



Wicklow County  
**Enterprise** Board

# ANNUAL REPORT 2011



Ireland's EU Structural Funds  
Programmes 2007 - 2013

Co-funded by the Irish Government  
and the European Union



EUROPEAN REGIONAL  
DEVELOPMENT FUND



STANDARD

**INVESTING IN YOUR FUTURE**

**County & City Enterprise Boards are funded by the Irish Government and part-funded by the European Union Structural Funds under the National Development Plan 2007-2013**



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## **1. Executive Summary**

Wicklow County Enterprise Board processed 783 enquiries in the course of 2011.

458 one to one meeting hours were dedicated throughout 2011 by Wicklow County Enterprise Board to meeting and advising promoters from all over the County.

65 individuals participated in Investigating Your Business Idea workshops provided every two months during 2011. A total of 7 Start Your Own Business courses in which 102 individuals participated were provided at locations around the County. 12 Business Skills Training Programmes were delivered with more than 150 businesses participating.

191 participants took part in 18 courses of Business ICT Training.

20 owner-managers of small businesses completed in the 2010-2011 Management Development Programme in March 2011. A further 22 owner-managers commenced the 2011-2012 Programme in September.

255 people attended a total of 4 seminars on topical Business issues.

In 2011 a total of 1,477 students from 21 Wicklow Post Primary Schools participated in some form of enterprise education through Wicklow County Enterprise Board (700 TY students and 777 LCVP students). 18 schools competed in the Student Enterprise Awards competition, 9 of which entered the County Final. Wicklow County Enterprise Board nominated 2 mini-company entries to the National Finals in Croke Park in April, Glow from St David's Secondary School in Greystones in the Senior Category and for the first time, an Intermediate Category entrant from Colaiste Chraobh Abhann in Kilcoole.

The two Wicklow CEB supported Business Networks continued, to be in demand. The County Wicklow Business network met 6 times with an average attendance of 39, while the Network of Entrepreneurial Women met 6 times with an average attendance of 28.

Financial supports were allocated to 20 businesses (excludes decomittals); the total amount awarded to the 20 companies was €420,995.

39 companies were appointed a Business Mentor during 2011.



## 2. Chairman's Statement

2011 continued to see a high level of demand for supports provided by Wicklow County Enterprise Board. Demand came from both existing businesses and from new start ups. The focus for existing businesses was to develop strategies to increase sales as well as streamlining operations to ensure sustainability. There was a significant increase in new business start ups from across all sectors. Wicklow County Enterprise Board was proactive in encouraging and facilitating both individuals and existing businesses through the provision of capacity building supports such as training and business advice and through the provision of finance.



*Mr Eddie Sheehy,  
Chairman*

Since 1993, Wicklow County Enterprise Board, a state agency under the remit of the Department of Jobs Enterprise & Innovation, has provided a variety of practical supports to new and existing businesses throughout County Wicklow. One of the central responsibilities of the Enterprise Board has been the development and cultivation of an entrepreneurial climate in County Wicklow, a central element being the work done with secondary school students in the County. The focus of Wicklow CEB is to provide high quality, relevant and accessible state supports to small businesses throughout County Wicklow. More specifically and of importance to small business owner/managers, this translates into the provision of state-funded initiatives to encourage calculated entrepreneurial risk-taking, to provide seed capital for micro-enterprise and to help and support potential entrepreneurs who wish to explore business ideas.

The unique structure of the Enterprise Board with a voluntary independent Evaluation Committee and Board of Directors is highly cost effective. With a dedicated staff of only five employees, the Enterprise Board provides expert advice and assistance directly and through professional mentors and trainers as well as from the strong established network of organisations and partners with whom it cooperates daily.

During 2011 all appropriate procedures for financial reporting, internal audit, procurement and asset disposals were carried out. The financial accounts contained in this report detail the internal system of financial control, which is in place. Wicklow County Enterprise Board Tax Compliant in 2011. The Code of Business conduct is in place and has been adhered to throughout 2011. Government policy on pay, travel & subsistence has been complied with during 2011. There were no significant post balance sheet events. The Board has adhered to the guidelines for the appraisal and management of capital expenditure and there are no areas where failure to comply has occurred. In addition, the Code of Practice has been adopted and is being complied with.

I would like to thank my fellow Board members, Evaluation Committee members and the staff of Wicklow County Enterprise Board for their hard work and dedication throughout 2011.

**Eddie Sheehy  
Chairman**

**Date: 28<sup>th</sup> August 2012**



### 3. Chief Executive Officer's Statement

County Wicklow offers a particularly attractive base for enterprise, with its combination of prime location, excellent services, strong infrastructure and forward thinking local government. 2011 was another challenging year for businesses as they sought to re-align themselves, seeking new markets and further increasing efficiencies. It was also a year of opportunity for many individuals who made the decision to start up a business and had the courage and confidence to do so despite the difficult economic climate.



**Sheelagh Daly**  
**Chief Executive Officer**

Demand for all the supports offered by the Board was very high during the year. Wicklow County Enterprise Board worked hard to ensure that the increased demand for support services was met and that the high quality of all services was maintained.

The business advice, tailored business skills training, mentoring, management development and financial supports offered by the Board incorporate a valuable package that makes a real difference to the businesses that avail of our services. The focus in 2011 was on ensuring that businesses were provided with affordable, relevant and quality supports that met their changing needs.

The two central values driving the work of the Enterprise Board are to foster a strong entrepreneurial culture in County Wicklow and to actively support the development of businesses, in particular those with the potential to grow. There are five pillars underpinning these core values, namely to provide excellent service, to encourage an entrepreneurial climate, to support the creation of new start ups, to address the needs of existing businesses and to support enterprises with growth aspirations to achieve their potential. These pillars continue to be the drivers for the Enterprise Board's activities into the future. As a team, we are committed to offering appropriate, customer driven supports that will make a difference to entrepreneurs in County Wicklow and help to secure the economic future of the County.

Sheelagh Daly  
Chief Executive Officer  
Date: 28<sup>th</sup> August 2012



## **4. Overview**

### **4.01 Background**

The Mission of Wicklow County Enterprise Board is to foster a strong entrepreneurial culture in County Wicklow and to actively support the development of indigenous businesses, in particular those with the potential to grow.

Wicklow County Enterprise Board is one of a network of 35 City and County Enterprise Boards set up by the Government in September 1993. The Board works to develop economic potential, stimulate business activity and support enterprise initiatives in County Wicklow. The Board's remit includes the development of indigenous potential and the stimulation of economic activity at local level, primarily through the provision of financial assistance, business training and mentoring supports for the development of small and micro-enterprises.

The Micro-Enterprise Measure of the Southern and Eastern Regional Programme 2007 – 2013 sets out the scope of measures through which the objectives of the Sub-Programme are met.

**Sub-Measure 1:** Selective Financial Intervention  
**Sub-Measure 2:** Entrepreneurial and Capability Development

### **4.02 Structure of the Board**

#### **Board of Directors**

The following were members of the Board at 31 December 2011:

Mr Eddie Sheehy (Chairman), Wicklow County Manager  
Mr Tom Gegan, Chairman of County Wicklow Partnership Ltd.  
Mr John O'Brien, Irish Congress of Trade Unions  
Mr Paschal McGuire, Enterprise Ireland  
Mr Tom Fortune, Wicklow Tourism  
Ms Mary Savage, Bray Chamber of Commerce  
Mr Brendan T Newsome, IBEC  
Ms Breda Bermingham-Roberts, Arklow  
Mr Henry Alexander, Farming Pillar  
Ms Ann McLoughlin, FÁS Services to Business  
Cllr. Pat Doran, Wicklow County Council  
Cllr. Pat Casey, Wicklow County Council  
Cllr. Conal Kavanagh, Wicklow County Council  
Cllr. Michael Glynn, Wicklow County Council

#### **Attendance at Board Meetings in 2011**

There were 7 Board meetings held in 2011.

### **4.03 Board membership changes during 2011**

There were no changes to Board membership in 2011.



#### **4.04 Evaluation Committee**

The Wicklow County Enterprise Board is supported by the Evaluation Committee, providing it with technical assistance in evaluating projects within the Board's overall strategy and policy for developing enterprise within the county. Members of the Evaluation Committee at the end of 2011 were:

Mr. Peter Sheridan, Enterprise Ireland (Chairman)  
Mr. Frank D'Arcy Wicklow Rural Partnership  
Ms. Martina Robinson, Wicklow Enterprise Park  
Ms. Marie Canning, Bank of Ireland  
Mr. Pat Cronin, AIB  
Ms. Lorraine Gallagher, Wicklow County Council  
Mr. Noel Geraghty, Accountant  
Ms. Anne-Marie Turley, Enterprise Ireland

#### **4.05 Audit committee**

The following were members of the Audit Committee at 31 December 2011:

Ms. Mary Savage, Chairperson  
Mr. Tom Gregan  
Mr. Brendan Newsome  
Mr. Pascal Maguire

The audit committee held 3 meetings during the year.

#### **4.06 Board Staff**

The following were employees at Wicklow County Enterprise Board at 31 December 2011:

Chief Executive Officer:	Sheelagh Daly
Assistant Chief Executive Officer:	Louise Fleming
Business Advisor:	Catherine Howard
Administrator:	Carol O'Brien
Information Officer:	Tamara Mulhall



## **5. The Year in Review**

### **5.01 Business Enquiries**

The Board dealt with a total of 783 business enquiries during 2011. Of these, the Board conducted 458 individual one to one business advisory sessions during 2011.

### **5.02 Mentoring & Business Advice**

In addition to the 458 individual one to one business advisory sessions conducted within the Enterprise Board during 2011, a total of 39 individuals/companies were assigned an external Business Advisor or Mentor during 2011.

### **5.03 Start Your Own Business**

The Board delivered 7 Investigating Your Business Idea workshops during the course of 2011, with 65 people participating.

The Board organised 7 Start Your Own Business Courses at various locations in the county during 2011. A total of 102 potential entrepreneurs participated on these courses.

### **5.04 Business Skills Training**

The Board organised 12 training programmes on a range of business topics. A total of 150 owners/managers of small and micro-enterprises in the county participated on these courses.

### **5.05 Business ICT Training**

The Board organised 18 business ICT courses. A total of 191 people from small and micro-enterprises participated on the courses.

### **5.06 Management Development Programme**

This 6 month Programme focuses on developing the management skills of owner managers of enterprises in County Wicklow that have been in business for at least 2 years. The Programme carries accreditation from the Carlow Institute of Technology. 20 owner managers of small businesses participated in the 2010-2011 Programme.

In October 2011, 22 owners/managers of Wicklow based businesses commenced the 2011-2012 Programme.





## **5.07 Seminars**

The Board organised 4 seminars on a range of business topics at various locations throughout the year. The subject of the seminars are designed to be topical and relevant and to address the latest trends in business and technology. A total of 255 people attended these events.

## **5.08 County Enterprise Awards**

The winner of the 2011 County Enterprise Awards was Rhatigan & Hick Ltd., a Co. Wicklow based furniture design and manufacturing company that doubled turnover and employment levels in 2011. The company, which currently has eight full-time and two part-time staff, exhibits its work at a showroom in Aughrim, while the manufacture of all products takes place in the company's workshop in Glenealy. Customers are primarily national with a developing export market. Over the next three years the owners, Ed Rhatigan and Gary Hick, intend to continue to grow the business and increase sales significantly by exploiting export markets and building a loyal customer base abroad. Rhatigan & Hick Ltd. has availed of a variety of supports from Wicklow County Enterprise Board, including grants, mentoring and management training. The company went on to represent County Wicklow in the National finals held in Dublin in September 2011.

## **5.09 Student Enterprise Programme**

The Student Enterprise Programme aims to give Second Level students in County Wicklow a real experience of what it is like to operate a small business. The Programme commences with idea generation workshops held within each school, called the Kick Start Programme, and is followed with further in-school visits and presentations. The highlight of the programme is the County final of the competition for schools' mini-companies which in March 2011, was won by the mini-company Glow from St David's Secondary School in Greystones. For the first time, Wicklow also had a representative in the Intermediate category, Class Clocks from Colaiste Chraobh Abhann in Kilcoole. The two mini-companies went on to represent Wicklow in their respective categories at the National Final of the Programme, which was held in Croke Park in April 2011. In 2011, 61 Students, comprising 17 mini-companies from 9 Wicklow schools participated in the County Finals in Wicklow, 8 students in total continuing to the national competition.

## **5.10 Business Networks**

### **County Wicklow Business Network**

In 2011, Wicklow CEB joined forces with the Chambers of Commerce launching the County Wicklow Business Network. Aimed at owner managers of small business based in County Wicklow, the Network is a forum within which business owners meet, discuss business issues, exchange ideas and information and promote their businesses. The Network met 6 times in the course of 2011, with an average attendance of 39 per meeting.

### **Network of Entrepreneurial Women**

The main aim of the Women in Business Initiative is to create a Network within which women already in business in County Wicklow will have an opportunity to share business experiences. The Network also provides an ongoing programme of activities on business related topics and entrepreneurial skills. The Network held 6 meetings in 2011 with an average attendance of 28 members per meeting. The Network is open to female owners/managers of small and micro-enterprises in County Wicklow.



## 5.11 Technical Assistance Supports

The purpose of the Technical Assistance Supports scheme in 2011 was to encourage companies to adopt innovative processes that would enhance their productivity, increase competitiveness and improve profitability. The Board allocated technical assistance of €53,857.50 companies during the year.

## 5.12 Customer Satisfaction Report

Wicklow County Enterprise Board conducted a comprehensive evaluation of customer satisfaction in relation to the levels of service provided during 2011. Broken down into two separate areas, the survey measured the satisfaction ratings of those who received Measure 1 funding, and those who received Measure 2 supports such as business and ICT training services. Quantitative techniques were used to assess Measure 1 (grant) customer satisfaction, while extensive qualitative techniques were used to evaluation Measure 2 (training) customer satisfaction.

### Measure 1 Results

A total of 28 clients were surveyed, of which 79% responded. Of these, 97% stated that they were "Very Satisfied" or better that interaction with Wicklow County Enterprise Board had benefited their business.

The survey conducted included measurements of the efficiency of service in addition to friendliness of staff.

#### Summary of specific results

1. 96% of respondents stated that it was Very Important or Essential that initial contact with the CEB was user friendly. 100% of respondents were Very Satisfied or 100% Satisfied with their first contact.
2. 96% of respondents also stated that it was Very Important or Essential that CEB personnel were both accessible and helpful; again 100% of respondents were Very Satisfied or 100% Satisfied that CEB staff were accessible and helpful.
3. 100% of respondents stated that it was Very Important or higher that advice and assistance was available to them in the preparation of a business plan and application for funding – all respondents were Very Satisfied or higher.
4. 86% of respondents rated the speed and efficiency of grant application processing as Very Important or higher. 95% of respondents were Very Satisfied or higher with the timeliness & efficiency of the process.
5. 86% of respondents also rated the timeliness of communicating the Board's decision as Very Important or higher. 91% of respondents were Very Satisfied or better with the rate of communication.
6. 91% of those surveyed rated the efficiency and timeliness of grant payment as Very Important or higher. 95% were Very Satisfied or higher with this area.
7. 100% rated the capabilities and professionalism of key CEB personnel as being Very Important or Essential. 100% of respondents stated that they were 100% Satisfied that this need was met.
8. 91% of respondents rated as Very Important or higher that difficulties would be dealt with in a timely and efficient manner. 100% of respondents were Very Satisfied or higher.
9. 95% of respondents stated that they were Very Satisfied or higher that the services and delivery of same were what they expected from Wicklow CEB.



### A sample of comments made on individual Measure 1 Survey responses

- Fantastic experience from start to finish. Staff were very professional and helpful. (M1)
- It was very efficient and really helped my company. (M1)
- Existing service and staff capability is excellent. (M1)
- We are very happy with your services. (M1)
- WCEB have been excellent in every dealing we have had with them. (M1)
- Outstanding and very helpful. (M1)

### **Measure 2 Results**

Evaluation Forms are completed by the participants at the end of each business training course and IT training course. The one-page form asks participants to rate the overall training course, the trainer delivering the programme, the material delivered and whether their overall expectations were met.

The results from all Business Training Courses delivered in 2011 were very positive, with 98% of expectations being met by Wicklow County Enterprise Board. Course attendance was at 91.5% for the year, with overall training achieving a score of 91%, trainers themselves reaching a score of 94.5%.

Results from IT Training Courses also scored highly. 94% of expectations were met on IT Training courses, with average attendance at 98.5%. Trainers scored an 89% rating while materials were rated at 81%.

In addition to the quantitative evaluations undertaken at the end of each 2011 training course, a full qualitative evaluation of each training course was undertaken at the end of the year. During this process, 3 randomly selected individuals from each business & IT training course were selected and telephoned for follow-up feedback, sometimes months after the courses had been completed.

Four areas of questioning were undertaken as part of the follow-up: course content, trainer quality, highlights of the course and suggested room for improvement.

Overall there was excellent feedback from all of the courses run by Wicklow County Enterprise Board throughout 2011.

### Start Your Own Business Feedback

7 Start Your Own Business training courses were undertaken in 2011. 3 randomly selected participants from each of the 7 courses were telephoned for feedback. 21 individuals were successfully contacted; 100% of respondents were very positive about the quality and delivery of the course.

A sample of comments made on Start Your Own Business courses

- "The course was very good, informative and enjoyable...the trainer was great, very professional and receptive"
- "The course was excellent, brilliant, recommended to others...the trainers were a mine of information"
- "The course was excellent, very good, really enjoyed it and got a lot out of it...the trainer was fantastic, very real life, practical, hands on"
- "Thought the course was excellent, contained a vast amount of information...the trainer was very thorough, charismatic, entertaining, brought a lot of energy to the class"
- "The course was very good, practical and insightful...the trainer was very good, always bright and cheerful in class, made the material interesting"

### Other Business Course Feedback

19 training courses were delivered in the Business Course category in 2011. These do not include Start Your Own Business or Management Development Training, which are evaluated



separately. In the majority of cases, 3 randomly selected participants on each of the 19 courses were contacted for feedback. In total, 56 individuals were interviewed over the telephone. 91% of respondents were very happy with their course and found that their expectations were met.

A sample of comments made on Business Training courses

- "The course was good, covered a great amount of material...trainer was very good, very approachable and answered a lot of questions"
- "The course was excellent, found the workshop a real push to starting a business"
- "The course was very good and very useful...the trainer was exceptional"
- "The trainer was excellent, well organised and presented the material well"
- "The course was very good and useful and was well targeted for what they needed...trainer was very professional and answered questions well"
- "The clinic was very beneficial and contained a lot of relevant information"

#### IT Training Course Feedback

16 IT Training courses took place over the 2 training seasons in 2011. 3 participants from each of these courses were randomly selected for a telephone follow up. In total, 49 individuals provided feedback.

A sample of comments made on IT Training courses

- "Thought the course was absolutely fantastic....trainer was absolutely brilliant...couldn't praise the course enough"
- "The course was really good, brilliant, learnt a lot of useful information...trainer was very nice and helpful"
- "Course was very beneficial, picked up some good information...the trainer was very knowledgeable on the topic"
- "The course and the content was good...trainer was good and presented the material well"
- "The course was fantastic and contained a lot of useful information...the trainer was very good, had good presentation and explained everything well"

### **5.13 Overview of Energy Usage in 2011**

As the offices of Wicklow CEB are housed in Wicklow County Campus, the required report is provided through the Annual Report of Wicklow County Council.



