



Wicklow County
Enterprise Board

ANNUAL REPORT 2012



Ireland's EU Structural Funds
Programmes 2007 - 2013

Co-funded by the Irish Government
and the European Union



EUROPEAN REGIONAL
DEVELOPMENT FUND



INVESTING IN YOUR FUTURE

County & City Enterprise Boards are funded by the Irish Government and part-funded by the European Union Structural Funds under the National Development Plan 2007-2013



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1. Executive Summary

Wicklow County Enterprise Board processed 808 new enquiries in the course of 2012.

433 one to one business advisory meetings took place during 2012.

Over 500 people from County Wicklow participated in Enterprise Training organised by Wicklow CEB. 58 individuals participated in 6 Investigating Your Business Idea workshops provided every two months during 2012. A total of 7 Start Your Own Business courses in which 111 individuals participated were provided at locations around the County. 8 Business Skills Training Programmes were delivered with 106 businesses participating.

133 participants took part in 13 courses of Business ICT Training. In addition, 13 individuals were supported by Wicklow CEB to participate in the National SYOB workshops organised specifically for people aged over 50.

22 owner-managers of small businesses completed in the 2011-2012 Management Development Programme in April 2012. A further 22 owner-managers commenced the 2012-2013 Programme in September.

Over 300 people attended a total of four seminars on topical Business issues.

In 2012 a total of 797 transition year students from 17 Wicklow Post Primary Schools participated in the Student Enterprise Awards programme, with 11 schools entering the County Final. The winner of the County Wicklow Final went on to win First prize at the National Student Enterprise Awards.

The two Wicklow CEB supported Business Networks continued to be in demand. The County Wicklow Business network met 5 times with an average attendance of 31, while the Network of Entrepreneurial Women met 6 times with an average attendance of 41.

Financial supports were allocated to 34 business projects (excluding full decommitments). The total amount approved (excluding full decommitments) was €569,858.

41 companies were appointed a Business Mentor during 2012.



2. Chairman's Statement

2012 continued to see a high level of demand for supports provided by Wicklow County Enterprise Board. Demand came from both existing businesses and from new start ups. The focus for existing businesses was to develop strategies to increase sales, including an emphasis on the development of export opportunities. There was significant demand from new business start ups from across all sectors. Wicklow County Enterprise Board was proactive in encouraging and facilitating both individuals and existing businesses through the provision of capacity building supports such as training and business advice and through the provision of finance.



*Mr Eddie Sheehy,
Chairman*

Since 1993, Wicklow County Enterprise Board, a state agency under the remit of the Department of Jobs Enterprise & Innovation, has provided a variety of practical supports to new and existing businesses throughout County Wicklow. One of the central responsibilities of the Enterprise Board has been the development and cultivation of an entrepreneurial climate in County Wicklow, a central element being the work done with secondary school students in the County. The focus of Wicklow CEB is to provide high quality, relevant and accessible state supports to small businesses throughout County Wicklow. More specifically and of importance to small business owner/managers, this translates into the provision of state-funded initiatives to encourage calculated entrepreneurial risk-taking, to provide seed capital for micro-enterprise and to help and support potential entrepreneurs who wish to explore business ideas.

The unique structure of the Enterprise Board with a voluntary independent Evaluation Committee and Board of Directors is highly cost effective. With a dedicated staff of only five employees, the Enterprise Board provides expert advice and assistance directly and through professional mentors and trainers as well as from the established network of organisations and partners with whom it cooperates daily.

During 2012 all appropriate procedures for financial reporting, internal audit, procurement and asset disposals were carried out. The financial accounts contained in this report detail the internal system of financial control, which is in place. Wicklow County Enterprise Board was Tax Compliant in 2012. The Code of Business conduct is in place and has been adhered to throughout 2012. Government policy on pay, travel & subsistence has been complied with during 2012. There were no significant post balance sheet events. The Board has adhered to the guidelines for the appraisal and management of capital expenditure and there are no areas where failure to comply has occurred. In addition, the Code of Practice has been adopted and is being complied with.

I would like to thank my fellow Board members, Evaluation Committee members and the staff of Wicklow County Enterprise Board for their hard work and dedication throughout 2012.

Eddie Sheehy
Chairman
Date: 13/09/2013



3. Chief Executive Officer's Statement

County Wicklow offers a particularly attractive base for enterprise, with its combination of prime location, excellent services, strong infrastructure and forward thinking local government. 2012 was another challenging year for businesses as they sought to re-align themselves, seeking new markets and further increasing efficiencies. It was also a year of opportunity for many individuals who made the decision to start up a business and had the courage and confidence to do so despite the difficult economic climate.



Sheelagh Daly
Chief Executive Officer

Demand for all the supports offered by the Board was very high during the year. Wicklow County Enterprise Board worked hard to ensure that the increased demand for support services was met and that the high quality of all services was maintained.

The business advice, tailored business skills training, mentoring, management development and financial supports offered by the Board incorporate a valuable package that makes a real difference to the businesses that avail of our services. The focus in 2012 was on ensuring that businesses were provided with affordable, relevant and quality supports that met their changing needs.

The two central values driving the work of the Enterprise Board are to foster a strong entrepreneurial culture in County Wicklow and to actively support the development of businesses, in particular those with the potential to grow. There are five pillars underpinning these core values, namely to provide excellent service, to encourage an entrepreneurial climate, to support the creation of new start ups, to address the needs of existing businesses and to support enterprises with growth aspirations to achieve their potential. These pillars continue to be the drivers for the Enterprise Board's activities into the future. As a team, we are committed to offering appropriate, customer driven supports that will make a difference to entrepreneurs in County Wicklow and help to secure the economic future of the County.

Sheelagh Daly
Chief Executive Officer
Date: 13/09/2013



4. Overview

4.01 Background

The Mission of Wicklow County Enterprise Board is to foster a strong entrepreneurial culture in County Wicklow and to actively support the development of indigenous businesses, in particular those with the potential to grow.

Wicklow County Enterprise Board is one of a network of 35 City and County Enterprise Boards set up by the Government in September 1993. The Board works to develop economic potential, stimulate business activity and support enterprise initiatives in County Wicklow. The Board's remit includes the development of indigenous potential and the stimulation of economic activity at local level, primarily through the provision of financial assistance, business training and mentoring supports for the development of small and micro-enterprises.

The Micro-Enterprise Measure of the Southern and Eastern Regional Programme 2007 – 2013 sets out the scope of measures through which the objectives of the Sub-Programme are met.

Sub-Measure 1: Selective Financial Intervention
Sub-Measure 2: Entrepreneurial and Capability Development

4.02 Structure of the Board

Board of Directors

The following were members of the Board at 31 December 2012:

Mr Eddie Sheehy (Chairman), Wicklow County Manager
Mr Tom Gregan, Chairman of County Wicklow Partnership Ltd.
Mr John O'Brien, Irish Congress of Trade Unions
Ms Clodagh Whelan, Enterprise Ireland
Mr Tom Fortune, Wicklow Tourism
Ms Mary Savage, Bray Chamber of Commerce
Mr Brendan Newsome, IBEC
Ms Breda Bermingham-Roberts, Arklow
Mr Henry Alexander, Farming Pillar
Ms Ann McLoughlin, FÁS Services to Business
Cllr. Pat Doran, Wicklow County Council
Cllr. Pat Casey, Wicklow County Council
Cllr. Conal Kavanagh, Wicklow County Council
Cllr. Michael Glynn, Wicklow County Council

Board Meetings in 2012

There were 6 Board meetings held in 2012.

4.03 Board membership changes during 2012

In March 2012 Ms Clodagh Whelan replaced Mr Paschal McGuire as the Enterprise Ireland representative on the Board.



4.04 Evaluation Committee

The Wicklow County Enterprise Board is supported by the Evaluation Committee, providing it with technical assistance in evaluating projects within the Board's overall strategy and policy for developing enterprise within the county. Members of the Evaluation Committee at the end of 2012 were:

Mr. Peter Sheridan, Enterprise Ireland (Chairman)
Mr. Frank D'Arcy Wicklow Rural Partnership
Ms. Martina Robinson, Wicklow Enterprise Park
Ms. Marie Canning, Bank of Ireland
Mr. Pat Cronin, AIB
Ms. Lorraine Gallagher, Wicklow County Council
Mr. Noel Geraghty, Accountant
Ms. Anne-Marie Turley, Enterprise Ireland

4.05 Audit committee

The following were members of the Audit Committee at 31 December 2012:

Ms. Mary Savage, Chairperson
Mr. Tom Gregan
Mr. Brendan Newsome
Mr. Colm MacFhionnlaoich

The audit committee held 5 meetings during the year.

4.06 Board Staff

The following were employees at Wicklow County Enterprise Board at 31 December 2012:

Chief Executive Officer:	Sheelagh Daly
Assistant Chief Executive Officer:	Louise Fleming
Business Advisor:	Catherine Howard
Administrator:	Carol O'Brien
Information Officer:	Tamara Mulhall



5. The Year in Review

5.01 Business Enquiries

808 new individuals / businesses contacted the Board with enquiries and were added to the Board's database during the course of 2012. The total database of enterprise contacts at the end of 2012 consisted of 6,809 individuals / businesses.

5.02 Mentoring & Business Advice

433 individual one to one business advisory sessions were conducted during the year. In addition, a total of 41 businesses were assigned a Mentor during 2012.

5.03 Start Your Own Business

The Board delivered 6 Investigating Your Business Idea workshops during the course of 2012, with 58 people participating.

The Board organised 7 Start Your Own Business Courses at various locations in the county during 2012. A total of 111 potential entrepreneurs participated on these courses. In addition, the Board supported 13 individuals to participate in the National County & City Enterprise Board SYOB workshops organised specifically for people aged over 50.

5.04 Business Skills Training

The Board organised 8 training programmes on a range of business topics including Marketing, Sales, Financial Planning, Tax & VAT, and Bookkeeping. A total of 106 owners/managers of small and micro-enterprises in the County participated on these courses.

5.05 Business ICT Training

The Board organised 13 business ICT courses including SEO, Social Media, Website Design, Website for mobile and Selling Online. A total of 133 business people participated on the courses.

5.06 Management Development Programme

This 6 month Programme focuses on developing the management skills of owner managers of enterprises in County Wicklow that have been in business for at least 2 years. The Programme carries accreditation from the Carlow Institute of Technology. 22 owner managers of small businesses participated in the 2011-2012 Programme.

In October 2012, 22 owners/managers of Wicklow based businesses commenced the 2012-2013 Programme.



5.07 Seminars

The Board organised 4 seminars during the year, including 2 which were held during Enterprise Day. The subjects of the seminars are designed to be topical and relevant and to address the latest trends in business and technology. A total of 338 people attended these events.

5.08 County Enterprise Awards

The winner of the 2012 County Enterprise Awards was John Brophy, MD, Carrig Solutions Ltd. The Rathnew based firm won at the Regional final to become one of the 8 finalists in the National Enterprise Awards. The company, which has been supported by Wicklow CEB, started in late 2009 and now employs more than 7 people.

5.09 Student Enterprise Programme

The Student Enterprise Programme aims to give Second Level students in County Wicklow a real experience of what it is like to operate a small business. The Programme commences with idea generation workshops held within each school, called the Kick Start Programme, and is followed with further in-school visits and presentations. 17 secondary schools in the County participated in the programme, with almost 800 transition year students benefiting from the experience. The highlight of the programme is the County final of the competition for schools' mini-companies which in March 2012, was won by Ciara Whooley with her mini company Irish Baubles, from St David's Secondary School in Greystones. Irish Baubles went on to win the overall prize at the National Student Enterprise Awards competition in Croke Park.

5.10 Business Networks

County Wicklow Business Network

In 2011, Wicklow CEB joined forces with the Chambers of Commerce launching the County Wicklow Business Network. Aimed at owner managers of small business based in County Wicklow, the Network is a forum within which business owners meet, discuss business issues, exchange ideas and information and promote their businesses. The Network met 5 times in the course of 2012, with an average attendance of 31 per meeting.

Network of Entrepreneurial Women

The main aim of the Women in Business Initiative is to create a Network within which women already in business in County Wicklow will have an opportunity to share business experiences. The Network also provides an ongoing programme of activities on business related topics and entrepreneurial skills. The Network held 6 meetings in 2012 with an average attendance of 41 members per meeting. The Network is open to female owners/managers of small and micro-enterprises in County Wicklow.



5.11 Technical Assistance Supports

The purpose of the Technical Assistance Supports scheme is to encourage companies to adopt innovative processes that will enhance their productivity, increase competitiveness and improve profitability. The Board allocated technical assistance of €22,696.50 to 20 eligible companies during the year.

5.12 Customer Satisfaction Report

Wicklow County Enterprise Board conducted a survey of customer satisfaction in relation to the levels of service provided during 2012. Broken down into two separate areas, the survey measured the satisfaction ratings of those who received Measure 1 funding, and those who received Measure 2 supports such as business and ICT training services and one to one business advice and mentoring.

