 2012-2013.

- Bhí an Bord gníomhach i gcur chun cinn Fiontraíocht na Sinsear i 2012 agus ghlac sé páirt i ndá cheardlann dhá-lá a chuir Fiontraíocht na Sinsear agus Líonra na mBord Fiontar Contae chun cinn. D'fhreastail 12 chliaint orthu seo il bPort Laoise
- Chomhoibrigh an Bord lena chomhghleacaithe i gCathair Bhaile Átha Cliath agus i bhFine Gall agus le Comhlachas Tráchtála Bhaile Átha Cliath chun Lá Idirnáisiúnta na mBan a cheiliúradh, den chéad uair, i Márta 2012. Bhí níos mó ná 250 ban i láthair ag imeacht líonraithe i lár Chathair Bhaile Átha Cliath.
- Bhí 145 tasc meantóireachta ag dul ar aghaidh i rith na bliana (382 cruinniú aonair san iomlán).
- Tionóladh 30 cúrsa agus seimineár gairide oiliúna forbartha bainisteoireachta le linn na bliana agus ghlac iomlán de 349 duine páirt iontu.
- Tionóladh 64 clinic Comhairle Gnó leathlae le 204 seisiún aonair.
- D'fhreastail 780 duine ar 26 imeacht líonraithe i 2012. Reáchtáil an Bord ceithre líonra i rith na tréimhse: START, Mná Fiontraíochta, Post Trádála, agus Dearthóirí Seoda Dhún Laoghaire-Ráth an Dúin.
- D'éirigh le 12 chuideachta an clár oiliúna Hi-Start do ghnóthais nua a bhfuil acmhainneacht shuntasach acu maidir le fás agus idirnáisiúnú, a chríochnú. Is cúrsa pan-Bhord Fiontar Bhaile Átha Cliath anois é an clár seo a thosaigh an Bord i 2007, agus i gclár 2012 ba as Dún Laoghaire Ráth an Dúin do bheirt de na rannpháirtithe.
- I Mí na Samhna 2012, reáchtáil an Bord mórsheimineár – *Nuáil, Cuir in Iúl, Spreag*. Bhí beirt is caoga i láthair.
- Lean an Bord ar aghaidh le tionscnamh Margaíochta Easpórtála a sholáthar, faoi mhaoiniú Bheart 2. Caitheadh €69,729 san iomlán ar an gclár seo i rith na bliana agus bhain 28 gnó leas as an tacaíocht.
- Seoladh an tionscnamh náisiúnta Tech Check in Aibreán 2007. Cé go raibh an clár ar fáil do chliaint i rith na bliana níor bhain éinne leas as.
- Lean an Bord ar aghaidh lena rannpháirtíocht ghníomhach sa chlár PLATO lena chomhbhoird i mórcheantar Bhaile Átha Cliath. Ghlac 17 rannpháirtí ó Dhún Laoghaire Ráth an Dúin páirt i gclár na bliana 2012.
- Reáchtáil an Bord Aonach Geimhridh an-rathúil, inar léiríodh táirgi ó bhaill na líonraí agus aird ar leith dírithe ar chliaint in earnáil na gceard agus in earnáil an bhia ardchaighdeáin de dhéantús baile. Bhí sé seo ar siúl in ionad nua sa bhliain 2012 – Óstán Chaisleán Mhic Giolla Phádraig, Cill Iníon Léinín. Ghlac 36 taispeántóir páirt ann agus d'fhreastail os cionn 3,500 duine air thar thréimhse 2-lá.
- Mar chuid den tionscadal BRAND, agus i gcomhoibriú le Comhairle Contae Dhún Laoghaire – Ráth an Dúin bhainistigh an Bord tionscamh tobshiopa an-rathúil i Mí Aibreáin 2012 agus arís i Mí na Nollag 2012.
- Rinneadh feabhsúcháin leanúnacha ar láithreán Gréasáin an Bhoird – www.dlrceb.ie - agus is é seo i gcónaí an príomhbhealach a úsáidtear chun eolas faoi sheirbhísí a thairgeann an Bord a scaipeadh.
- Tá an Bord gníomhach i dtionscnaimh oideachais, go háirithe ag an dara agus an tríú leibhéal.

Ní bheadh Bord Fiontar Contae Dhún Laoghaire Ráth an Dúin in ann feidhmiú go héifeachtach gan an tacaíocht leanúnach a fhaigheann sé ón gCathaoirleach agus ó na Stiúrthóirí, a thugann a gcuid ama agus taithí go toilteanach ar bhonn deonach – is mór agam é. Ar an ndóigh chéanna, ba chóir aitheantas a thabhairt do chomhaltaí an Choiste Mheastóireachta mar gheall ar a n-iarrachtaí maidir leis na hiarratais go léir ar chúnamh a mheasunú. Mar fhocal scoir, ba mhaith liom buíochas a ghabháil leis an bhfoireann fheidhmiúcháin as a dtiomantas agus a ndianobair le linn bliana deacair.



Michael Johnson
Príomhoifigeach Feidhmiúcháin

Cairt Chúram Custaiméirí

Beidh an Bord Fiontar chun tosaigh san fheachtas chun a chinntiú go mbeidh Dún Laoghaire Ráth an Dúin ina mhol do ghnóthais bheaga dhinimiciúla trí spiorad fiontraíochta a SPREAGADH, trí chúnamh a thabhairt do ghnóthais NUA-THIONSCANTA agus luathchéime, agus trí iomaíochas, nuálaíocht agus FÁS a FHEABHSÚ i micreaghnóthais.

Cuspóirí:

Chun fiontair nua-thionscanta agus fiontair bheaga/micrifhiontair atá ag fás a thacú agus a fhorbairt laistigh de Dhún Laoghaire Ráth an Dúin. Baintear é seo amach taobh istigh de chreatlach de Phlean Stratéiseach Gníomhaíochta comhtháite chun buangheilleagar láidir áitiúil a thógáil a mbeidh de thoradh air go gcruthófar fostaíocht agus saibhreas inbhuanaithe.

Chun na dualgais a chuir an Roinn Fiontar, Trádála agus Fostaíochta de chúram air a chomhlíonadh ar dhóigh atá éifeachtúil agus gairmiúil ag an gcostas is ísle don phobal, ag tabhairt aitheantais i gcónaí do cheart an phobail seirbhís thapa chúirtéiseach a bheith aige.

Cód Cleachtais um Sheachadadh Seirbhísí:

Agus tú ag plé leis an mBord, déanfaidh gach ball foirne iarracht chun a chinntiú go bhfaigheann tú an tseirbhís is fearr.

Cúirtéis agus Cúntacht:

Bheith ag súil agus tú ag déileáil leis an mBord, cé acu go pearsanta, ar an teileafón nó trí chomhfhreagras, go mbeidh foireann an Bhoird cúirtéiseach agus cuidiúil duit i gcónaí.

Go dtugtar duit ainm an oifigigh lena bhfuil tú ag plé.

Eolas:

Go dtugtar eolas iomlán cruinn duit i dteanga shimplí maidir le ceist ar bith a bheadh agat.

Cúram Custaiméirí:

Rochtain a bheith ar fáil ar gach eolas is gá faoi ghníomhaíochtaí an Bhoird.

Iarracht a dhéanamh chun fógra faoi thorthaí iarratas a cuireadh isteach a chur ar fáil taobh istigh de 6-8 seachtaine.

Éifeachtúlacht:

Bheith ag súil go bpléitear le gach cheist ar dhóigh thapa agus éifeachtúil, ag aithint san am chéanna gur gá aon chostas a d'fhéadfá a thabhtu ó riachtanas a choinneáil chomh híseal agus is féidir.

Príobháideacht agus Rúndacht:

Faoi réir na hoibleagáide dlíthiúla atá ar an mBord mar chomhlacht poiblí go bpléann an fhoireann, an Coiste Meastóireachta agus comhaltaí an Bhoird leis an eolas go léir a sholáthraíonn tú, cé acu pearsanta nó gnó, go hiomlán faoi rún, ar dhóigh a thugann urraim do dhínit an duine agus d'íogaireacht an eolais.

Sásamh:

Bheith ag súil go gcuirfear ar an eolas tú faoi thoradh an chinidh maidir le haighneachtaí agus go mbeidh an ceart agat é a phlé leis an bhFeidhmeannas.

Go dtugtar an deis duit ábhar breise a chur le bunaighneacht chun nós imeachta achomhairc a éascú.

Bheith ag súil go ndéanfaidh an Bord breithniú arr achomharc sa chás go soláthraítear ábhar suntasach ardchaighdeán breise agus go gcaithfear leis an aighneacht leasaithe mar aighneacht "nua".

Go dtuigtear nach féidir leis an nós imeacha achomhairc a bheith leanúnach.

Nós imeachta chun Gearáin a Dhéanamh:

Má tharlaíonn go mbíonn deacracht ar bith agat le seirbhísí a sholáthraíonn an Bord, beidh feidhm ag na nósanna imeachta seo a leanas chun a chinntiú go mbeidh freagra éifeachtúil tapa agat:

1. Ba chóir an cheist a chur i bhfios don bhfoireann atá bainteach leis an scéal nó don Phríomhfheidhmeannach, de bhriathar nó i scríbhinn, agus déanfaidh siadsan iarracht aon ghearán dhlísteanaigh a réiteach gan mhoill.
2. Sa chás nach bhfaigheann tú réiteach sásúil, déan teagmhail le do thoil leis an bPríomhoifigeach Feidhmiúcháin, a bheidh in ann do ghearán a imscrúdú agus a réiteach go tapa agus go báúil.
3. Sa chás nach féidir le foireann an Bhoird nó leis an bPríomhoifigeach Feidhmiúcháin an cheist a réiteach go sásúil duit, ba chóir duit litir a scríobh ansin – agus í a mharcáil "Príobháideach agus faoi Rún" - chuig:

An Cathaoirleach
Bord Fiontar Contae Dhún Laoghaire Ráth an Dúin
Páirc Fiontraíochta an Gharráin Chnó
Bealach an Gharráin Chnó

Ráth Fearnáin
Baile Átha Claith 14

a fhéachfaidh chuige go n-imscrúdófar do ghearán agus cuirfear ar an eolas tú dá réir.