## 6. Financial Assistance

### 6.01 Selective Financial Intervention Sub-Measure

The cash allocation approved by the Department of Jobs Enterprise & Innovation under Sub-Measure 1 for 2011 was €365,799

The Board approved 23 projects (of which 3 were fully decommitted) for grant assistance under the Sub-Measure as follows:

#### Approval of Financial Aid by Grant Type

Grant Type	Number of Projects	Total Grants Approved
Priming Grant Aid	8	€220,895
Business Expansion Grant Aid	7	€189,050
Feasibility Study Grant Aid	8	€55,850
<b>TOTAL</b>	<b>23</b>	<b>€465,795</b>

### 6.02 Grant Awards 2011 excluding Decommittals

Grant Type	Firm Approved	Grant Award
Priming Grant	Tom Devine, The Picture Perfect	€20,000.00
Priming Grant	Patricia O'Sullivan, White Pier	€30,000.00
Priming Grant	John O'Farrell, Av-Ed International	€32,500.00
Priming Grant	Catherine Whitty, Cathys Spelt for Health	€10,698.00
Priming Grant	Mark & David Van Den Bergh, Oberg Associates Ltd.	€23,888.00
Priming Grant	Paul Burns, Identicare Ltd	€40,000.00
Priming Grant	Tony Burke, Actus Marketing	€28,809.00
Business Expansion Grants	Eamonn Wolohan, Wolohan Timber Frame Ltd	€60,000.00
Business Expansion Grants	Jim Treacy, JTM Jumpstarters Ltd.	€51,250.00
Business Expansion Grants	Keith Slowey, Innovation Software	€20,000.00
Business Expansion Grants	Charlie Melia, Profit Expert	€7,500.00
Business Expansion Grants	Aidan & Leo Doyle, ABL Communication & Security Ltd.	€14,300.00
Business Expansion Grants	Ed Rhatigan & Gary Hick, Rhatigan & Hick	€15,000.00
Business Expansion Grants	Charlie Melia, Profit Expert	€21,000.00
Feasibility Study Grants	Richard Kingston, Kingston Renewable Energy	€8,950.00
Feasibility Study Grants	Ray Nolan, Secure4Me	€11,400.00
Feasibility Study Grants	Colin Hayes, My Legal Diary Ltd	€14,700.00
Feasibility Study Grants	Mark Morris & Brendan McCauley, Morris McCauley Construction Ltd.	€5,000.00
Feasibility Study Grants	Henry Norton	€3,500.00
Feasibility Study Grants	George Reynolds, Metrics Consulting	€2,500.00

### 6.03 Sectoral Analysis of Grant Aid excluding Decommittals

Grant Type	Number of Projects	Total Grants
Manufacturing	8	€206,588
IT	9	€185,909
Food	1	€10,698
Services	2	€17,800
<b>TOTAL</b>	<b>20</b>	<b>€420,995</b>



## **7. Audited Financial Statements**

**Wicklow County Enterprise Board Limited**  
**(A company limited by guarantee, not having a share capital)**  
**Report and Financial Statements**  
**Year Ended 31 December 2011**



**WICKLOW COUNTY ENTERPRISE BOARD LIMITED**  
**(A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL)**  
**REPORT AND FINANCIAL STATEMENTS**  
**YEAR ENDED 31 DECEMBER 2011**

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**WICKLOW COUNTY ENTERPRISE BOARD LIMITED**  
**(A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL)**  
**REPORT AND FINANCIAL STATEMENTS**  
**YEAR ENDED 31 DECEMBER 2011**

**Board Membership at 31 December 2011 and General Information**

Mr E Sheehy, Chairman  
Mr T Gregan  
Mr J O'Brien  
Mr P McGuire  
Ms M Savage  
Mr B T Newsome  
Ms B Bermingham Roberts  
Mr H Alexander  
Cllr. P Doran  
Ms A McLoughlin  
Cllr. P Casey  
Cllr. C Kavanagh  
Cllr. T Fortune  
Cllr. M Glynn

**Board Membership Changes During 2011**

There were no changes to Board Membership during 2011.

**Secretary:** Ms S Daly

**Chief Executive Officer:** Ms S Daly

**Registered Office:** Wicklow County Campus  
Clermont House  
Rathnew  
Co Wicklow

**Auditors:** Comptroller and Auditor General  
Treasury Building  
Dublin Castle  
Dublin 2

**Bankers:** Bank of Ireland  
Main Street  
Wicklow

**Solicitors:** Augustus Cullen and Son  
Solicitors  
7 Wentworth Place  
Wicklow





**WICKLOW COUNTY ENTERPRISE BOARD LIMITED**  
(A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL)  
**REPORT AND FINANCIAL STATEMENTS**  
**YEAR ENDED 31 DECEMBER 2011**

**Statement on Internal Financial Control**

**Responsibility for system of Internal Financial Control**

On behalf of the Board of Directors of Wicklow County Enterprise Board Limited, I acknowledge our responsibility for ensuring that an effective system of internal financial control is maintained and operated.

The system can only provide reasonable and not absolute assurance that assets are safeguarded, transactions authorised and properly recorded, and that material errors or irregularities are either prevented or would be detected in a timely period.

**Key Control Procedures**

The Board has taken steps to ensure an appropriate control environment by:

- Clearly defining management responsibilities; and
- Establishing formal procedures for reporting significant control failures and ensuring appropriate corrective action.

The Board has established processes to identify and evaluate business risks by:

- Identifying the nature, extent and financial implication of risks facing the body including the extent and categories which it regards as acceptable;
- Assessing the likelihood of identified risks occurring; and
- Assessing the body's ability to manage and mitigate the risks that do occur.

The system of internal financial control is based on the framework of regular management information, administrative procedures including segregation of duties, and a system of delegation and accountability. In particular it includes:

- Comprehensive budgeting system with an annual budget which is reviewed and agreed by the Board of Directors;
- Review by the Board of annual financial reports; and
- Formal project evaluation procedures.

Wicklow County Enterprise Board Limited has an internal audit function which operates to standards defined in the Department of Finance circular 13/92. The work of internal audit is informed by analysis of the risk to which the body is exposed, and annual internal audit plans are based on this analysis. The analysis of risk and the internal audit plans are endorsed and approved by the Board of Directors. At least annually, the internal auditor provides the board with a report of internal audit activity. The report includes the internal auditor's opinion on the adequacy and effectiveness of the system of internal financial control.



**WICKLOW COUNTY ENTERPRISE BOARD LIMITED**  
**(A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL)**  
**REPORT AND FINANCIAL STATEMENTS**  
**YEAR ENDED 31 DECEMBER 2011**

**Statement on Internal Financial Control (continued)**

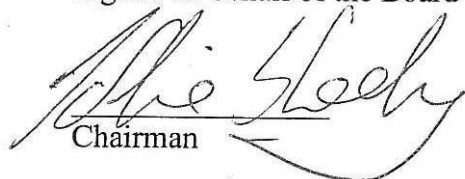
The Board's monitoring and review of the effectiveness of the system of internal financial control is informed by the work of the internal auditor, the executive managers within Wicklow County Enterprise Board Limited who have responsibilities for the development and maintenance of the financial control framework, and comments made by the Comptroller and Auditor General in his management letter or other reports.

Wicklow County Enterprise Board Limited has engaged the services of Crowleys DFK Chartered Accountants, to provide it with internal audit services.

**Annual Review of Controls**

I confirm that for the year ended 31 December 2011 a review of the effectiveness of the system of internal financial controls was carried out.

Signed on behalf of the Board

  
Chairman

Date: 28<sup>th</sup> August 2012



**WICKLOW COUNTY ENTERPRISE BOARD LIMITED**  
(A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL)  
**DIRECTORS' REPORT**  
**YEAR ENDED 31 DECEMBER 2011**

The Directors' submit their report together with the audited financial statements for the year ended 31 December 2011.

**Background**

Wicklow County Enterprise Board is one of a network of 35 City and County Enterprise Boards set up by the Government in September 1993. The Board works to develop economic potential, stimulate business activity and support enterprise initiatives in County Wicklow. The Board's remit includes the development of indigenous potential and the stimulation of economic activity at local level, primarily through the provision of financial assistance, business training and mentoring supports for the development of small and micro-enterprises.

The Micro-Enterprise Measure of the Southern and Eastern Regional Programme 2007 – 2013 sets out the scope of measures through which the objectives of the Sub-Programme are met.

**Sub-Measure 1:** Selective Financial Intervention

**Sub-Measure 2:** Entrepreneurial and Capability Development

**Report on Selective Financial Intervention Sub-Measure**

The cash allocation approved by the Department of Jobs, Enterprise and Innovation under Sub-Measure 1 for 2011 was €365,799.

The following is a summary of payments made during 2011 :

	€
Business Expansion Grants	165,257
Priming Grants	165,046
Feasibility Study Grants	35,496
<b>Total Payments</b>	<b>365,799</b>
	=====

An additional €14,708 was paid from Refundable Aid. The following is a summary of payments made during 2011 :

	€
Business Expansion Grants	3,750
Priming Grants	10,958
<b>Total Payments</b>	<b>14,708</b>
	=====



**WICKLOW COUNTY ENTERPRISE BOARD LIMITED**  
(A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL)  
**DIRECTORS' REPORT (continued)**  
**YEAR ENDED 31 DECEMBER 2011**

The Board approved 23 projects for grant assistance under the Sub-Measure as follows:

<b>Type of Aid</b>	<b>No. of Projects</b>	<b>Total Approved</b>
Feasibility Study Grant	8	€ 55,850
Priming Grant	8	€220,895
Business Expansion Grant	7	€189,050
<b>Total</b>		<b>€465,795</b>

Grant commitments carried forward from 2011 to 2012 amount to €89,354 which was within the limit set by the Department of Jobs, Enterprise and Innovation.

**Refundable Aid Account**

Total payments from the account amounted to €14,708. The balance in the account at the 31 December 2011 was €111,988.

**Report on Entrepreneurial and Capability Development Sub-Measure**

**Management Development Programmes**

**Owner Manager Management Development Programme**

This six month Programme focuses on developing the management skills of owner managers of enterprises in County Wicklow that have been in business for at least two years. The Programme carries accreditation from the Carlow Institute of Technology. 20 owner managers of small businesses participated in the 2010-2011 Programme.

In October 2011, 22 owners/managers of Wicklow based businesses commenced the 2011-2012 Programme.

**Training**

**Start Your Own Business Courses**

The Board organised seven Start Your Own Business Courses at various locations in the county during 2011. A total of 102 potential entrepreneurs participated on these courses.

The Board delivered seven Investigating Your Business Idea workshops during the course of 2011, with 65 people participating.

**Business Seminars**

The Board organised four seminars on a range of business topics at various locations throughout the year. The subject of the seminars are designed to be topical and relevant and to address the latest trends in business and technology. A total of 255 people attended these events.

**Small Business Training Courses**

The Board organised twelve training programmes on a range of business topics. A total of 150 owners/managers of small and micro-enterprises in the county participated on these courses.



**WICKLOW COUNTY ENTERPRISE BOARD LIMITED**  
(A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL)  
**DIRECTORS' REPORT (continued)**  
**YEAR ENDED 31 DECEMBER 2011**

**Information Technology Support**

The Board organised eighteen business ICT courses. A total of 191 people from small and micro-enterprises participated on the courses.

**Mentoring / Business Advice**

**Mentoring/Business Advisors**

A total of 39 individuals/companies were assigned a Business Advisor or Mentor during 2011.

**One to One Advisory Sessions**

The Board conducted 458 individual one to one business advisory sessions during 2011.

**Enterprise Education**

**School Enterprise Programme**

The School Enterprise Programme aims to give Second Level students in County Wicklow a real experience of what it is like to operate a small business. The Programme commences with idea generation workshops held within each school, called the Kick Start Programme, and is followed with further in-school visits and presentations. The highlight of the programme is the County final of the competition for schools' mini-companies which in March 2011, was won by the mini-company Glow from St David's Secondary School in Greystones. For the first time, Wicklow also had a representative in the Intermediate category, Class Clocks from Colaiste Chraobh Abhann in Kilcoole. The two mini-companies went on to represent Wicklow in their respective categories at the National Final of the Programme, which was held in Croke Park in April 2011. In 2011, 61 Students, comprising 17 mini-companies from nine Wicklow schools participated in the County Finals in Wicklow, eight students in total continuing to the national competition.

**Enterprise Promotion**

**Business Enquiries**

The Board dealt with a total of 783 business enquiries during 2011.

**Other**

**County Wicklow Business Network**

In 2011, Wicklow CEB joined forces with the Chambers of Commerce launching the County Wicklow Business Network. Aimed at owner managers of small business based in County Wicklow, the Network is a forum within which business owners meet, discuss business issues, exchange ideas and information and promote their businesses. The Network met six times in the course of 2011, with an average attendance of 39 per meeting.



**WICKLOW COUNTY ENTERPRISE BOARD LIMITED**  
(A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL)  
**DIRECTORS' REPORT (continued)**  
**YEAR ENDED 31 DECEMBER 2011**

**Network of Entrepreneurial Women**

The main aim of the Women in Business Initiative is to create a network within which women already in business in County Wicklow will have an opportunity to share business experiences. The Network also provides an ongoing programme of activities on business related topics and entrepreneurial skills. The Network held six meetings in 2011 with an average attendance of 28 members per meeting. The Network is open to female owners/managers of small and micro-enterprises in County Wicklow.

**Technical Assistance Supports**

The purpose of the Technical Assistance Supports scheme in 2011 was to encourage companies to adopt innovative processes that would enhance their productivity, increase competitiveness and improve profitability. The Board allocated technical assistance of €53,857 to companies during the year.

**Board of Directors**

The following were members of the Board at 31 December 2011:

Mr E Sheehy, Chairman  
Mr T Gregan  
Mr J O'Brien  
Mr P McGuire  
Ms M Savage  
Mr B T Newsome  
Ms B Bermingham Roberts  
Mr H Alexander  
Cllr. P Doran  
Ms A McLoughlin  
Cllr. P Casey  
Cllr. C Kavanagh  
Cllr. T Fortune  
Cllr. M Glynn

**Board membership changes during 2011**

There were no changes to Board membership during 2011.

**Post Balance Sheet Events**

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect, the operations of the company, the results of the operations or the state of affairs of the company, subsequent to the financial year ended 31 December 2011.

**Audit committee**

The audit committee held three meetings during the year.



**WICKLOW COUNTY ENTERPRISE BOARD LIMITED**  
(A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL)  
**DIRECTORS' REPORT (continued)**  
**YEAR ENDED 31 DECEMBER 2011**

**Auditor**

The Comptroller & Auditor General is the auditor for the company in accordance with the Company's Articles of Association and Section 5 of the Comptroller & Auditor General's (Amendment) Act 1993.

**Statement of Directors' Responsibilities**

The directors are responsible for preparing the annual report and the financial statements in accordance with applicable Irish law and Generally Accepted Accounting Practice in Ireland including the accounting standards issued by the Accounting Standards Board.

Irish company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the company and of the surplus or deficit of the company for that year. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements are prepared in accordance with accounting standards generally accepted in Ireland and with Irish statute comprising the Companies Acts, 1963 to 2009. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Books of Account**

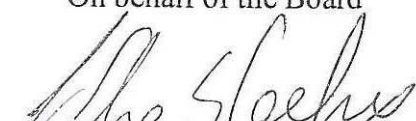
The measures taken by the directors to ensure compliance with the requirements of Section 202, Companies Act 1990, regarding proper books of account are the implementation of necessary policies and procedures for recording transactions, the employment of competent accounting personnel with appropriate expertise and the provision of adequate resources to the financial function. The books of account are maintained at the company's registered office.


In the employment of accounting personnel, the directors will consider whether such personnel:

- are suitably qualified,
- have the knowledge and experience needed to understand the business and how its particular circumstances impact the books of account,
- and are able, without undue difficulty to ascertain at all times the financial position and results of the company.

Signed:

On behalf of the Board

  
Chairman

  
Director

  
Chief Executive Officer

Date : 28<sup>th</sup> August 2012





**WICKLOW COUNTY ENTERPRISE BOARD LIMITED**  
(A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL)  
**REPORT OF THE COMPTROLLER AND AUDITOR GENERAL**  
**YEAR ENDED 31 DECEMBER 2011**



**Comptroller and Auditor General**

**Report for presentation to the Houses of the Oireachtas**

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### **Wicklow County Enterprise Board Limited**

I have audited the financial statements of Wicklow County Enterprise Board Limited for the year ended 31 December 2011 under the Comptroller and Auditor General (Amendment) Act 1993. The financial statements, which have been prepared under the accounting policies set out therein, comprise the Statement of Accounting Policies, the Income and Expenditure Account, the Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and Generally Accepted Accounting Practice in Ireland.

#### **Responsibilities of the Directors**

The Directors are responsible for the preparation of the financial statements, for ensuring that they give a true and fair view of the state of the company's affairs and of its income and expenditure, and for ensuring the regularity of transactions.

#### **Responsibilities of the Comptroller and Auditor General**

My responsibility is to audit the financial statements and report on them in accordance with applicable law.

My audit is conducted by reference to the special considerations which attach to State bodies in relation to their management and operation.

My audit is carried out in accordance with the International Standards on Auditing (UK and Ireland) and in compliance with the Auditing Practices Board's Ethical Standards for Auditors.

#### **Scope of Audit of the Financial Statements**

An audit involves obtaining evidence about the amounts and disclosures in the financial statements, sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of

- whether the accounting policies are appropriate to the company's circumstances, and have been consistently applied and adequately disclosed
- the reasonableness of significant accounting estimates made in the preparation of the financial statements, and
- the overall presentation of the financial statements.

I also seek to obtain evidence about the regularity of financial transactions in the course of audit.

In addition, I read all the financial and non-financial information in the annual report to identify material inconsistencies with the audited financial statements. If I become aware of any apparent material misstatements or inconsistencies I consider the implications for my report.

Without qualifying my opinion, I draw attention to the Accounting Policy on pensions which explains why the provisions of Financial Reporting Standard 17 have not been implemented.

#### **Opinion on the Financial Statements**

In my opinion, the financial statements:

- give a true and fair view, in accordance with Generally Accepted Accounting Practice in Ireland, of the state of the company's affairs at 31 December 2011 and of its income and expenditure for the year then ended; and
- have been properly prepared in accordance with the Companies Acts 1963 to 2012.

I have obtained all the information and explanations that I consider necessary for the purpose of my audit. In my opinion proper books of account have been kept by the company. The financial statements are in agreement with the books of account.

In my opinion, the information given in the Directors' Report is consistent with the financial statements.

#### **Matters on which I Report by Exception**

I report by exception if

- my audit noted any material instance where moneys have not been applied for the purposes intended or where the transactions did not conform to the authorities governing them, or
- the information given in the Annual Report for the year for which the financial statements are prepared is not consistent with the financial statements, or
- the Statement on Internal Financial Control does not reflect the company's compliance with the Code of Practice for the Governance of State Bodies, or





**WICKLOW COUNTY ENTERPRISE BOARD LIMITED**  
**(A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL)**  
**REPORT OF THE COMPTROLLER AND AUDITOR GENERAL (continued)**  
**YEAR ENDED 31 DECEMBER 2011**

- I find there are other material matters relating to the manner in which public business has been conducted.