The online survey was conducted with randomly selected clients. The questions listed between nine and eleven critical quality items and customers were asked to rate how important each item was to them and how satisfied they were with it.

The overview of results below is focused on the satisfaction rating with those items which were considered to be essential or very important by the majority of respondents.

(a) Measure 2 Results

Business Advice / Mentoring

(29 Respondents)

Items considered essential	% of customers who were 100% satisfied or Very satisfied
Quality of information provided	86%
Knowledge and Ability of Advisor	89%

Items considered Very Important	% of customers who were 100% satisfied or Very satisfied
Follow up to the meeting was prompt and met needs	68%
Level of customer service offered by Wicklow CEB	90%
Advice & Support available from Wicklow CEB	86%

Training

(29 Respondents)

Items considered essential	% of customers who were 100% satisfied or Very satisfied
Course Content	86%
Knowledge and Ability of Trainer	90%



Items considered Very Important	% of customers who were 100% satisfied or Very satisfied
User Friendly Booking Service	97%
Course met objectives	79%
Good Value for Money	90%
Level of customer service offered by Wicklow CEB	90%

(b) Measure 1 Results

(19 Respondents)

Items considered essential	% of customers who were 100% satisfied or Very satisfied
Interaction with Wicklow CEB benefited the business	100%
Board decision communicated in a timely and efficient manner	100%
Grant application processed in a timely and efficient manner	100%
Key Personnel capable and professional	100%
Advice & Assistance was available in the preparation of the application	100%

Items considered Very Important	% of customers who were 100% satisfied or Very satisfied
Difficulties were dealt with in a timely and efficient manner	95%
Personnel were accessible and helpful	100%
Services provided and delivery of same were what you expected	100%
Grant payment was made in a timely and efficient manner	95%

5.13 Overview of Energy Usage in 2012

As the offices of Wicklow CEB are housed in Wicklow County Campus, the required report is provided through the Annual Report of Wicklow County Council.



6. Financial Assistance

6.01 Selective Financial Intervention Sub-Measure

The cash allocation approved by the Department of Jobs Enterprise & Innovation under Sub-Measure 1 for 2012 was €360,634

The Board approved 37 projects to 33 companies (of which 3 projects were fully decomitted – not included in figures below) for grant assistance under the Sub-Measure as follows:

Approval of Financial Aid by Grant Type

Grant Type	Number of Projects	Total Grants Approved
Priming Grant Aid	10	€245,020
Business Expansion Grant Aid	16	€263,728
Feasibility Study Grant Aid	8	€61,110
TOTAL	34	€569,858

6.02 Grant Awards 2012 excluding Projects fully decomitted

Grant Type	Firm Approved	Grant Award
Priming Grant	Dogs First Ltd.	50,296.00
Priming Grant	John Fair, t/a Jalopy Factory	10,000.00
Priming Grant	Helena Davis, t/a Sneeze Adverts	7,500.00
Priming Grant	John Martin, Merrion Retrofit	23,750.00
Priming Grant	White Stone Ventures Ltd.	29,216.00
Priming Grant	Emir Stranjak	17,115.00
Priming Grant	Av Ed Education Ltd	41,500.00
Priming Grant	Creative Learning Tools Ltd.	24,393.00
Priming Grant	My Legal Diary Ltd.	26,250.00
Priming Grant	DBLM Ltd.	15,000.00
Business Expansion Grant	Brian MacDonnell - Old Mac Donnell's Farm	13,139.00
Business Expansion Grant	Inventise Business Solutions Ltd.	9,600.00
Business Expansion Grant	Brooke & Shoals Fragrances Ltd	16,000.00
Business Expansion Grant	Carrig Infrastructure Solutions Ltd.	17,500.00
Business Expansion Grant	Visions of Ireland Postcards Ltd	28,500.00
Business Expansion Grant	Janet's Country Fayre Ltd.	26,447.00
Business Expansion Grant	Inventise Business Solutions Ltd.	11,775.00
Business Expansion Grant	RTD Technology Ltd.	18,097.00
Business Expansion Grant	Hisun Technologies Ltd	23,250.00
Business Expansion Grant	Eamonn Heffernan	667.50
Business Expansion Grant	Cillian Johnston Furniture	22,530.00
Business Expansion Grant	Bomar Ltd	34,475.00
Business Expansion Grant	MXI Ltd	7,497.50
Business Expansion Grant	Catherine Whitty t/a Cathy's Spelt for Health	15,000.00
Business Expansion Grant	Thomas Montgomery Ltd.	11,750.00



Business Expansion Grant	Profit Expert Ltd.	7,500.00
Feasibility Study Grant	Shane Grey & Geoff Brannigan - Egalio Dealbond	5,000.00
Feasibility Study Grant	David McCabe - Genesys Tech.	5,000.00
Feasibility Study Grant	Farrell Health Enterprises Ltd	5,250.00
Feasibility Study Grant	Barbara Hallahan	5,110.00
Feasibility Study Grant	Declan Power	13,950.00
Feasibility Study Grant	Lorna Burton	4,000.00
Feasibility Study Grant	Jan Berg	16,050.00
Feasibility Study Grant	Plexus Consultancy Ltd	6,750.00

6.03 Sectoral Analysis of Grant Aid excluding Decommittals

Grant Type	Number of Projects	Total Grants
Manufacturing	10	183,589.00
ICT	11	129,969.50
Food	5	110,132.00
Services	8	146,167.50
TOTAL	34	569,858.00



7. Audited Financial Statements

Wicklow County Enterprise Board Limited
(A company limited by guarantee, not having a share capital)
Report and Financial Statements
Year Ended 31 December 2012



WICKLOW COUNTY ENTERPRISE BOARD LIMITED
(A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL)
REPORT AND FINANCIAL STATEMENTS
YEAR ENDED 31 DECEMBER 2012

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WICKLOW COUNTY ENTERPRISE BOARD LIMITED
(A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL)
REPORT AND FINANCIAL STATEMENTS
YEAR ENDED 31 DECEMBER 2012

Board Membership at 31 December 2012 and General Information

Mr E Sheehy, Chairman
Mr T Gregan
Mr J O'Brien
Ms C Whelan
Ms M Savage
Mr B T Newsome
Ms B Bermingham Roberts
Mr H Alexander
Cllr. P Doran
Ms A McLoughlin
Cllr. P Casey
Cllr. C Kavanagh
Cllr. T Fortune
Cllr. M Glynn

Board Membership Changes During 2012

In March 2012 Ms Clodagh Whelan replaced Mr Paschal Maguire as the Enterprise Ireland representative on the Board.

Secretary: Ms S Daly

Chief Executive Officer: Ms S Daly

Registered Office: Wicklow County Campus
Clermont House
Rathnew
Co Wicklow

Auditors: Comptroller and Auditor General
Treasury Building
Dublin Castle
Dublin 2

Bankers: Bank of Ireland
Main Street
Wicklow

Solicitors: Augustus Cullen and Son
Solicitors
7 Wentworth Place
Wicklow



WICKLOW COUNTY ENTERPRISE BOARD LIMITED
(A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL)
REPORT AND FINANCIAL STATEMENTS
YEAR ENDED 31 DECEMBER 2012

Statement on Internal Financial Control

Responsibility for system of Internal Financial Control

On behalf of the Board of Directors of Wicklow County Enterprise Board Limited, I acknowledge our responsibility for ensuring that an effective system of internal financial control is maintained and operated.

The system can only provide reasonable and not absolute assurance that assets are safeguarded, transactions authorised and properly recorded, and that material errors or irregularities are either prevented or would be detected in a timely period.

Key Control Procedures

The Board has taken steps to ensure an appropriate control environment by:

- Clearly defining management responsibilities; and
- Establishing formal procedures for reporting significant control failures and ensuring appropriate corrective action.

The Board has established processes to identify and evaluate business risks by:

- Identifying the nature, extent and financial implication of risks facing the body including the extent and categories which it regards as acceptable;
- Assessing the likelihood of identified risks occurring; and
- Assessing the body's ability to manage and mitigate the risks that do occur.

The system of internal financial control is based on the framework of regular management information, administrative procedures including segregation of duties, and a system of delegation and accountability. In particular it includes:

- Comprehensive budgeting system with an annual budget which is reviewed and agreed by the Board of Directors;
- Review by the Board of annual financial reports; and
- Formal project evaluation procedures.

Wicklow County Enterprise Board Limited has an internal audit function which operates to standards defined in the Department of Finance circular 13/92. The work of internal audit is informed by analysis of the risk to which the body is exposed, and annual internal audit plans are based on this analysis. The analysis of risk and the internal audit plans are endorsed and approved by the Board of Directors. At least annually, the internal auditor provides the board with a report of internal audit activity. The report includes the internal auditor's opinion on the adequacy and effectiveness of the system of internal financial control.



WICKLOW COUNTY ENTERPRISE BOARD LIMITED
(A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL)
REPORT AND FINANCIAL STATEMENTS
YEAR ENDED 31 DECEMBER 2012

Statement on Internal Financial Control (continued)

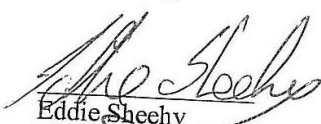
The Board's monitoring and review of the effectiveness of the system of internal financial control is informed by the work of the internal auditor, the executive managers within Wicklow County Enterprise Board Limited who have responsibilities for the development and maintenance of the financial control framework, and comments made by the Comptroller and Auditor General in his management letter or other reports.

Wicklow County Enterprise Board Limited has engaged the services of Crowleys DFK Chartered Accountants, to provide it with internal audit services.

Annual Review of Controls

I confirm that for the year ended 31 December 2012 a review of the effectiveness of the system of internal financial controls was carried out.

Signed on behalf of the Board


Eddie Sheehy
Chairman

Date: 13/09/2013



WICKLOW COUNTY ENTERPRISE BOARD LIMITED
(A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL)
DIRECTORS' REPORT
YEAR ENDED 31 DECEMBER 2012

The Directors' submit their report together with the audited financial statements for the year ended 31 December 2012.

Background

Wicklow County Enterprise Board is one of a network of 35 City and County Enterprise Boards set up by the Government in September 1993. The Board works to develop economic potential, stimulate business activity and support enterprise initiatives in County Wicklow. The Board's remit includes the development of indigenous potential and the stimulation of economic activity at local level, primarily through the provision of financial assistance, business training and mentoring supports for the development of small and micro-enterprises.

The Micro-Enterprise Measure of the Southern and Eastern Regional Programme 2007 – 2013 sets out the scope of measures through which the objectives of the Sub-Programme are met.

Sub-Measure 1: Selective Financial Intervention

Sub-Measure 2: Entrepreneurial and Capability Development

Report on Selective Financial Intervention Sub-Measure

The cash allocation approved by the Department of Jobs, Enterprise and Innovation under Sub-Measure 1 for 2012 was €360,634.

The following is a summary of payments made during 2012 :

	€
Business Expansion Grants	180,406
Priming Grants	153,148
Feasibility Study Grants	14,938
Total Payments	348,492
	=====

The Board approved 37 projects for grant assistance under the Sub-Measure as follows:

Type of Aid	No. of Projects	Total Approved
Feasibility Study Grant	10	€ 76,110
Priming Grant	10	€245,020
Business Expansion Grant	17	€302,058
Total		€623,188



WICKLOW COUNTY ENTERPRISE BOARD LIMITED
(A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL)
DIRECTORS' REPORT (continued)
YEAR ENDED 31 DECEMBER 2012

Grant commitments carried forward from 2012 to 2013 amount to €159,574 of which €102,663 were commitments to be paid from Measure 1 which was within the limit set by the Department of Jobs, Enterprise and Innovation. Commitments carried forward of €56,911 are to be paid from Refundable Aid.

Refundable Aid Account

No grant payments made from this account. A refund in the sum of €1,340 was made to a client who overpaid the refundable aid amount due. The balance in the account at 31 December 2012 was €248,320.

Report on Entrepreneurial and Capability Development Sub-Measure

Management Development Programmes

Owner Manager Management Development Programme

This six month Programme focuses on developing the management skills of owner managers of enterprises in County Wicklow that have been in business for at least two years. The Programme carries accreditation from the Carlow Institute of Technology. 22 owner managers of small businesses participated in the 2011-2012 Programme.

In October 2012, 22 owners/managers of Wicklow based businesses commenced the 2012-2013 Programme.

Training

Start Your Own Business Courses

The Board organised seven Start Your Own Business Courses at various locations in the county during 2012. A total of 111 potential entrepreneurs participated on these courses.

The Board delivered six Investigating Your Business Idea workshops during the course of 2012, with 58 people participating.

Business Seminars

The Board organised four seminars during the year. The subject of the seminars are designed to be topical and relevant and to address the latest trends in business and technology. A total of 338 people attended these events.

Small Business Training Courses

The Board organised eight training programmes covering a range of business topics. A total of 106 owners/managers of small and micro-enterprises in the county participated on these courses.

Information Technology Support

The Board organised thirteen business ICT courses. A total of 133 people from small and micro-enterprises participated on the courses.