4. Beidh cinneadh an Bhoird críochnaitheach maidir le gach ceist a éiríonn as glacadh leis an bpolasai seo ar sheirbhísí úsáideoirí agus an nós imeachta chun gearáin a dhéanamh.

Tuarascáil Bhliantúil ar Éifeachtacht Fuinnimh

Forbhreathnú ar Úsáid Fuinnimh i 2012

Tá Bord Fiontar Contae Dhún Laoghaire - Ráth an Dúin suite i bPáirc Fiontraíochta an Gharráin Chnó, áit a bhfuil dhá oifig againn. Baineann an chuid is mó den fhuinneamh a ídítear in ár n-oifig le téamh, soilsiú agus trealamh oifige.

I 2012, d'ídigh Bord Fiontar Contae Dhún Laoghaire - Ráth an Dúin 20.92 MWh d'fhuinneamh, comhdhéanta de

- 20.92 MWh de leictreachas;

Is ionann é seo agus laghdú de 4.73 MWh ar úsáid nab liana 2011.

Bearta a Glacadh i 2012

I 2012 chuir Bord Fiontar Contae Dhún Laoghaire - Ráth an Dúin tús le raon de thionscnaimh chun ár bhfeidhmiú fuinnimh a fheabhsú, lena n-áirítear:

- Suiteáil ardrialtán don soilsiú seachtrach i bPáirc Fiontraíochta an Gharráin Chnó chun úsáid leictreachais a íoslaghdú nuair nach mbíonn sé ag taisteáil.
- Leanadh ar aghaidh de bheith ag cloí leis an nós imeachta chun a chinntiú go múchtar na soilse agus an trealamh go léir gach oíche agus nuair nach mbíonn said in úsáid chun ídiú fuinnimh a laghdú.

Gníomhartha atá beartaithe do 2013

Tá sé beartaithe ag Bord Fiontar Contae Dhún Laoghaire Ráth an Dúin ár bhfeidhmiú fuinnimh a fheabhsú i 2013 trí thús a chur leis na tionscnaimh seo a leanas:

- Leanúint ar aghaidh de bheith ag cloí leis an nós imeachta chun a chinntiú go múchtar na soilse agus an trealamh go léir gach oíche agus nuair nach mbíonn said in úsáid chun ídiú fuinnimh a laghdú.

Riarachán agus Struchtúr an Bhoird

Tá 16 Stiúrthóir ar an mBord, lena n-áirítear 4 ionadaí tofa, ionadaithe na gComhpháirtithe Sóisialta, gníomhaireachtaí na hEarnála Poiblí agus ionadaithe ón bPobal. I 2012, d'éirigh an tUas. John Murphy as oifig agus ceapadh an tUas. Derek Elders ina ionad.

B'iad seo leanas comhaltaí an Bhoird ag deireadh na bliana, 31 Nollaig 2012:

An tUas. Patrick Beare (Cathaoirleach)

An tUas. Wessel Badenhurst

An Comhairleoir Marie Baker

An Dr. Josephine Browne

An tUas. Tom Dalton

An tUas. Derek Elders

An tUas. Hugh Fitzsimons

An Comhairleoir Tony Fox

An Comhairleoir Pat Hand

An tUas. Colm Kinsella

An Comhairleoir Lettie McCarthy

An tUas. John Murphy

An tUas. Michael O'Connor

An tUas. Brendan O'Regan

An tUas. Philip Osborne

Clodagh Whelan Uas.

(post amháin folamh)

Tá ceathrar comhaltaí ar an gCoiste Meastóireachta:

Peter Sheridan (Cathaoirleach)	-	Fiontraíocht Éireann
Fiona Austin	-	Baincéir
Hal Ledford	-	Comhlachas Tráchtala Dhún
		Laoghaire Ráth an Dúin
Hilary Haydon	-	Cuntasóir

Is mar seo a bhí Feidhmeannas an Bhoird le linn 2012:

Michael Johnson	-	Príomhoifigeach Feidhmiúcháin
Georgina Sweetnam	-	Príomhoifigeach Feidhmiúcháin
		Cúnta
Michael Hayden	-	Comhairleoir Gnó
Gabriel McWeeney	-	Riarthóir Airgeadais
Lisa Brown	-	Riarthóir

Beart 1: Idirghabháil Roghnaitheach Airgeadais

Bhí cúnamh airgeadais ar fáil do thionscadail incháilithe faoi cheithre cheannteideal: Indéantacht, Prímeáil Gnó, Méadú Gnó agus Scair Thosaíochta Infhuascailte. Is iad na tionscadail a cháilíonn le haghaidh maoinithe ná gnóthais sna hearnálacha déantúsaíochta agus seirbhísí intrádála idirnáisiúnta, turasóireacht isteach agus tionscadail chúram leanaí agus gnóthais atá á dtionscnamh ag daoine a fágadh iomarcach le déanaí nó atá ar an mBeochlár, nó mná atá ag filleadh ar an bhfórsa saothair.

Staidéar Indéantachta

Tá deontais staidéir indéantachta suas go €20,000 nó 50% de na costais iarbhír ar fáil. De ghnáth tugtar iad seo do ghnóthais luathchéime ach is féidir le ghnóthais atá ann cheana agus atá ag iarraidh táirge nó seirbhís nua a fhorbairt leas a bhaint astu. D'fhéadfadh maoiniú Staidéar Indéantachta Inniúlacht, do Thaighde Saothair Féin, Costais Comhairleachta agus Costais Ilghnéitheacha a chlúdach. Níl ach costais 3^ú páirtí incháilithe.

Maoiniú Prímeála Gnó

Is féidir suas go €80,000 nó 50% de na costais iarbhír (gan CBL a chur san áireamh) a thabhtú sa chatagóir seo. Is féidir caiteachas faoi na ceannteidil seo a leanas a chur san áireamh: Míreanna Caipitil, Costais Tuarastail, Costais Cíosa/Cóiríochta, Costais Fónais, Costais Margaíochta, Costais Comhairleachta agus Oiliúint Shainiúil Ghnó. Tá Maoiniú Prímeála Gnó ar fáil do ghnóthais cáilitheacha atá ag trádáil ar feadh 18 míosa nó níos lú. Sa bhliain 2012, bhí maoiniú Prímeála Gnó srianta do chruthú fostaíochta agus cuireadh cúnamh airgeadais ar fáil i bhfoirm deontas Fostaíochta.

Maoiniú Méadaithe Gnó

Is féidir suas go €80,000 nó 50% de na costais iarbhír (gan CBL a chur san áireamh) a thabhtú sa chatagóir seo. Is féidir caiteachas faoi na ceannteidil seo a leanas a chur san áireamh: Míreanna Caipitil, Costais Tuarastail, Costais Cíosa/Cóiríochta, Costais Fónais, Costais Margaíochta, Costais Comhairleachta agus Oiliúint Shainiúil Ghnó. Tá Maoiniú Méadaithe Gnó ar fáil do ghnóthais cáilitheacha atá ag trádáil ar feadh 18 míosa nó níos mó. Sa bhliain 2012, bhí maoiniú Prímeála Gnó srianta do chruthú fostaíochta agus cuireadh cúnamh airgeadais ar fáil i bhfoirm deontas Fostaíochta.

Scaireanna Tosaíochta Infhuascailte

Tá an Bord údaraithe cuideachtaí a thacú trí scaireanna a cheannach suas go huasmhéid de €80,000. Déantar iad seo a fhuascailt de ghnáth thar thréimhse 3-5 bliana; ina dhiaidh sin tagann leas an Bhoird sa chuideachta chun deiridh. Cuirtear an cúnamh seo ar fáil ar choinníoll go gcuireann na tionscnóirí maoiniú ar fáil atá comhfhreagrach le maoiniú an Bhoird. Ní dhearna an Bord aon infheistiú i Scaireanna Tosaíochta Infhuascailte i 2012.

Miondealú ar Chúnamh Airgeadais a Faomhadh i 2012

	Líon	Iomlán
Staidéar Indéantachta	13	80,848
Maoiniú Prímeála Gnó	26	566,651
Maoiniú Méadaithe Gnó	16	333,125
Scair Thosaíochta Infhuascailte	0	0
Fo-iomlán	55	980,624
Lúide dídhílsithe		158,488
IOMLÁN		822,136

Sa bhliain 2012, bhí 42% den chúnamh airgeadais faofa go léir i bhfoirm cúnamh inaisíoctha.

Beart 2: Forbairt Fiontraíochta agus Inniúlachta

Ag cur Gníomhaíochtaí Fiontraíochta Chun Cinn

Leanann an Bord de bheith ag ardú feasachta ar fhiontraíocht ar fud an chontae. Bhí an príomhfhócas sa cheantar seo ar an seimineár *Nuáil, Cuir in Iúl, Spreag* a reáchtáileadh in Óstán an Royal Marine i Mí na Samhna. Chuimsigh an t-imeacht tráthnóna seo láithreoirachtaí ó aoichainteoirí ar gach ceann de na heochairthopaicí. Bhí 52 duine i láthair.

Tá pacáí eolais ginearálta agus speisialaithe ar fáil agus scaipeadh iad go forleathan i 2012. Tá ár leabharlann eolais ghnó, lena n-áirítear raon d'irisleabhair reatha ar fhiontraíocht, ar fáil i gcónaí do gach fiontraí áitiúil. Cuirtear leabhráin eolais eile ar ábhair mar chánachas agus dlí cuideachta ar fáil ach iad a iarraidh agus coinnítear suas chun dáta iad.

Is é an láithreán Gréasáin – www.dlrceb.ie - an príomhmheán chun gníomhaíochtaí an Bhoird a chur os comhair an phobail. Tugtar an suíomh suas chun dáta go rialta agus léiríonn staitisticí go dtugtar cuairt air go minic. Uasghrádaíodh an láithreán Gréasáin agus cuireadh gnéithe nua leis i bhFómhar 2012

Tá ionadaíocht ag an mBord ar bhoird bhainistíochta na dtrí Ionad Fiontar sa chontae – Páirc Fiontraíochta an Gharráin Chnó (an áit a bhfuil oifigí an Bhoird lonnaithe), Ionad Fiontar Dhún Laoghaire agus Ciúb na Meán in Institiúid Ealaíne, Deartha & Teicneolaíochta Dhún Laoghaire (IADT). San iomlán, tá níos mó ná 65 spás cothaithe fiontar tacaíthe ar fáil do ghnóthais bheaga sa chontae.