I have nothing to report in regard to those matters upon which reporting is by exception.

**Andrew Harkness**

For and on behalf of the  
**Comptroller and Auditor General**

31 August 2012



**WICKLOW COUNTY ENTERPRISE BOARD LIMITED**  
**(A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL)**  
**STATEMENT OF ACCOUNTING POLICIES**  
**YEAR ENDED 31 DECEMBER 2011**

**1. Basis of Accounting**

The Financial Statements have been prepared under the accruals method of accounting, and in accordance with generally accepted accounting principles under the historical cost convention. Financial Reporting Standards recommended by the recognised accountancy bodies are adopted as they become operative. The figures are presented in Euro.

**2. Fixed Assets and Depreciation**

Fixed assets are stated at their historical cost or valuation less accumulated depreciation.

Depreciation is charged to the income and expenditure account, on a straight-line basis, at the rates set out below, so as to write off the assets, adjusted for estimated residual value, over their expected useful lives:

Office equipment	20%
Office furniture	12.5%

**3. Oireachtas Grants**

Oireachtas grants are accounted for on an accruals basis. Oireachtas Grants are provided by Enterprise Ireland on behalf of the Minister for Jobs, Enterprise and Innovation.

**4. Grants Payable**

Grants are accrued in the financial statements when the grantees have complied with stipulated conditions.

**5. Capital Account**

The capital account represents the unamortised value of income used for capital purposes.

**6. Deferred Income**

Repayments of refundable aid are recognised as income when applied as financial assistance to other enterprises. Deferred income represents refundable aid received from assisted enterprises but not yet so applied.



**WICKLOW COUNTY ENTERPRISE BOARD LIMITED**  
**(A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL)**  
**STATEMENT OF ACCOUNTING POLICIES (continued)**  
**YEAR ENDED 31 DECEMBER 2011**

**7. Superannuation**

Section 10 (4)(g) of The Industrial Development Act 1995 provides that County Enterprise Boards may employ such personnel (including a chief executive officer) in such manner and on such terms as have been approved by the Minister (with the consent of the Minister for Finance) as the Board may think desirable or necessary for the furtherance of its objectives.

The Minister for Jobs, Enterprise and Innovation, with the consent of the Minister for Finance, approved the introduction of Superannuation and associated Spouses and Children's Superannuation Schemes for the Board. Superannuation Schemes for staff of the Board were introduced in 2008 and pending formal approval, the Minister for Jobs, Enterprise and Innovation, with the consent of the Minister for Finance, has authorised the Board to operate the schemes, based on the Model Superannuation Scheme for Civil Servants, on an administrative basis. The schemes operate on a "pay-as-you-go" basis which means that benefits are not pre-funded through the making of contributions to a separate fund controlled by trustees.

The arrangements involve the payment of employee contributions to Enterprise Ireland and the Department of Jobs, Enterprise and Innovation with the Department of Jobs, Enterprise and Innovation making funds available to the Board, through Enterprise Ireland, to meet the cost of benefits as they fall due.

The Department is currently considering the possibility of restructuring the schemes to one which incorporate all of the County Enterprise Boards.

Pending resolution of these uncertainties about the schemes, the Board has not implemented the defined benefit scheme disclosure provisions of FRS17.

**WICKLOW COUNTY ENTERPRISE BOARD LIMITED**  
**(A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL)**  
**INCOME AND EXPENDITURE ACCOUNT**  
**YEAR ENDED 31 DECEMBER 2011**

<b>Income</b>	<b>Notes</b>	<b>2011</b> €	<b>2010</b> €
Oireachtas Grants	1	1,055,307	981,694
Course fees		32,433	46,699
Transfer from Deferred Income		14,708	59,580
		<hr/>	<hr/>
		1,102,448	1,087,973
Transfer (to)/from Capital Account	7	(1,500)	5,259
		<hr/>	<hr/>
		1,100,948	1,093,232
		=====	=====
<b>Expenditure</b>			
Selective Financial Intervention	2	380,507	339,705
Entrepreneurial & Capability Development	4	328,640	362,086
Administration	5	391,801	391,441
		<hr/>	<hr/>
		1,100,948	1,093,232
		=====	=====
<b>Surplus/(Deficit) for Year</b>		-	-
		=====	=====

1. The board had no gains or losses in the financial year or in the preceding financial year other than those dealt with in the income and expenditure account; and
2. The results for the year relate to continuing operations.

The statement of accounting policies together with notes 1 to 17 form part of these financial statements.

On behalf of the Board

  
Chairman

  
Director

  
Chief Executive Officer

Date: 28<sup>th</sup> August 2012

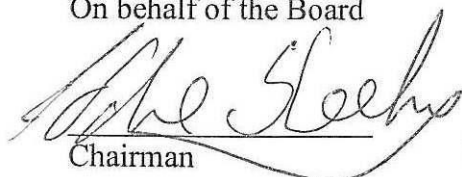


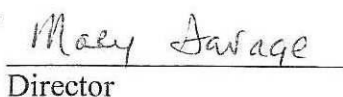
**WICKLOW COUNTY ENTERPRISE BOARD LIMITED**  
**(A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL)**  
**BALANCE SHEET AT 31 DECEMBER 2011**

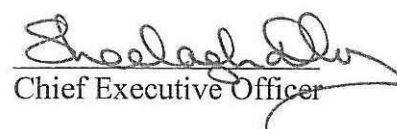
	Notes	2011 €	2010 €
<b>Fixed Assets</b>			
Tangible Assets	6	14,146	12,646
		<hr/>	<hr/>
<b>Current Assets</b>			
Debtors		20,935	36,346
Bank and Cash		235,177	248,543
		<hr/>	<hr/>
		256,112	284,889
		<hr/>	<hr/>
<b>Current Liabilities</b>			
Oireachtas Grants Received in Advance		116,905	193,489
Deferred Income		111,988	61,708
Creditors and Accruals		27,219	29,692
		<hr/>	<hr/>
		256,112	284,889
		<hr/>	<hr/>
<b>Net Current Assets</b>		-	-
		<hr/>	<hr/>
<b>Net Assets</b>		14,146	12,646
		<hr/>	<hr/>
		=====	=====
<b>Financed by:</b>			
Capital Account	7	14,146	12,646
Income and Expenditure Account		-	-
		<hr/>	<hr/>
		14,146	12,646
		<hr/>	<hr/>
		=====	=====

The statement of accounting policies together with notes 1 to 17 form part of these financial statements.

On behalf of the Board

  
Chairman

  
Director

  
Chief Executive Officer

Date: 28<sup>th</sup> August 2012



**WICKLOW COUNTY ENTERPRISE BOARD LIMITED**  
**(A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL)**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**YEAR ENDED 31 DECEMBER 2011**

**1. Funding and Expenditure of the Board**

*Local Enterprise*

Section 10 (2) of the Industrial Development Act, 1995 provides for payment of grants by the Minister for Jobs, Enterprise and Innovation to the Board. Under Statutory Instrument No. 655 of 2006, Enterprise Ireland pays grants on behalf of the Minister. Expenditure by the Board is applied on measures under the Local Enterprise Sub-Programme, Innovation and the Knowledge Economy Priority, of the Southern & Eastern Regional Operational Programme 2007-2013.

The measures are as follows:

Measure 1 - Selective Financial Intervention

Measure 2 - Entrepreneurial and Capability Development

**2 Selective Financial Intervention - Grants**

The Board makes an offer of grant assistance, which, if accepted, remains valid as a commitment of the Board for a specified period or in the circumstances specified on approval.

Funding provided by the Department for payment of Selective Financial Assistance in 2011 was €365,799.

The outstanding commitments of the Board at 31 December 2011 arose as follows:



**WICKLOW COUNTY ENTERPRISE BOARD LIMITED**  
**(A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL)**  
**NOTES TO THE FINANCIAL STATEMENTS (continued)**  
**YEAR ENDED 31 DECEMBER 2011**

	<b>Grants 2011 €</b>	<b>Repayable Grant Aid 2011 €</b>	<b>Preference Shares 2011 €</b>	<b>Total 2011 €</b>
Commitments at 1 January	76,578	70,277	-	146,855
Approvals	260,823	204,972	-	465,795
	<u>337,401</u>	<u>275,249</u>	-	<u>612,650</u>
Decommitments				
Pre-2011	(22,399)	(17,398)	-	(39,797)
2011	(56,396)	(46,596)	-	(102,992)
	<u>258,606</u>	<u>211,255</u>	-	<u>469,861</u>
Expenditure	(208,002)	(172,505)	-	(380,507)
	<u>50,604</u>	<u>38,750</u>	-	<u>89,354</u>
Commitments at 31 December	<u>50,604</u>	<u>38,750</u>	-	<u>89,354</u>

Expenditure of €380,507 comprises Feasibility Grants €35,496, Preference Shares € Nil, Priming Grants €176,004 and Business Expansion Grants €169,007.

Outstanding commitments at 31 December 2011 were entered into as follows:

	<b>€</b>
Prior to 31 December 2010	-
After 1 January 2011	89,354
	<u>89,354</u>
	<u>89,354</u>



**WICKLOW COUNTY ENTERPRISE BOARD LIMITED**  
**(A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL)**  
**NOTES TO THE FINANCIAL STATEMENTS (continued)**  
**YEAR ENDED 31 DECEMBER 2011**

**3 Refundable Aid**

**(a) Investments**

The amount invested by way of preference shares was €412,616 at 31 December 2011. As it is not possible to accurately assess the value of these shares which are dependent on the performance of the enterprises, the shares are not capitalised on the Balance Sheet. Dividends, interest and repayments received are taken to account on a cash basis. Such receipts may be used by the Enterprise Board to fund further grants.

The following investments were held by the Board at 31 December 2011:

<b>Company Name</b>	<b>Type of Share</b>	<b>2011</b>	<b>2010</b>
		€	€
Union 365 Ltd	Preference Shares	4,166	4,166
Plurk Unlimited Ltd	Preference Shares	15,000	15,000
Onsalenow.ie Ltd	Preference Shares	15,000	15,000
CBIT Ltd	Preference Shares	50,000	50,000
McDivot Ltd	Preference Shares	75,000	75,000
Retail Connection Ltd	Preference Shares	-	45,000
MXI Ltd	Preference Shares	75,000	75,000
Language Connexions Ltd	Preference Shares	75,000	75,000
Function Systems Ltd	Preference Shares	32,500	32,500
Mayday Corporation Ltd	Preference Shares	70,950	70,950
		412,616	457,616
		2011	2010
		€	€
Balance 1 January		457,616	409,641
Repaid in year		-	-
Issued in year		-	47,975
Written off in year		(45,000)	-
		412,616	457,616

The Board reviews investments, and when it considers that repayment of the investment is unlikely, the Board will decide to write off that amount.

The following amounts were written off by the Board

<b>Company name</b>	<b>Type of share</b>	<b>2011</b>	<b>2010</b>
		€	€
Retail Connection Ltd	Preference shares	45,000	Nil





**WICKLOW COUNTY ENTERPRISE BOARD LIMITED**  
**(A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL)**  
**NOTES TO THE FINANCIAL STATEMENTS (continued)**  
**YEAR ENDED 31 DECEMBER 2011**

**(b) Repayable Grant Aid**

As repayment is dependant on the performance of the enterprise, the amount outstanding is not included as an asset in the balance sheet. Repayments received are taken to account on a cash basis. Repayments of Refundable Aid may only be used to fund further grants under Measure 1.

	<b>2011</b>	<b>2010</b>
	€	€
Balance 1 January	544,267	453,268
Adjustment *	-	(706)
Issued during year	172,505	123,449
Repaid during year (Note 3 (c))	(64,988)	(31,744)
Written off during year	(37,663)	-
	<u>614,121</u>	<u>544,267</u>
	=====	=====
	€	€
Due within 12 months	115,700	63,754
Due after 12 months	498,421	480,513
	<u>614,121</u>	<u>544,267</u>
	=====	=====

\* The adjustment figure of €706 reflects a correction made to the Repayable Grant Aid balance at 1 January 2010 as a result of a comprehensive review of the relevant client files.

The Board reviews balances due and when it considers that repayment is unlikely the Board will decide to write off that amount. In 2011 €37,663 was written off by the Board.



**WICKLOW COUNTY ENTERPRISE BOARD LIMITED**  
**(A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL)**  
**NOTES TO THE FINANCIAL STATEMENTS (continued)**  
**YEAR ENDED 31 DECEMBER 2011**

<b>(c) Re-allocation of Refundable Aid Receipts</b>	<b>2011</b>	<b>2010</b>
	<b>€</b>	<b>€</b>
Balance of Refundable Aid Receipts at 1 January	61,708	89,544
Measure 1 Payments advanced from Deferred Income	(14,708)	(59,580)
	<hr/>	<hr/>
	47,000	29,964
Refundable Aid Receipts: Repayable Grant Aid	64,988	31,744
Investments	-	-
Interest/Dividends	-	-
	<hr/>	<hr/>
Balance of Refundable Aid Receipts at 31 December	111,988	61,708
	<hr/> <hr/>	<hr/> <hr/>
<b>4. Entrepreneurial &amp; Capability Development</b>	<b>2011</b>	<b>2010</b>
	<b>€</b>	<b>€</b>
Management Development Programme	38,198	37,553
Training	89,484	100,353
Mentoring	57,380	73,187
Enterprise Education	26,781	22,087
Enterprise Promotion	2,350	26,059
Other	114,447	102,847
	<hr/>	<hr/>
	328,640	362,086
	<hr/> <hr/>	<hr/> <hr/>



**WICKLOW COUNTY ENTERPRISE BOARD LIMITED**  
**(A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL)**  
**NOTES TO THE FINANCIAL STATEMENTS (continued)**  
**YEAR ENDED 31 DECEMBER 2011**

<b>5. Administration Costs</b>	<b>2011</b>	<b>2010</b>
	<b>€</b>	<b>€</b>
Salaries	277,445	279,570
Staff training	5,232	10,295
Travel expenses	7,453	8,175
Accommodation	30,000	30,000
Telephone	5,339	4,577
Stationery	3,357	3,982
Computer costs	4,989	2,428
Board/staff hospitality & entertainment*	3,655	4,012
Office expenses	39,943	28,844
Audit fees	6,392	6,192
Insurance	2,271	6,336
Depreciation	5,725	7,030
	<u>391,801</u>	<u>391,441</u>
	=====	=====

\*Expenditure of €1,228 was incurred on gifts and prizes in respect of competitions, contributors and unremunerated members.

**6. Fixed Assets**

<b>Cost/Valuation</b>	<b>Office Equipment €</b>	<b>Office Furniture €</b>	<b>Total €</b>
Balance at 1 January 2011	73,558	22,092	95,650
Additions	7,225	-	7,225
Disposals	(8,845)	-	(8,845)
Balance at 31 December 2011	<u>71,938</u>	<u>22,092</u>	<u>94,030</u>
<b>Accumulated Depreciation</b>			
Balance at 1 January 2011	67,285	15,719	83,004
Charge for year	4,335	1,390	5,725
Disposals	(8,845)	-	(8,845)
Balance at 31 December 2011	<u>62,775</u>	<u>17,109</u>	<u>79,884</u>
<b>Net Book Value</b>			
At 31 December 2011	<u>9,163</u>	<u>4,983</u>	<u>14,146</u>
	=====	=====	=====
At 31 December 2010	<u>6,273</u>	<u>6,373</u>	<u>12,646</u>
	=====	=====	=====



**WICKLOW COUNTY ENTERPRISE BOARD LIMITED**  
**(A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL)**  
**NOTES TO THE FINANCIAL STATEMENTS (continued)**  
**YEAR ENDED 31 DECEMBER 2011**

**7. Capital Account**

	€	2011 €	€	2010 €
Balance at 1 January		12,646		17,905
Transfer to/(from) Income & Expenditure Account				
Funds allocated to acquire fixed assets	7,225		1,771	
Amount amortised in line with asset depreciation	(5,725)		(7,030)	
	-----	1,500	-----	(5,259)
		-----		-----
Balance at 31 December		14,146		12,646
		=====		=====

**8. Taxation**

No provision has been made for taxation in the financial statements.

**9. Employees and Remuneration**

The average number of staff employed during the year was five who are all on contract.

Remuneration costs of the Board amounted to a total of €277,445 which have been charged in the Income and Expenditure Account as follows:

Administration	€ 277,445 =====
----------------	-----------------------

€32,878 was deducted from staff by way of pension levy and was paid over to Enterprise Ireland.

**10. Board Members - Disclosure of Transactions**

The Board adopted procedures in accordance with guidelines issued by the Department of Finance in relation to the disclosure of interests by Board members and these procedures have been adhered to in the year.

There were two incidences of related party transactions during the year:

Board Meeting 8<sup>th</sup> March 2012, Item 23.11.b: Ms B Bermingham Roberts & Ms S Daly absented themselves from discussion on Arklow Business Enterprise Centre

Boart Meeting 28<sup>th</sup> September 2012, Item 81.11.b: Mr T Gregan absented himself from discussion on Rhatigan & Hick Ltd.



**WICKLOW COUNTY ENTERPRISE BOARD LIMITED**  
**(A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL)**  
**NOTES TO THE FINANCIAL STATEMENTS (continued)**  
**YEAR ENDED 31 DECEMBER 2011**

**11. Superannuation**

All employees, including the Chief Executive Officer, are members of an unfunded defined benefit public sector scheme and their pension entitlements do not extend beyond the standard entitlements available under such a scheme.

**12. Contingent Liability**

The Board has, on occasion, provided financial assistance by means of investments in Cumulative Redeemable Preference Shares and has received proceeds of €35,752 through the redemption of some of these shares. The Board's contingent liabilities relating to these investments arise from the possibility that companies may have redeemed shares in situations where there were inadequate distributable profits. In such instances the Board may be obliged to repay money received on foot of redemptions.

**13. Chief Executive Officer's Remuneration**

The Chief Executive Officer's remuneration during the year under review was €91,267 and it is in accordance with the approved scale.

**14. Board Expenses**

No fees or remuneration were paid to Directors in 2011. Travel expenses in the amount of €465 were paid during the year under review.

**15. Premises**

Wicklow County Enterprise Board Limited rents office accommodation from Wicklow County Council at an annual rate of €30,000.

**16. Going Concern**

In February 2012, the Government announced its intention to dissolve the County Enterprise Boards and create a new Micro-Enterprise and Small Business unit in Enterprise Ireland that will work with Local Authorities to establish a new network of Local Enterprise Offices in each Local Authority. The Board assumes that all existing activities will continue to be carried out by the new Local Enterprise Offices with its assets and liabilities likely to be transferred to Enterprise Ireland. In the circumstances, it does not believe that any adjustment is needed to the financial statements to reflect any possible restructuring and it has prepared these accounts on a going concern basis.

**17. Approval of Financial Statements**

The Financial Statements were approved by the directors on 22<sup>nd</sup> February 2012.



Boird **Fiontar**  
Contae Chill Mhantáin

# TUARASCÁIL BHLIANTÚIL 2011



Ireland's EU Structural Funds  
Programmes 2007 - 2013

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EUROPEAN REGIONAL  
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**INVESTING IN YOUR FUTURE**

Tá Boird Fiontar Contae agus Cathrach maoinithe ag Rialtas na hÉireann agus páirtmhaoinithe ag Cistí Struchtúrtha an Aontais Eorpaigh faoin bPlean Forbartha Náisiúnta 2007-2013

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## 8. Achoimre Fheidhmeach

Rinne Bord Fiontar Contae Chill Mhantáin próiseáil ar 783 fiosrúchán i rith 2011.