WICKLOW COUNTY ENTERPRISE BOARD LIMITED
(A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL)
DIRECTORS' REPORT (continued)
YEAR ENDED 31 DECEMBER 2012

Mentoring / Business Advice

Mentoring/Business Advisors

A total of 41 individuals/companies were assigned a Mentor during 2012.

One to One Advisory Sessions

The Board conducted 433 individual one to one business advisory sessions during 2012.

Enterprise Education

School Enterprise Programme

The School Enterprise Programme aims to give Second Level students in County Wicklow a real experience of what it is like to operate a small business. The Programme commences with idea generation workshops held within each school, called the Kick Start Programme, and is followed with further in-school visits and presentations. Seventeen secondary schools in the County participated in the programme, with almost 800 transition year students benefiting from the experience. The highlight of the programme is the County final of the competition for schools' mini-companies which in March 2012, was won by Ciara Whooley with her mini-company Irish Baubles, from St David's Secondary School in Greystones. Irish Baubles went on to win the overall prize at the National Student Enterprise Awards competition in Croke Park, Dublin.

Enterprise Promotion

Business Enquiries

The Board dealt with a total of 808 business enquiries (first time contacts) during 2012.

Other

County Wicklow Business Network

In 2011, Wicklow County Enterprise Board joined forces with the Chambers of Commerce launching the County Wicklow Business Network. Aimed at owner managers of small business based in County Wicklow, the Network is a forum within which business owners meet, discuss business issues, exchange ideas and information and promote their businesses. The Network met five times during 2012, with an average attendance of 31 members per meeting.

Network of Entrepreneurial Women

The main aim of the Women in Business Initiative is to create a network within which women already in business in County Wicklow will have an opportunity to share business experiences. The Network also provides an ongoing programme of activities on business related topics and entrepreneurial skills. The Network held six meetings in 2012 with an average attendance of 41 members per meeting. The Network is open to female owners/managers of small and micro-enterprises in County Wicklow.



WICKLOW COUNTY ENTERPRISE BOARD LIMITED
(A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL)
DIRECTORS' REPORT (continued)
YEAR ENDED 31 DECEMBER 2012

Technical Assistance Supports

The purpose of the Technical Assistance Supports scheme in 2012 was to encourage companies to adopt innovative processes that would enhance their productivity, increase competitiveness and improve profitability. The Board allocated technical assistance of €22,696 to 20 companies during the year.

Board of Directors

The following were members of the Board at 31 December 2012:

Mr E Sheehy, Chairman
Mr T Gregan
Mr J O'Brien
Ms C Whelan
Ms M Savage
Mr B T Newsome
Ms B Bermingham Roberts
Mr H Alexander
Cllr. P Doran
Ms A McLoughlin
Cllr. P Casey
Cllr. C Kavanagh
Cllr. T Fortune
Cllr. M Glynn

Board membership changes during 2012

In March 2012 Ms Clodagh Whelan replaced Mr Paschal Maguire as the Enterprise Ireland representative on the Board.

Post Balance Sheet Events

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect, the operations of the company, the results of the operations or the state of affairs of the company, subsequent to the financial year ended 31 December 2012.

Audit committee

The audit committee held five meetings during the year.

Auditor

The Comptroller & Auditor General is the auditor for the company in accordance with the Company's Articles of Association and Section 5 of the Comptroller & Auditor General's (Amendment) Act 1993.



WICKLOW COUNTY ENTERPRISE BOARD LIMITED
(A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL)
DIRECTORS' REPORT (continued)
YEAR ENDED 31 DECEMBER 2012

Statement of Directors' Responsibilities

The directors are responsible for preparing the annual report and the financial statements in accordance with applicable Irish law and Generally Accepted Accounting Practice in Ireland including the accounting standards issued by the Accounting Standards Board.

Irish company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the company and of the surplus or deficit of the company for that year. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements are prepared in accordance with accounting standards generally accepted in Ireland and with Irish statute comprising the Companies Acts, 1963 to 2012. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Books of Account

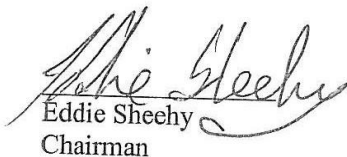
The measures taken by the directors to ensure compliance with the requirements of Section 202, Companies Act 1990, regarding proper books of account are the implementation of necessary policies and procedures for recording transactions, the employment of competent accounting personnel with appropriate expertise and the provision of adequate resources to the financial function. The books of account are maintained at the company's registered office.

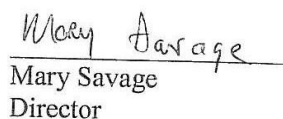
In the employment of accounting personnel, the directors will consider whether such personnel:

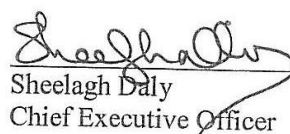
- are suitably qualified;
- have the knowledge and experience needed to understand the business and how it's particular circumstances impact the books of account;
- and are able, without undue difficulty to ascertain at all times the financial position and results of the company.

Signed

On behalf of the Board


Eddie Sheehy
Chairman


Mary Savage
Director


Sheelagh Daly
Chief Executive Officer

Date : 13/09/2013



WICKLOW COUNTY ENTERPRISE BOARD LIMITED
(A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL)
REPORT OF THE COMPTROLLER AND AUDITOR GENERAL
YEAR ENDED 31 DECEMBER 2012



Comptroller and Auditor General

Report for presentation to the Houses of the Oireachtas

Wicklow County Enterprise Board Limited

I have audited the financial statements of Wicklow County Enterprise Board Limited for the year ended 31 December 2012 under the Comptroller and Auditor General (Amendment) Act 1993. The financial statements, which have been prepared under the accounting policies set out therein, comprise the statement of accounting policies, the income and expenditure account, the balance sheet and the related notes. The financial statements have been prepared in the form prescribed under the Companies Acts 1963 to 2012 and in accordance with generally accepted accounting practice in Ireland.

Responsibilities of the Directors

The Directors are responsible for the preparation of the financial statements, for ensuring that they give a true and fair view of the state of the company's affairs and of its income and expenditure, and for ensuring the regularity of transactions.

Responsibilities of the Comptroller and Auditor General

My responsibility is to audit the financial statements and report on them in accordance with applicable law.

My audit is conducted by reference to the special considerations which attach to State bodies in relation to their management and operation.

My audit is carried out in accordance with the International Standards on Auditing (UK and Ireland) and in compliance with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of Audit of the Financial Statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements, sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of

- whether the accounting policies are appropriate to the company's circumstances, and have been consistently applied and adequately disclosed
- the reasonableness of significant accounting estimates made in the preparation of the financial statements, and
- the overall presentation of the financial statements.

I also seek to obtain evidence about the regularity of financial transactions in the course of audit.

In addition, I read the Board's annual report to identify material inconsistencies with the audited financial statements. If I become aware of any apparent material misstatements or inconsistencies, I consider the implications for my report.

Opinion on the Financial Statements

In my opinion, the financial statements:

- give a true and fair view, in accordance with accepted accounting practice in Ireland, of the company's affairs at 31 December 2012 and income and expenditure for 2012; and
- have been properly prepared in accordance with the Companies Acts 1963 to 2012.

I have obtained all the information and explanation I consider necessary for the purpose of my audit. In my opinion, proper books of account have been kept by the company. The financial statements are in agreement with the books of account.

In my opinion, the information given in the Directors' Report is consistent with the financial statements.

Without qualifying my opinion, I draw attention to the accounting policy on pensions which explains the provisions of Financial Reporting Standard 17 that have been implemented.

Matters on which I Report by Exception

I report by exception if

- my audit noted any material instance where the accounting policy has not been applied for the purposes of the financial statements where the transactions did not conflict with the authorities governing them, or
- the information given in the annual report is not consistent with the related financial statements, or
- the Statement on Internal Financial Control does not reflect the company's compliance with the Practice for the Governance of State Bodies, or
- I find there are other material matters relating to the manner in which public business has been conducted.

I have nothing to report in regard to those matters on which reporting is by exception.

Patricia Sheehan
For and on behalf of the
Comptroller and Auditor General
30 September 2013



WICKLOW COUNTY ENTERPRISE BOARD LIMITED
(A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL)
STATEMENT OF ACCOUNTING POLICIES
YEAR ENDED 31 DECEMBER 2012

1. Basis of Accounting

The Financial Statements have been prepared under the accruals method of accounting, and in accordance with generally accepted accounting principles under the historical cost convention. Financial Reporting Standards recommended by the recognised accountancy bodies are adopted as they become operative. The figures are presented in Euro.

2. Fixed Assets and Depreciation

Fixed assets are stated at their historical cost or valuation less accumulated depreciation.

Depreciation is charged to the income and expenditure account, on a straight-line basis, at the rates set out below, so as to write off the assets, adjusted for estimated residual value, over their expected useful lives:

Office equipment	20%
Office furniture	12.5%

3. Oireachtas Grants

Oireachtas grants are accounted for on an accruals basis. Oireachtas Grants are provided by Enterprise Ireland on behalf of the Minister for Jobs, Enterprise and Innovation.

4. Grants Payable

Grants are accrued in the financial statements when the grantees have complied with stipulated conditions.

5. Capital Account

The capital account represents the unamortised value of income used for capital purposes.

6. Repayments of Refundable Aid/Deferred Income

Repayments of refundable aid are recognised as income when applied as financial assistance to other enterprises. Deferred income represents refundable aid received from assisted enterprises but not yet so applied.



WICKLOW COUNTY ENTERPRISE BOARD LIMITED
(A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL)
STATEMENT OF ACCOUNTING POLICIES (continued)
YEAR ENDED 31 DECEMBER 2012

7. Superannuation

Section 10 (4)(g) of The Industrial Development Act 1995 provides that County Enterprise Boards may employ such personnel (including a chief executive officer) in such manner and on such terms as have been approved by the Minister for Public Expenditure and Reform as the Board may think desirable or necessary for the furtherance of its objectives.

The Minister for Jobs, Enterprise and Innovation, with the consent of the Minister for Public Expenditure and Reform, approved the introduction of Superannuation and associated Spouses and Children's Superannuation Schemes for the Board. Superannuation Schemes for staff of the Board were introduced in 2008 and pending formal approval, the Minister for Jobs, Enterprise and Innovation, with the consent of the Minister for Public Expenditure and Reform, has authorised the Board to operate the schemes, based on the Model Superannuation Scheme for Civil Servants, on an administrative basis. The schemes operate on a "pay-as-you-go" basis which means that benefits are not pre-funded through the making of contributions to a separate fund controlled by trustees.

The arrangements involve the payment of employee contributions to Enterprise Ireland and the Department of Jobs, Enterprise and Innovation with the Department of Jobs, Enterprise and Innovation making funds available to the Board, through Enterprise Ireland, to meet the cost of benefits as they fall due.

The Department of Jobs, Enterprise and Innovation is currently considering the possibility of restructuring the schemes to one which incorporate all of the County Enterprise Boards.

Pending resolution of these uncertainties about the schemes, the Board has not implemented the defined benefit scheme disclosure provisions of FRS17.



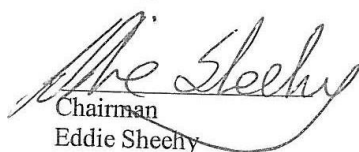
WICKLOW COUNTY ENTERPRISE BOARD LIMITED
(A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL)
INCOME AND EXPENDITURE ACCOUNT
YEAR ENDED 31 DECEMBER 2012

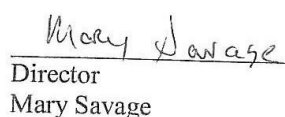
		2012	2011
Income	Notes	€	€
Oireachtas Grants	1	964,941	1,055,307
Course fees		37,376	32,433
Repayments of Refundable Aid		-	14,708
Enterprise Promotions Committee	5	47,300	-
		<hr/>	<hr/>
		1,049,617	1,102,448
Transfer from/(to) Capital Account	8	3,631	(1,500)
		<hr/>	<hr/>
		1,053,248	1,100,948
		=====	=====
Expenditure			
Selective Financial Intervention	2	348,492	380,507
Entrepreneurial & Capability Development	4	263,221	328,640
Administration	6	394,235	391,801
Enterprise Promotions Committee	5	47,300	-
		<hr/>	<hr/>
		1,053,248	1,100,948
		=====	=====
Surplus/(Deficit) for Year		-	-
		=====	=====

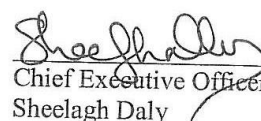
1. The board had no gains or losses in the financial year or in the preceding financial year other than those dealt with in the income and expenditure account; and
2. The results for the year relate to continuing operations.

The statement of accounting policies together with notes 1 to 18 form part of these financial statements.