Oiliúint Forbartha Bainisteoireachta

Sholáthraigh an Bord 30 cúrsa agus seimineár Oiliúna Bainisteoireachta le linn na bliana, agus iomlán de 349 rannpháirtí ag freastal orthu. Is é an cúrsa *Bunaigh Do Ghnó Féin* an cúrsa is mó a bhfuil tóir air – cuireadh 9 gcúrsa 8 seachtaine ar siúl i 2012, agus d'fhreastail iomlán de 101 rannpháirtí orthu. Tá tóir mhéadaitheach ar oiliúint in úsáid na Meán Sóisialta agus Margaíochta – reáchtáileadh 5 chúrsa ar an ábhar seo i rith na bliana le 74 rannpháirtí san iomlán. Reáchtáileadh 14 sheimineár agus cheardlann lae agus leathlae, le 243 duine ag freastal orthu.

Leanadh ar aghaidh leis an gclár Hi Start i 2012. Chomhcheangail an clár seo seimineáir oiliúna traidisiúnta le meantóireacht agus líonrú. Thug sé eilimint nua isteach freisin - clár "páirtíochta", inar meaitseáileadh rannpháirtithe le fiontraithe seanchleachtaithe a bhí sásta a gcuid taithí a roinnt. I 2008, síníodh an clár chuig na Boird Fiontar eile i mBaile Átha Cliath agus chuig Bord Fiontar Contae Chill Mhantáin. Sa bhliain 2012 ghlac iomlán de 12 rannpháirtí páirt ann agus d'ainmnigh Dún Laoghaire beirt de na rannpháirtithe seo. Lean an Bord ar aghaidh lena pháirt sa chlár PLATO agus bhí 17 rannpháirtí ón gcontae páirteach ann sa bhliain 2012. Ghlac an Bord

páirt freisin i mbeart réigiún Bhaile Átha Cliath don chlár *Accelerate* agus bhí beirt chliant ó Dhún Laoghaire Ráth an Dúin i lathair.

Meantóireacht

Aithníonn an Bord gur gá le fiontraithe áitiúla seirbhísí meantóireachta rialta inrochtana a bheith acu. Bhí 23 duine ar an bpainéal Meantóireachta (a athcheapadh ag tús na bliana 2012, ar feadh tréimhse dhá bhliain) i 2012, agus gabhadh 145 tasc de láimh le linn na bliana, agus bhí iomlán de 382 cruinniú aonair ann mar gheall air seo. Lean an Bord ar aghaidh le clinicí rialta Comhairle Gnó i rith na bliana – 64 san iomlán. Bíonn cruinnithe 30 nóiméad ag Meantóir le cliant a bhfuil comhairle ghinearálta ag teastáil uathu agus is feidir na cliant seo a threorú ansin chuig seirbhísí príomhshrutha de reir mar is cuí. Bhain 240 cliant leas an an tseirbhís seo i rith na bliana.

Líonrú

Mar fhreagra ar thaighde agus suirbhé leanúnach cliant, reáchtáladh sraith d'imeachtaí míosúla líonraithe tráthnóna le linn na bliana, áit inar féidir le tionscnóirí gnóthas beag bualadh le chéile agus smaointe a mhalartú. Tá ceithre líonra ar siúl ag an mBord: Post Trádála, Mná Fiontraíochta, Dearthóirí Seodra Dhún Laoghaire agus an Líonra START. San iomlán, d'fhreastail 755 duine ar na cruinnithe seo le linn na bliana. Chomhoibrigh an Bord lena chomhghleacaithe i gCathair Bhaile Átha Cliath agus i bhFine Gall, agus le Comhlachas Tráchtála Bhaile Átha Cliath, chun Lá Idirnáisiúnta na mBan a cheiliúradh i Mí Márta 2012. Bhí os cionn 250 bean i lathair ag imeacht líonraithe i lár Chathair Bhaile Átha Cliath.

Reáchtáileadh an tAonach bliantúil Geimhridh i Mí na Samhna 2012, in Óstán Chaisléan mhuintir Mhic Giolla Phádaig. Ghlac 36 cuideachta páirt san imeacht. Bhí líon na gcustaiméirí os cionn 3,500. Tá sé ar intinn ag an mBord leanúint ar aghaidh leis an imeacht seo, atá oscailte don phobal, ar bhonn bliantúil, de réir an mholta i bPlean Straitéiseach an Bhoird.

Bhí an Bord an-ghníomhach i rith na bliana agus é ag tacú leis na ceardaithe agus dearthóirí áitiúla, i gcomhoibriú le Comhairle Cheardaíochta na hÉireann agus Comhairle Contae Dhún Laoghaire – Ráth an Dúin. Mar chuid den tionscadal BRAND, chuir an Chomhairle Contae réadmhaoín ar an bpríomhshráid ar fáil le haghaidh úsáide mar thobshiopa agus ghlac an Bord é ar cíós ar dhá ócáid: ar feadh tréimhse 6 seachtaine in Aibreán-Bealtaine 2012 agus ar feadh tréimhse 3 sheachtain i Mí na Nollag 2012. Forbraíodh branda ar leith le haghaidh líonra nua – a thionscnófar i 2013 – ar a dtabharfar *The Design Corner Network*. Beidh oibrithe ceirde agus deartha ó gach aird den chontae ina mbaill den líonra seo agus roghnóidh coiste na baill seo chun a chinntiú go mbeidh chomhsheasmhacht ann ó thaobh caighdeáin de.

Tionscnaimh Eile

Leanann an Bord de bheith gníomhach i dtionscnaimh oideachais, go háirithe ag an 2ú agus an 3ú leibhéal. Eagraíodh clár rathúil Dámhachtainí Fiontair

Mac Léinn, agus bhí craobhacha an chontae ar siúl i Márta 2012 in Óstán an Royal Marine i nDún Laoghaire. Ghlac 16 scoil as 32 scoil sa chontae páirt sna Dámhachtainí, agus ghlac 998 mac léinn páirt ann. Bhí ionadaithe ó Dhún Laoghaire - Rath an Dúin sna 3 chatagóir sna craobhacha náisiúnta i mBealtaine 2012, i bPáirc an Chróchaigh. Sa bhliain 2009, i gcomhar le hInstitiúid Ealaíne, Deartha & Teicneolaíochta Dhún Laoghaire (IADT) agus Ionad Oideachais na Carraige Duibhe, chuir an Bord tús le Tionscadal an tSárthaispeántais Fiontraíochta a chuireann ar chumas mac léinn den dara leibhéal sárthaispeántas a chur i láthair gan páirt a ghlacadh go foirmiúil sna Dámhachtainí Fiontair Mac Léinn. Lean sé seo ar aghaidh i 2012.

Tá dlúthbhaint ag an mBord leis na 3 insitiúid 3ú leibhéal sa chontae – UCD, IADT agus Coláiste Sinsearach Dhún Laoghaire. Rinneadh roinnt láithreoireachtaí os comhair na mac léinn ag an leibhéal seo le linn 2012. Bhí tionscnaimh rathúla ag dul ar aghaidh le UCD agus le IADT le linn na bliana.

Sa bhliain 2012, bhain an Bord a sprioc foilsithe amach maidir le 500 mac léinn 3ú leibhéal a bheith ag glacadh páirte in imeacht fiontraíochta, agus maidir le 3 óráid fhiontraíochta a réachtáil sa phobal i gcoitinne.

Dob í Mary Cronin ó Webteam International, cuideachta forbartha gréasáin, atá ag trádáil go hidirnáisiúnta a bhuaigh na Dámhachtainí Fiontar Contae I 2012. Chuaigh an tionscnóir ar aghaidh mar ionadaí Dhún Laoghaire - Rath an Dúin sa chomórtas deiridh de na Dámhachtainí Náisiúnta Fiontar i Mí na Samhna 2012.

Sheol an tAire Fiontar, Trádála agus Fostaíochta an clár Tech Check go náisiúnta in Aibreán 2007. Cé gur cuireadh deireadh leis an gclár ar bhonn náisiúnta i 2009, leanann an Bord de bheith ag cur an tseirbhís ar fáil óna chuntas Beart 2 ach ní raibh aon iarratasóirí ann sa bhliain 2012.

Deontais íoctha i 2012

Deontais Staidéir Indéantachta

Faighteoir an Deontais	Earnáil	Meid Chúnaimh Neamhinaisíoctha €	Méid Chúnaimh Inaisíoctha €	Iomlán €
Kelly Fitzgerald	Eolas & Cumarsáid	5,000		5,000
DLR Trust Fund.	Gníomhaíochtaí Seirbhíse Eile	2,500		2,500
Stackajack Products	Déantúsaíocht	10,000		10,000
Irish Tide Energy Products	Gníomhaíochtaí Seirbhíse Eile	7,500		7,500
YakPact Ltd.	Ealaíona, Siamsaíocht & Áineas	7,275		7,275
			TOTAL €	32,275

Maoiniú Prímeála Gnó

Faighteoir an Deontais	Earnáil	Méid Chúnaimh Neamhinaisíoctha €	Méid Chúnaimh Inaisíoctha €	Iomlán €
Yoghanda Ltd.	Déantúsaíocht	8,716	4,358	13,074
Wild Rover Tours	Gníomhaíochtaí Riaracháin & Seirbhísí Tacaíochta	7,167	3,583	10,750
Cairde Slainte Ltd.	Eolas & Cumarsáid	875	438	1,313
Katchkids	Déantúsaíocht	6,666	3,334	10,000
Giddy Goat Tours	Gníomhaíochtaí Riaracháin & Seirbhísí Tacaíochta	2,200	1,100	3,300
Upside Design Studios	Déantúsaíocht	6,667	3,333	10,000
Achill Island Consulting	Eolas & Cumarsáid	6,667	3,333	10,000
Slated	Déantúsaíocht	1,667	833	2,500
Irish Traditional Dance	Ealaíona, Siamsaíocht & Áineas	29,500	14,750	44,250
Koraxis Ltd.	Eolas & Cumarsáid	15,000	7,500	22,500