Thiomnaigh foireann Bhord Fiontar Contae Chill Mhantáin 458 uair de chruinnithe duine le duine i rith 2011, chun bualadh le tionscnóirí ó gach cuid den chontae agus chun comhairle a chur orthu.

Bhí 65 duine páirteach i gceardlanna ar 'Imscrúdú do Smaoineamh Gnó', rudaí a cuireadh ar siúl gach dhá mhí i rith 2011. Soláthraíodh iomlán 7 gcúrsa ar 'Tosaigh do Ghnó Féin', ina raibh 102 duine páirteach in áiteanna ar fud an Chontae. Soláthraíodh 12 Chlár Oiliúna Scileanna Gnó agus bhí breis is 150 gnólacht páirteach iontu. Ghlac 191 duine páirt i 18 gcúrsa ar Oiliúint TFC Gnó.

Chríochnaigh 20 úinéir-bainisteoir gnóthaí beaga Clár Forbartha Bainisteoireachta 2010-2011 i Márta 2011. Chuir 22 úinéir-bainisteoir eile tús le Clár 2011-2012 i Meán Fómhair.

D'fhreastail 255 duine ar iomlán 4 sheimineár ar cheisteanna tráthúla gnó.

Ar an iomlán i rith 2011, bhí 1,477 dalta ó 21 meánscoil i gCill Mhantáin páirteach in oideachas fiontraíochta de chineál éigin trí Bhord Fiontar Contae Chill Mhantáin (700 dalta idirbhliana agus 777 dalta GCAT (LCVP)). Chuaigh 18 scoil san iomaíocht i gcomórtas na nGradam Fiontraíochta do Dhaltaí, agus bhí 9 acu páirteach i gCraobh an Chontae. D'ainmnigh Bord Fiontar Contae Chill Mhantáin dhá mhionchuideachta le dul san iomaíocht sna Craobhacha Ceannais Náisiúnta i bPáirc an Chrócaigh i mí Aibreáin, Glow ó Mheánscoil Dháibhí sna Clocha Liatha sa Chatagóir Sinsearach agus iontrálaí sa Chatagóir Idirmheánach den chéad uair faoi dheireadh ó Choláiste Chraobh Abhann i gCill Chomhghaill.

Bhí éileamh go fóill ar an dá Líonra Gnó atá á dtacú ag BFC Chill Mhantáin. Bhuail Líonra Ghnó Chill Mhantáin le chéile 6 huairé agus bhíodh líon meánach 39 duine i láthair. Bhuail Líonra na mBan Fiontraíochta le chéile sé huairé agus bhíodh líon meánach 28 duine i láthair ann.

Bronnadh tacaí airgeadais ar 20 gnó (gan tarraingtí siar san áireamh); is é an méid iomlán a bronnadh ar an 20 cuideachta ná €420,995.

ceapadh Meantóir Gnó do 39 cuideachta i rith 2011.



## 9. Ráiteas an Chathaoirligh

Bhí éileamh mór go fóill i rith 2011 ar thacaí a sholáthraíonn Bord Fiontar Contae Chill Mhantáin. Tháinig an t-éileamh sin ó ghnólachtaí reatha agus gnólachtaí nuathionscanta chomh maith. Bhí gnólachtaí a bhí ann cheana féin ag díriú ar straitéisí a fhorbairt d'fhonn díolacháin a mhéadú chomh maith le hoibríochtaí a chuíchóiriú chun inbhuanaitheacht a chinntiú. Bhí méadú suntasach ar líon na ngnólachtaí nuathionscanta i ngach earnáil. Bhí Bord Fiontar Contae Chill Mhantáin réamhghníomhach i dtreo daoine aonair agus gnólachtaí a bhí ann cheana féin araon a spreagadh agus a éascú trí thacaí forbartha acmhainne a chur ar fáil ar nós oiliúna, comhairle ghnó agus airgid.



*An tUas. Eddie Sheehy,  
Cathaoirleach*

Ó 1993, tá Bord Fiontar Contae Chill Mhantáin, gníomhaireacht stáit faoi choimirce na Roinne Post, Fiontraíochta agus Nuálaíochta, tar éis tacaí praiticiúla éagsúla a sholáthar do ghnóthaí nua agus atá ann cheana ar fud Chontae Chill Mhantáin. Is é ceann de phríomhfhreagrachtaí an Bhoird Fiontar ná forbairt agus cothú spiorad fiontraíochta i gContae Chill Mhantáin, a bhfuil an obair a dhéantar le daltaí meánscoile sa Chontae mar chuid lárnach de. Tá BFC Chill Mhantáin ag díriú ar thacaí stáit ar ardchaighdeán atá bainteach agus inrochtana a chur ar fáil do ghnóthaí beaga ar fud Chontae Chill Mhantáin. Ar bhonn níos sonraí, agus rud atá thar a bheith tábhachtach d'úinéirí/bainisteoirí gnóthaí beaga, is éard atá i gceist leis an tacaíocht sin ná tionscnaimh státmhaoinithe a sholáthar a spreagann dul san fhiontar ar bhonn réamh-mheasta, síolchaipiteal a sholáthar do mhicrifhiontair agus cuidiú agus tacú le hábhar fiontraithe ar mhaithe le smaointe gnó a fhorbairt.

Tá struchtúr uathúil an Bhoird Fiontar thar a bheith éifeachtúil ó thaobh costais de, ina bhfuil Coiste Meastóireachta agus Bord Stiúrthóirí atá deonach agus neamhspleách. Gan ach cúig bhall foirne dhíograiseacha fostaithe, cuireann an Bord Fiontar sainchomhairle agus cúnamh ar fáil go díreach trí mheán meantóirí agus oiliúnóirí gairmiúla chomh maith leis an líonra láidir d'éagraíochtaí agus de chomhpháirtithe a gcomhoibríonn an Bord leo gach lá.

Le linn 2011, cuireadh i gcrích gach gnáthamh iomchuí le haghaidh tuairisciú airgeadais, an iniúchta inmheánaigh agus an tsoláthair agus diúscairt sócmhainní. Cuirtear síos, sna cuntais airgeadais atá sa tuarascáil seo, ar an gcóras um rialú inmheánach airgeadais atá i bhfeidhm. Bhí Bord Fiontar Contae Chill Mhantáin cáin-chomhlíontach i rith 2011. Tá Cód Iompraíochta Gnó i bhfeidhm agus cloíodh leis an gCód sin i rith 2011. Cloíodh le beartas an Rialtais ar phá, ar thaisteal agus ar chothú i rith 2011. Ní raibh aon imeacht suntasach iar-chlár comhardaithe ann. Chloígh an Bord leis na treoirlínte breithmheasa agus bainistíochta ar chaiteachas caipitil agus ní raibh aon réimse ann inar teipeadh cloí leo. De bhreis air sin, glacadh an Cód Cleachtais agus táthar ag cloí leis.

Ba mhaith liom buíochas a ghabháil le mo chomhchomhaltaí Boird, le comhaltaí an Choiste Meastóireachta agus le foireann Bhord Fiontar Contae Chill Mhantáin as a n-obair dhian agus a ndíograis i rith 2011.

A handwritten signature in black ink, appearing to read 'Eddie Sheehy'. The signature is fluid and cursive, with a large initial 'E'.

**Eddie Sheehy**  
**Cathaoirleach**

**Dáta: 28/08/2012**

## 10. Ráiteas an Phríomhoifigigh Feidhmiúcháin

Is bunáit thar a bheith mealltach é Contae Chill Mhantáin le haghaidh fiontar, sa mhéid gur suíomh príomha é, a bhfuil seirbhísí den chéad scoth agus bonneagar láidir ann agus a bhfuil an rialtas áitiúil go maith ó thaobh na réamhphleanála de. Chuir 2011 dúshlán faoi ghnólachtaí arís nuair a bhí siad ag iarraidh athailíniú a dhéanamh, margaí nua a fháil agus éifeachtúlacht a mhéadú tuilleadh. Thug an bhliain go leor deiseanna do dhaoine a rinne cinneadh gnólacht nua a chur ar bun agus ag a raibh an misneach agus an mhuinín chun tabhairt faoi sa timpeallacht dheacair eacnamaíoch atá ann faoi láthair.



**Sheelagh Daly**  
**Príomhfheidhmeannach**

Bhí éileamh an-mhór ar gach taca a chuireann Bord Fiontar Contae Chill Mhantáin ar fáil i rith na bliana. Rinne Bord Fiontar Contae Chill Mhantáin a dhícheall chun a chinntiú gur freastalaíodh ar an éileamh méadaithe le haghaidh seirbhísí tacaíochta agus gur coinníodh ardchaighdeán na seirbhísí.

Is pacáiste luachmhar iad an chomhairle ghnó, an oiliúint shainoiriúnaithe ar scileanna gnó, an mheantóireacht, an fhorbairt bainistíochta agus na tacaí airgeadais a chuireann an Bord ar fáil, agus is mór an difríocht a dhéanann an pacáiste sin do na gnóthaí a bhaineann leas as ár seirbhísí. Díriodh aird i rith 2011 ar a chinntiú gur cuireadh tacaí inacmhainne, bainteacha agus ardchaighdeán ar fáil do gnóthaí a d'fhreastail ar a riachtanais athraitheacha.

Is iad an dá luach lárnacha a thiomáineann obair an Bhoird Fiontar ná cultúr fiontraíochta láidir a chothú i gContae Chill Mhantáin agus tacú go gníomhach le forbairt gnóthaí, go háirithe na gnóthaí sin a bhfuil acmhainneacht fáis ag baint leo. Tá cúig chrann taca mar bhonn ag na croíluachanna seo, is iad sin seirbhís den chéad scoth a sholáthar, an timpeallacht fiontraíochta a chothú, tacú le cruthú gnóthaí nuathionscanta, freastal ar riachtanais na ngnóthaí atá ann cheana féin agus tacú le fiontraithe a bhfuil uailmhianta acu barr a gcumais a bhaint amach. Tá na crainn taca seo fós ar na gnéithe a thiomáineann gníomhaíochtaí an Bhoird Fiontar isteach sa todhchaí. Táimid tiomanta mar fhoireann do thacaí iomchuí a thairiscint atá tiomáinte ag an gcustaiméir, agus a dhéanfaidh difríocht d'fhiontraithe i gContae Chill Mhantáin agus a chuideoidh linn todhchaí eacnamaíoch an Chontae a dhaingniú.

Sheelagh Daly  
Príomhfheidhmeannach  
Dáta: 28/08/2012

## **11. Forléargas**

### **11.01 Cúlra**

An Misean atá ag Bord Fiontar Contae Chill Mhantáin ná cultúr láidir fiontraíochta a chothú i gContae Chill Mhantáin agus tacú go gníomhach le forbairt gnóthaí dúchasacha, go háirithe na gnóthaí sin a bhfuil acmhainneacht fáis ag baint leo.

Bhunaigh an rialtas Bord Fiontar Contae Chill Mhantáin i Meán Fómhair na bliana 1993, agus tá sé ar cheann de líonra 35 Bord Fiontar Contae agus Cathrach. Bunaíodh an Bord chun acmhainneacht eacnamaíoch a fhorbairt, gníomhaíocht ghnó a spreagadh agus tacú le tionscnaimh fiontraíochta i gContae Chill Mhantáin. Áirítear i sainchúram an Bhoird acmhainneacht dhúchasach a fhorbairt agus gníomhaíocht eacnamaíoch a spreagadh ar an leibhéal áitiúil, go príomha trí chúnamh airgeadais, oiliúint ghnó agus tacaí meantóireachta a sholáthar le haghaidh forbairt fiontar beag agus micreafhiontar.

Leagtar amach i mBeart Micreafhiontar Chlár Oibriúcháin Réigiúin an Deiscirt agus an Oirthir 2007 – 2013 raon na mbeart trína gcomhlíonfar an Fo-chlár.

**Fobheart 1:** Idirghabháil Roghnaitheach Airgeadais  
**Fobheart 2:** Forbairt Fiontraíochta agus Inniúlachta

### **11.02 Struchtúr an Bhoird**

#### **Bord na Stiúirthóirí**

Ba iad seo a leanas baill an Bhoird, ar 31 Nollaig 2011:

An tUas. Eddie Sheehy (Cathaoirleach) Bainisteoir Contae Chill Mhantáin  
An tUas. Tom Gregan, Cathaoirleach Chomhpháirtíocht Chontae Chill Mhantáin, Teo.  
An tUas. John O'Brien, Comhdháil na gCeardchumann  
An tUas. Paschal McGuire, Fiontraíocht Éireann  
An tUas. Tom Fortune, Turasóireacht Chill Mhantáin  
Mary Savage, Cumann Lucht Tráchtála Bhré  
An tUas. Brendan T Newsome, Cónaidhm Ghnólachtaí agus Fhostóirí na hÉireann  
Breda Birmingham Roberts, An tInbhear Mór  
An tUas. Henry Alexander, Crann Taca Feirmeoireachta  
An tUas. Ann McLoughlin, Seirbhísí FÁS le haghaidh Gnó  
An Clr. Pat Doran, Comhairle Contae Chill Mhantáin  
An Clr. Pat Casey, Comhairle Contae Chill Mhantáin  
An Clr. Conal Kavanagh, Comhairle Contae Chill Mhantáin  
An Clr. Michael Glynn, Comhairle Contae Chill Mhantáin

#### **Tinreamh Chruinnithe an Bhoird i rith 2011**

Tharla 7 gcrúinniú den Bhord i rith 2011.

### **11.03 Athruithe ar Bhallraíocht an Bhoird le linn 2011**

Ní raibh aon athrú ar bhallra an Bhoird i rith 2011.

## **11.04 An Coiste Meastóireachta**

Tá Coiste Meastóireachta ann a thacaíonn leis an mBord, agus cuireann an Coiste sin cúnamh teicniúil ar fáil nuair atá tionscadail á meas laistigh de straitéis agus de bheartas foriomlán an Bhoird i ndáil le forbairt fiontar sa chontae. Seo a leanas na baill a bhí ar an gCoiste Meastóireachta ag deireadh 2011:

An tUas. Peter Sheridan, Fiontraíocht Éireann (Cathaoirleach)  
An tUas. Frank D'Arcy, Comhpháirtíocht Tuaithe Chill Mhantáin  
Martina Robinson, Páirc Fiontraíochta Chill Mhantáin  
Marie Canning, Banc na hÉireann  
An tUas. Pat Cronin, AIB  
Lorraine Gallagher, Comhairle Contae Chill Mhantáin  
An tUas. Noel Geraghty, Cuntasóir  
An tUas. Anne-Marie Turley, Fiontraíocht Éireann

## **11.05 An Coiste Iniúcháireachta**

Ba iad seo a leanas baill an Choiste Iniúcháireachta ar 31 Nollaig 2011:

An tUas. Mary Savage, Cathaoirleach  
An tUas. Tom Gregan  
An tUas. Brendan Newsome  
An tUas. Pascal Maguire

Reáchtáil an coiste iniúcháireachta 3 chruinniú le linn na bliana.

## **11.06 Foireann an Bhoird**

Bhí na daoine seo a leanas ina bhfostaithe ag Bord Fiontar Contae Chill Mhantáin ar 31 Nollaig 2011:

Príomhoifigeach Feidhmiúcháin:	Sheelagh Daly
Príomhoifigeach Cúnta Feidhmiúcháin:	Louise Fleming
Comhairleoir Gnó:	Catherine Howard
Riarthóir:	Carol O'Brien
Oifigeach Eolais:	Tamara Mulhall

## **12. Súil Siar ar an mBliain**

### **12.01 Fiosrúcháin Ghnó**

Rinne an Bord déileáil le hiomlán 783 fiosrúchán gnó i rith 2011. As an méid sin, chuir an Bord 458 seisiún comhairleach gnó duine le duine ar siúl i rith 2011.

### **12.02 Meantóireacht agus Comhairle Ghnó**

Chomh maith leis an 458 seisiún comhairleach gnó duine le duine a stiúradh laistigh den Bhord Fiontar i rith 2011, sannadh Comhairleoir Gnó nó Meantóir seachtrach do 39 duine/cuideachta i rith 2011.

### **12.03 Tosaigh do Ghnó Féin**

Sholáthair an Bord 7 gceardlann ar 'Imscrúdú do Smaoineamh Gnó' i rith 2011 agus bhí 65 duine páirteach iontu.

D'eagraigh an Bord 7 gCúrsa 'Tosaigh do Ghnó Féin' ag áiteanna éagsúla sa chontae i rith 2011. San iomlán, ghlac 102 fiontraí páirt sna cúrsaí seo.

### **12.04 Oiliúint i Scileanna Gnó**

D'eagraigh an Bord 12 chlár oiliúna ar réimse ábhair ghnó. Ghlac 150 úinéir/bainisteoir fiontar beag agus micreafhiontar sa chontae páirt sna cúrsaí seo.

### **12.05 Oiliúint i TFC don Ghnó**

D'eagraigh an Bord 18 gcúrsa gnó ICT. Ghlac 191 duine ó fhiontair bheaga agus mhicreafhiontair páirt sna cúrsaí.

### **12.06 An Clár Forbartha Bainistíochta**

Is clár é seo a mhaireann 6 mhí; tá sé dírithe ar úinéirí-bainisteoirí gnóthas i gContae Chill Mhantáin atá i mbun gnó le dhá bhliain anuas ar a laghad, chun a gcuid scileanna bainistíochta a fhorbairt. Tá creidiúnú ag an gClár seo ó Institiúid Teicneolaíochta Cheatharlach. Ghlac 20 úinéir-bainisteoir gnóthaí beaga páirt i gClár 2010-2011.

I mí Dheireadh Fómhair 2011, chuir 22 úinéir/bainisteoir gnóthaí ó Chill Mhantáin tús le Clár 2011-2012.

## **12.07 Seimineáir**

D'éagraigh an Bord 4 sheimineáir ar réimse ábhair ghnó in áiteanna éagsúla i rith na bliana. Ceaptar ábhar na seimineáir le bheith tráthúil agus bainteach agus le díriú ar na treochnaí is déanaí i gcúrsaí gnó agus teicneolaíochta. D'fhreastail 255 duine ar na himeachtaí seo.

## **12.08 Gradaim Fiontraíochta an Chontae**

Ba iad Rhatigan & Hick Ltd. buaiteoir Ghradaim Fiontraíochta an Chontae i rith 2011. Is cuideachta deartha troscáin agus déantúsaíochta iad seo atá suite i gCo. Chill Mhantáin, agus a rinne a láimhdeachas agus líon a bhfostaithe a dhúbailt i rith 2011. Cuireann an chuideachta seo, a bhfuil ochtar fostaithe go lánaimseartha agus beirt go páirtaimseartha acu, cuireann siad a saothar ar taispeáint i seomra taispeántais in Eachroim, fad is a dhéantar déantúsaíocht na dtáirgí go léir i gceardlann na cuideachta i nGleann Fhaidhle. Custaiméirí in Éirinn is mó atá acu agus tá forbairt ag teacht ar a margadh thar lear. Sna trí bliana amach romhainn, tá sé i gceist ag na húinéirí, Ed Rhatigan agus Gary Hick, leanúint d'fhorbairt an ghnó agus méadú na ndíolachán go suntasach, trí dhíriú ar mhargaí onnmhairithe agus líon dílis custaiméirí a bhaint amach thar lear chomh maith. Tá Rhatigan & Hick Ltd. tar éis leas a bhaint as réimse tacaí a sholáthar Bord Fiontar Contae Chill Mhantáin, lena n-áirítear deontais, meantóireacht agus oiliúint lucht bainistíochta. Rinne an chuideachta ionadaíocht ina dhiaidh sin ar son Chontae Chill Mhantáin sna craobhacha ceannais náisiúnta a bhí ar siúl i mBaile Átha Cliath i Meán Fómhair 2011.