On behalf of the Board


Chairman
Eddie Sheehy


Director
Mary Savage


Chief Executive Officer
Sheelagh Daly

Date: 13/09/2013

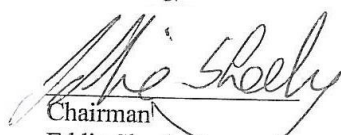


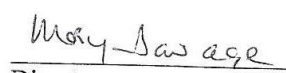
WICKLOW COUNTY ENTERPRISE BOARD LIMITED
 (A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL)
BALANCE SHEET
AT 31 DECEMBER 2012

	Notes	2012 €	2011 €
Fixed Assets			
Tangible Assets	7	10,515	14,146
Current Assets			
Debtors		14,277	20,935
Bank and Cash		397,648	235,177
Enterprise Promotions Committee	5	68,691	-
		480,616	256,112
Current Liabilities			
Oireachtas Grants Received in Advance		135,842	116,905
Deferred Income		248,320	111,988
Creditors and Accruals		27,763	27,219
Enterprise Promotions Committee	5	68,691	-
		480,616	256,112
Net Current Assets		-	-
Net Assets		10,515	14,146
Financed by:			
Capital Account	8	10,515	14,146
Income and Expenditure Account		-	-
		10,515	14,146

The statement of accounting policies together with notes 1 to 18 form part of these financial statements.

On behalf of the Board


 Chairman
 Eddie Sheehy


 Director
 Mary Savage


 Chief Executive Officer
 Sheelagh Daly

Date: 13/09/2013



WICKLOW COUNTY ENTERPRISE BOARD LIMITED
(A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL)
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 DECEMBER 2012

1. Funding and Expenditure of the Board

Oireachtas Grants

Section 10 (2) of the Industrial Development Act, 1995 provides for payment of grants by the Minister for Jobs, Enterprise and Innovation to the Board. Under Statutory Instrument No. 655 of 2006, Enterprise Ireland pays grants on behalf of the Minister. Expenditure by the Board is applied on measures under the Local Enterprise Sub-Programme, Innovation and the Knowledge Economy Priority, of the Southern & Eastern Regional Operational Programme 2007-2013.

The measures are as follows:

Measure 1 - Selective Financial Intervention

Measure 2 - Entrepreneurial and Capability Development

2. Selective Financial Intervention - Grants

The Board makes an offer of grant assistance, which, if accepted, remains valid as a commitment of the Board for a specified period or in the circumstances specified on approval.

Funding provided by the Department of Jobs, Enterprise and Innovation for payment of Selective Financial Assistance in 2012 was €360,634

The outstanding commitments of the Board at 31 December 2012 arose as follows:



WICKLOW COUNTY ENTERPRISE BOARD LIMITED
(A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL)
NOTES TO THE FINANCIAL STATEMENTS (continued)
YEAR ENDED 31 DECEMBER 2012

	Grants 2012 €	Repayable Grant Aid 2012 €	Preference Shares 2012 €	Total 2012 €
Commitments at 1 January	50,604	38,750	-	89,354
Approvals	349,983	273,205	-	623,188
	<u>400,587</u>	<u>311,955</u>	-	<u>712,542</u>
Decommitments				
- Pre 2012 Approvals	(29,260)	(17,406)	-	(46,666)
- 2012 Approvals	(86,616)	(71,194)	-	(157,810)
	<u>284,711</u>	<u>223,355</u>	-	<u>508,066</u>
Expenditure	(182,048)	(166,444)	-	(348,492)
Commitments at 31 December	<u>102,663</u>	<u>56,911</u>	-	<u>159,574</u>

Expenditure of €348,492 comprises Feasibility Grants €14,938, Preference Shares € Nil, Priming Grants €153,148 and Business Expansion Grants €180,406.

Outstanding commitments at 31 December 2012 were entered into as follows:

	€
Prior to 31 December 2011	-
After 1 January 2012	159,574
	<u>159,574</u>



WICKLOW COUNTY ENTERPRISE BOARD LIMITED
(A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL)
NOTES TO THE FINANCIAL STATEMENTS (continued)
YEAR ENDED 31 DECEMBER 2012

3 Refundable Aid

(a) Investments

The amount invested by way of preference shares was €337,616 at 31 December 2012. As it is not possible to accurately assess the value of these shares which are dependent on the performance of the enterprises, the shares are not capitalised on the Balance Sheet. Dividends, interest and repayments received are taken to account on a cash basis. Such receipts may be used by the Enterprise Board to fund further grants.

The following investments were held by the Board at 31 December 2012:

Company Name	Type of Share	2012	2011
		€	€
Union 365 Ltd	Preference Shares	4,166	4,166
Plurk Unlimited Ltd.	Preference Shares	15,000	15,000
Onsalenow.ie Ltd.	Preference Shares	15,000	15,000
CBIT Ltd.	Preference Shares	50,000	50,000
McDivot Ltd.	Preference Shares	75,000	75,000
MXI Ltd.	Preference Shares	75,000	75,000
Language Connexions Ltd.	Preference Shares	-	75,000
Function Systems Ltd.	Preference Shares	32,500	32,500
Mayday Corporation Ltd.	Preference Shares	70,950	70,950
		337,616	412,616
		337,616	412,616
		2012	2011
		€	€
Balance 1 January		412,616	457,616
Repaid in year		(75,000)	-
Issued in year		-	-
Written off in year		-	(45,000)
		337,616	412,616
		337,616	412,616

The Board reviews investments, and when it considers that repayment of the investment is unlikely, the Board will decide to write off that amount.

The following amounts were written off by the Board

Company Name	Type of shares	2012	2011
		€	€
Retail Connections Ltd.	Preference shares	-	45,000
		-	45,000
		-	45,000



WICKLOW COUNTY ENTERPRISE BOARD LIMITED
(A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL)
NOTES TO THE FINANCIAL STATEMENTS (continued)
YEAR ENDED 31 DECEMBER 2012

(b) Repayable Grant Aid

As repayment is dependant on the performance of the enterprise, the amount outstanding is not included as an asset in the balance sheet. Repayments received are taken to account on a cash basis. Repayments of Refundable Aid may only be used to fund further grants under Measure 1.

	2012	2011
	€	€
Balance 1 January	614,121	544,267
Issued during year	166,444	172,505
Repaid during year (Note 3 (c))	(61,333)	(64,988)
Written off during year	(1,750)	(37,663)
Balance 31 December	<u>717,482</u>	<u>614,121</u>
	=====	=====
	€	€
Due within 12 months	127,843	115,700
Due after 12 months	589,639	498,421
	<u>717,482</u>	<u>614,121</u>
	=====	=====

The Board reviews balances due and when it considers that repayment is unlikely the Board will decide to write off that amount. In 2012 €1,750 was written off by the Board.

(c) Re-allocation of Refundable Aid Receipts

	2012	2011
	€	€
Balance of Refundable Aid Receipts at 1 January	111,988	61,708
Measure 1 Payments advanced from Deferred Income	-	(14,708)
	<u>111,988</u>	<u>47,000</u>
Refundable Aid Receipts: Repayable Grant Aid	61,333	64,988
Investments	75,000	-
Interest/Dividends	-	-
	<u>248,321</u>	<u>111,988</u>
	=====	=====
Balance of Refundable Aid Receipts at 31 December	248,321	111,988



WICKLOW COUNTY ENTERPRISE BOARD LIMITED
(A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL)
NOTES TO THE FINANCIAL STATEMENTS (continued)
YEAR ENDED 31 DECEMBER 2012

4. Entrepreneurial & Capability Development	2012	2011
	€	€
Management Development Programme	37,978	38,198
Training	69,220	89,484
Mentoring	40,068	57,380
Enterprise Education	32,341	26,781
Enterprise Promotion	2,030	2,350
Other	81,584	114,447
	<u>263,221</u>	<u>328,640</u>
	=====	=====

5. Enterprise Promotions Committee

The Enterprise Promotions Committee is responsible for administering the National Enterprise Awards and for publicity and advertising for County Enterprise Boards. The activities are funded by contributions from the County and City Enterprise Boards and from the Department of Jobs, Enterprise and Innovation. The level of contributions from the County and City Enterprise Boards is determined each year by the Chief Executive Officers' Association. The Department of Jobs, Enterprise and Innovation make funding available for projects on the basis of discussion and assessment of each project.

Receipts and expenditure for 2012 are as follows:

	2012	2011
	€	€
Balance at 1 January transferred from Carlow CEB	70,323	108,738
Receipts:		
Enterprise Boards	45,938	-
Department of Jobs, Enterprise and Innovation	-	-
	<u>116,261</u>	<u>108,738</u>
Amounts applied	(47,300)	(38,415)
	<u>68,961</u>	<u>70,323</u>
	=====	=====

Comparative figures are shown for information purposes only.

Responsibility for administering the Scheme was transferred from Carlow County Enterprise Board to Wicklow County Enterprise Board on 1 January 2012. Administration of Enterprise Promotions Committee will continue with Wicklow CEB from 1 January 2013.



WICKLOW COUNTY ENTERPRISE BOARD LIMITED
(A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL)
NOTES TO THE FINANCIAL STATEMENTS (continued)
YEAR ENDED 31 DECEMBER 2012

6. Administration Costs	2012	2011
	€	€
Salaries	282,938	277,445
Staff training	4,137	5,232
Travel expenses	8,940	7,453
Accommodation	30,000	30,000
Telephone	4,701	5,339
Stationery	7,111	3,357
Computer costs	4,088	4,989
Board/staff hospitality & entertainment*	3,912	3,655
Office expenses	34,704	39,943
Audit fees	6,580	6,392
Insurance	2,115	2,271
Depreciation	5,009	5,725
	<u>394,235</u>	<u>391,801</u>
	=====	=====

- Expenditure of €1,223 (2011 - €1,228) was incurred on gifts and prizes in respect of competitors, contributors and unremunerated members.

7. Fixed Assets

Cost/Valuation	Office Equipment	Office Furniture	Total
	€	€	€
Balance at 1 January 2012	71,938	22,092	94,030
Additions	1,378	-	1,378
Disposals	<u>-</u>	<u>-</u>	<u>-</u>
Balance at 31 December 2012	<u>73,316</u>	<u>22,092</u>	<u>95,408</u>
	-----	-----	-----
Accumulated Depreciation			
Balance at 1 January 2012	62,775	17,109	79,884
Charge for year	3,522	1,487	5,009
Disposals	<u>-</u>	<u>-</u>	<u>-</u>
Balance at 31 December 2012	<u>66,297</u>	<u>18,596</u>	<u>84,893</u>
	-----	-----	-----
Net Book Value			
At 31 December 2012	<u>7,019</u>	<u>3,496</u>	<u>10,515</u>
	=====	=====	=====
At 31 December 2011	<u>9,163</u>	<u>4,983</u>	<u>14,146</u>
	=====	=====	=====



WICKLOW COUNTY ENTERPRISE BOARD LIMITED
(A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL)
NOTES TO THE FINANCIAL STATEMENTS (continued)
YEAR ENDED 31 DECEMBER 2012

8. Capital Account

	€	2012 €	€	2011 €
Balance at 1 January		14,146		12,646
Transfer (from)/to Income & Expenditure Account				
Funds allocated to acquire fixed assets	1,378		7,225	
Amount amortised in line with asset depreciation	(5,009)		(5,725)	
		(3,631)		1,500
Balance at 31 December		10,515		14,146

9. Taxation

No provision has been made for taxation in the financial statements.

10. Employees and Remuneration

The average number of staff employed during the year was five who are all on contract.

Remuneration costs of the Board amounted to a total of €282,938 which have been charged in the Income and Expenditure Account as follows:

Administration	€ 282,938
----------------	--------------

€31,043 was deducted from staff by way of pension levy and was paid over to Enterprise Ireland.

11. Board Members - Disclosure of Transactions

The Board adopted procedures in accordance with guidelines issued by the Department of Finance in relation to the disclosure of interests by Board members and these procedures have been adhered to in the year.



WICKLOW COUNTY ENTERPRISE BOARD LIMITED
(A COMPANY LIMITED BY GUARANTEE, NOT HAVING A SHARE CAPITAL)
NOTES TO THE FINANCIAL STATEMENTS (continued)
YEAR ENDED 31 DECEMBER 2012

12. Superannuation

All employees, including the Chief Executive Officer, are members of an unfunded defined benefit public sector scheme and their pension entitlements do not extend beyond the standard entitlements available under such a scheme.

13. Contingent Liability

The Board has, on occasion, provided financial assistance by means of investments in Cumulative Redeemable Preference Shares and has received proceeds of €110,752 through the redemption of some of these shares. The Board's contingent liabilities relating to these investments arise from the possibility that companies may have redeemed shares in situations where there were inadequate distributable profits. In such instances the Board may be obliged to repay money received on foot of redemptions.

14. Chief Executive Officer's Remuneration

The Chief Executive Officer's remuneration during the year under review was €91,267 and it is in accordance with the approved scale. No bonus/performance awards were paid to the CEO in the year.

15. Board Expenses

No fees or remuneration were paid to Directors in 2012. Travel expenses in the amount of €317 was paid to Mr E Sheehy during the year under review.

16. Premises

Wicklow County Enterprise Board Limited rents office accommodation from Wicklow County Council at an annual rate of €30,000.