HR Online	Eolas & Cumarsáid	10,000	5,000	15,000
Go Create Marketing	Gníomhaíochtaí Seirbhíse Eile	6,458	3,229	9,687
Energy Maestro Electrical	Leictreachas, Gás, Gal & Soláthar Aerchóiriúchain	2,500	1,250	3,750
Web Team International	Eolas & Cumarsáid	8,333	4,167	12,500
Enviroguide	Gníomhaíochtaí Seirbhíse Eile	7,500	3,750	11,250
Yoshana Wilkie	Déantúsaíocht	10,000	5,000	15,000
Melita Deals	Eolas & Cumarsáid	12,250	6,125	18,375
Ambient Foods Ltd.	Trádáil Mhórdhíola & Mhiondíola	3,333	1,667	5,000
Fairhazel Ltd.	Gníomhaíochtaí Riaracháin & Seirbhísí Tacaíochta	5,000	2,500	7,500
Ruth Igoe	Ealaíona, Siamsaíocht & Áineas	2,500	1,250	3,750
Healthcare Food Solutions	Trádáil Mhórdhíola & Mhiondíola	10,000	5,000	15,000
Voucher Pages	Eolas & Cumarsáid	13,625	6,812	20,437
Echo House	Eolas & Cumarsáid	6,125	3,062	9,187
Margaret Mc Donagh	Déantúsaíocht	1,667	833	2,500
My Materials	Eolas & Cumarsáid	3,250	1,625	4,875
Mat Dynamics Ltd.	Eolas & Cumarsáid	849	424	1,273
Ecovia Ltd.	Gníomhaíochtaí Seirbhíse Eile	10,000	5,000	15,000
Dealpage Ltd.	Eolas & Cumarsáid	3,750	1,875	5,625
Sip Trunks Ltd.	Eolas & Cumarsáid	10,500	5,250	15,750
Retro Eire	Trádáil Mhórdhíola & Mhiondíola	4,167	2,083	6,250
Social Gaming Ventures	Eolas & Cumarsáid	10,000	5,000	15,000

Faulkner Resourcing	Gníomhaíochtaí Seirbhíse Eile	4,908	2,454	7,362
Avar Communications	Eolas & Cumarsáid	5,000	2,500	7,500
Simply Natural	Trádáil Mhórdhíola & Mhiondíola	6,250	3,125	9,375
OSGO Solutions	Eolas & Cumarsáid	20,000	10,000	30,000
Conach Centre	Eolas & Cumarsáid	5,000	2,500	7,500
Poulet Bonne Femme	Déantúsaíocht	6,000	3,000	9,000
			Iomlán €	411,133

Maoiniú Méadaithe Gnó

Faighiteoir an Deontais	Earnáil	Méid Chúnaimh Neamhinaisíochta €	Méid Chúnaimh Inaisíochta €	Iomlán €
Roseland Music Ltd.	Ealaíona, Siamsaíocht & Áineas	5,000	10,000	15,000
Tag Rugby Sports	Ealaíona, Siamsaíocht & Áineas	2,750	5,500	8,250
Silicon Cloud	Eolas & Cumarsáid	12,406	24,813	37,219
Voodoo Web Services	Eolas & Cumarsáid	3,500	7,000	10,500
Bgate Technology Ltd.	Eolas & Cumarsáid	1,667	3,333	5,000
247 Meeting	Eolas & Cumarsáid	1,125	2,250	3,375
Simply Elegant Cakes	Déantúsaíocht	1,250	2,500	3,750
Pintail Ltd	Gníomhaíochtaí Gairmiúla Eolaíochta agus Teicniúla	2,500	5,000	7,500
Rockwear Ltd.	Trádáil Mhórdhíola & Mhiondíola	7,187	14,375	21,562

Testwall Ltd.	Gníomhaíochtaí Gairmiúla Eolaíochta agus Teicniúla	1,250	2,500	3,750
Automotive Team Ltd.	Trádáil Mhórdhíola & Mhiondíola	3,800	7,600	11,400
DLR Trust Fund	Gníomhaíochtaí Seirbhíse Eile	30,000		30,000
eBox Systems Ltd.	Eolas & Cumarsáid	2,500	5,000	7,500
Clearstream Technology	Gníomhaíochtaí Gairmiúla Eolaíochta agus Teicniúla	3,250	6,500	9,750
Sip Trunks	Eolas & Cumarsáid	5,000	10,000	15,000
			iomlán €	189,556

BORD FIONTAR CONTAE DHÚN LAOGHAIRE – RÁTH AN DÚIN TEORANTA

Ráitis Airgeadais
Bliain dar Chríoch 31 Nollaig 2012

BORD FIONTAR CONTAE DHÚN LAOGHAIRE – RÁTH AN DÚIN TEORANTA

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BORD FIONTAR CONTAE DHÚN LAOGHAIRE – RÁTH AN DÚIN TEORANTA

COMHALTAÍ AN BHOIRD AGUS EOLAS GINEARÁLTA

Comhaltaí an Bhoird:

An tUas. Patrick Beare (Cathaoirleach)
An tUas. Wessel Badenhorst
An Clr. Marie Baker
An Dr. Josephine Browne
An tUas Tom Dalton
An tUas Derek Elders (ceaptha ar 25 Meán Fómhair 2012)
An tUas. Hugh Fitzsimons
An Comhairleoir Tony Fox
An Comhairleoir Pat Hand
An tUas. Colm Kinsella
An Comhairleoir Lettie McCarthy
An tUas. Michael O'Connor
An tUas. Brendan O'Regan
An tUas. Philip Osborne
Clodagh Whelan, Uas.

Rúnaí:

An tUas. Michael Johnson

Príomh Oifigeach Feidhmiúcháin:

An tUas. Michael Johnson

Oifig Chláraithe:

Ionad Fiontair Pobail an Gharráin Chnó
Bealach an Gharráin Chnó
Ráth Fearnáin
Baile Átha Cliath 14

Iniúcháirí:

An tArd-Reachtaire Cuntas agus Ciste
Foirgneamh an Stáitchiste
Caisleán Bhaile Átha Cliath
Baile Átha Cliath 2

Baincéirí:

Banc na hÉireann
Dún Droma
Baile Átha Cliath 14

Dlíodóirí:

Partners at Law
8 Sráid Adelaide
Dún Laoghaire
Co. Bhaile Átha Cliath

BORD FIONTAR CONTAE DHÚN LAOGHAIRE – RÁTH AN DÚIN TEORANTA

TUARASCÁIL NA STIURTHÓIRÍ DON BHLIAIN DAR CHRÍOCH 31 NOLLAIG 2012

Príomhghníomhaíochtaí

Is é Bord Fiontar Contae Dhún Laoghaire – Ráth an Dúin Teoranta an ghníomhaireacht fhorbartha fiontair don chontae a oibríonn chun forbairt áitiúil eacnamaíoch chomhtháite a chur chun cinn agus chun cuidiú léi i nDún Laoghaire – Ráth an Dúin trí fhiontair a chruthú agus a fhorbairt trí chuidiú airgeadais, eolas agus comhairle a sholáthar.

Torthaí

Leagtar sonraí na dtorthaí cuntasáíochta don bhliain amach sna cuntais agus sna nótaí gaolmhara ar leathanaigh 9 to 18.

Teagmhais Iar-Chlár Comhardaithe

Taobh amuigh de na nithe atá leagtha amach i nóta 15 ní raibh aon teagmhas suntasach iar-chlár comhardaithe ann.

Iniúcháirí

Tá an tArd-Reachtair Cuntas agus Ciste freagrach as an iniúchadh ar an mBord de réir Alt 5 d'Acht an Ard-Reachtair Cuntas agus Ciste (Leasú) 1993.

Leabhair Chuntais

Is iad na bearta a ghlac na stiúrthóirí leo chun a chinntiú go gcomhlíontar riachtanais Alt 202, d'Acht na gCuideachtaí 1990, maidir le leabhair chuntais chearta a choimeád ná cur i bhfeidhm na mbeartas agus na nósanna imeachta atá riachtanach chun idirbhearta a thaifeadadh, pearsanra inniúla cuntasáíochta a bhfuil an saineolas cuí acu a fhostú, agus acmhainní leordhóthanacha a sholáthar don fheidhm airgeadais. Coinnítear na leabhair chuntais ag oifig chláraithe na cuideachta.

Nuair a fhostaítear pearsanra cuntasáíochta, déanfaidh na stiúrthóirí measúnú chun a fháil amach an bhfuil pearsanra dá leithéid:

- cáilithe go hoiriúnach,
- an bhfuil an t-eolas agus an taithí acu atá riachtanach chun an gnó agus an dóigh a mbíonn tionchar ag a imthosca ar leith ar na leabhair chuntais a thuiscint,
- agus in ann staid airgeadais agus torthaí na cuideachta a fháil amach am ar bith gan aon ródheacracht.

TUARASCÁIL NA STIÚRTHÓIRÍ DON BHLIAIN DAR CHRÍOCH 31 NOLLAIG 2012

Ráiteas faoi Fhreagrachtaí na Stiúrthóirí

Tá na stiúrthóirí freagrach as an Tuarascáil Bhliantúil agus na ráitis airgeadais a ullmhú de réir dlí infheidhme na hÉireann agus an Chleachtais Chuntasaíochta a bhfuil glacadh coitianta leis in Éirinn, lena n-áirítear na caighdeáin chuntasaíochta arna n-eisiúint ag Bord na gCaighdeán Cuntasaíochta agus arna bhfoilsiú ag Institiúid na gCuntasóirí Cairte in Éirinn.

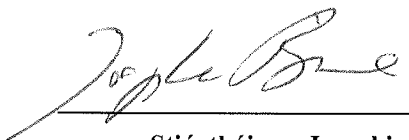
Éilíonn dlí na gcuideachtaí ar na Stiúrthóirí ráitis airgeadais a ullmhú do gach bliain airgeadais a thugann léargas firinneach cóir ar staid chúrsaí na cuideachta agus ar bhrabús nó caillteanas na cuideachta don bhliain sin. Agus na ráitis sin a n-ullmhú acu, éilítear ar na Stiúrthóirí:

- polasaithe oiriúnacha cuntasaíochta a roghnú agus iad a chur i bhfeidhm go comhsheasmhach ansin;
- breithiúnais agus meastacháin a dhéanamh atá réasúnta agus stuama;
- na ráitis airgeadais a ullmhú ar bhonn an ghnóthais leantaigh mura bhfuil an bonn sin míchuí;
- a lua ar leanadh na caighdeáin chuntasaíochta is infheidhme, faoi réir aon imeachtaí ábhartha a nochtáíodh agus a míníodh sna ráitis airgeadais.