## **12.09 Clár Fiontraíochta do Dhaltaí**

Is é an aidhm atá leis an gClár Fiontraíochta do Mhic Léinn ná deis a thabhairt do Dhaltaí Dara Leibhéal Chontae Chill Mhantáin fíorthaithí a fháil ar ghnó beag a oibriú. Tosaítear an Clár le ceardlanna ar chumadh smaointí i ngach aon scoil, rud ar a dtugtar Clár 'Kick Start' agus déantar tuilleadh cuairteanna agus cur i láthair sna scoileanna ina dhiaidh sin. Is é buaicphointe an chláir ná craobh an Chontae le haghaidh mionchuideachtaí scoile agus i mí an Mhárta 2011 bhuaigh mionchuideachta Glow ó Scoil Dháibhí sna Clocha Liatha an chraobh. Den chéad uair, bhí ionadaíocht á déanamh ar son Chill Mhantáin chomh maith sa chatagóir Idirmheánach, ag Class Clocks ó Choláiste Chraobh Abhann i gCill Chomhghaill. Ina dhiaidh sin, rinne an dá chuideachta ionadaíocht ar son Chill Mhantáin ina gcatagóirí féin ag an gCraobh Náisiúnta den Chlár, rud a tionóladh i bPáirc an Chrócaigh in Aibreán 2011. Ghlac 62 dalta, dream a chuimsigh 17 mionchuideachta ó 9 scoil i gCill Mhantáin, ghlac siad páirt sna Craobhacha Contae i gCill Mhantáin agus lean naonúr ar aghaidh le bheith páirteach sa chomórtas náisiúnta i rith 2011.

## **12.10 Líonraí Gnó**

### **Líonra Gnó Chontae Chill Mhantáin**

Chuaigh BFC Chill Mhantáin i gcomhar leis na Comhlachais Tráchtála i rith 2011, chun Líonra Gnó Chontae Chill Mhantáin a sheoladh. Agus é dírithe ar úinéirí-bainisteoirí gnóthaí beaga atá suite i gContae Chill Mhantáin, is fóram é an Líonra inar féidir le húinéirí gnó bualadh le chéile chun ceisteanna gnó a phlé, smaointe agus eolas a mhalartú, chomh maith lena ngnóthaí a chur chun cinn. Tháinig an Líonra le chéile le haghaidh cruinniú 6 huairé i rith 2011 agus meán 39 duine ag freastal ar na cruinnithe sin.

### **An Líonra Fiontraíochta Mná**

An phríomhaidhm atá leis an Tionscnamh Mná i Saol an Ghnó ná Líonra a chruthú inar féidir le mná atá cheana féin i saol an ghnó i gContae Chill Mhantáin an deis a fháil a dtaithí sa ghnó a roinnt ar a chéile. Chomh maith leis sin cuireann an Líonra clár leanúnach ar fáil de ghníomhaíochtaí a bhaineann le topaicí agus scileanna fiontraíochta. Reáchtáil an Líonra 6 chruinniú sa bhliain 2011, ag a raibh meántinreamh 28 ball in aghaidh an chruinnithe. Tá an Líonra ar oscailt d'úinéirí/bainisteoirí mná a bhaineann le fiontar beag nó le micreafhiontar i gContae Chill Mhantáin.

### **12.11 Tacaíochtaí Cúnaimh Theicniúil**

Ba é cuspóir scéim na dTacaí Cúnaimh Theicniúil i rith 2011 ná cuideachtaí a spreagadh le próisis nuálacha a ghlacadh a chuirfeadh feabhas ar a dtáirgiúlacht, a mhéadódh a n-iomaíochas agus a d'fheabhsódh brabúsacht. Leithdháil an Bord cúnaimh teicniúil €53,857.50 ar chuideachtaí i rith na bliana.

### **12.12 Tuairisc maidir le Sástacht Custaiméirí**

Rinne Bord Fiontar Contae Chill Mhantáin measúnú cuimsitheach ar shástacht na gcustaiméirí maidir leis na leibhéil seirbhíse a soláthraíodh i rith 2011. Agus é miondealaithe in dhá réimse éagsúla, rinne an suirbhé rátálacha sástachta a mheas i measc na ndaoine sin a fuair maoiniú faoi Bheart 1, agus na daoine a fuair tacaí faoi Bheart 2 amhail seirbhísí gnó agus TFC. Úsáideadh teicnící cainníochtúla chun measúnú a dhéanamh ar shástacht custaiméirí Bheart 1 (deontas), fad is a úsáideadh teicnící cuimsitheacha cineálacha chun measúnú a dhéanamh ar shástacht custaiméirí Bheart 2 (oiliúint).

#### **Torthaí Bheart 1**

Rinneadh suirbhéireacht ar iomlán 28 cliant agus d'fhreagair 79% díobh. As na daoine seo, chuir 97% díobh in iúl go raibh siad "An-Sásta" nó níos fearr agus go ndearna an t-idirghníomhú le Bord Fiontar Contae Chill Mhantáin maitheas dá ngnóthaí.

Chuimsigh an suirbhé a rinneadh bearta ar éifeachtúlacht seirbhíse agus ar chairdiúlacht na foirne.

#### Achoimre ar thorthaí ar leith

10. Dúirt 96% de na freagróirí go raibh sé An-Tábhachtach nó Riachtanach go mbeadh an teagmháil tosaigh leis an BFC áisiúil don úsáideoir. Bhí 100% de na freagróirí An-Sásta nó 100% Sásta leis an gcéad teagmháil a bhí acu.
11. Dúirt 96% de na freagróirí chomh maith go raibh sé An-Tábhachtach nó Riachtanach go bhféadfaí teacht ar phearsanra an BFC go héasca agus go mbeidís cabhrach chomh maith; arís, dúirt 100% de na freagróirí go raibh siad An-Sásta nó 100% Sásta go bhféadfaí teacht ar fhoireann an BFC go héasca agus go raibh siad cabhrach.
12. Dúirt 100% de na freagróirí go raibh sé An-Tábhachtach nó níos airde go raibh comhairle agus cúnaimh ar fáil dóibh in ullmhú plean gnó agus iarratais ar mhaoiniú - bhí na freagróirí go léir An-Sásta nó níos airde.
13. Luaigh 86% de na freagróirí go raibh luas agus éifeachtúlacht phróiseáil na n-iarratas ar dheontais An-Tábhachtach nó níos airde. Bhí 95% de na freagróirí An-Sásta nó níos airde le tráthúlacht agus éifeachtúlacht an phróisis.
14. Luaigh 86% de na freagróirí go raibh tráthúlacht cur in iúl chinneadh an Bhoird An-Tábhachtach nó níos airde chomh maith. Bhí 91% de na freagróirí An-Sásta nó níos fearr leis an ráta cumarsáide.
15. Dúirt 91% de na daoine a ndearnadh suirbhéireacht orthu go raibh éifeachtúlacht agus tráthúlacht íocaíocht an deontais An-Tábhachtach nó níos airde. Bhí 95% de na freagróirí An-Sásta nó níos airde ina leith seo.

16. Dúirt 100% díobh go raibh cumas agus gairmiúlacht phríomhphearsanra an BFC An-Tábhachtach nó Riachtanach. Luaigh 100% de na freagróirí go raibh siad 100% Sásta go raibh an riachtanas seo comhlíonta.
17. Dúirt 91% de na freagróirí go raibh sé An-Tábhachtach nó níos airde go ndéanfaí déileáil le deacrachtaí ar bhealach tráthúil agus éifeachtúil. Dúirt 100% de na freagróirí go raibh siad An-Sásta nó níos airde.
18. Luaigh 95% de na freagróirí go raibh siad An-Sásta nó níos airde go raibh na seirbhísí agus soláthar na seirbhísí céanna ag BFC Chill Mhantáin mar a bhíodhas ag súil leo.

#### Sampla tráchtanna a rinneadh i bhfreagraí aonair i Suirbhé Bheart 1

- Eispéireas den chéad scoth ó thús deireadh. Bhí an fhoireann thar a bheith gairmiúil agus cabhrach. (B1)
- Bhí sé thar a bheith éifeachtúil agus chabhraigh sé go mór le mo chuideachta-sa. (B1)
- Tá an cumas seirbhíse agus foirne atá ann cheana thar barr. (B1)
- Táimid an-sásta le bhur seirbhísí. (B1)
- Bhí BFCCM thar barr i ngach aon déileáil a rinneamar leo. (B1)
- Ar fheabhas agus an-chabhrach. (B1)

#### **Torthaí Bheart 2**

Bíonn foirmeacha measúnachta comhlánaithe ag na rannpháirithe ag deireadh gach cúrsa oiliúna gnó agus TF. Iarrann an fhoirm aon leathanaigh ar rannpháirítithe an cúrsa foriomlán oiliúna, an t-oiliúnóir a sholáthraíonn an clár, an t-ábhar a cuireadh i láthair agus cé acu ar comhlíonadh nó nár comhlíonadh a n-ionchais a rátáil.

Bhí na torthaí ó na Cúrsaí Oiliúna Gnó go léir a soláthraíodh i rith 2011 an-dearfach agus 98% de na hionchais á gcomhlíonadh ag Bord Fiontar Contae Chill Mhantáin. Bhí tinreamh cúrsaí 91.5% i gceist i rith na bliana agus scór 91% á bhaint amach ag an oiliúint fhoriomlán, chomh maith le scór 94.5% á bhaint amach ag na hoiliúnaithe féin.

Bhí scór ard ag torthaí ó Chúrsaí Oiliúna TF chomh maith. Comhlíonadh 94% de na hionchais ar chúrsaí oiliúna TF a raibh tinreamh meánach 98.5% i gceist leo. Bhain oiliúnaithe scór 89% amach agus bhain na hábhair 81% amach.

Chomh maith leis an measúnú cainníochtúil a rinneadh ag deireadh gach cúrsa oiliúna i rith 2011, rinneadh measúnú cineálach iomlán ar gach cúrsa oiliúna ag deireadh na bliana. Roghnaíodh triúr go randamach ó gach gnó agus cúrsa oiliúna TF agus cuireadh glaonna teileafóin orthu chun aiseolas leantach a fháil i rith an phróisis seo. Rinneadh é seo roinnt míonna tar éis do na cúrsaí a bheith críochnaithe uaireanta.

Bhí ceithre réimse ceistiúcháin i gceist mar chuid den aiseolas leantach: ábhar an chúrsa, cáilíocht an oiliúnóra, buaicphointí an chúrsa agus feabhsuithe molta a d'fhéadfaí a dhéanamh.

Ar an iomlán, fuarthas aiseolas den chéad scoth ó na cúrsaí go léir a bhí á réachtáil ag Bord Fiontar Contae Chill Mhantáin i rith 2011.

#### Aiseolas ar 'Tosaigh do Ghnó Féin'

Cuireadh 7 gcúrsa oiliúna darb ainm 'Tosaigh Do Ghnó Féin' i rith 2011. Cuireadh glao teileafóin ar thriúr a roghnaíodh go randamach ó gach ceann de na seacht gcúrsa chun aiseolas a fháil. Rinneadh teagmháil go rathúil le 21 duine ar leith; Bhí 100% de na freagróirí an-dearfach faoi cháilíocht agus soláthar an chúrsa.

Sampla de na tráchtanna a rinneadh ar chúrsaí 'Tosaigh Do Ghnó Féin'

- "Bhí an cúrsa an-mhaith, faisnéiseach agus taitneamhach...bhí an t-oiliúnóir ar fheabhas, an-ghairmiúil agus glacach"
- "Bhí an cúrsa thar barr, ar fheabhas, mhol mé do dhaoine eile é...daoine thar a bheith feasach iad na hoiliúnóirí"



- “Bhí an cúrsa ar fheabhas, an-mhaith, bhain mé an-taitneamh as agus bhain mé leas mór as...bhí an t-oiliúnóir thar cionn, an-réadúil, praiticiúil agus teagmhálach”
- “Cheap mé go raibh an cúrsa ar fheabhas agus go raibh an-chuid eolais i gceist leis...bhí an t-oiliúnóir an-chríochnúil, carasmatach, siamsúil agus chuir sé an-chuid beochta sa rang”
- “Bhí an cúrsa an-mhaith, praiticiúil agus léargasach...bhí an t-oiliúnóir an-mhaith, beoga agus aigeanta sa rang i gcónaí, rud a spreag suim ionainn san ábhar”

#### Aiseolas Eile ar Chúrsaí Gnó

Cuireadh 19 gcúrsa oiliúna ar siúl i gcatagóir na gCúrsaí Gnó i rith 2011. Ní chuimsíonn siad seo Oiliúint ar Thosú do Ghnó Féin ná Forbairt Bainistíochta, rudaí a ndéantar measúnú ar leithleach orthu. Sa chuid is mó de na cásanna, rinneadh teagmháil le triúr a roghnaíodh go randamach ar gach ceann de na 19 gcúrsa chun aiseolas a fháil. San iomlán, cuireadh 56 duine faoi agallamh ar an teileafón. Bhí 91% de na freagróirí an-sásta lena gcúrsa agus mheas siad gur comhlíonadh a n-ionchais.

#### Sampla de thráchtanna a rinneadh ar chúrsaí Oiliúint Ghnó

- “Bhí an cúrsa go maith, cuimsíodh cuid mhaith ábhair...bhí an t-oiliúnóir go han-mhaith, an-chairdiúil agus d'fhreagair sé/sí an-chuid ceisteanna”
- “Bhí an cúrsa thar barr, mheas mé gur spreagadh mór í an cheardlann chun gnó a thosú”
- “Bhí an cúrsa an-mhaith agus an-úsáideach...bhí an t-oiliúnóir thar barr”
- “Bhí an t-oiliúnóir thar barr, dea-eagraithe agus chuir sé/sí an t-ábhar i láthair go maith”
- “Bhí an cúrsa an-mhaith agus úsáideach agus bhí sé dírithe go maith ar an méid a bhí de dhíth...bhí an t-oiliúnóir an-ghairmiúil agus d'fhreagair sé/sí ceisteanna go maith”
- “Bhí an clínic an-tairbheach agus bhí an-chuid eolais bhaintigh i gceist leis”

#### Aiseolas ar Chúrsaí Oiliúna TF

Tharla 16 chúrsa oiliúna TF i rith an dá shéasúr oiliúna i rith 2011. Roghnaíodh triúr ó gach ceann de na cúrsaí seo go randamach le haghaidh aiseolas leantach ar an teileafón. Ar an iomlán, chuir 49 duine aiseolas ar fáil.

#### Sampla de thráchtanna a rinneadh ar chúrsaí oiliúna TF

- “Cheap mé go raibh an cúrsa thar cionn....bhí an t-oiliúnóir thar barr...níl a shárú le fáil mar chúrsa”
- “Bhí an cúrsa thar a bheith maith, go hiontach, d'fhoghlaim mé cuid mhaith eolais úsáidigh...bhí an t-oiliúnóir an-deas agus cabhrach”
- “Bhain mé an-tairbhe as an gcúrsa, fuair mé roinnt eolais mhaith...bhí an t-oiliúnóir an-eolach ar an ábhar”
- “Bhí an cúrsa agus an t-ábhar go maith...bhí an t-oiliúnóir go maith agus chuir sé/sí an t-ábhar i láthair ar bhealach maith”
- “Bhí an cúrsa go hiontach agus bhí cuid mhaith eolais úsáidigh ann...bhí an t-oiliúnóir go han-mhaith, agus rinne sé/sí gach rud a chur i láthair agus a mhíniú go maith”

## **12.13 Forbhreathnú ar Úsáid Fuinnimh i 2011**

De bharr go bhfuil oifigí Bhord Fiontar Contae Chill Mhantáin lonnaithe i gCampas Contae Chill Mhantáin, tá an Forbhreathnú ar Úsáid Fuinnimh le fáil i dTuarascáil Bhliantúil Chomhairle Contae Chill Mhantáin.