17. Going Concern

In February 2012, the Government announced its intention to dissolve the County Enterprise Boards and create a new Micro-Enterprise and Small Business Unit in Enterprise Ireland that will work with local authorities to establish a new network of local enterprise offices in each local authority. The Board assumes that all existing activities will continue to be carried out by the new local enterprise offices with its assets and liabilities likely to be transferred to Enterprise Ireland. In the circumstances it does not believe that any adjustment is needed to the financial statements to reflect any possible restructuring and it has prepared the accounts on a going concern basis.

18. Approval of Financial Statements

The Financial Statements were approved by the directors on 27th February 2013.



Wicklow County
Enterprise Board

TUARASCÁIL BHLIANTÚIL 2012



Ireland's EU Structural Funds
Programmes 2007 - 2013

Co-funded by the Irish Government
and the European Union



EUROPEAN REGIONAL
DEVELOPMENT FUND



AG INFHEISTIÚ I DO THODHCHAÍ

Tá Boird Fiontar Contae agus Cathrach maoinithe ag Rialtas na hÉireann agus páirtmhaoinithe ag Cistí Structúrtha an Aontais Eorpaigh faoin bPlean Náisiúnta Forbartha, 2007 - 2013.



1.	ACHOIMRE FHEIDHMEACH.....	III
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1. Achoimre Fheidhmeach

Rinne Bord Fiontar Contae Chill Mhantáin próiseáil ar 808 fiosrúchán nua in 2012.

Rinneadh 433 cruinniú comhairliúcháin gnó in 2012 ar bhonn duine le duine.

Ghlac breis agus 500 duine as Contae Chill Mhantáin páirt san Oiliúint Fiontair a d'eagraigh Bord Fiontar Contae Chill Mhantáin. Ghlac 58 páirt i 6 cinn de cheardlanna dar teideal 'Ag Fiosrú do Smaoineamh Gnó', a reáchtáladh gach dara mí in 2012. Soláthraíodh 7 gcúrsa san iomlán dar teideal 'Tosaigh do Ghnó Féin', ina raibh 111 duine páirteach in áiteanna ar fud an Chontae. Soláthraíodh 8 gcinn de Chláir Oiliúna Scileanna Gnó agus bhí breis is 106 gnólacht páirteach iontu.

Ghlac 133 duine páirt i 13 chúrsa ar Oiliúint i dTeicneolaíocht Faisnéise agus Cumarsáide (TFC) Gnó. Ina theannta sin, fuair 13 dhuine tacaíocht ó Bhord Fiontar Contae Chill Mhantáin chun páirt a ghlacadh sna ceardlanna náisiúnta 'Tosaigh do Ghnó Féin' a eagraíodh go speisialta do dhaoine atá os cionn 50 bliain d'aois.

D'éirigh le 22 úinéir ar bainisteoirí gnólachtaí beaga iad an Clár Forbartha Bainisteoireachta 2011-2012 a chur i gcrích in Aibreán 2012. Thosaigh 22 úinéir eile ar bainisteoirí iad ag dul i mbun chlár na bliana 2012-2013 i Meán Fómhair.

Bhí breis agus 300 duine i láthair ag 4 sheimineár ar cheisteanna tráthúla gnó.

In 2012, ghlac 797 mac léinn idirbhliana san iomlán as 17 gcinn d'iar-bhunscoileanna i gCill Mhantáin páirt sa chlár Dámhachtainí Fiontair Mac Léinn agus chuaigh 11 scoil isteach i mbabhta ceannais an chontae. D'éirigh le buaiteoir bhabhta ceannais Chontae Chill Mhantáin an chéad duais a bhaint amach ag na Dámhachtainí Náisiúnta Fiontair Mac Léinn.

Tá éileamh fós ar dhá líonra gnó lena dtacaíonn Bord Fiontar Contae Chill Mhantáin. Bhuail an líonra Gnó Chill Mhantáin le chéile 5 uaire agus bhí 31 duine ar an meán i láthair. Bhuail Líonra na mBan Fiontraíochta le chéile sé huaire agus bhí 41 duine ar an meán i láthair ann.

Leithdháileadh tacaíochtaí airgeadais ar 34 tionscadal gnó (tarraingtí siar iomlána as an áireamh). Ba é €569,858 an méid iomlán a ceadaíodh (tarraingtí siar iomlána as an áireamh).

Ceapadh meantóirí gnó chuig 41 gnólacht in 2012.



2. Ráiteas an Chathaoirligh

Bhí an-éileamh go fóill in 2012 ar thacaí a sholáthraíonn Bord Fiontar Contae Chill Mhantáin. Bhí gnólachtaí reatha agus gnólachtaí nuathionscanta araon á n-éileamh. Maidir le gnólachtaí reatha, díriodh ar straitéisí a fhorbairt a mhéadódh ar dhíolacháin agus leagadh béim mar chuid de sin ar dheiseanna easpórtála a fhorbairt. Bhí éileamh mór ann ó ghnólachtaí nuathionscanta i ngach earnáil. Bhí Bord Fiontar Contae Chill Mhantáin réamhghníomhach maidir le daoine aonair agus gnólachtaí a bhí ann cheana féin a spreagadh agus a chuidiú trí thacaí forbartha acmhainne a chur ar fáil, lena n-áirítear oiliúint, comhairle ghnó agus maoiniú.



*An tUas. Eddie Sheehy,
Cathaoirleach*

Ó 1993, tá Bord Fiontar Contae Chill Mhantáin, ar gníomhaireacht stáit faoi choimirce na Roinne Post, Fiontraíochta agus Nuálaíochta é, tar éis tacaíochtaí praiticiúla éagsúla a sholáthar do ghnólachtaí nua agus do ghnólachtaí atá ann cheana ar fud Chontae Chill Mhantáin. Is é ceann de phríomhfhreagrachtaí an Bhoird Fiontar spiorad fiontraíochta a fhorbairt agus a chothú i gContae Chill Mhantáin, a bhfuil an obair a dhéantar le daltaí meánscoile sa Chontae ina cuid lárnach de. Tá BFC Chill Mhantáin ag díriú ar thacaí stáit ar ardchaighdeán atá bainteach agus inrochtana a chur ar fáil do ghnólachtaí beaga ar fud Chontae Chill Mhantáin. Go sonrach, agus seo rud atá thar a bheith tábhachtach d'úinéirí ar bainisteoirí gnólachtaí beaga iad, is éard atá i gceist leis an tacaíocht sin tionscnaimh státmhaoinithe a sholáthar a spreagann an dul san fhiontar ar bhonn réamh-mheasta, síolchaipiteal a sholáthar do mhicrifhiontair agus cuidiú agus tacú le hábhar fiontraíthe ar mhaithe le smaointe gnó a fhorbairt.

Tá struchtúr uathúil an Bhoird Fiontar, ina bhfuil Coiste Meastóireachta agus Bord Stiúrthóirí atá deonach agus neamhspleách, thar a bheith éifeachtúil ó thaobh costais de. Gan ach cúigear ball foirne dhíograiseacha acu, cuireann an Bord Fiontar sainchomhairle agus cúnamh ar fáil go díreach, le cabhair mheantóirí agus oiliúinóirí gairmiúla agus tríd an líonra d'eagraíochtaí agus de chomhpháirtithe lena mbíonn an Bord ag obair as láimh gach lá.

In 2012, rinneadh gach nós imeachta iomchuí maidir le tuairisciú airgeadais, iniúchadh inmheánach, soláthar agus diúscairt sócmhainní. Cuirtear síos, sna cuntais airgeadais atá sa tuarascáil seo, ar an gcóras inmheánach rialaithe airgeadais atá i bhfeidhm. Bhí Bord Fiontar Contae Chill Mhantáin cáin-chomhlíontach in 2012. Tá Cód Iompraíochta Gnó i bhfeidhm agus cloíodh leis an gCód sin i rith 2012. Cloíodh le beartas an rialtais ar phá, ar thaisteal agus ar chothú in 2012. Níor tharla aon teagmhas suntasach iarchláir chomhardaithe. Chloígh an Bord leis na treoirlínte breithmheasa agus bainistíochta ar chaiteachas caipitil agus ní raibh aon réimse ann inar cliseadh orthu cloí leo. De bhreis air sin, glacadh an Cód Cleachtas agus táthar ag cloí leis.

Ba mhaith liom buíochas a ghabháil le mo chomhchomhaltaí boird, le comhaltaí an Choiste Meastóireachta agus le foireann Bhord Fiontar Contae Chill Mhantáin as a n-obair dhian agus a ndíograis i rith na bliana 2012.

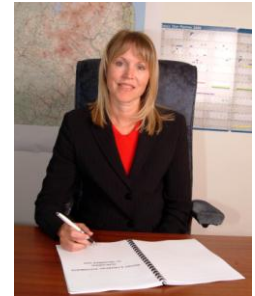
Eddie Sheehy
Cathaoirleach

Dáta:



3. Ráiteas an Phríomhoifigh Feidhmiúcháin

Is bunáit thar a bheith mealltach don lucht fiontair é Contae Chill Mhantáin mar gheall go bhfuil sé suite in áit an-tairbheach, go bhfuil seirbhísí den chéad scoth agus bonneagar láidir ann agus go bhfuil an rialtas áitiúil go maith i mbun réamhphleanála. Chuir 2012 dúshlán faoi ghnólachtaí arís nuair a bhí siad ag iarraidh athailíniú a dhéanamh, margai nua a fháil agus éifeachtúlacht a mhéadú tuilleadh. Thug an bhliain go leor deiseanna do dhaoine a shocraigh gnólacht nua a chur ar bun agus a raibh misneach agus muinín acu tabhairt faoin obair sin in ainneoin na ndeacrachtaí eacnamaíocha atá ann faoi láthair.



Sheelagh Daly
Príomhfheidhmeannach

Bhí éileamh an-mhór i rith na bliana ar gach taca a chuireann Bord Fiontar Contae Chill Mhantáin ar fáil. Rinne Bord Fiontar Contae Chill Mhantáin a dhícheall chun a chinntiú gur freastalaíodh ar an éileamh méadaithe le haghaidh seirbhísí tacaíochta agus gur coinníodh ardchaighdeán na seirbhísí.

Pacáiste luachmhar atá sa chomhairle gnó, oiliúint shaincheaptha i scileanna gnó, meantóireacht, forbairt bainistíochta agus tacaíochtaí airgeadais a chuireann an Bord ar fáil, agus is mór an difríocht a dhéanann an pacáiste sin do na gnólachtaí a bhaineann leas as ár seirbhísí. Díródh aird in 2012 ar a bheith cinnte go raibh tacaíochtaí inacmhainne, bainteacha agus ardchaighdeán á gcur ar fáil do ghnólachtaí, tacaíochtaí a d'fhreastail ar a riachtanais athraitheacha.

Is iad an dá luach lárnacha a thiomáineann obair an Bhoird Fiontar ná cultúr fiontraíochta láidir a chothú i gContae Chill Mhantáin agus tacú go gníomhach le forbairt gnólachtaí, go háirithe na gnólachtaí sin a bhfuil acmhainneacht fáis ag baint leo. Tá cúig chrann taca mar bhonn ag na croíluchanna seo, is iad sin seirbhís den chéad scoth a sholáthar, an timpeallacht fiontraíochta a chothú, tacú le cruthú gnólachtaí nuathionscanta, freastal ar riachtanais na ngnólachtaí atá ann cheana féin agus tacú le fiontraithe a bhfuil uailmhianta acu barr a gcumais a bhaint amach. Tá na crainn taca seo fós ar na gnéithe a thiomáineann gníomhaíochtaí an Bhoird Fiontar isteach sa todhchaí. Táimid tiomanta mar fhoireann do thacaí iomchuí a thairiscint atá tiomáinte ag an gcustaiméir, agus a dhéanfaidh difríocht d'fhiontraithe i gContae Chill Mhantáin agus a chuideoidh linn todhchaí eacnamaíoch an chontae a dhaingniú.

Sheelagh Daly
Príomhfheidhmeannach
Dáta:



4. Forléargas

4.01 Cúlra

Is é an misean atá ag Bord Fiontar Contae Chill Mhantáin cultúr láidir fiontraíochta a chothú i gContae Chill Mhantáin agus tacú go gníomhach le forbairt gnólachtaí dúchasacha, go háirithe iad sin a bhfuil acmhainneacht fáis ag baint leo.

Bhunaigh an rialtas Bord Fiontar Contae Chill Mhantáin i Meán Fómhair na bliana 1993 agus é mar chuid de líonra 35 bord fiontar contae agus cathrach. Bunaíodh an Bord chun acmhainneacht eacnamaíoch a fhorbairt, gníomhaíocht ghnó a spreagadh agus tacaíocht a thabhairt do thionscnaimh fiontraíochta i gContae Chill Mhantáin. Áirítear i sainchúram an Bhoird acmhainneacht dhúchasach a fhorbairt agus gníomhaíocht eacnamaíoch a spreagadh ar an leibhéal áitiúil, go príomha trí chúnaimh airgeadais, oiliúint ghnó agus tacaíochtaí meantóireachta a sholáthar ar mhaithe le fiontair bheaga agus micrifhiontair a fhorbairt.