Tá na stiúrthóirí freagrach as leabhair chuntas iomchuí a choimeád a nochtann le cruinneas réasúnta cruinn ag am ar bith staid airgeadais na cuideachta agus a chuireann ar a gcumas a chinntiú go n-ullmhaítear na ráitis airgeadais de réir na gcaighdeán cuntasaíochta a nglactar i gcoitinne leo in Éirinn agus de réir reacht na hÉireann lena n-áirítear Achtanna na gCuideachtaí 1963 go 2012. Tá siad freagrach freisin as sócmhainní na cuideachta a chosaint agus, as sin, as céimeanna réasúnta a ghlacadh chun calaois agus mírialtachtaí eile a chosc agus a bhrath.



Cathaoirleach Patrick Beare



Stiúrthóir Josephine Browne

Dáta: 25 Meitheamh 2013

BORD FIONTAR CONTAE DHÚN LAOGHAIRE – RÁTH AN DÚIN TEORANTA

RÁITEAS AR RIALÚ INMHEÁNACH AIRGEADAIS

Ar son Bhord Stiúrthóirí Bhord Fiontar Contae Dhún Laoghaire Ráth an Dúin Teoranta, admhaím an fhreagracht atá orainn deimhin a dhéanamh de go gcoinnítear agus go bhfeidhmítear córas éifeachtach de rialú inmheánach airgeadais.

Ní féidir leis an gcóras ach ráthaíocht réasúnta seachas dearbhráthaíocht a thabhairt go ndéantar sócmhainní a chosaint, idirbhearta a údarú agus a thaifeadadh i gceart, agus go ndéantar earráidí nó mírialtachtaí ábhartha a chosc nó go mbrathfaí iad go tráthúil.

Eochairnósanna Imeachta Rialaithe

Tá bearta déanta ag an mBord chun timpeallacht chuí rialaithe a chinntiú trí

- fhreagrachtaí bainistíochta a shainmhíniú go soiléir;
- nósanna imeachta foirmiúla a bhunú chun teipeanna suntasacha rialaithe a thuairisciú agus gníomhú cuí ceartaitheach a chinntiú.

Tá an Bord tiomanta do phróisis a bhunú chun rioscaí gnó a shainaithint agus a mheasúnú trí

- chineál, méid agus impleacht airgeadais na rioscaí atá roimh an gcomhlacht a shainaithint, lena n-áirítear an méid agus na catagóirí a mheasann sé a bheith inghlactha;
- an dóchúlacht a mheasúnú go dtarlódh na rioscaí a sainaithníodh ;
- mheasúnú a dhéanamh ar chumas an chomhlachta na rioscaí a tharlaíonn a bhainistiú agus a mhaolú;
- na costais a bhaineann le feidhmiú rialuithe áirithe a mheasúnú i gcomparáid leis an tairbhe faighte.

Tá an córas rialaithe inmheánaigh airgeadais bunaithe ar chreatlach d'fhaisnéis bainistíochta rialta, nósanna imeachta riaracháin lena n-áirítear scaradh dualgaí, agus córas tarmligthe agus freagrachta. Áirítear air ach go háirithe:

- córas cuimsitheach buiséadaithe a bhfuil buiséad bliantúil aige a ndéanann an Bord Stiúrthóirí athbhreithniú air agus lena n-aontaíonn sé;
- athbhreithnithe rialta ag an mBord Stiúrthóirí ar thuarascálacha tréimhsiúla agus bliantúla airgeadais a léiríonn feidhmiú airgeadais i gcoinne réamhaisnéisí;
- spriocanna a leagan amach chun feidhmíocht airgeadais agus eile a thomhas;
- treoirlínte rialaithe infheistíochta caipitil atá sainmhínithe go soiléir;
- smacht foirmiúil bainistíochta tionscadail.

Tá feidhm iniúchta inmheánaigh ag Bord Fiontar Contae Dhún Laoghaire – Ráth an Dúin a oibríonn de réir an Chóid Cleachtais maidir le rialachas Comhlachtaí Stáit. Bhunaigh Bord Fiontar Contae Dhún Laoghaire – Ráth an Dúin Coiste Iniúchta in Eanáir 2004.

Déantar obair an iniúchta inmheánaigh ag baint leasa as anailís ar an riosca a mbíonn an comhlacht nochtaithe dó, agus tá na pleananna iniúchta inmheánaigh bliantúla bunaithe ar an anailís seo. D'fhormhuinigh an Coiste Iniúchta an anailís ar riosca agus na pleananna iniúchta inmheánaigh agus d'fhaomh an Bord Stiúrthóirí iad. Déanann an tIniúcháir Inmheánach athbhreithnithe ráithiúla ar na gníomhaíochtaí agus soláthraíonn sé tuarascáil ar gach athbhreithniú iniúchta inmheánaigh don Choiste Iniúchta. Cuimsíonn an tuarascáil tuairim an Iniúcháir Inmheánaigh ar leordhóthanacht agus éifeachtacht an chórais rialaithe inmheánaigh airgeadais.

Bíonn monatóireacht agus athbhreithniú an Bhoird ar éifeachtacht an chórais rialaithe inmheánaigh airgeadais á threorú ag obair an Iniúcháir Inmheánaigh, ag an gCoiste Iniúchta a rinne maoirseacht ar obair an iniúcháir inmheánaigh, ag bainisteoirí feidhmiúcháin laistigh de Bhord Fiontar Contae Dhún Laoghaire Ráth an Dúin atá freagrach as forbairt agus cothabháil an chreat rialaithe airgeadais agus ag tráchtaí ón Ard-Reachtair Cuntas agus Ciste ina litir bhainistíochta nó i dtuarascálacha eile.

BORD FIONTAR CONTAE DHÚN LAOGHAIRE – RÁTH AN DÚIN TEORANTA

Athbhreithniú Bliantuil ar Rialuithe

Deimhním go raibh athbhreithniú ar éifeachtacht chóras na rialuithe inmheánach airgeadais déanta ag an mBord don bhliain dar chrioche 31 Nollaig 2012.



Cathaoirleach Patrick Beare



Stiúrthóir Josephine Browne

Dáta : 25 Meitheamh 2013

An tArd-Reachtaire Cuntas agus Ciste

Tuarascáil lena tiolacadh do Thithe an Oireachtais

Bord Fiontar Contae Dhún Laoghaire – Ráth an Dúin Teoranta

Tá iniúchadh déanta agam ar ráitis airgeadais Bhord Fiontar Contae Dhún Laoghaire – Ráth an Dúin Teoranta don bhliain dar chríoch an 31 Nollaig 2012 faoi Acht an Ard-Reachtaire Cuntas agus Ciste (Leasú), 1993. Is é atá sna ráitis airgeadais, a ullmhaíodh faoi na polasaithe cuntasáíochta atá leagtha amach iontu, an ráiteas ar pholasaithe cuntasáíochta, an cuntas ioncaim agus caiteachais, an clár comhardaithe agus na nótaí gaolmhara. Ullmhaíodh na ráitis airgeadais san fhoirm fhorordaithe faoi Achtanna na gCuideachtaí 1963 go 2012 agus de réir an chleachtais chuntasáíochta a bhfuil glacadh coitianta leis in Éirinn.

Freagrachtaí na Stiúrthóirí

Tá na Stiúrthóirí freagrach as na ráitis airgeadais a ullmhú, as a chinntiú go dtugann siad léargas fírinneach cóir ar staid ghnóthaí na cuideachta agus ar a hioncam agus a caiteachas, agus as rialtacht na n-idirbheart a chinntiú.

Freagrachtaí an Ard-Reachtaire Cuntas agus Ciste

Is é m'fhreagrachta ná iniúchadh a dhéanamh ar na ráitis airgeadais agus tuairisciú a dhéanamh orthu de réir an dlí infheidhmhe.

Déantar m'iniúchadh trí thagairt do na cúinsí speisialta a ghabhann le comhlachtaí Stáit i ndáil lena mbainistiú agus lena bhfeidhmiú.

Déantar m'iniúchadh de réir na gCaighdeán Idirnáisiúnta ar Iniúcháireacht (RA agus Éire) agus déantar é i gcomhlíonadh Caighdeán Eiticiúla an Bhoird um Chleachtais Iniúcháireachta d'Iniúcháirí.

Raon Iniúchta na Ráiteas Airgeadais

Séard atá i gceist le hiniúchadh ná fianaise a fháil faoi na méideanna agus faoin nochtadh sna ráitis airgeadais, a mhéid is gá chun ráthaíocht réasúnach a thabhairt go bhfuil na ráitis airgeadais saor ó mhíríteas ábhartha, cibé acu calaois nó earráid ba chúis leis. Áirítear leis seo measúnú ar

- cibé acu an bhfuil na polasaithe cuntasáíochta cuí do chúinsí na comhlachta nó nach bhfuil agus cibé ar cuireadh i bhfeidhm go comhsheasmhach iad nó nár cuireadh agus

cibé ar nochtadh go himleor iad nó nár nochtadh

- réasúntacht na meastachán cuntasáíochta suntasach a rinneadh agus na ráitis airgeadais á n-ullmhú, agus,
- cur i láthair foriomlán na ráiteas airgeadais.

Lorgaím fianaise freisin le linn an iniúchta faoi rialtacht na n-idirbheart.

Ina theannta sin, léim tuarascáil bhliantúil an Bhoird chun neamhréireachtaí ábhartha leis na ráitis airgeadais iniúchta a aithint. Má fhaighim fios ar aon mhíríteas nó neamhréireacht ábhartha follasach ar bith, déanaim na himpleachtaí don tuarascáil a mheas.