## 13. Cúnamh Airgeadais

### 13.01 Fobheart um Chúnamh Roghnaitheach Airgeadais

B'ionann an leithdháileadh airgid thirim a cheadaigh an Roinn Post, Fiontraíochta agus Nuálaíochta faoi Fhobheart 1 le haghaidh 2011 agus €365,799

Cheadaigh an Bord 23 tionscadal (ar tarraingíodh siar 3 cinn acu go hiomlán) le cúnamh deontais a fháil faoin bhFobheart mar seo a leanas:

#### Faomhadh an Chúnamh Airgeadais de réir Chineál an Deontais

Cineál an Deontais	Líon na dTionscadal	Iomlán na nDeontas a Faomhadh
Deontas Prímeála	8	€220,895
Deontas um Fhairsingiú Gnólachta	7	€189,050
Deontas le haghaidh Staidéar Féidearthachta	8	€55,850
<b>IOMLÁN</b>	<b>23</b>	<b>€465,795</b>

### 13.02 Ceadú Deontas 2011 gan tionscadail a tarraingíodh siar a chur san áireamh

Cineál an Deontais	Gnóthas a Faomhadh	Bronnadh Deontais
Deontas Prímeála	Tom Devine, The Picture Perfect	€20,000.00
Deontas Prímeála	Patricia O'Sullivan, White Pier	€30,000.00
Deontas Prímeála	John O'Farrell, Av-Ed International	€32,500.00
Deontas Prímeála	Catherine Whitty, Cathys Spelt for Health	€10,698.00
Deontas Prímeála	Mark & David Van Den Bergh, Oberg Associates Ltd.	€23,888.00
Deontas Prímeála	Paul Burns, Identicare Ltd	€40,000.00
Deontas Prímeála	Tony Burke, Actus Marketing	€28,809.00
Deontais um Fhorbairt Gnó	Eamonn Wolohan, Wolohan Timber Frame Ltd	€60,000.00
Deontais um Fhorbairt Gnó	Jim Treacy, JTM Jumpstarters Ltd.	€51,250.00
Deontais um Fhorbairt Gnó	Keith Slowey, Innovation Software	€20,000.00
Deontais um Fhorbairt Gnó	Charlie Melia, Profit Expert	€7,500.00
Deontais um Fhorbairt Gnó	Aidan & Leo Doyle, ABL Communication & Security Ltd.	€14,300.00
Deontais um Fhorbairt Gnó	Ed Rhatigan agus Gary Hick, Rhatigan & Hick	€15,000.00
Deontais um Fhorbairt Gnó	Charlie Melia, Profit Expert	€21,000.00
Deontais Staidéar Féidearthachta	Richard Kingston, Kingston Renewable Energy	€8,950.00
Deontais Staidéar Féidearthachta	Ray Nolan, Secure4Me	€11,400.00
Deontais Staidéar Féidearthachta	Colin Hayes, My Legal Diary Ltd	€14,700.00
Deontais Staidéar Féidearthachta	Mark Morris agus Brendan McCauley, Morris McCauley Construction Ltd.	€5,000.00
Deontais Staidéar Féidearthachta	Henry Norton	€3,500.00
Deontais Staidéar Féidearthachta	George Reynolds, Metrics Consulting	€2,500.00

### 13.03 Anailís Earnála ar Cheadú Deontas gan tionscadail a tarraingíodh siar a chur san áireamh

Cineál an Deontais	Líon na dTionscadal	Iomlán na nDeontas
Déantúsaíocht	8	€206,588
TF	9	€185,909
Bia	1	€10,698
Seirbhísí	2	€17,800
<b>IOMLÁN</b>	<b>20</b>	<b>€420,995</b>

## **14. Tuarascáil Bhliantúil 2011**

Bord Fiontar Contae Chill Mhantáin Teoranta  
(Cuideachta Faoi Theorainn Raíocht a Gan Scairchaipiteal)  
Tuarascáil agus Ráitis Airgeadais  
An Bhliain Dar Chríoch 31 Nollaig 2011

**BORD FIONTAR CONTAE CHILL MHANTÁIN TEORANTA  
(CUIDEACHTA FAOI THEORAINN RÁTHAÍOCHTA GAN SCAIRCHAIPITEAL)  
TUARASCÁIL AGUS RÁITIS AIRGEADAIS  
AN BHLIAIN DAR CHRÍOCH 31 NOLLAIG 2011**

<b>CLÁR</b>	<b>LEATHANACH</b>
BAILL AN BHOIRD AGUS EOLAS GINEARÁLTA	2
RÁITEAS AR RIALÚ INMHEÁNACH AIRGEADAIS	3 - 4
TUARASCÁIL NA STIÚRTHÓIRÍ	5 - 9
TUARASCÁIL AN ARD-REACHTAIRE CUNTAS AGUS CISTE	10 -11
RÁITEAS AR BHEARTAIS CHUNTASAÍOCHTA	12 - 13
CUNTAS IONCAIM AGUS CAITEACHAIS	14
CLÁR COMHARDAITHE	15
NÓTAÍ AG GABHÁIL LEIS NA RÁITIS AIRGEADAIS	16 - 23

**BORD FIONTAR CONTAE CHILL MHANTÁIN TEORANTA  
(CUIDEACHTA FAOI THEORAINN RÁTHAÍOCHTA GAN SCAIRCHAIPITEAL)  
TUARASCÁIL AGUS RÁITIS AIRGEADAIS  
AN BHLIAIN DAR CHRÍOCH 31 NOLLAIG 2011**

**Baill an Bhoird ar 31 Nollaig 2011 agus Eolas Ginearálta**

E Sheehy Uasal, Cathaoirleach  
T Gregan Uasal  
J O'Brien Uasal  
P McGuire Uasal  
M Savage Uasal  
B T Newsome Uasal  
B Bermingham-Roberts Uasal  
H Alexander Uasal  
An Clr. P Doran  
A McLoughlin Uasal  
An Clr. P Casey  
An Clr. C Kavanagh  
An Clr. T Fortune  
An Clr. M Glynn

**Athruithe ar Bhallraíocht an Bhoird Le Linn 2011**

Ní raibh aon athrú ar bhallraíocht an Bhoird i rith 2011.

**Rúnaí :** S Daly Uasal

**Príomhoifigeach Feidhmiúcháin:** S Daly Uasal

**Oifig Chláraithe:** Campas Contae Chill Mhantáin  
Teach Clermont  
Ráth Naoi  
Co Chill Mhantáin

**Iníúcháirí:** An tArd-Reachtair Cuntas agus Ciste  
Foirgneamh an Státhiste  
Caisleán Bhaile Átha Cliath  
Baile Átha Cliath 2

**Baincéirí:** Banc na hÉireann  
An Phríomhshráid  
Cill Mhantáin

**Aturnaetha:** Augustus Cullen and Son  
Aturnaetha  
7 Plás Wentworth  
Cill Mhantáin

**BORD FIONTAR CONTAE CHILL MHANTÁIN TEORANTA  
(CUIDEACHTA FAOI THEORAINN RÁTHAÍOCHTA GAN SCAIRCHAIPITEAL)  
TUARASCÁIL AGUS RÁITIS AIRGEADAIS  
AN BHLIAIN DAR CHRÍOCH 31 NOLLAIG 2011**

**Ráiteas ar Rialú Inmheánach Airgeadais**

**Freagracht as an gcóras um Rialú Inmheánach**

Thar ceann Bhord Stiúrthóirí Bhord Fiontar Contae Chill Mhantáin Teoranta, glacaim leis an bhfreagracht atá orainn a chinntiú go gcothaítear agus go bhfeidhmítear córas éifeachtach um rialú inmheánach airgeadais.

Níl ar chumas an chórais ach forchinntiú réasúnta seachas forchinntiú iomlán a thabhairt, go ndéantar cosaint ar shócmhainní, go ndéantar taifead ar aon idirbheart agus go mbíonn sé údaraithe, agus go dtugtar faoi deara nó go gcuirtear stop le haon mhírialtacht ábhartha, laistigh de thréimhse réasúnta.

**Príomhghnáthaimh Rialaithe**

Tá céimeanna glactha ag an mBord le suíomh cuí a chinntiú trí:

- Fhreagraí baintíochta a shainmhíniú go soiléir; agus
- Gnáthaimh fhoirmiúla a chur ar bun le go dtugtar cuntas ar aon teip shuntasach agus go gcuirtear i bhfeidhm céimeanna ceartaitheacha chun é a chur ina cheart.

Tá próisis curtha ar bun ag an mBord chun rioscaí gnó a aithint agus a mheasúnú trí:

- Luach, fairsinge agus impleachtaí airgeadais na rioscaí a mheas a bheadh i ndán don chomhlacht, lena n-áirítear fairsinge agus catagóir a cheapann sé a bheith inghlactha;
- An dóchúlacht go dtarlódh rioscaí aitheanta a mheas; agus
- Cumas na heagraíochta bainistiú agus maolú a dhéanamh ar na rioscaí a tharlaíonn a mheas;

Tá an córas um rialú ar airgeadas inmheánach bunaithe ar ghréasán a chuimsíonn scagadh ar dhualgais agus córas tarmligin agus freagrachta. Lena n-áirítear, go háirithe:-

- Córas buiséid cuimsitheach le buiséad bliantúil, ar a ndéanann an Bord athbhreithniú agus a n-aontaíonn siad leis;
- Athbhreithnithe a dhéanann an Bord ar thuarascálacha airgeadais bliantúla; agus
- Nósanna imeachta luachála tionscadal foirmiúla.

Tá feidhm iniúchta inmheánaigh ag Bord Fiontar Contae Chill Mhantáin a fheidhmíonn de réir na gcaighdeán mar atá siad sonraithe in imlitir 13/92 ón Roinn Airgeadais. Déanann an coiste iniúcháireachta anailís ar an riosca a bheadh i ndán don chuideachta, ag baint úsáide as eolas ón iniúchadh inmheánach. Déanann an Bord Stiúrthóirí faomhadh ar an anailís ar riosca agus ar na pleananna iniúchta inmheánaigh. Cuireann an t-iniúcháir inmheánach tuarascáil ar ghníomhaíocht iniúcháireachta inmheánaí ar fáil don bhord uair amháin sa bhliain ar a laghad. Beidh moltaí an Iniúcháir Inmheánaigh sa tuarascáil sin, maidir le leorgacht agus éifeacht an chórais um rialú inmheánach airgeadais.

**BORD FIONTAR CONTAE CHILL MHANTÁIN TEORANTA  
(CUIDEACHTA FAOI THEORAINN RÁTHAÍOCHTA GAN SCAIRCHAIPITEAL)  
TUARASCÁIL AGUS RÁITIS AIRGEADAIS  
AN BHLIAIN DAR CHRÍOCH 31 NOLLAIG 2011**

**Ráiteas ar Rialú Inmheánach Airgeadais (ar leanúint)**

Bunaítear an mhonatóireacht agus an t-athbhreithniú a dhéanann an Bord ar éifeacht an chórais um rialú inmheánach airgeadais ar obair an iniúcháir inmheánaigh, na bainisteoirí feidhmiúcháin laistigh de Bhord Fiontar Contae Chill Mhantáin Teoranta, ar a bhfuil freagracht as forbairt agus cothú creat oibre rialaithe airgeadais, agus na ráitis atá déanta ag an Ard-Reachtair Cuntas agus Ciste ina litir bhainistíochta nó aon tuairisc eile.

Bhain Bord Fiontar Contae Chill Mhantáin úsáid as seirbhísí Chuntasóirí Cairte Crowley's DFK chun seirbhísí iniúchta inmheánaigh a sholáthar dóibh.

**Athbhreithniú Bliantúil ar Rialú**

Dearbhaím, don bhliain dar chríoch 31 Nollaig 2011, go ndearnadh athbhreithniú ar éifeachtacht an chórais um rialú inmheánach airgeadais.

Sínithe thar ceann an Bhoird



Cathaoirleach

Dáta: 28/08/2012

**BORD FIONTAR CONTAE CHILL MHANTÁIN TEORANTA**  
**(CUIDEACHTA FAOI THEORAINN RÁTHAÍOCHTA GAN SCAIRCHAIPITEAL)**  
**TUARASCÁIL NA STIÚRTHÓIRÍ**  
**AN BHLIAIN DAR CHRÍOCH 31 NOLLAIG 2011**

Tá na stiúrthóirí ag cur a dtuarascála isteach leis na ráitis airgeadais iniúchta don bhliain dar chríoch 31 Nollaig 2011.

**Cúlra**

Bhunaigh an rialtas Bord Fiontar Contae Chill Mhantáin i Meán Fómhair na bliana 1993, agus tá sé ar cheann de líonra 35 Bord Fiontar Contae agus Cathrach. Bunaíodh an Bord chun acmhainneacht eacnamaíoch a fhorbairt, gníomhaíocht ghnó a spreagadh agus tacú le tionscnaimh fiontraíochta i gContae Chill Mhantáin. Áirítear i sainchúram an Bhoird acmhainneacht dhúchasach a fhorbairt agus gníomhaíocht eacnamaíoch a spreagadh ar an leibhéal áitiúil, go príomha trí chúnamh airgeadais, oiliúint ghnó agus tacaí meantóireachta a sholáthar le haghaidh forbairt fiontar beag agus micreafhiontar.

Leagtar amach i mBeart Micreafhiontar Chlár Oibriúcháin Réigiúin an Deiscirt agus an Oirthir 2007 – 2013 raon na mbeart trína gcomhlíonfar an Fo-chlár.

**Fobheart 1:** Cúnamh Roghnach Airgeadais

**Fobheart 2:** Forbairt Fiontraíochta agus Inniúlachta

**Tuairisc ar Fhobheart Idirghabháil Roghnaitheach Airgeadais**

B'ionann an leithdháileadh airgid a cheadaigh an Roinn Post, Fiontraíochta agus Nuálaíochta faoi Fhobheart 1 le haghaidh 2011 agus €365,799.

Seo a leanas achoimre ar na híocaíochtaí a rinneadh le linn 2011:

	€
Deontais um Fhorbairt Gnó	165,257
Deontais Phrímeála	165,046
Deontais Staidéar Féidearthachta	35,496
<b>Íocaíochtaí Iomlána</b>	<b>365,799</b>
	=====

Íocadh amach €14,708 sa bhreis mar Chúnamh Inaisíochta. Seo a leanas achoimre ar na híocaíochtaí a rinneadh le linn 2011 :

	€
Deontais um Fhorbairt Gnó	3,750
Deontais Phrímeála	10,958
<b>Íocaíochtaí Iomlána</b>	<b>14,708</b>
	=====



**BORD FIONTAR CONTAE CHILL MHANTÁIN TEORANTA**  
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**TUARASCÁIL NA STIÚRTHÓIRÍ (ar lean)**  
**AN BHLIAIN DAR CHRÍOCH 31 NOLLAIG 2011**

Cheadaigh an Bord 23 tionscadal le cúnaimh a fháil faoin bhFobheart mar seo a leanas:

<b>Cineál Cúnaimh</b>	<b>Líon Tionscadal</b>	<b>Líon a Faomhadh</b>
Deontas le haghaidh S. Féidearthachta	8	€ 55,850
Deontas Prímeála	8	€220,895
Deontas um Fhairsingiú Gnólachta	7	€189,050
<b>Iomlán</b>		<b>€465,795</b>

B'ionann na gealltanais deontais a tugadh ar aghaidh ó 2011 go dtí 2012 agus €89,354 a bhí laistigh den teorainn a bhí socraithe ag an Roinn Post, Fiontraíochta agus Nuálaíochta.

**Cuntas Cúnaimh Inaisíochta**

B'ionann íocaíochtaí iomlána ón gcuntas agus €14,708. B'ionann an t-iarmhéid sa chuntas ar 31 Nollaig 2011 agus €111,988.

**Tuairisc ar an bhFobheart Forbairt Fiontraíochta agus Inniúlachta**

**Clár Forbartha Bainistíochta**

**Clár Forbartha Bainistíochta d'Úinéirí-Bainisteoirí**

Díríonn an clár sé mhí seo ar fhorbairt na scileanna bainistíochta atá ag bainisteoirí úinéara fiontar i gContae Chill Mhantáin atá i mbun gnó le dhá bhliain ar a laghad. Tá creidiúnú ag an gClár seo ó Institiúid Teicneolaíochta Cheatharlach. Ghlac 20 úinéir-bainisteoir gnóthaí beaga páirt i gClár 2010-2011.

I mí Dheireadh Fómhair 2011, chuir 22 úinéir/bainisteoir gnóthaí ó Chill Mhantáin tús le Clár 2011-2012.

**Oiliúint**

**Tosaigh do Ghnó Féin**

D'eagraigh an Bord seacht gCúrsa ar Thosú do Ghnó Féin in áiteanna éagsúla sa chontae i rith 2011. San iomlán, ghlac 102 fiontraí páirt sna cúrsaí seo.

Sholáthair an Bord seacht gceardlann ar Fhiosrú do Smaoineamh Gnó i rith 2011 agus bhí 65 duine páirteach iontu.

**Seimineáir Ghnó**

D'eagraigh an Bord ceithre sheimineár ar réimse ábhair ghnó in áiteanna éagsúla i rith na bliana. Ceaptar ábhar na seimineár le bheith tráthúil agus bainteach agus le díriú ar na treochtaí is déanaí i gcúrsaí gnó agus teicneolaíochta. D'fhreastail 255 duine ar na himeachtaí seo.

**Cúrsaí Oiliúna do Ghnóthaí Beaga**

D'eagraigh an Bord dhá chlár oiliúna dhéag ar réimse ábhair ghnó. Ghlac 150 úinéir/bainisteoir fiontar beag agus micreafhiontar sa chontae páirt sna cúrsaí seo.

**BORD FIONTAR CONTAE CHILL MHANTÁIN TEORANTA**  
**(CUIDEACHTA FAOI THEORAINN RÁTHAÍOCHTA GAN SCAIRCHAIPITEAL)**  
**TUARASCÁIL NA STIÚRTHÓIRÍ (ar lean)**  
**AN BHLIAIN DAR CHRÍOCH 31 NOLLAIG 2011**

**Tacaíocht sa Teicneolaíocht Faisnéise**

D'eagraigh an Bord ocht gcúrsa gnó déag ar TFC. Ghlac 191 duine ó fhiontair bheaga agus mhicreafhiontair páirt sna cúrsaí.

**Meantóireacht & Comhairle Ghnó**

**Meantóirí/Comhairleoirí Gnó**

Sannadh Comhairleoir Gnó nó Meantóir d'iomlán 39 duine/cuideachta i rith 2011.

**Seisiúin Chomhairleacha Duine le Duine**

Rith an Bord 458 seisiún comhairleach gnó duine le duine i rith 2011.

**Oideachas Fiontraíochta**

**Clár Fiontraíochta Scoile**

Is é an aidhm atá leis an gClár Fiontraíochta Scoile ná an deis a thabhairt do Dhaltaí Dara Leibhéal Chontae Chill Mhantáin fíorthaithí a fháil ar ghnó beag a oibriú. Tosaítear an Clár le ceardlanna ar chumadh smaointí i ngach aon scoil, rud ar a dtugtar Clár 'Kick Start' agus déantar tuilleadh cuairteanna agus cur i láthair sna scoileanna ina dhiaidh sin. Is é buaicphointe an chláir ná craobh an Chontae le haghaidh mionchuideachtaí scoile agus i mí an Mhárta 2011 bhuaigh mionchuideachta Glow ó Scoil Dháibhí sna Clocha Liatha an chraobh. Den chéad uair, bhí ionadaíocht á déanamh ar son Chill Mhantáin chomh maith sa chatagóir Idirmheánach, ag Class Clocks ó Choláiste Chraobh Abhann i gCill Chomhghaill. Ina dhiaidh sin, rinne an dá chuideachta ionadaíocht ar son Chill Mhantáin ina gcatagóirí féin ag an gCraobh Náisiúnta den Chlár, rud a tionóladh i bPáirc an Chrócaigh in Aibreán 2011. Ghlac 61 dalta, dream a chuimsigh 17 mionchuideachta ó naoi scoil i gCill Mhantáin, ghlac siad páirt sna Craobhacha Contae i gCill Mhantáin agus lean ochtar ar aghaidh le bheith páirteach sa chomórtas náisiúnta i rith 2011.

**Spreagadh Fiontraíochta**

**Fiosrúcháin Ghnó**

Rinne an Bord déileáil le hiomlán 783 fiosrúchán gnó i rith 2011.

**Eile**

**Líonra Gnó Chontae Chill Mhantáin**

Chuaigh BFC Chill Mhantáin i gcomhar leis na Comhlachais Tráchtála i rith 2011, chun Líonra Gnó Chontae Chill Mhantáin a sheoladh. Agus é dírithe ar úinéirí-bainisteoirí gnóthaí beaga atá suite i gContae Chill Mhantáin, is fóram é an Líonra inar féidir le húinéirí gnó bualadh le chéile chun ceisteanna gnó a phlé, smaointe agus eolas a mhalartú, chomh maith lena ngnóthaí a chur chun cinn. Tháinig an Líonra le chéile sé huairé i rith 2011 agus bhí meán 39 duine ag freastal ar gach cruinniú.

**BORD FIONTAR CONTAE CHILL MHANTÁIN TEORANTA  
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TUARASCÁIL NA STIÚRTHÓIRÍ (ar lean)  
AN BHLIAIN DAR CHRÍOCH 31 NOLLAIG 2011**

**An Líonra Fiontraithe Mná**

An phríomhaidhm atá leis an Tionscnamh Mná i Saol an Ghnó ná Líonra a chruthú inar féidir le mná atá cheana féin i saol an ghnó i gContae Chill Mhantáin an deis a fháil a dtaithí sa ghnó a roinnt ar a chéile. Chomh maith leis sin cuireann an Líonra clár leanúnach ar fáil de ghníomhaíochtaí a bhaineann le topaicí agus scileanna fiontraíochta. Reáchtáil an Líonra sé chruinniú sa bhliain 2011, ag a raibh meántinreamh 28 ball in aghaidh an chruinnithe. Tá an Líonra ar oscailt d'úinéirí/bainisteoirí mná a bhaineann le fiontar beag nó le micreafhiontar i gContae Chill Mhantáin.