Leagtar amach i mBeart Micreafhiontar Chlár Oibriúcháin Réigiúin an Deiscirt agus an Oirthir 2007 – 2013 raon na mbeart trína gcomhlíonfar cuspóirí an fho-chláir.

Fobheart 1: Cúnaimh Roghnaíoch Airgeadais
Fobheart 2: Forbairt Fiontraíochta agus Inniúlachta

4.02 Struchtúr an Bhoird

An Bord Stiúirthóirí

Ba iad seo a leanas baill an Bhoird ar 31 Nollaig 2012:

An tUas. Eddie Sheehy (Cathaoirleach) Bainisteoir Contae Chill Mhantáin
An tUas. Tom Gregan, Cathaoirleach Chomhpháirtíocht Chontae Chill Mhantáin, Teo.
An tUas. John O'Brien, Comhdháil na gCeardchumann
Ms. Clodagh Whelan, Fiontraíocht Éireann
An tUas. Tom Fortune, Turasóireacht Chill Mhantáin
Ms. Mary Savage, Cumann Lucht Tráchtála Bhré
An tUas. Brendan Newsome, Cónaidhm Ghnólachtaí agus Fhostóirí na hÉireann
Ms. Breda Bermingham-Roberts, An tInbhear Mór
An tUas. Henry Alexander, Crann Taca Feirmeoireachta
An tUas. Ann McLoughlin, Seirbhísí FÁS le haghaidh Gnó
An Clr. Pat Doran, Comhairle Contae Chill Mhantáin
An Clr. Pat Casey, Comhairle Contae Chill Mhantáin
An Clr. Conal Kavanagh, Comhairle Contae Chill Mhantáin
An Clr. Michael Glynn, Comhairle Contae Chill Mhantáin

Cruinnithe Boird in 2012

Rinneadh 6 chruinniú Boird in 2012.

4.03 Athruithe ar Bhallraíocht an Bhoird in 2012

I mí an Mhárta 2012, tháinig Ms. Clodagh Whelan in áit an Uasail Paschal McGuire mar ionadaí ó Fhiontraíocht Éireann ar an mBord.



4.04 An Coiste Meastóireachta

Tacaíonn an Coiste Meastóireachta leis an mBord agus cuireann siad cúnamh teicniúil ar fáil nuair atá tionscadail á meas laistigh de straitéis agus de bheartas foriomlán an Bhoird i ndáil le forbairt fiontar sa chontae. Seo a leanas baill an Choiste Meastóireachta ag deireadh 2012:

An tUas. Peter Sheridan, Fiontraíocht Éireann (Cathaoirleach)
An tUas. Frank D'Arcy, Comhpháirtíocht Tuaithe Chill Mhantáin
Ms. Martina Robinson, Páirc Fiontraíochta Chill Mhantáin
Ms. Marie Canning, Banc na hÉireann
An tUas. Pat Cronin, AIB
Ms. Lorraine Gallagher, Comhairle Contae Chill Mhantáin
An tUas. Noel Geraghty, Cuntasóir
Ms. Anne-Marie Turley, Fiontraíocht Éireann

4.05 An Coiste Iniúcháireachta

Ba iad seo a leanas baill an Choiste Iniúcháireachta ar 31 Nollaig 2012:

An tUas. Mary Savage, Cathaoirleach
An tUas. Tom Gregan
An tUas. Brendan Newsome
An tUas. Colm MacFhionnlaoich

Reáchtáil an coiste iniúcháireachta 5 chruinniú le linn na bliana.

4.06 Foireann an Bhoird

Bhí na daoine seo a leanas ina bhfostaithe ag Bord Fiontar Contae Chill Mhantáin ar 31 Nollaig 2012:

Príomhoifigeach Feidhmiúcháin	Sheelagh Daly
Príomhoifigeach Cúnta Feidhmiúcháin:	Louise Fleming
Comhairleoir Gnó:	Catherine Howard
Riarthóir:	Carol O'Brien
Oifigeach Eolais:	Tamara Mulhall



5. Súil Siar ar an mBliain

5.01 Fiosrúcháin Ghnó

In 2012, rinne 808 duine / gnólacht teagmháil leis an mBord den chéad uair chun fiosrúcháin a dhéanamh agus cuireadh le bunachar sonraí an Bhoird iad. Bhí 6,809 duine / gnólacht san iomlán i mbunachar sonraí na dteagmhálaithe fiontair ag deireadh 2012.

5.02 Meantóireacht agus Comhairle Ghnó

Rinneadh 433 seisiún comhairleach gnó ar bhonn duine le duine le linn na bliana. Ina theannta sin, ceapadh meantóirí chuig 41 gnólacht in 2012.

5.03 Tosaigh do Ghnó Féin

Reáchtáil an Bord 6 cheardlann in 2012 dar teideal 'Ag Fiosrú do Smaoineamh Gnó' inar ghlac 58 duine páirt.

D'eagraigh an Bord 7 gcúrsa dar teideal 'Tosaigh do Ghnó Féin' in áiteanna éagsúla sa chontae in 2012. San iomlán, ghlac 111 fiontraí ionchasacha páirt sna cúrsaí seo. Ina theannta sin, fuair 13 dhuine tacaíocht ón mBord chun páirt a ghlacadh sna ceardlanna 'Tosaigh do Ghnó Féin' de chuid an Bhoird Fiontar Náisiúnta, Contae agus Cathrach a eagraíodh go speisialta do dhaoine atá os cionn 50 bliain d'aois.

5.04 Oiliúint i Scileanna Gnó

D'eagraigh an Bord 8 gclár oiliúna ar réimse ábhar a bhaineann le cúrsaí gnó, lena n-áirítear margaíocht, díolacháin, pleanáil airgeadais, cúrsaí cánach agus CBL agus leabharchoimeád. Ghlac 106 úinéir ar bainisteoirí iad ar fhiontair bheaga agus ar mhicrifhiontair sa chontae páirt sna cúrsaí seo.

5.05 Oiliúint i TFC don Ghnó

D'eagraigh an Bord 13 chúrsa ar TFC don ghnó a díriodh, mar shampla, ar optamú inneall cuardaigh, na meáin shóisialta, dearadh gréasáin, suíomhanna gréasáin le haghaidh gléasanna móibíleacha agus an díolachán ar líne. San iomlán, ghlac 133 duine den lucht gnó páirt sna cúrsaí seo.

5.06 An Clár Forbartha Bainistíochta

Maireann an clár seo 6 mhí agus díríonn sé ar scileanna bainistíochta a fhorbairt le haghaidh úinéirí ar bainisteoirí iad ar fhiontair i gContae Chill Mhantáin atá i mbun gnó le dhá bhliain anuas ar a laghad. Is í Institiúid Teicneolaíochta Cheatharlach a chreidiúnaíonn an clár. Bhí 22 úinéir ar bainisteoirí gnólachtaí beaga iad páirteach i gclár na bliana 2011-2012.

I mí Dheireadh Fómhair 2012, thosaigh 22 úinéir ar bainisteoirí gnólachtaí i gContae Chill Mhantáin iad ag dul i mbun chlár na bliana 2012-2013.



5.07 Seimineáir

D'eagraigh an Bord 4 sheimineáir i mbliana. Reáchtáladh dhá cheann acu sin ar an Lá Fiontraíochta. Ceaptar ábhar na seimineáir le go mbeidh siad tráthúil agus bainteach agus le go ndíreoidh siad ar na treochtaí is déanaí i gcúrsaí gnó agus teicneolaíochta. D'fhreastail 338 duine ar na himeachtaí sin.

5.08 Dámhachtainí Fiontar an Chontae

Ba é John Brophy, MD, as Carrig Solutions Ltd. an té a bhuaigh Dámhachtainí Fiontar an Chontae don bhliain 2012. D'éirigh lena ghnólacht, atá lonnaithe i Ráth Naoi, an chraobh a thabhairt leis sa bhabhta ceannais réigiúnach agus bheith ar cheann den ocht n-iomaitheoir sna Dámhachtainí Náisiúnta Fiontar. Bunaíodh an gnólacht i dtreo dheireadh 2009 le tacaíocht ó Bhord Fiontar Contae Chill Mhantáin agus tá breis agus seachtar fostaithe anois ann.

5.09 Clár Fiontraíochta Dalta

Is é an aidhm atá leis an gClár Fiontraíochta Dalta deis a thabhairt do dhaltáí dara leibhéal Chontae Chill Mhantáin fiorthaithí a fháil ar ghnólacht beag a oibriú. Ceardlanna ar ghiniúint smaointe a chuireann tús leis an gclár i ngach scoil, rud a dtugtar an clár 'Kick Start' air, agus tugtar tuilleadh cuairteanna ar na scoileanna ina dhiaidh sin agus déantar cur i láthair iontu. Ghlac 17 mbunscoil de chuid an chontae páirt sa chlár, taithí a chuaigh chun tairbhe beagnach 800 dalta idirbhliana. Is é buaicphointe an chláir craobhchomórtas an chontae do mhionchuideachtaí scoile. I mí an Mhárta 2012 ba í Ciara Whooley, ó Mheánscoil Dháibhí sna Clocha Liath, a bhuaigh an chraobh lena mionchuideacht Irish Baubles. Uaidh sin, chuaigh Irish Baubles san iomaíocht sna Dámhachtainí Náisiúnta Fiontair Mac Léinn i bPáirc an Chrócaigh, áit ar bhuaigh sé an phríomhdhuais.

5.10 Líonraí Gnó

Líonra Gnó Chontae Chill Mhantáin

Chuaigh BFC Chill Mhantáin i gcomhar leis na Comhlachais Tráchtála in 2011 chun Líonra Gnó Chontae Chill Mhantáin a sheoladh. Is fóram é an líonra atá ceaptha d'úinéirí ar bainisteoirí gnólachtaí beaga iad atá suite i gContae Chill Mhantáin, inar féidir leo bualadh le chéile chun ceisteanna gnó a phlé, smaointe agus eolas a mhalartú agus a ngnólachtaí a chur chun cinn. Tháinig an líonra le chéile 5 uaire in 2012 agus d'fhreastail 31 duine ar an meán ar na cruinnithe sin.

An Líonra Fiontrithe Mná

An phríomhaidhm atá leis an tionscnamh 'Mná i Saol an Ghnó' ná líonra a chruthú a thugann deis do mhná gnó Chontae Chill Mhantáin a dtaithí ghnó a roinnt lena chéile. Chomh maith leis sin, cuireann an líonra clár leanúnach gníomhaíochtaí ar fáil a bhaineann le cúrsaí gnó agus scileanna fiontraíochta. Thionóil an líonra 6 chruinniú sa bhliain 2012 ar ar fhreastail 41 ball in aghaidh an chruinnithe, ar an meán. Tá an líonra ar oscailt do mhná ar úinéirí agus bainisteoirí iad ar fhiontair bheaga nó ar mhicrifhiontair i gContae Chill Mhantáin.



5.11 Tacaíochtaí Cúnaimh Theicniúil

Féachann an scéim Tacaíochtaí Cúnaimh Theicniúil le spreagadh a thabhairt do chuideachtaí próisis nuálacha a ghlacadh a chuirfidh feabhas ar a dtáirgiúlacht agus a n-iomaíochas agus a mhéadóidh an brabús a bheidh acu. Leithdháil an Bord €22,696.50 de chúnamh teicniúil ar 20 cuideachta incháilithe le linn na bliana.

5.12 Tuairisc maidir le Sástacht Custaiméirí

Rinne Bord Fiontar Contae Chill Mhantáin suirbhé ar shástacht custaiméirí faoi na leibhéil seirbhíse a cuireadh ar fáil in 2012. Bhí an suirbhé roinnte ina dhá chuid, ceann amháin a mheas sástacht na ndaoine a fuair maoiniú faoi Bheart 1 agus ceann eile a mheas sástacht na ndaoine a fuair tacaíochtaí faoi Bheart 2, amhail seirbhísí gnó agus TFC, agus comhairle agus meantóireacht ghnó ar bhonn duine le duine.

Rinneadh an suirbhé ar líne le cliaint a roghnaíodh go randamach. Is éard a bhí i ngach ceist ná liosta de mhíreanna cáilíochta ríthábhachtacha, idir naoi gcinn agus aon cheann déag acu, agus iarradh ar na custaiméirí an tábhacht a bhaineann le gach mír agus a shásta a bhí siad leo a rátáil.

Tugtar léargas ginearálta thíos ar na torthaí, ag díriú ar an rátáil sástachta a bhaineann leis na míreanna a measann formhór na bhfreagróirí a bheith bunriachtanach nó an-tábhachtach.