Tuairim ar na Ráitis Airgeadais

Is é mo thuairim go dtugann na ráitis airgeadais:

- léargas fíorcheart, de réir an Chleachtais Chuntasáíochta a a bhfuil glacadh coitianta leis in Éirinn, ar staid ghnóthaí na cuideachta ag 31 Nollaig 2012 agus ar a hioncam agus ar a caiteachas do 2012; agus

- gur ullmhaíodh go cuí iad de réir Achtanna na gCuideachtaí 1963 go 2012.

Fuair mé an fhaisnéis agus na mínithe go léir a mheas mé a bheith riachtanach chun críche m'iniúchta. Is é mo thuairim gur choimeád an Chuideachta leabhair chuí chuntais. Tá na ráitis airgeadais i gcomhréir leis na leabhair cuntais.

Is é mo thuairim go bhfuil an fhaisnéis a tugadh i dTuarascáil na Stiúrthóirí ag teacht leis na ráitis airgeadais.

Gan mhaolú a dhéanamh ar mo thuairim, dírim aird ar an bpolasaí cuntasáíochta ar phinsin a mhíníonn cén fáth nár cuireadh na forálacha de Chaighdeán 17 um Thuairisciú Airgeadais i gcrích.

Nithe a ndéanaim Tuairisciú Eisceachta orthu

Déanaim tuairisciú eisceachta más rud é

- gur thug m'iniúchadh faoi deara aon chás ábhartha nuair nár cuireadh airgead i bhfeidhm chun na críche a bhí beartaithe dó nó nuair nach raibh na hidirbhearta i gcomhréir leis na húdaráis lena rialaítear iad, nó
- nach bhfuil an fhaisnéis a tugadh sa tuarascáil bhliantúil i gcomhréir leis na ráitis airgeadais ghaolmhara, nó
- nach léiríonn an Ráiteas maidir le Rialú Inmheánach Airgeadais gur chomhlíon an chuideachta an Cód Cleachtais um Rialú Comhlachtaí Stáit, nó
- go bhfaighim go bhfuil nithe ábhartha eile ann a bhaineann leis an mbealach a reachtáladh gnó poiblí.

Níl rud ar bith le tuairisciú agam maidir leis na nithe sin a ndéantar tuairisciú eisceachta orthu.

Patricia Sheehan

**Le haghaidh agus thar ceann
An Ard-Reachtair Cuntas agus Ciste
27 Iúil 2013**

**BORD FIONTAR CONTAE DHÚN LAOGHAIRE – RÁTH AN DÚIN TEORANTA
RÁITEAS FAOI NA POLASAITHE CUNTASAÍOCHTA**

1. Bonn na Cuntasaíochta

Ullmhaíodh na Ráitis Airgeadais faoi mhodh fabhráithe na cuntasaíochta, agus de réir Cleachtais Chuntasaíochta a bhfuil glacadh leo faoi choinbhinsiún an chostais stairiúil. Glactar leis na Caighdeáin um Thuairisciú Airgeadais a mholann na comhlachtaí aitheanta cuntasaíochta de réir mar a thagann siad i bhfeidhm.

2. Sócmhainní Seasta agus Dímheas

Luaitear Sócmhainní Seasta ag a gcostas nó luacháil stairiúil lúide dímhéas carntha.

Muirearaítear dímhéas ar an gCuntas Ioncaim agus Caiteachais, de réir méid chothroim, ag na rátaí atá leagtha amach thíos, chun na sócmhainní a dhíscríobh, arna gcoigeartú don luach measta iarmharach, thar a saolré úsáideach ionchais.

Troscán	12 1/2 %
Trealamh Oifige	20 %

3. Deontais ón Oireachtas

Déantar Deontais ón Oireachtas a chur chun cuntais ar bonn fabhráithe. Soláthraíonn Fiontraíocht Éireann deontais ón Oireachtas thar ceann an Aire Post, Fiontar agus Nuálaíochta.

4. Deontais Iníochta

Fabhraítear deontais sna Ráitis Airgeadais nuair atá na coinníollacha ordaithe comhlíonta ag na deontaithe.

5. Cuntas Caipitil

Séard atá sa Chuntas Caipitil ná luach gan amúchadh an Ioncaim a úsáidtear le haghaidh cuspóirí caipitil.

6. Aisiocaíocht Cabhrach Inaisíochta/Ioncaim Iarchurtha

Aithnítear aisiocaíochtaí de chabhair inaisíochta mar ioncam nuair a chuirtear chun feidhme é mar mar chúnamh airgeadais chuig fiontair eile.

Séard atá in ioncam iarchurtha ná cabhair inaisíochta a fuarthas ó fhiontair chuidithe ach nár cuireadh chun feidhme fós.

7. Aoisliúntais agus FRS17:Pinsin

Forálann Alt 10 (4)(g) den Acht um Fhorbairt Tionscail 1995 gur féidir leis na Boird Fiontar Contae pearsanra a fhostú (lena n-áirítear príomhoifigeach feidhmiúcháin) sa dóigh agus faoi réir cibé théarmaí atá faofa ag an Aire (le toiliú an Aire Caiteachais Phoiblí agus Athchóirithe) de réir mar a mheasann an Bord a bheith riachtanach nó inmhianaithe chun a chuspóirí a chur chun cinn.

D'fhaomh an tAire Post, Fiontar agus Nuálaíochta, le toiliú an Aire Caiteachais Phoiblí agus Athchóirithe, Aoisliúntas agus Scéimeanna bainteacha Aoisliúntais do Chéilí agus Leanaí a thabhairt isteach don Bhord. Tugadh isteach Scéimeanna Aoisliúntais d'fhoireann an Bhoird i 2008 agus go dtí go dtugtar faomhadh foirmiúil dóibh, tá údarú tugtha ag an Aire Post, Fiontar agus Nuálaíochta, le toiliú an Aire Caiteachais Phoiblí agus Athchóirithe, don Bhord na scéimeanna a fheidhmiú, bunaithe ar an Scéim Samhail Aoisliúntais do Státseirbhísigh, ar bhonn riaracháin. Feidhmíonn na scéimeanna ar bhonn "íoctar mar a úsáidtear", rud a chiallaíonn nach bhfuil sochair réamh-mhaoinithe trí ranníocaíochtaí a dhéanamh chuig ciste ar leith faoi rialú iontaobhaithe.

Faoi na socrúithe seo íoctar ranníocaíochtaí na bhfostaithe chuig Fiontraíocht Éireann agus An Roinn Post Fiontar agus Nuálaíochta agus cuireann an Roinn Fiontar, Trádála agus Nuálaíochta cistí ar fáil don Bhord, trí Fhiontraíocht Éireann, chun costais na sochar a ghlanadh de réir mar a bhíonn siad dlite.

Tá an Roinn ag breathnú faoi láthair ar na féidearthachtaí maidir leis na scéimeanna a athchóiriú ionas go n-ionchorpródh siad na Boird Fiontar Contae go léir.

Go dtí go réiteofar na neamhchinnteachtaí seo maidir leis na scéimeanna, níl forálacha nochta scéime sochair sainithe FRS17 curtha i bhfeidhm ag an mBord.

BORD FIONTAR CONTAE DHÚN LAOGHAIRE – RÁTH AN DÚIN TEORANTA

Cuntas Ioncaim agus Caiteachais Don bhliain dar chríoch 31 Nollaig 2012

Ioncam	Nótaí	2012 €	2011 €
Deontais ón Oireachtas	1a	1,034,232	1,259,853
Aisíocaíochtaí Cabhrach Inaisíoctha	3cb	338,701	286,005
Ioncam eile	1b	316,478	204,352
Tionscnamh Speisialta do Thaistealaithe		-	9,268
		<u>1,689,411</u>	<u>1,759,478</u>
Aistriú ón gCuntas Caipitil	7	<u>4,150</u>	<u>4,058</u>
Iomlán		<u>1,693,561</u>	<u>1,763,536</u>
Caiteachas			
Cúnamh Airgeadais – Deontais	2	632,964	627,790
Forbairt Fiontraíochta agus Inniúlachta	4	599,067	657,320
Riarachán	5	<u>461,530</u>	<u>478,426</u>
Iomlán		<u>1,693,561</u>	<u>1,763,536</u>
Barrachas/(Easnamh) don Bhliain		<u>-</u>	<u>-</u>

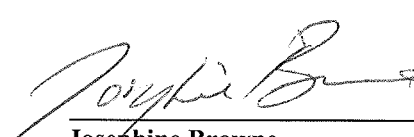
Ní raibh aon ghnóthachain ná caillteanais ag an mBord sa bhliain airgeadais nó sa bhliain airgeadais roimhe sin seachas na cinn a ndéileáiltear leo sa Chuntas Ioncaim agus Caiteachais.

Baineann torthaí na bliana le hoibríochtaí leanúnacha.

Is cuid de na ráitis airgeadais seo an ráiteas ar na polasaithe cuntasafóchta chomh maith le nótaí 1 go 17.


Patrick Beare

Cathaoirleach
Dáta: 25 Meitheamh 2013


Josephine Browne

Stiúrthóir


Michael Johnson
Príomhoifigeach
Feidhmiúcháin

BORD FIONTAR CONTAE DHÚN LAOGHAIRE – RÁTH AN DÚIN TEORANTA

An Clár Comhardaithe amhail ar an 31 Nollaig 2012

	Nótaí	2012 €	2011 €
Sócmhainní Seasta			
Sócmhainní Inláimhsithe	6	5,585	9,735
Sócmhainní Reatha			
Féichiúnaithe		61,032	22,198
Banc agus Airgead Tirim		302,632	451,555
		363,664	473,753
Dliteanais Reatha			
Creidiúnaithe agus Fabhruithe		(34,108)	(42,190)
Ioncam Iarchurtha	3c	(106,508)	(269,874)
Deontas Réamhíoctha ón Oireachtas		(223,048)	(161,689)
		(363,664)	(473,753)
Glansócmhainní/(Dliteanais) Reatha		-	-
Glansócmhainní		5,585	9,735
Arna Maoiniú Ag			
Cuntas Caipitil	7	5,585	9,735
Cuntas Ioncaim agus Caiteachais		-	-
		5,585	9,735

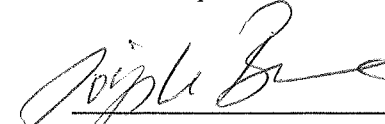
Is cuid de na ráitis airgeadais seo an ráiteas ar na polasaithe cuntasáochta chomh maith le nótaí 1 go 17.