**Tacaíocht Cúnaimh Theicniúil**

Ba é cuspóir scéim na dTacaí Cúnaimh Theicniúil i rith 2011 ná cuideachtaí a spreagadh le próisis nuálachá a ghlacadh a chuirfeadh feabhas ar a dtáirgiúlacht, a mhéadódh a n-iomaíochas agus a d'fheabhsódh brabúsacht. Leithdháil an Bord cúnaimh teicniúil €53,857 ar chuideachtaí i rith na bliana.

**Bord na Stiúirthóirí**

Ba iad seo a leanas baill an Bhoird, ar 31 Nollaig 2011:

E Sheehy Uasal, Cathaoirleach

T Gregan Uasal

J O'Brien Uasal

P McGuire Uasal

M Savage Uasal

B T Newsome Uasal

B Birmingham-Roberts Uasal

H Alexander Uasal

An Clr. P Doran

A McLoughlin Uasal

An Clr. P Casey

An Clr. C Kavanagh

An Clr. T Fortune

An Clr. M Glynn

**Athruithe ar Bhallraíocht an Bhoird le linn 2011**

Ní raibh aon athrú ar bhallraíocht an Bhoird i rith 2011.

**Imeachtaí i ndiaidh an Chláir Chomhardaithe**

Níor tharla aon ní a raibh suntas ag baint leis ó dheireadh na bliana airgeadais a chuir nó a chuirfeadh isteach ar oibríochtaí na cuideachta, torthaí na n-oibríochtaí nó staid ghnóthaí na cuideachta, i ndiaidh na bliana airgeadais dar chríoch 31 Nollaig 2011.

**An Coiste Iniúcháireachta**

Thionóil an coiste iniúcháireachta trí chruinniú i rith na bliana.

**BORD FIONTAR CONTAE CHILL MHANTÁIN TEORANTA**  
**(CUIDEACHTA FAOI THEORAINN RÁTHAÍOCHTA GAN SCAIRCHAIPITEAL)**  
**TUARASCÁIL NA STIÚRTHÓIRÍ (ar lean)**  
**AN BHLIAIN DAR CHRÍOCH 31 NOLLAIG 2011**

**Iniúchóir**

Is é an tArd-Reachtair Cuntas agus Ciste atá freagrach as iniúchadh a dhéanamh ar an gcuideachta de réir Airteagail Chomhlachais na Cuideachta agus Alt 5 den Acht um Ard-Reachtair Cuntas agus Ciste (Leasú) 1993.

**Ráiteas maidir le Freagrachtaí na Stiúrthóirí**

Tá sé mar chúram ar na stiúrthóirí an tuarascáil bhliantúil agus na ráitis airgeadais a ullmhú i gcomhréir le dlí na hÉireann mar is cuí, agus de réir an Chleachtais Cuntasaíochta a nglactar leis i gcoitinne in Éirinn, lena n-áirítear na caighdeáin chuntasaíochta a eisiúnn Bord na gCaighdeán Cuntasaíochta.

Cuireann dlí na gcuideachtaí in Éirinn iallach ar stiúrthóirí ráitis airgeadais a ullmhú do gach bliain airgeadais agus caithfidh na ráitis sin caoi na cuideachta agus barrachas nó easnamh na cuideachta sa bhliain sin a chur in iúl go fírinneach agus go cothrom. Agus na ráitis airgeadais seo á n-ullmhú, tá sé de cheangal ar na stiúrthóirí:

- beartais oiriúnacha chuntasaíochta a roghnú agus iad a chur i bhfeidhm go seasta;
- breithiúnais agus meastacháin a dhéanamh atá réasúnta agus stuama; agus
- na ráitis a ullmhú ar bhonn ghnóthais leantaigh ach amháin mura bhfuil sé iomchuí glacadh leis go leanfaidh an gnó ag feidhmiú.

Tá freagracht ar na stiúrthóirí leabhair chuntas chuí a choimeád a nochtfadh, ar bhealach chomh cruinn agus is féidir ag aon uair, suíomh na cuideachta ó thaobh airgid de agus a chuidíonn leo a chinntiú go n-ullmhaítear na ráitis airgeadais de réir na gcaighdeán cuntasaíochta a ghlactar leo go coitianta in Éirinn, agus go réitíonn siad le reachtdlí Éireann, mar atá, Achtanna na gCuideachtaí 1963 go 2009. Tá siad freagrach chomh maith as sócmhainní na cuideachta a chosaint agus dá réir sin céimeanna réasúnta a ghlacadh chun calaois nó mírialtachtaí eile a bhrath.

**Leabhair Chuntas**

Is iad na bearta a ghlac na stiúrthóirí chun a chinntiú gur cloíodh le hAlt 202, Acht na gCuideachtaí, 1990, i ndáil le leabhair chuntas chuí a choinneáil ná cur i bhfeidhm na mbeartas agus na ngnáthamh cuí chun idirbhearta a thairfeadh, an pearsanra cuntasaíochta inniúil a fhostú leis an saintaithí iomchuí agus acmhainní imleora a sholáthar don fheidhm airgeadais. Coinnítear leabhair chuntas in oifig chláraithe na cuideachta.

Nuair a bheidh pearsanra cuntasaíochta á bhfostú, déanfaidh na stiúrthóirí a mheas cibé acu an bhfuil na cáilíochtaí seo a leanas acu:

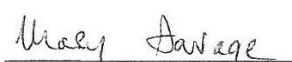
- cáilíthe go cuí,
- an t-eolas agus an saintaithí riachtanach le tuiscint a fháil ar ghnó agus an chaoi a dtéann a chúinsí ar leith i bhfeidhm ar na leabhair chuntais,
- a bheidh in ann, gan an iomarca deacrachta, an staid airgeadais agus torthaí na cuideachta a fháil amach.

Sínithe:

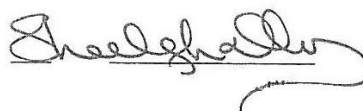
Thar ceann an Bhoird



Cathaoirleach



Stiúrthóir



Príomhoifigeach Feidhmiúcháin

Dáta: 28/08/12

# BORD FIONTAR CONTAE CHILL MHANTÁIN TEORANTA (CUIDEACHTA FAOI THEORAINN RÁTHAÍOCHTA GAN SCAIRCHAIPITEAL) TUARASCÁIL AN ARD-REACHTAIRE CUNTAS AGUS CISTE AN BHLIAIN DAR CHRÍOCH 31 NOLLAIG 2011



An tArd-Reachtair Cuntas agus Ciste

Tuarascáil le cur faoi bhráid Thithe an Oireachtais

## Bord Fiontar Contae Chill Mhantáin Teoranta

Faoi Acht an Ard-Reachtair Cuntas agus Ciste (Leasú) 1993, tá iniúchadh déanta agam ar ráitis airgeadais Bhord Fiontar Contae Chill Mhantáin Teoranta don bhliain dar chríoch 31 Nollaig 2011. Cuimsíonn na ráitis airgeadais, a ullmháid de réir na mbeartas cuntasaiochta atá leagtha amach iontu, an Ráiteas um Beartais Chuntasaiochta, an Cuntas Ioncaim agus Caiteachais, an Clár Comhardaithe agus nótaí a bhaineann leo. Is í an chreatlach tuairiscithe airgeadais a cuireadh i bhfeidhm maidir lena n-ullmhú ná an dlí is infheidhme agus an Cleachtas Cuntasaiochta a bhfuil Glacadh Ginearálta leis in Éirinn.

## Freagrachtaí na Stiúirthóirí

Is ar na Stiúirthóirí atá an fhreagracht na ráitis airgeadais a ullmhú, as a chinntiú go léiríonn siad léargas firinneach agus cothrom ar staid ghnóthaí na cuideachta agus ar a ioncam agus a chaiteachas, agus ar rialtacht na n-idirbhearta a chinntiú.

## Freagrachtaí an Ard-Reachtair Cuntas agus Ciste

Is ormsa atá an fhreagracht na ráitis airgeadais a iniúchadh agus tuairisciú orthu de réir an dlí is infheidhme.

Déantar m'iniúchadh le tagairt don léirmhíniú speisialta a bhaineann le comhlachtaí stáit maidir lena mbainistiú agus a n-oibriú.

Déantar m'iniúchadh de réir na gCaighdeán Idirnáisiúnta Iniúcháireachta (An RA agus Éire) agus i gcomhréir leis na Caighdeáin Eiticíúla d'Iniúcháirí atá ag an mBord um Chleachtas Iniúcháireachta.

## Raon Iniúchta ar na Ráitis Airgeadais

Is éard is iniúchadh ann ná fianaise a fháil ar na méideanna agus an nochtadh sna ráitis airgeadais, atá dóthanach chun deimhniú réasúnta a thabhairt go bhfuil na ráitis airgeadais saor ó mhíráiteas ábhartha, bíodh sé sin de dheasca calaoise nó botúin. Áirítear anseo measúnú ar na gnéithe seo a leanas:

- an bhfuil na beartais chuntasaiochta in oiriúint do chúinsí na cuideachta, agus ar cuireadh i bhfeidhm go comhsheasmhach iad agus le nochtadh dóthanach
- réasúntacht na meastachán suntasach cuntasaiochta a rinneadh nuair a bhí na ráitis airgeadais á n-ullmhú, agus
- cur i láthair iomlán na ráiteas airgeadais.

Agus iniúchadh ar siúl agam, féachaim freisin le fianaise a fháil ar rialtacht idirbhearta airgeadais.

Chomh maith leis sin, léim an t-eolas airgeadais agus neamhairgeadais go léir sa tuarascáil airgeadais ar mhaithe le neamhréireanna ábhartha leis na ráitis airgeadais iniúchta a aithint. Má thugaim aon mhíráitis nó neamhréireanna ábhartha faoi deara, déanaim machnamh ar na himpleachtaí le haghaidh mo thuarascála.

Gan coinníoll a chur le mo thuairim, dírim aird ar an mBeartas Cuntasaiochta maidir le pinsin, rud a mhíonionn cén fáth nár feidhmíodh forálacha Chaighdeán um Thuairisciú Airgeadais 17.

## Tuairim faoi na Ráitis Airgeadais

Is é mo thuairim maidir leis na ráitis airgeadais:

- go dtugann siad léargas firinneach agus cothrom, de réir an Chleachtas Chuntasaiochta a bhfuil Glacadh Ginearálta leis in Éirinn, ar staid ghnóthaí na cuideachta ar 31 Nollaig 2011 agus ar ioncam agus caiteachas na cuideachta don bhliain a chríochnaigh ar an dáta sin; agus
- gur ullmháid iad go cuí de réir Achtanna na gCuideachtaí, 1963 go dtí 2012.

Fuair mé an t-eolas agus na míniúcháin uile a cheap mé a bheith riachtanach chun críche m'iniúchta. Is é mo thuairim gur choinnigh an chuideachta leabhair chearta chuntais. Tá na ráitis airgeadais agus na leabhair chuntais ag réiteach lena chéile.

Is é mo thuairim go bhfuil an t-eolas a thugtar i dTuarascáil na Stiúirthóirí i gcomhréir leis na ráitis airgeadais.

## Cúrsaí ar a Thuairiscím de réir Eisceachta

Tuairiscím de réir eisceachta

- sa chás gur tháinig m'iniúchadh ar aon chás ábhartha nár cuireadh airgead i leith na bhfeidhmeanna a ceapadh dó, nó sa chás nach raibh na hidirbhearta de réir na n-údarás a bhí dá rialú, nó
- sa chás nach bhfuil an t-eolas a tugadh san Tuarascáil Bhliantúil don bhliain gur ullmháid na ráitis airgeadais chuige ag réiteach leis na ráitis airgeadais, nó
- sa chás nach léiríonn an Ráiteas ar Rialú Inmheánach Airgeadais cloí na cuideachta leis an gCód Cleachtas um Rialachas Comhlachtaí Stáit, nó

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TUARASCÁIL AN ARD-REACHTAIRE CUNTAS AGUS CISTE  
AN BHLIAIN DAR CHRÍOCH 31 NOLLAIG 2011**

- sa chás go n-aimsim go bhfuil ábhair bhainteacha eile a bhaineann leis an gcaoi ina ndearnadh gnó poiblí.

Níl rud ar bith le tuairisciú agam i leith na nithe sin ar a ndéantar tuairisciú de réir eisceachta.



Andrew Harkness  
Ar son agus thar ceann an  
An tArd-Reachtair Cuntas agus Ciste  
31 Lúnasa 2012

**BORD FIONTAR CONTAE CHILL MHANTÁIN TEORANTA**  
**(CUIDEACHTA FAOI THEORAINN RÁTHAÍOCHTA GAN SCAIRCHAIPITEAL)**  
**RÁITEAS AR BHEARTAIS CHUNTASAÍOCHTA**  
**AN BHLIAIN DAR CHRÍOCH 31 NOLLAIG 2011**

**1. Bunús na Cuntasaíochta**

Ullmhaíodh na Ráitis Airgeadais ag baint úsáide as an modh fabhráithe cuntasaíochta, agus de réir prionsabail chuntasaíochta mar atá siad leagtha amach sa choinbhinsiún costais stairiúil. Glactar le Caighdeán Tuairiscithe Airgeadais a mholann forais chuntasaíochta aitheanta, nuair a thagann siad i bhfeidhm. Tá na figiúir curtha i láthair in Euro.

**14. Sócmhainní Seasta agus Dímheas**

Cuirtear síos ar Shócmhainní Seasta ar a gcostas stairiúil nó measta, lúide aon dímheas carntha.

Gearrtar costas dímheasa ar an gcuntas Ioncaim agus Caiteachais, ar bhunús líne dírí, ar na rátaí mar atá siad sonraithe thíos, chun go ndéanfaí díscríobh ar na sócmhainní, coigeartaithe chun an luach iarmhéid measta a ríomh, dá ngnáth-thréimhse maireachtála:

Trealamh Oifige	20%
Troscán Oifige	12.5%

**15. Deontais Oireachtais**

Cuirtear síos ar Dheontais Oireachtais ar bhunús fabhráithe. Cuireann Fiontraíocht Éireann Deontais Oireachtais ar fáil thar ceann an Aire Post, Fiontraíochta agus Nuálaíochta.

**16. Deontais Iníochta**

Fabhraítear deontais sna ráitis airgeadais nuair a chomhlíonann na hiarrthóirí na coinníollacha mar a bhí leagtha amach.

**17. Cuntas Caipítíl**

Is é atá sa Chuntas Caipítíl ná an luach neamh-amúchta ar Ioncam a úsáidtear le haghaidh cuspóirí caipítíl.

**18. Ioncam Iarchurtha**

Aithnítear aisíocaíochtaí cúnamh in-aisíochta mar ioncam an tráth go gcuirtear i leith iad mar chúnamh airgid do ghnóthais eile. Is ioncam iarchurtha é cúnamh in-aisíochta a fuarthas ó ghnóthais ar cuidíodh leo, ach nár cuireadh fós i leith aon ghnóthais eile.

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**RÁITEAS AR BHEARTAIS CHUNTASAÍOCHTA (ar lean)**  
**AN BHLIAIN DAR CHRÍOCH 31 NOLLAIG 2011**

**7. Aoisliúntas**

Forálann Alt 10 (4)(g) den Acht um Fhorbairt Tionscail 1995 gur féidir le Boird Fiontar Contae a leithéid de phearsanra a fhostú (lena n-áirítear príomhoifigeach feidhmiúcháin) ina leithéid de bhealach agus ar a leithéid de théarmaí a cheadaíonn an tAire (le toiliú an Aire Airgeadais) agus a mheasann an Bord a bheith inmhianaithe nó riachtanach chun a gcuspóirí a chur i gcrích.

Thug an tAire Post, Fiontar agus Nuálaíochta, le toiliú an Aire Airgeadais, faomhadh do thabhairt isteach Scéimeanna Aoisliúntais agus Scéimeanna gaolmhara Aoisliúntais Céilí agus Leanaí don Bhord. Tugadh Scéimeanna Aoisliúntais do bhaill an Bhoird isteach le linn 2008 agus go dtí go dtabharfar faomhadh foirmiúil, tá údarás tugtha ag an Aire Post, Fiontar agus Nuálaíochta, le toiliú an Aire Airgeadais, don Bhord na scéimeanna a fheidhmiú bunaithe ar an Scéim Eiseamláireach Aoisliúntais do Státseirbhísigh ar bhonn riaracháin. Oibríonn na scéimeanna ar bhonn "íoc mar a n-imítear" - ní mhaoinítear na sochair roimh ré trí ranníocaíochtaí a dhéanamh chuig ciste ar leith faoi réir ag iontaobhaithe.

Íoctar ranníocaíochtaí fostaithe le Fiontraíocht Éireann agus leis an Roinn Post, Fiontraíochta agus Nuálaíochta. Cuireann an Roinn Post, Fiontraíochta agus Nuálaíochta cistí ar fáil don Bhord, trí Fhiontraíocht Éireann, chun na costais sochair a ghlanadh de réir mar a bhíonn siad indlíte.

Tá an Roinn ag machnamh faoi láthair ar an bhféidearthacht atá ann na scéimeanna a athstruchtúró go scéimeanna a chuimsíonn na Boird Fiontar Contae go léir.

Mar go bhfuil an Bord ag feitheamh le réiteach na n-éiginnteachtaí seo maidir leis na scéimeanna, níor chuir sé forálacha FRS17 maidir le nochtadh scéime sochair shainithe i bhfeidhm go fóill.



**BORD FIONTAR CONTAE CHILL MHANTÁIN TEORANTA**  
 (CUIDEACHTA FAOI THEORAINN RÁTHAÍOCHTA GAN SCAIRCHAIPITEAL)  
**CUNTAS IONCAIM AGUS CAITEACHAIS**  
**AN BHLIAIN DAR CHRÍOCH 31 NOLLAIG 2011**

<b>Ioncam</b>	<b>Nótaí</b>	<b>2011</b> €	<b>2010</b> €
Deontais Oireachtais	1	1,055,307	981,694
Táillí Cúrsa		32,433	46,699
Aistriú ó Ioncam Iarchurtha		14,708	59,580
		<hr/>	<hr/>
		1,102,448	1,087,973
Aistriú (ón)/go dtí an Cuntas Caipitil	7	(1,500)	5,259
		<hr/>	<hr/>
		1,100,948	1,093,232
		=====	=====
<b>Caiteachas</b>			
Cúnamh Roghnach Airgeadais	2	380,507	339,705
Forbairt Fiontraíochta & Inniúlachta	4	328,640	362,086
Riarachán	5	391,801	391,441
		<hr/>	<hr/>
		1,100,948	1,093,232
		=====	=====
<b>Barrachas/(Easnamh) na Bliana</b>		-	-
		=====	=====

1. Ní raibh gnóthachain ná cailteanais ag an mBord don bhliain airgeadais seo ná sa bhliain airgeadais roimh ré seachas iadsan ar déileáladh leo sa chuntas ioncaim agus caiteachais; agus

2. Baineann na torthaí don bhliain le hoibríochtaí leanúnacha.

Is cuid de na ráitis airgeadais seo iad an ráiteas ar bheartais chuntasaíochta agus nótaí 1 go dtí 17.