(a) Torthaí Bheart 2

Meantóireacht & Comhairle Ghnó

(29 Freagróir)

Míreanna a measadh a bheith bunriachtanach	% de chustaiméirí a bhí 100% sásta nó an-sásta
Caighdeán an eolais a tugadh	86%
Eolas agus cumas an chomhairleora	89%

Míreanna a measadh a bheith an-tábhachtach	% de chustaiméirí a bhí 100% sásta nó an-sásta
Fiosraíodh ábhar an chruinnithe go pras ina dhiaidh agus freastalaíodh ar na riachtanais	68%
An leibhéal seirbhíse do chustaiméirí a thugann BFC Chill Mhantáin	90%
Comhairle & tacaíocht a chuireann BFC Chill Mhantáin ar fáil	86%



Oiliúint

(29 Freagróir)

Míreanna a measadh a bheith bunriachtanach	% de chustaiméirí a bhí 100% sásta nó an-sásta
Ábhar an chúrsa	86%
Eolas agus cumas an oiliúnóra	90%

Míreanna a measadh a bheith an-tábhachtach	% de chustaiméirí a bhí 100% sásta nó an-sásta
Seirbhís áirithinte atá furasta le húsáid	97%
Bhain an cúrsa a chuid cuspóirí amach	79%
Luach maith ar airgead	90%
An leibhéal seirbhíse do chustaiméirí a thugann BFC Chill Mhantáin	90%

(b) Torthaí Bheart 1

(19 Freagróir)

Míreanna a measadh a bheith bunriachtanach	% de chustaiméirí a bhí 100% sásta nó an-sásta
Chuaigh an plé le BFC Chill Mhantáin chun tairbhe an ghnólachta	100%
Cuireadh cinneadh an bhoird in iúl go tráthúil agus go héifeachtúil	100%
Próiseáladh an t-iarratas ar dheontas go tráthúil agus go héifeachtúil	100%
Bhí na príomhbhaill foirne cumasach agus gairmiúil	100%
Cuireadh comhairle & cabhair ar fáil agus an t-iarratas á ullmhú	100%

Míreanna a measadh a bheith an-tábhachtach	% de chustaiméirí a bhí 100% sásta nó an-sásta
Chuathas i ngleic le deacrachtaí go tráthúil agus go héifeachtúil	95%
Bhí teacht ar na baill foirne agus bhí siad cuidiúil	100%
Tugadh na seirbhísí ar bhealach ba choinne agat leis	100%
Íocadh an deontas go tráthúil agus go héifeachtúil	95%

5.13 Forbhreathnú ar Úsáid Fuinnimh in 2012

De bharr go bhfuil oifigí Bhord Fiontar Contae Chill Mhantáin lonnaithe i gCampas Contae Chill Mhantáin, tá an Forbhreathnú ar Úsáid Fuinnimh le fáil i dTuarascáil Bhliantúil Chomhairle Contae Chill Mhantáin.



6. Cúnamh Airgeadais

6.01 Fobheart um Chúnamh Roghnaíoch Airgeadais

Ba é €360,634 an leithdháileadh d'airgead tirim a d'fhaomh an Roinn Post, Fiontraíochta agus Nuálaíochta faoi Fhobheart 1 le haghaidh 2012

D'fhaomh an Bord 37 tionscadal de chuid 33 gnólacht (ar tarraingíodh siar 3 thionscadal acu sin go hiomlán – fágtha as an áireamh sna figiúirí thíos) le cúnamh deontais a fháil faoin bhFobheart mar seo a leanas:

Faomhadh Cúnamh Airgeadais de réir an Chineál Deontais

Cineál Deontais	Líon na dTionscadal	Iomlán na nDeontas a Faomhadh
Deontas Prímeála	10	€245,020
Deontas um Leathnú Gnó	16	€263,728
Deontas le haghaidh Staidéar Féidearthachta	8	€61,110
IOMLÁN	34	€569,858

6.02 Deontais 2012 gan tionscadail a tarraingíodh siar go hiomlán a chur san áireamh

Cineál Deontais	Gnóthas a Faomhadh	Deontas
Deontas Prímeála	Dogs First Ltd.	50,296.00
Deontas Prímeála	John Fair, t/a Jalopy Factory	10,000.00
Deontas Prímeála	Helena Davis, t/a Sneeze Adverts	7,500.00
Deontas Prímeála	John Martin, Merrion Retrofit	23,750.00
Deontas Prímeála	White Stone Ventures Ltd.	29,216.00
Deontas Prímeála	Emir Stranjak	17,115.00
Deontas Prímeála	Av Ed Education Ltd	41,500.00
Deontas Prímeála	Creative Learning Tools Ltd.	24,393.00
Deontas Prímeála	My Legal Diary Ltd.	26,250.00
Deontas Prímeála	DBLM Ltd.	15,000.00
Deontas um Leathnú Gnó	Brian MacDonnell - Old Mac Donnell's Farm	13,139.00
Deontas um Leathnú Gnó	Inventise Business Solutions Ltd.	9,600.00
Deontas um Leathnú Gnó	Brooke & Shoals Fragrances Ltd	16,000.00
Deontas um Leathnú Gnó	Carrig Infrastructure Solutions Ltd.	17,500.00
Deontas um Leathnú Gnó	Visions of Ireland Postcards Ltd	28,500.00
Deontas um Leathnú Gnó	Janet's Country Fayre Ltd.	26,447.00
Deontas um Leathnú Gnó	Inventise Business Solutions Ltd.	11,775.00
Deontas um Leathnú Gnó	RTD Technology Ltd.	18,097.00
Deontas um Leathnú Gnó	Hisun Technologies Ltd	23,250.00
Deontas um Leathnú Gnó	Eamonn Heffernan	667.50
Deontas um Leathnú Gnó	Cillian Johnston Furniture	22,530.00
Deontas um Leathnú Gnó	Bomar Ltd	34,475.00
Deontas um Leathnú Gnó	MXI Ltd	7,497.50
Deontas um Leathnú Gnó	Catherine Whitty t/a Cathy's Spelt for Health	15,000.00
Deontas um Leathnú Gnó	Thomas Montgomery Ltd.	11,750.00



Deontas um Leathnú Gnó	Profit Expert Ltd.	7,500.00
Deontas le haghaidh Staidéar Féidearthachta	Shane Grey & Geoff Brannigan - Egalio Dealbond	5,000.00
Deontas le haghaidh Staidéar Féidearthachta	David McCabe - Genesys Tech.	5,000.00
Deontas le haghaidh Staidéar Féidearthachta	Farrell Health Enterprises Ltd	5,250.00
Deontas le haghaidh Staidéar Féidearthachta	Barbara Hallahan	5,110.00
Deontas le haghaidh Staidéar Féidearthachta	Declan Power	13,950.00
Deontas le haghaidh Staidéar Féidearthachta	Lorna Burton	4,000.00
Deontas le haghaidh Staidéar Féidearthachta	Jan Berg	16,050.00
Deontas le haghaidh Staidéar Féidearthachta	Plexus Consultancy Ltd	6,750.00

6.03 Anailís earnála ar fhaomhadh deontas gan tionscadail a tarraingíodh siar a chur san áireamh

Cineál Deontais	Líon na dTionscadal	Iomlán na nDeontas
Déantúsaíocht	10	183,589.00
TCF	11	129,969.50
Bia	5	110,132.00
Seirbhísí	8	146,167.50
IOMLÁN	34	569,858.00



7. Ráitis Airgeadais Iniúchta

**Bord Fiontar Contae Chill Mhantáin Teoranta
(Cuideachta faoi theorainn ráthaíochta gan scairchaipiteal)
Tuarascáil agus Ráitis Airgeadais
An bhliain dar chríoch 31 Nollaig 2012**

BORD FIONTAR CONTAE CHILL MHANTÁIN TEORANTA
(CUIDEACHTA FAOI THEORAINN RÁTHAÍOCHTA GAN SCAIRCHAIPITEAL)
TUARASCÁIL AGUS RÁITIS AIRGEADAIS
AN BHLIAIN DAR CHRÍOCH 31 NOLLAIG 2012



CLÁR	LEATHANACH
BAILL AN BHOIRD AGUS EOLAS GINEARÁLTA	2
RÁITEAS AR RIALÚ INMHEÁNACH AIRGEADAIS	3 - 4
TUARASCÁIL NA STIÚRTHÓIRÍ	5 - 9
TUARASCÁIL AN ARD-REACHTAIRE CUNTAS AGUS CISTE	10
RÁITEAS AR BHEARTAIS CHUNTASAÍOCHTA	11 – 12
CUNTAS IONCAIM AGUS CAITEACHAIS	13
CLÁR COMHARDAITHE	14
NÓTAÍ AG GABHÁIL LEIS NA RÁITIS AIRGEADAIS	15 - 22



**BORD FIONTAR CONTAE CHILL MHANTÁIN TEORANTA
(CUIDEACHTA FAOI THEORAINN RÁTHAÍOCHTA GAN SCAIRCHAIPITEAL)
TUARASCÁIL AGUS RÁITIS AIRGEADAIS
AN BHLIAIN DAR CHRÍOCH 31 NOLLAIG 2012**

Baill an Bhoird ar 31 Nollaig 2012 agus Eolas Ginearálta

An tUas. E Sheehy, Cathaoirleach
An tUas. T Gregan
An tUas. J O'Brien
Ms. C Whelan
An tUas. M Savage
An tUas. B T Newsome
An tUas. B Birmingham-Roberts
An tUas. H Alexander
An Clr. P Doran
Ms. A McLoughlin
An Clr. P Casey
An Clr. C Kavanagh
An Clr. T Fortune
An Clr. M Glynn

Athruithe ar Bhallraíocht an Bhoird Le Linn 2012

I mí an Mhárta 2012, tháinig Ms. Clodagh Whelan in áit an Uasail Paschal Maguire mar ionadaí ó Fhiontraíocht Éireann ar an mBord.

Rúnaí :	An tUas. S Daly
Príomhoifigeach Feidhmiúcháin:	An tUas. S Daly
Oifig Chláraithe:	Campas Contae Chill Mhantáin Teach Clermont Ráth Naoi Co Chill Mhantáin
Iniúcháirí:	An tArd-Reachtair Cuntas agus Ciste Foirgneamh an Stáichiste Caisleán Bhaile Átha Cliath Baile Átha Cliath 2
Baincírí:	Banc na hÉireann An Phríomhshráid Cill Mhantáin
Aturnaetha:	Augustus Cullen and Son Aturnaetha 7 Plás Wentworth Cill Mhantáin



BORD FIONTAR CONTAE CHILL MHANTÁIN TEORANTA
(CUIDEACHTA FAOI THEORAINN RÁTHAÍOCHTA GAN SCAIRCHAIPITEAL)
TUARASCÁIL AGUS RÁITIS AIRGEADAIS
AN BHLIAIN DAR CHRÍOCH 31 NOLLAIG 2012

Ráiteas ar Rialú Inmheánach Airgeadais

Freagracht as an gcóras um Rialú Inmheánach

Thar ceann Bhord Stiúrthóirí Bhord Fiontar Contae Chill Mhantáin Teoranta, glacaim leis an bhfreagracht atá orainn a chinntiú go gcothaítear agus go bhfeidhmítear córas éifeachtach rialú inmheánach airgeadais.

Níl ar chumas an chórais ach forchinntiú réasúnta seachas forchinntiú iomlán a thabhairt, go ndéantar cosaint ar shócmhainní, go ndéantar taifead ar aon idirbheart agus go mbíonn sé údaraithe, agus go dtugtar faoi deara nó go gcuirtear cosc ar aon mhíriltacht nó earráid ábhartha, laistigh de thréimhse réasúnta.

Príomhnósanna Imeachta Rialaithe

Tá an Bord tar éis céimeanna a ghlacadh a chinntíonn timpeallacht chuí rialaithe trí:

- Freagrachtaí bainistíochta a shainmhíniú go soiléir; agus
- Nósanna imeachta foirmiúla a chur ar bhun chun tuairisc a dhéanamh ar aon mhórtithe rialaithe agus bearta cuí a chur i bhfeidhm lena ceartú.

Tá próisis curtha ar bun ag an mBord chun rioscaí gnó a aithint agus a mheasúnú trí:

- Luach, fairsinge agus impleachtaí airgeadais na rioscaí a bheadh i ndán don chomhlacht a mheas, lena n-áirítear fairsinge agus catagóir a cheapann sé a bheith inghlactha;
- An dóchúlacht go dtarlódh rioscaí aitheanta a mheas; agus
- An eagraíocht a mheas i ndáil lena cumas bainistithe agus maolaithe ar na rioscaí a tharlaíonn;

Tá an córas rialú inmheánach airgeadais bunaithe ar chreat a chuimsíonn faisnéis rialta bainistíochta, nósanna imeachta riaracháin lena n-áirítear deighilt na ndualgas, agus córas tarmligin agus freagrachta. San áireamh go háirithe tá:

- Córas buiséid cuimsitheach a bhfuil buiséad bliantúil aige ar a ndéanann an Bord athbhreithniú agus a gcomhaontaíonn siad leis;
- Athbhreithnithe a dhéanann an Bord ar thuarascálacha airgeadais bliantúla; agus
- Nósanna imeachta foirmiúla chun luach tionscadal a mheas.