Patrick Beare

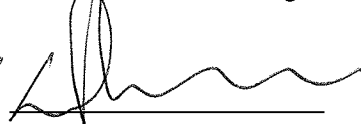
Cathaoirleach

Dáta: 25 Meitheamh 2013



Josephine Browne

Stiúrthóir



Michael Johnson

Príomhoifigeach

Feidhmiúcháin

BORD FIONTAR CONTAE DHÚN LAOGHAIRE – RÁTH AN DÚIN TEORANTA
Nótaí a ghabhann leis na Ráitis Airgeadais

1a. Maoiniú agus Caiteachas an Bhoird

Deontais ón Oireachtas

Forálann Alt 10 (2) den Acht um Fhorbairt Tionscail, 1995 go n-íocfaidh an tAire Post, Fiontar agus Nuálaíochta deontais don Bhord. Faoi Ionstraim Reachtúil Uimh. 655 de 2006, íocann Fiontraíocht Éireann deontais ar son an Aire. Cuirtear caiteachas an Bhoird i bhfeidhm ar bhearta faoi Fho-Chlár Forbartha na Fiontraíochta Áitiúla, Nuálaíocht agus Tosaíocht an Gheilleagair Eolasbhunaithe, de Chlár Oibriúcháin Réigiúin an Deiscirt agus an Oirthir 2007-2013.

Is iad seo leanas na bearta:

Beart 1 – Cúnamh Roghnaitheach Airgeadais
 Beart 2 - Forbairt Fiontraíochta agus Inniúlachta

1b. Ioncam Eile

	2012	2011
	€	€
Cláir Fhorbartha Bainisteoireachta	18,896	20,200
Oiliúint	33,633	34,079
Meantóireacht	8,239	7,495
Cur chun Cinn na Fiontraíochta	214,749	79,018
Eile	40,961	63,560
	316,478	204,352

2. Cúnamh Roghnaitheach Airgeadais

Déanann an Bord tairiscintí de chúnamh deontais a bhíonn bailí, má ghlactar leis, mar cheangaltas an Bhoird ar feadh tréimhse sonraithe nó sna himthosca a shonraítear nuair a fhaomhtar iad. Déantar tairiscintí da leithéid a dhíghéalladh nuair a théann tréimhse na tairisceana as feidhm nó nuair a athraíonn na himthosca.

Ba é €294,263 an maoiniú a sholáthraigh an Roinn Post, Fiontar agus Nuálaíochta chun Cúnamh Roghnaitheach Airgeadais a íoc i 2012.

Ba iad seo a leanas na ceangaltais gan íoc a bhí ag an mBord amhail ar 31 Nollaig 2012:

	Deontais	Deontais	Scaireanna	Iomlán
	€	Inaisíochta	Tosaíochta	€
	€	€	€	€
Ceangaltais amhail ar 1 Eanáir 2012	108,390	250,733	-	359,123
Ceaduithe	596,740	383,884	-	980,624
	705,130	634,617	-	1,339,747
Díghéallta - Ceaduithe 2012	(91,213)	(67,275)	-	(158,488)
- Ceaduithe Roimh 2012	(93,434)	(67,922)	-	(161,356)
	520,483	499,420	-	1,019,903
Caiteachas	389,548	243,416	-	632,964
Ceangaltais amhail ar 31 Nollaig 2012	130,935	256,004	-	386,939

Cuimsíonn caiteachas de €632,964 Deontais Indéantachta €32,275, Deontais Prímeála €411,133, Deontais Méadaithe Gnó €189,556. Glacadh na ceangaltais go léir de €386,939 a bhí gan íoc ar 31 Nollaig 2012 de láimh tar éis 1 Eanáir 2012.

BORD FIONTAR CONTAE DHÚN LAOGHAIRE – RÁTH AN DÚIN TEORANTA

Nótaí a ghabhann leis na Ráitis Airgeadais

3a. Infheistíochtaí

Ba é €1,495,141 an méid a bhí infheistithe trí scaireanna tosaíochta amhail ar 31 Nollaig 2012. Toisc nach féidir luach na scaireanna seo a bhrathann ar fheidhmíocht na bhfiontar a mheas go cruinn, níl na scaireanna caipitlithe ar an gClár Comhardaithe. Cuirtear díbhinní, ús agus aisíocaíochtaí faighte san áireamh ar bhonn airgid. Ní féidir leis an mBord Fiontar na fáлтаis seo a úsáid ach amháin chun deontais bhreise a mhaoiniú. Ní féidir aisíocaíochtaí de Chabhair Airgeadais inaisíochta a úsáid ach amháin chun deontais bhreise faoi Bheart 1 a mhaoiniú. D'fhéadfadh €772,310, a tugadh ar airleacan trí dheontais inaisíochta, a beith inaisíochta amhail ar 31 Nollaig 2012.

Gluaiseacht in Infheistíochtaí(ar a chostas)

	2012	2011
Iarmhéid ar 1 Eanáir	1,701,058	1,826,058
Aisíochta sa Bhliain	(79,162)	(98,300)
Eisithe sa Bhliain	-	-
Méideanna díscríofa	(127,205)	(26,250)
Iarmhéid ar 31 Nollaig	1,495,141	1,701,508

BORD FIONTAR CONTAE DHÚN LAOGHAIRE – RÁTH AN DÚIN TEORANTA

3a. Infheistíochtaí – ar lean

Bhí na hinfeistíochtaí seo a leanas i seilbh an Bhoird amhail ar 31 Nollaig 2012:

Ainm na Cuideachta	Cineál Scaire	2012 €	2011 €
Abrem Developments Ltd	Scaireanna Tosaíochta Infhuascailte	27,500	30,625
Amtec Engineering Ltd	Scaireanna Tosaíochta Infhuascailte	38,880	38,880
Arcline Ltd	Scaireanna Tosaíochta Infhuascailte	40,205	40,205
Ardan Audio Ltd	Scaireanna Tosaíochta Infhuascailte	80,000	80,000
Attention to Detail Ltd	Scaireanna Tosaíochta Infhuascailte	68,000	68,000
Authentic Solutions	Scaireanna Tosaíochta Infhuascailte	33,333	33,333
Biztel Europe Ltd	Scaireanna Tosaíochta Infhuascailte	-	63,500
Cakes & Co. Ltd.	Scaireanna Tosaíochta Infhuascailte	37,059	37,980
Captech Electronics	Scaireanna Tosaíochta Infhuascailte	-	19,250
Checkpoint IT Ltd	Scaireanna Tosaíochta Infhuascailte	56,091	63,500
Ciferion Ltd	Scaireanna Tosaíochta Infhuascailte	37,500	37,500
CKSK Ltd	Scaireanna Tosaíochta Infhuascailte	1,600	5,600
Complemen. Health On-line Ltd	Scaireanna Tosaíochta Infhuascailte	-	44,454
Cornerstone International	Scaireanna Tosaíochta Infhuascailte	75,000	75,000
Corporate Vitality Ltd	Scaireanna Tosaíochta Infhuascailte	35,156	35,156
Counter Propaganda	Scaireanna Tosaíochta Infhuascailte	40,000	46,667
Cvizz	Scaireanna Tosaíochta Infhuascailte	37,500	37,500
Docagility Ltd	Scaireanna Tosaíochta Infhuascailte	35,417	35,417
Fassbinder & English Ltd	Scaireanna Tosaíochta Infhuascailte	55,356	55,356
Feely Consulting Ltd	Scaireanna Tosaíochta Infhuascailte	56,000	56,000
Handle Hygiene Ltd	Scaireanna Tosaíochta Infhuascailte	24,583	24,583
Host IT Ltd	Scaireanna Tosaíochta Infhuascailte	112,917	113,750
Interleado Ltd	Scaireanna Tosaíochta Infhuascailte	48,958	48,958
Invotech Ltd	Scaireanna Tosaíochta Infhuascailte	73,438	73,438
OWJO Technologies Ltd	Scaireanna Tosaíochta Infhuascailte	66,250	66,250
Pandollic Ltd	Scaireanna Tosaíochta Infhuascailte	21,875	29,375
Pekaar Technologies Ltd	Scaireanna Tosaíochta Infhuascailte	50,833	50,833
Qtier Software Ireland Ltd	Scaireanna Tosaíochta Infhuascailte	38,646	38,646
Red Box Direct Ltd	Scaireanna Tosaíochta Infhuascailte	6,250	21,250
Reddar Ltd	Scaireanna Tosaíochta Infhuascailte	9,580	19,581
RGC Technologies Ltd	Scaireanna Tosaíochta Infhuascailte	75,000	75,000
Silver Spoon Media Ltd	Scaireanna Tosaíochta Infhuascailte	66,227	70,000
Soft Export Ltd	Scaireanna Tosaíochta Infhuascailte	38,750	38,750
Software Asset Management	Scaireanna Tosaíochta Infhuascailte	-	7,500
Top 5 Modern Technologies Ltd	Scaireanna Tosaíochta Infhuascailte	32,500	32,500
Vagabond Tours Ltd	Scaireanna Tosaíochta Infhuascailte	12,437	24,871
Zahra Publishing Ltd	Scaireanna Tosaíochta Infhuascailte	62,300	62,300
		1,495,141	1,701,508

BORD FIONTAR CONTAE DHÚN LAOGHAIRE – RÁTH AN DÚIN TEORANTA

3a. Infheistíochtaí – ar lean

Déanann an Bord athbhreithniú ar infheistíochtaí, agus nuair a mheasann sé nach dócha go n-aisíocfar an infheistíocht, déanfaidh an Bord cinneadh an méid sin a dhíscríobh. Díscríobhadh infheistíochtaí dar luach €127,205 i 2012. Fuasclaíodh Scaireanna Tosaíochta dar luach €79,162 i 2012.

3b. Cúnamh Deontais Inaisíochtha

Toisc go mbrathann aisíocaíocht ar fheidhmíocht na bhfiontar, ní áirítear an méid amuigh mar shócmhainn sa Chlár Comhardaithe. Cuirtear aisíocaíochtaí faighte san áireamh ar bhonn airgid. Is féidir leis an mBord Fiontar fáltas dá leithéid a úsáid chun deontais bhreise a mhaoiniú.