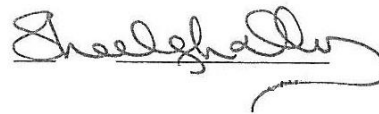
Thar ceann an Bhoird



Cathaoirleach



Stiúrthóir



Príomhoifigeach Feidhmiúcháin

Dáta: 28/08/12

**BORD FIONTAR CONTAE CHILL MHANTÁIN TEORANTA**  
**(CUIDEACHTA FAOI THEORAINN RÁTHAÍOCHTA GAN SCAIRCHAIPITEAL)**  
**CLÁR COMHARDAITHE**  
**AN BHLIAIN DAR CHRÍOCH 31 NOLLAIG 2011**

	Nótaí	2011 €	2010 €
<b>Sócmhainní Seasta</b>			
Sócmhainní Inláimhsithe	6	14,146	12,646
<b>Sócmhainní Reatha</b>			
Féichiúnaithe		20,935	36,346
Airgead Tirim sa Bhanc agus ar Láimh		235,177	248,543
		<u>256,112</u>	<u>284,889</u>
<b>Dliteanais Reatha</b>			
Deontais Oireachtais faighte roimh ré		116,905	193,489
Ioncam Iarchurtha		111,988	61,708
Creidiúnaithe agus Fabhrú		27,219	29,692
		<u>256,112</u>	<u>284,889</u>
<b>Glansócmhainní Reatha</b>			
		-	-
<b>Glansócmhainní</b>			
		<u>14,146</u>	<u>12,646</u>
<b>Maoinithe ag:</b>			
Cuntas Caipitil	7	14,146	12,646
Cuntas Ioncaim agus Caiteachais		-	-
		<u>14,146</u>	<u>12,646</u>

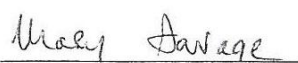
Is cuid de na ráitis airgeadais seo an ráiteas ar bheartais chuntasaíochta agus nótaí 1 go 17.

Thar ceann an Bhoird

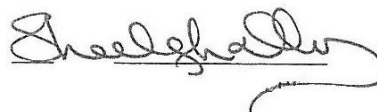


Cathaoirleach

Dáta: 28/08/12



Stiúrthóir



Príomhoifigeach Feidhmiúcháin

**BORD FIONTAR CONTAE CHILL MHANTÁIN TEORANTA**  
**(CUIDEACHTA FAOI THEORAINN RÁTHAÍOCHTA GAN SCAIRCHAIPITEAL)**  
**NÓTAÍ AG GABHÁIL LEIS NA RÁITIS AIRGEADAIS**  
**AN BHLIAIN DAR CHRÍOCH 31 NOLLAIG 2011**

**2. Maoiniú agus Caiteachas an Bhoird**

***Fiontraíocht Áitiúil***

Forálann Alt 10 (2) den Acht um Fhorbairt Tionscail, 1995, gur féidir leis an Aire Post, Fiontraíochta agus Nuálaíochta deontais a íoc leis an mBord. Faoi Ionstraim Reachtuil Uimh. 655 de 2006, íocann Fiontraíocht Éireann deontais thar ceann an Aire. Cuirtear i bhfeidhm caiteachas an Bhoird ar bhearta faoin bhFochlár Fiontraíochta Áitiúla, Tosaíocht Geilleagar Nuálaíochta agus Faisnéise de chuid Chlár Oibriúcháin Réigiúnach an Deiscirt agus an Oirthir, 2007-2013.

Seo a leanas na bearta:

Beart 1- Idirghabháil Roghnaitheach Airgeadais

Beart 2 - Forbairt Fiontraíochta agus Cumais

**2 Cúnamh Airgeadais Roghnaíoch - Deontais**

Déanann an Bord tairiscint cúnamh deontais, agus má ghlactar leis, bíonn sé bailí mar ghealltanais den Bhord ar feadh tréimhse shainithe nó de réir na gcoinníollacha a bhí sonraithe nuair a faomhadh é.

Chuir an Roinn maoiniú €365,799 ar fáil le hÍoc mar Chúnamh Roghnaitheach Airgeadais i 2011.

Seo a leanas mar a tháinig na gealltanais a bhí fós le hÍoc ag an mBord ar 31 Nollaig 2011 chun cinn:

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**AN BHLIAIN DAR CHRÍOCH 31 NOLLAIG 2011**

	Deontais 2011 €	Cúnamh Deontais Inaisíochta 2011 €	Scaireanna Tosaíochta 2011 €	Iomlán 2011 €
Gealltanais ar 1 Eanáir	76,578	70,277	-	146,855
Faofa sa bhliain	260,823	204,972	-	465,795
	<hr/> 337,401	<hr/> 275,249	<hr/> -	<hr/> 612,650
Tarraingthe Siar Roimh 2011	(22,399)	(17,398)	-	(39,797)
2011	(56,396)	(46,596)	-	(102,992)
	<hr/> 258,606	<hr/> 211,255	<hr/> -	<hr/> 469,861
Caiteachas	(208,002)	(172,505)	-	(380,507)
	<hr/> 50,604	<hr/> 38,750	<hr/> -	<hr/> 89,354
Gealltanais ar 31 Nollaig	<hr/> <hr/> =====	<hr/> <hr/> =====	<hr/> <hr/> =====	<hr/> <hr/> =====

Cuimsíonn caiteachas €380,507 Deontais Féidearthachta €35,496, Scaireanna Tosaíochta € Nialas, Deontais Prímeála €176,004 agus Deontais Leathnaithe Gnó €169,007.

Iontráladh na gealltanais a bhí fós le híoc ar 31 Nollaig 2011, mar seo a leanas:

	€
Roimh 31 Nollaig 2010	-
Tar éis 1 Eanáir 2011	89,354
	<hr/>
	89,354
	<hr/> <hr/> =====

**BORD FIONTAR CONTAE CHILL MHANTÁIN TEORANTA**  
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**NÓTAÍ AG GABHÁIL LEIS NA RÁITIS AIRGEADAIS (ar lean)**  
**AN BHLIAIN DAR CHRÍOCH 31 NOLLAIG 2011**

**3 Cúnamh Inaisíochta**

**(a) Infheistíochtaí**

B'ionann an méid a bhí infheistithe i scaireanna tosaíochta ar 31 Nollaig 2011 agus €412,616. Sa mhéid nach féidir a mheas go beacht cén luach atá ar na scaireanna sin agus go mbraitheann sé ar fheidhmíocht na bhfiontar, ní dhéantar na scaireanna a chaipitliú ar an gClár Comhardaithe. Cuirtear Díbhinní, ús agus aisíocaíochtaí san áireamh ar bhonn airgid thirim. D'fhéadfadh a leithéid d'fháltais a bheith úsáidte ag an mBord Fiontar chun deontais bhreise a mhaoiniú.

Bhí na hinfeistíochtaí seo a leanas i seilbh an Bhoird ar 31 Nollaig 2011:

<b>Ainm na Cuideachta</b>	<b>An Cineál Scaire</b>	<b>2011</b>	<b>2010</b>
		€	€
Union 365 Ltd	Scaireanna Tosaíochta	4,166	4,166
Plurk Unlimited Ltd	Scaireanna Tosaíochta	15,000	15,000
Onsalenow.ie Ltd	Scaireanna Tosaíochta	15,000	15,000
CBIT Ltd	Scaireanna Tosaíochta	50,000	50,000
McDivot Ltd	Scaireanna Tosaíochta	75,000	75,000
Retail Connection Ltd	Scaireanna Tosaíochta	-	45,000
MXI Ltd	Scaireanna Tosaíochta	75,000	75,000
Language Connexions Ltd	Scaireanna Tosaíochta	75,000	75,000
Function Systems Ltd	Scaireanna Tosaíochta	32,500	32,500
Mayday Corporation Ltd	Scaireanna Tosaíochta	70,950	70,950
		412,616	457,616
		412,616	457,616
		2011	2010
		€	€
Iarmhéid ar 1 Eanáir		457,616	409,641
Aisíochta sa bhliain		-	-
Eisithe sa bhliain		-	47,975
Díscríofa sa bhliain		(45,000)	-
		412,616	457,616
		412,616	457,616

Déanann an Bord athbhreithniú ar infheistíochtaí agus nuair a cheapann sé nach dócha go ndéanfar an infheistíocht a aisíoc, déantar díscríobh ar an méid sin.

Rinne an Bord na méideanna seo a leanas a dhíscríobh:

<b>Ainm na Cuideachta</b>	<b>An Cineál Scaire</b>	<b>2011</b>	<b>2010</b>
		€	€
Retail Connection Ltd	Scaireanna Tosaíochta	45,000	Nialas
		45,000	Nialas
		45,000	Nialas

**BORD FIONTAR CONTAE CHILL MHANTÁIN TEORANTA**  
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**NÓTAÍ AG GABHÁIL LEIS NA RÁITIS AIRGEADAIS (ar lean)**  
**AN BHLIAIN DAR CHRÍOCH 31 NOLLAIG 2011**

**(b) Cúnamh Deontais Inaisíochta**

Toisc go mbraitheann aisíoc ar fheidhmíocht an fhiontair, ní chuirtear an méid gan íoc san áireamh ar an gclár comhardaithe mar shócmhainn. Cuirtear aisíocaíochtaí a fhaightear san áireamh ar bhonn airgid thirim. Ní féidir aisíocaíochtaí Cúnamh Inaisíochta a úsáid ach amháin chun tuilleadh deontais a mhaoiniú faoi Bheart 1:

	<b>2011</b>	<b>2010</b>
	<b>€</b>	<b>€</b>
Iarmhéid ar 1 Eanáir	544,267	453,268
Coigeartú *	-	(706)
Eisithe le linn na bliana	172,505	123,449
Aisíochta le linn na bliana (Nóta 3(c))	(64,988)	(31,744)
Díscríofa le linn na bliana	(37,663)	-
	<hr/>	<hr/>
Iarmhéid ar 31 Nollaig	614,121	544,267
	=====	=====
	 <b>€</b>	 <b>€</b>
Dlite laistigh de 12 mhí	115,700	63,754
Dlite tar éis 12 mhí	498,421	480,513
	<hr/>	<hr/>
	614,121	544,267
	=====	=====

\* Is é atá san fhiigiúr coigeartaithe €706 ná ceartú a rinneadh ar an bhfuíollach den Deontas Cabhrach Inaisíochta ar 1 Eanáir 2010, mar thoradh ar athbhreithniú cuimsitheach a rinneadh ar chomhaid chúí na gcliant.

Déanann an Bord athbhreithniú ar iarmhéideanna dlite agus nuair a cheapann sé nach dócha go ndéanfar an t-airgead a aisíoc, déantar díscríobh ar an méid sin. Rinne an Bord €37,663 a dhíscríobh i rith 2011.

**BORD FIONTAR CONTAE CHILL MHANTÁIN TEORANTA**  
**(CUIDEACHTA FAOI THEORAINN RÁTHAÍOCHTA GAN SCAIRCHAIPITEAL)**  
**NÓTAÍ AG GABHÁIL LEIS NA RÁITIS AIRGEADAIS (ar lean)**  
**AN BHLIAIN DAR CHRÍOCH 31 NOLLAIG 2011**

<b>(c) Athchionroinnt ar Fháltas Cúnaimh Inaisíochta</b>	<b>2011</b>	<b>2010</b>
	€	€
Iarmhéid na bhFáltas Cúnaimh Inaisíochta amhail 1 Eanáir	61,708	89,544
Íocaíochtaí faoi Bheart 1 íochta roimh ré ó Ioncam Iarchurtha	(14,708)	(59,580)
	<hr/>	<hr/>
	47,000	29,964
Fáltais ó Chúnamh Inaisíochta: Cúnamh Deontais Inaisíochta	64,988	31,744
Infheistíochtaí	-	-
Ús/Díbhinní	-	-
	<hr/>	<hr/>
Iarmhéid na bhfáltas Cúnaimh Inaisíochta ar láimh amhail 31 Nollaig	111,988	61,708
	<hr/> <hr/>	<hr/> <hr/>
 <b>4. Forbairt Fiontraíochta &amp; Inniúlachta</b>	 <b>2011</b>	 <b>2010</b>
	€	€
An Clár Forbartha Bainistíochta	38,198	37,553
Oiliúint	89,484	100,353
Meantóireacht	57,380	73,187
Oideachas Fiontraíochta	26,781	22,087
Spreagadh Fiontraíochta	2,350	26,059
Eile	114,447	102,847
	<hr/>	<hr/>
	328,640	362,086
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<b>5. Costais Riaracháin</b>	<b>2011</b>	<b>2010</b>
	€	€
Tuarastail	277,445	279,570
Oiliúint Foirne	5,232	10,295
Speansais Taistil	7,453	8,175
Cóiríocht	30,000	30,000
Teileafón	5,339	4,577
Stáiseanáireacht	3,357	3,982
Costais Ríomhaire	4,989	2,428
Aíocht & féilteachas boird/foirne*	3,655	4,012
Speansais oifige	39,943	28,844
Táillí Iniúcháireachta	6,392	6,192
Árachas	2,271	6,336
Dímheas	5,725	7,030
	<u>391,801</u>	<u>391,441</u>
	=====	=====

\*Tabhaíodh caiteachas €1,228 ar bhronntanais agus duaiseanna maidir le comórtais, ranníocóir agus baill gan íocaíocht.

**6. Sócmhainní Seasta**

<b>Costas/Luacháil</b>	<b>Trealamh Oifige</b>	<b>Troscán Oifige</b>	<b>Iomlán</b>
	€	€	€
Iarmhéid ar 1 Eanáir 2011	73,558	22,092	95,650
Breiseanna	7,225	-	7,225
Diúscairt	(8,845)	-	(8,845)
	<u>71,938</u>	<u>22,092</u>	<u>94,030</u>
	-----	-----	-----
<b>Dímheas Carntha</b>			
Iarmhéid ar 1 Eanáir 2011	67,285	15,719	83,004
Muirear don bhliain	4,335	1,390	5,725
Diúscairt	(8,845)	-	(8,845)
	<u>62,775</u>	<u>17,109</u>	<u>79,884</u>
	-----	-----	-----
<b>Leabharluach glan</b>			
Ar 31 Nollaig 2011	9,163	4,983	14,146
	=====	=====	=====
Ar 31 Nollaig 2010	6,273	6,373	12,646
	=====	=====	=====



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**19. Cuntas Caipitil**

	€	2011 €	€	2010 €
Iarmhéid ar 1 Eanáir		12,646		17,905
Aistriú (chuig)/ ón gCuntas Caipitil Ioncam & Caiteachas Cuntas				
Méid leithdháilte chun sócmhainní seasta a fháil	7,225		1,771	
Méid amúchta ag teacht le dímheas sócmhainní	(5,725)		(7,030)	
		1,500		(5,259)
Iarmhéid ar 31 Nollaig	=====	14,146	=====	12,646

**20. Cánachas**

Ní dhearnadh aon soláthar do chánachas sna ráitis airgeadais.

**21. Fostaithe agus Luach Saothair**

Ba é an líon meánach foirne a bhí ag obair leis an mbord le linn na bliana ná 5 agus tá siad go léir fostaithe ar bhonn conartha.

B'ionann costais iomlána do luach saothair fhoireann an Bhoird agus €277,445 agus gearradh seo ar an gCuntas Ioncaim agus Caiteachais mar seo a leanas:

	€
Riarachán	277,445
	=====

(a) Asbhaineadh tobhach pinsin dar luach €32,878 ón bhfoireann agus íocadh é le Fiontraíocht Éireann.

**22. Baill an Bhoird – Nochtadh Idirbheart**

Ghlac an Bord le nósanna imeachta i ndáil le nochtadh ar leas an Bhoird, de réir na gCód Cleachtais um Rialú Comhlachtaí Stáit, agus chloígh baill an Bhoird leis na nósanna imeachta sin i rith na bliana.

Bhí dhá chás d'idirbhearta gaolmhara páirtí i rith na bliana:

Cruinniú Boird ar 8 Márta 2012, Mír 23.11.b: Níor ghlac an tUas. B. Birmingham Roberts agus an tUas. S. Daly páirt sa phlé ar Ionad Fiontraíochta Gnó an Inbhir Mhóir

Cruinniú Boird ar 28 Meán Fómhair 2012, Mír 81.11.b: Níor ghlac an tUas. T. Gegan páirt sa phlé ar Rhatigan & Hick Ltd.

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**23. Aoisliúntas**

Tá na fostaithe uile, an Príomhoifigeach Feidhmiúcháin san áireamh, ina mbaill de scéim sochar sainithe neamhchistithe don earnáil phoiblí; níl de theidlíocht phinsin acu ach na teidlíochtaí caighdeánacha atá ar fáil faoina leithéid de scéim.

**24. Dliteanas Teagmhasach**

Chuir an Bord cúnaimh airgeadais ar fáil cúpla uair trí infheistiú i Scaireanna Tosaíochta Carnacha Infhuascailte agus fuair sé toradh €35,752 trí fhuascailt a dhéanamh ar roinnt de na scaireanna seo. Eascraíonn dliteanais theagmhasacha an Bhoird i ndáil leis na hinfeistíochtaí seo ón bhféidearthacht go mbeadh cuideachtaí tar éis scaireanna a fhuascailt i gcúinsí ina raibh brabús indáilte neamh-imleor acu. I gcásanna mar sin, féadfaidh dualgas a bheith ar an mBord an t-airgead a fuair sé ó na fuascailtí sin a aisíoc.

**25. Luach Saothair an Phríomhoifigigh Feidhmiúcháin**

Ba é €91,267 luach saothair an Phríomhoifigigh Feidhmiúcháin le linn na bliana atá faoi thuairisc agus tá sé sin de réir an scála fhaofa.

**26. Costais an Bhoird**

Níor íocadh aon táillí ná luach saothair leis na Stiúrthóirí le linn 2011. Íocadh costais taistil ar luach €465 i rith na bliana atá faoi athbhreithniú.

**27. Áitribh**

Tá cóiríocht oifige ar cíos ag Bord Fiontar Contae Chill Mhantáin ó Chomhairle Contae Chill Mhantáin ar ráta €30,000 in aghaidh na bliana.

**28. Gnóthas Leantach**

14.02 D'fhógair an Rialtas i bhFeabhra 2012 go bhfuil sé i gceist acu na Boird Fiontar Contae a dhíscaoileadh agus aonad nua Mícreafhiontar agus Gnóthaí Beaga a chruthú i bhFiontraíocht Éireann a oibreoidh leis na hÚdaráis Áitiúla, chun líonra nua a bhunú d'Oifigí Fiontraíochta Áitiúla i ngach aon Údarás Áitiúil. Déanann an Bord talamh slán de go leanfaidh na hOifigí nua Fiontraíochta Áitiúla de gach gníomhaíocht atá ar siúl faoi láthair agus is dóchúil go n-aistreofar a shócmhainní agus a dhliteanais go dtí Fiontraíocht Éireann. Sna cúinsí seo, ní chreideann an Bord gur gá aon choigeartú a dhéanamh ar na ráitis airgeadais chun aon athstruchtúrú dá leithéid a chur san áireamh agus rinneadh na cuntais seo a ullmhú ar bhonn gnóthais leantaigh.

**29. Faomhadh na Ráiteas Airgeadais**

D'fhaomh na stiúrthóirí na Ráitis Airgeadais ar 22 Feabhra 2012.