	2012 €	2011 €
Iarmhéid ar 1 Eanáir	633,875	478,770
Eisithe sa Bhliain	243,416	261,731
Aisíochtha sa Bhliain	(90,300)	(80,480)
Díscríofa sa Bhliain	<u>(14,681)</u>	<u>(26,146)</u>
Iarmhéid ar 31 Nollaig	772,310	633,875
Dlite laistigh de 12 Mhí	153,078	151,280
Dlite i ndiaidh 12 Mhí	619,302	482,595

Déanann an Bord athbhreithniú ar iarmhéideanna atá dlite agus nuair a mheasann sé nach dócha go ndéanfar aisíocaíocht déanfaidh an Bord cinneadh an méid sin a dhíscríobh. Díscríobhadh cúnamh deontais inaisíochtha de €14,681 i 2012.

3c. Athleithroinnt Fáltas ó Chúnamh Inaisíochtha

	2012 €	2011 €
Iarmhéid na bhFáltas Cúnamh Inaisíochtha ar láimh amhail ar 1 Eanáir	269,874	370,391
Íocaíochtaí Cúnamh Inaisíochtha curtha ar aghaidh ó Ioncam Iarchurtha	(338,701)	(286,005)
Fáltas ó Chúnamh Inaisíochtha: Aisíocaíocht de Chúnamh Inaisíochtha sa Bhliain	90,300	80,480
Aisíocaíocht Scaireanna Tosaíochta sa Bhliain	79,162	98,300
Ús/Díbhinn sa Bhliain	<u>5,873</u>	<u>6,708</u>
Iarmhéid na bhFáltas ó Chúnamh Inaisíochtha ar láimh amhail ar 31 Nollaig 2012	<u>106,508</u>	<u>269,874</u>

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Nótaí a ghabhann leis na Ráitis Airgeadais

4. Forbairt Fiontraíochta agus Inniúlachta

	2012	2011
	€	€
Cláir Fhorbartha Bainisteoireachta	23,672	14,244
Oiliúint	75,623	90,813
Meantóireacht	56,698	46,810
Oideachas Fiontraíochta	44,375	39,827
Cur Chun Cinn na Fiontraíochta	239,833	258,045
Eile	158,866	207,581
	<u>599,067</u>	<u>657,320</u>

5. Costais Riaracháin

	2012	2011
	€	€
Tuarastail	302,241	305,942
Costais Taistil	15,597	15,230
Cóiríocht	45,766	57,797
Teleafón	8,214	8,626
Costais Oifige	27,339	53,478
Táillí Iniúcháireachta	6,392	6,392
Táillí Gairmiúla	44,587	23,430
Oiliúint Foirne	7,244	2,280
Dímheas	4,150	5,251
	<u>461,530</u>	<u>478,426</u>

6. Sócmhainní Seasta

	Troscán	Trealamh	Iomlán
	€	€	€
Costas/Luacháil			
Iarmhéid amhail ar 1 Eanáir 2012	22,106	133,420	155,526
Diúscairtí		(33,445)	(33,445)
Iarmheid amhail ar 31 Nollaig 2012	22,106	99,975	122,081
Dímheas Carntha			
Iarmhéid amhail ar 1 Eanáir 2012	22,106	123,685	145,791
Muirear don Bhliain		4,150	4,150
Diúscairtí		(33,445)	(33,445)
Iarmhéid amhail ar 31 Nollaig 2012	22,106	94,390	116,496
Glanluach Leabhar amhail ar 31 Nollaig 2012	-	5,585	5,585
Glanluach Leabhar amhail ar 31 Nollaig 2011	-	9,735	9,735

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7. Cuntas Caipitil

	2012	2012	2011	2011
	€	€	€	€
Iarmhéid amhail ar 1 Eanáir		9,735		13,793
AISTRIÚ ÓN/(CHUIG AN) (g)CUNTAS IONCAM & CAITEACHAIS				
Cistí leithroinnte chun Sócmhainní Seasta a fháil	-		1,193	
Méid amúchta i gcomhréir le dímheas sócmhainní	(4,150)	(4,150)	(5,251)	(4,058)
		<u>5,585</u>		<u>9,735</u>

8. Cánachas

Ní dhearnadh aon soláthar do Chánachas sna Ráitis Airgeadais.

9. Fostaithe agus Luach Saothair

Bhí iomlán de €302,241 i gcostais luach saothair le hóc ag an mBord Fiontar Contae, a muirearaíodh sa Chuntas Ioncam agus Caiteachais mar seo a leanas:

Riarachán	€ 302,241
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Cúigear a bhí i meánlíon na foirne le linn na tréimhse. Fostaítear an fhoireann go leir ar bhonn conartha. Baineadh €18,940 ón bhfoireann mar thobhach pinsin agus íocadh é seo d'Fhiontraíocht Éireann.

10. Aoisliúntas

Feidhmíonn an Bord scéim Aoisliúntais a tugadh isteach do gach bord Fiontar Contae agus Cathrach le dáta tosaithe ar an 2 Aibreán 2008. I rith 2012 bhailigh an Bord ranníocaíochtaí foirne de €13,664 agus d'íoc sé iad seo le Fiontraíocht Éireann.

11. Táillí Stiúrthóirí agus Tuarastal an POF

Feidhmíonn an Bord ar bhonn deonach agus ní dhearnadh íocaíochtaí ar bith do chomhaltai an Bhoird i 2012. Fuair an POF íocaíochtaí tuarastail de €91,580 i 2012. Ní dhearnadh íocaíocht bhónais ar bith don POF. I rith 2012 bhailigh an Bord tobhach pinsin de €7,566 ón POF agus d'íoc sé é seo le Fiontraíocht Éireann. Fuair an POF €12,068 freisin i leith taistil agus cothaithe agus íocadh €8,085 den méid seo ón mbuiséad riaracháin agus maoiníonn tionscadail an Aontais Eorpaigh €3,983 de ina iomláine. Tá an POF ina bhall de scéim shochair shainithe neamhchistithe na hearnála poiblí agus ní chuimsíonn a theidlíochtaí pinsin níos mó ná na teidlíochtaí caighdeánacha i scéim aoisliúntais shochair shainithe na hearnála poiblí.

12. Comhaltai Boird – Nochtadh Idirbheart

Ghlac an Bord le nósanna imeachta de réir na dTreoirilínte don Chód Cleachtais um Rialachas Comhlachtaí Stáit maidir le nochtadh leasanna chomhaltai Boird agus cloíodh leis na nósanna imeachta seo i rith na bliana.

BORD FIONTAR CONTAE DHÚN LAOGHAIRE – RÁTH AN DÚIN TEORANTA
Nótaí a ghabhann leis na Ráitis Airgeadais

13. Dliteanas Teagmhasach

Ó am go ham chuir an Bord cúnamh airgeadais ar fáil trí infheistiú i Scaireanna Tosaíochta Carntha Infhuascailte In-chomhshóite agus fuair sé €1,462,065 (2011: €1,382,903) san iomlán trí chuid de na scaireanna seo a fhuascailt. Éiríonn dliteanais theagmhasach an Bhoird maidir leis na hinfeistíochtaí seo toisc go bhféadfadh sé tarlú gur fhuascail comhlachtaí scaireanna i gcásanna ina raibh brabúis indáilte neamhdhóthanacha ann. I gcásanna mar sin b'fhéidir go mbeidh d'oibleagáid ar an mBord airgead a fuair sé ar bhonn fuascailtí a aisíoc.

14. Gnóthas Leantach

I Feabhra 2012, d'fhógair an Rialtas go raibh sé ar intinn aige na Boird Fiontair Contae a dhíscaoileadh agus Aonad Nua do Mhicreathionscadail agus Gnóthais Bheaga a chruthú i bhFiontraíocht Éireann a oibreoidh leis na hÚdaráis Áitiúla chun líonra nua d'Oifigí Fiontar Áitiúla a bhunú i ngach Údarás Áitiúil. Glacann an Bord leis go leanfaidh na hOifigí Fiontar Áitiúla nua de bheith ag cur na gníomhaíochtaí láithreacha i bhfeidhm agus gur dóigh go n-aistreofar a shócmhainní agus a dhliteanais go léir chuig Fiontraíocht Éireann. Sna himthosca seo, ní chreideann sé gur gá aon choigeartú a dhéanamh ar na ráitis airgeadais chun aon athstruchtúrú a d'fhéadfadh tarlú a chur san áireamh agus tá na cuntais seo ullmhaithe aige ar bhonn gnóthais leantaigh.

15. Áitreabh an Bhoird

Tá áitreabh an Bhoird glactha ar cíós ó Ionad Fiontair Pobail an Gharráin Chnó, Bealach an Gharráin Chnó, Ráth Fearnáin, Baile Átha Cliath 14. Ní mór é a athnuachan gach 4 bliana. Is é €46,855 an cíós bliantúil.

16. Idirbhearta le páirtithe gaolmhara

I rith 2012 chuir an Bord sonrasc le haghaidh €15,195 chuig Ionad Fiontair Pobail an Gharráin Chnó Teoranta le haghaidh táillí bainistíochta agus bhí iarmhéid nialasach ann ag deireadh na bliana. I rith 2012 chuir Ionad Fiontair Pobail an Gharráin Chnó Teoranta sonrasc le haghaidh €35,000 chuig an Bord le haghaidh táillí bainistíochta agus bhí €3,722 gan íoc ag deireadh na bliana. Ní ghlacann daoine atá ina stiúrthóirí den dá chuideachta páirt i gcinntí an Bhoird a bhaineann le hIonad Fiontair Pobail an Gharráin Chnó Teoranta.

I rith 2012 d'fhaomh an Bord €30,000 mar Chúnamh Roghnaitheach Airgeadais do Chiste Iontaobhais Dhún Laoghaire – Ráth an Dúin Teoranta. Íocadh amach an méid seo ina iomláine roimh dheireadh na bliana. Ní ghlacann daoine atá ina stiúrthóirí den dá chuideachta páirt i gcinntí an Bhoird a bhaineann le Ciste Iontaobhais Dhún Laoghaire – Ráth an Dúin Teoranta.

17. Faomhadh na Ráiteas Airgeadais

D'fhaomh na Stiúrthóirí na Ráitis Airgeadais ar 25 Meitheamh 2013.