Tá feidhm iniúchta inmheánaigh ag Bord Fiontar Contae Chill Mhantáin a oibríonn de réir na gcaighdeán atá sonraithe in imlitir 13/92 ón Roinn Airgeadais. Tá obair an iniúchta inmheánaigh múnlaith ag anailís ar an riosca don chomhlacht agus ag pleananna iniúchta inmheánaigh bliantúla atá bunaithe ar an anailís sin. Déanann an Bord Stiúrthóirí formhuiniú agus faomhadh ar an anailís ar riosca agus ar na pleananna iniúchta inmheánaigh. Ar bhonn bliantúil, ar a laghad, tugann an t-iniúcháir inmheánach tuairisc ar ghníomhaíocht an iniúchta inmheánaigh don bhord. Beidh moltaí an Iniúcháir Inmheánaigh sa tuarascáil sin, maidir le leorgacht agus éifeacht an chórais um rialú inmheánach airgeadais.

BORD FIONTAR CONTAE CHILL MHANTÁIN TEORANTA
(CUIDEACHTA FAOI THEORAINN RÁTHAÍOCHTA GAN SCAIRCHAIPITEAL)
TUARASCÁIL AGUS RÁITIS AIRGEADAIS
AN BHLIAIN DAR CHRÍOCH 31 NOLLAIG 2012

Ráiteas ar Rialú Inmheánach Airgeadais (ar leanúint)

Tá an mhonatóireacht agus an t-athbhreithniú a dhéanann an Bord ar éifeachtacht an chóras rialú inmheánach airgeadais bunaithe ar obair an iniúcháir inmheánaigh, ar na bainisteoirí feidhmiúcháin laistigh de Bhord Fiontar Contae Chill Mhantáin Teoranta a bhfuil freagracht acu as creat oibre rialaithe airgeadais a fhorbairt agus a chothú, agus ar ráitis a dhéanann an Ard-Reachtaire Cuntas agus Ciste ina litir bhainistíochta nó in aon tuairisc eile.

Bhain Bord Fiontar Contae Chill Mhantáin úsáid as seirbhísí Chuntasóirí Cairte Crowley's DFK chun seirbhísí iniúchta inmheánaigh a sholáthar dóibh.

Athbhreithniú Bliantúil ar Rialú

Dearbhaím, don bhliain dar chríoch 31 Nollaig 2012, go ndearnadh athbhreithniú ar éifeachtacht an chóras rialú inmheánach airgeadais.

Sínithe thar ceann an Bhoird



Eddie Sheehy
Cathaoirleach

Dáta: 13/09/2013

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BORD FIONTAR CONTAE CHILL MHANTÁIN TEORANTA
(CUIDEACHTA FAOI THEORAINN RÁTHAÍOCHTA GAN SCAIRCHAIPITEAL)
TUARASCÁIL NA STIÚRTHÓIRÍ
AN BHLIAIN DAR CHRÍOCH 31 NOLLAIG 2012

Cuireann na stiúrthóirí a dtuarascáil isteach leis na ráitis airgeadais iniúchta don bhliain dar chríoch 31 Nollaig 2012.

Cúlra

Bhunaigh an rialtas Bord Fiontar Contae Chill Mhantáin i Meán Fómhair na bliana 1993 agus é mar chuid de líonra 35 bord fiontar contae agus cathrach. Bunaíodh an Bord chun acmhainneacht eacnamaíoch a fhorbairt, gníomhaíocht ghnó a spreagadh agus tacaíocht a thabhairt do thionscnaimh fiontraíochta i gContae Chill Mhantáin. Áirítear i sainchúram an Bhoird acmhainneacht dhúchasach a fhorbairt agus gníomhaíocht eacnamaíoch a spreagadh ar an leibhéal áitiúil, go príomha trí chúnamh airgeadais, oiliúint ghnó agus tacaíochtaí meantóireachta a sholáthar ar mhaithe le fiontair bheaga agus micrifhiontair a fhorbairt.

Leagtar amach i mBeart Micreafhiontar Chlár Oibriúcháin Réigiúin an Deiscirt agus an Oirthir 2007 – 2013 raon na mbeart trína gcomhlíonfar cuspóirí an fho-chláir.

Fobheart Cúnamh Roghnaíoch Airgeadais

Fobheart Forbairt Fiontraíochta agus Inniúlachta

Tuairisc ar an bhFobheart le haghaidh Chúnamh Roghnaíoch Airgeadais

Ba é €360,634 an leithdháileadh d'airgead tirim a d'fhaomh an Roinn Post, Fiontraíochta agus Nuálaíochta faoi Fhobheart 1 le haghaidh 2012.

Seo a leanas achoimre ar na híocaíochtaí a rinneadh in 2012 :

	€	
Deontais um Leathnú Gnó	180,406	
Deontais Phrímeála	153,148	
Deontais le haghaidh Staidéar Féidearthachta	14,938	
	<hr/>	
Íocaíochtaí Iomlána	348,492	
	=====	

D'fhaomh an Bord cabhair deontais a thabhairt do 37 tionscadal faoin bhFobheart mar seo a leanas:

Cineál Cúnaimh	Líon Tionscadal	Líon a Faomhadh
Deontas le haghaidh Staidéar Féidearthachta	10	€ 76,110
Deontas Prímeála	10	€245,020
Deontas um Leathnú Gnó	17	€302,058
Iomlán		€623,188



BORD FIONTAR CONTAE CHILL MHANTÁIN TEORANTA
(CUIDEACHTA FAOI THEORAINN RÁTHAÍOCHTA GAN SCAIRCHAIPITEAL)
TUARASCÁIL NA STIÚRTHÓIRÍ (ar lean)
AN BHLIAIN DAR CHRÍOCH 31 NOLLAIG 2012

B'ionann na ceangaltais deontais a tugadh ar aghaidh ó 2012 go 2013 agus €159,574. Bhí €102,663 de sin ina gceangaltais a bhí le hóc ó Bheart 1, méid a thiteann faoin teorainn a leag an Roinn Post, Fiontar agus Nuálaíochta amach. Tá ceangaltais a tugadh ar aghaidh ó €56,911 le hóc ó chuntas cúnaimh inaisíochta.

Cuntas Cúnaimh Inaisíochta

Níor íocadh aon deontas ón gcuntas seo. Rinneadh aisíocaíocht €1,340 le cliaint a d'íoc níos mó ná an méid cúnaimh inaisíochta a bhí dlite. Ba é €248,320 iarmhéid an chuntais ar 31 Nollaig 2012.

Tuairisc ar an bhFobheart le haghaidh Forbairt Fiontraíochta agus Inniúlachta

Clár Forbartha Bainistíochta

Clár Forbartha Bainistíochta d'Úinéirí ar Bainisteoirí Iad

Maireann an clár seo 6 mhí agus díríonn sé ar scileanna bainistíochta a fhorbairt le haghaidh úinéirí ar bainisteoirí iad ar fhiontair i gContae Chill Mhantáin atá i mbun gnó le dhá bhliain anuas ar a laghad. Is í Institiúid Teicneolaíochta Cheatharlach a chreidiúnaíonn an clár. Bhí 22 úinéir ar bainisteoirí gnólachtaí beaga iad páirteach i gclár na bliana 2011-2012.

I mí Dheireadh Fómhair 2012, thosaigh 22 úinéir ar bainisteoirí gnólachtaí i gContae Chill Mhantáin iad ag dul i mbun chlár na bliana 2012-2013.

Oiliúint

Cúrsaí 'Tosaigh do Ghnó Féin'

D'eagraigh an Bord seacht gcúrsa dar teideal 'Tosaigh do Ghnó Féin' in áiteanna éagsúla sa chontae in 2012. San iomlán, ghlac 111 fiontraí ionchasacha páirt sna cúrsaí seo.

Reáchtáil an Bord sé cheardlann in 2012 dar teideal 'Ag Fiosrú do Smaoineamh Gnó' inar ghlac 58 duine páirt.

Seimineáir Ghnó

Reáchtáil an Bord ceithre sheimineár i mbliana. Ceaptar ábhar na seimineár le bheith tráthúil agus bainteach agus le díriú ar na treochotha is déanaí i gcúrsaí gnó agus teicneolaíochta. D'fhreastail 338 duine ar na himeachtaí seo.

Cúrsaí Oiliúna do Ghnólachtaí Beaga

D'eagraigh an Bord ocht gclár oiliúna ar réimse ábhair gnó. Ghlac 106 úinéir ar bainisteoirí iad ar fhiontair bheaga agus ar mhicrifhiontair sa chontae páirt sna cúrsaí seo.

Tacaíocht sa Teicneolaíocht Faisnéise

D'eagraigh an Bord trí chúrsa gnó dhéag ar TFC. Ghlac 133 duine ó fhiontair bheaga agus mhicreafhiontair páirt sna cúrsaí.

7.01



BORD FIONTAR CONTAE CHILL MHANTÁIN TEORANTA
(CUIDEACHTA FAOI THEORAINN RÁTHAÍOCHTA GAN SCAIRCHAIPITEAL)
TUARASCÁIL NA STIÚRTHÓIRÍ (ar lean)
AN BHLIAIN DAR CHRÍOCH 31 NOLLAIG 2012

Meantóireacht & Comhairle Ghnó

Meantóirí/Comhairleoirí Gnó

Ceapadh meantóirí chuig 41 duine/gnólacht in 2012.

Seisiúin Chomhairliúcháin Duine le Duine

Reáchtáil an Bord 433 seisiún comhairliúcháin ghnó ar bhonn duine le duine 2012.

Oideachas Fiontraíochta

Clár Fiontraíochta Scoile

Is é an aidhm atá leis an gClár Fiontraíochta Scoile deis a thabhairt do dhaltaí dara leibhéal Chontae Chill Mhantáin fíorthaithí a fháil ar ghnólacht beag a oibriú. Ceardlanna ar ghiniúint smaointe a chuireann tús leis an gclár i ngach scoil, rud a dtugtar an clár 'Kick Start' air, agus tugtar tuilleadh cuairteanna ar na scoileanna ina dhiaidh sin agus déantar cur i láthair iontu. Ghlac seacht mbunscoil déag de chuid an chontae páirt sa chlár, taithí a chuaigh chun tairbhe beagnach 800 dalta idirbhliana. Is é buaicphointe an chláir craobhchomórtas an chontae do mhionchuideachtaí scoile. I mí an Mhárta 2012 ba í Ciara Whooley, ó Mheánscoil Dháibhí sna Clocha Liath, a bhuaigh an chraobh lena mionchuideacht Irish Baubles. Uaidh sin, chuaigh Irish Baubles san iomaíocht sna Dámhachtainí Náisiúnta Fiontair Mac Léinn i bPáirc an Chrócaigh, Baile Átha Cliath, áit ar bhuaigh sé an phríomhdhuais.

Cur Chun Cinn Fiontraíochta

Fiosrúcháin Ghnó

Dhéileáil an Bord le 808 fiosrúchán gnó (an chéad teagmháil) san iomlán in 2012.

Eile

Líonra Gnó Chontae Chill Mhantáin

Chuaigh Bord Fiontar Contae Chill Mhantáin i gcomhar leis na Comhlachais Tráchtála in 2011 chun Líonra Gnó Chontae Chill Mhantáin a sheoladh. Is fóram é an líonra atá ceaptha d'úinéirí ar bainisteoirí gnólachtaí beaga iad atá suite i gContae Chill Mhantáin, inar féidir leo bualadh le chéile chun ceisteanna gnó a phlé, smaointe agus eolas a mhalartú agus a ngnólachtaí a chur chun cinn. Tháinig an líonra le chéile cúig uaire in 2012 agus d'fhreastail 31 duine, ar an meán, ar gach cruinniú.

An Líonra Fiontraithe Mná

An phríomhaidhm atá leis an tionscnamh 'Mná i Saol an Ghnó' ná líonra a chruthú a thugann deis do mhná gnó Chontae Chill Mhantáin a dtaithí ghnó a roinnt lena chéile. Chomh maith leis sin, cuireann an líonra clár leanúnach gníomhaíochtaí ar fáil a bhaineann le cúrsaí gnó agus scileanna fiontraíochta. Reáchtáil an líonra sé chruinniú in 2012 agus d'fhreastail 41 ball, ar an meán, ar gach cruinniú. Tá an líonra ar oscailt do mhná ar úinéirí agus bainisteoirí iad ar fhiontair bheaga nó ar mhicrifhiontair i gContae Chill Mhantáin.



BORD FIONTAR CONTAE CHILL MHANTÁIN TEORANTA
(CUIDEACHTA FAOI THEORAINN RÁTHAÍOCHTA GAN SCAIRCHAIPITEAL)
TUARASCÁIL NA STIÚRTHÓIRÍ (ar lean)
AN BHLIAIN DAR CHRÍOCH 31 NOLLAIG 2012

Tacaíocht Cúnaimh Theicniúil

In 2012, d'fhéach an scéim Tacaíochtaí Cúnaimh Theicniúil le spreagadh a thabhairt do chuideachtaí próisis nuálacha a ghlacadh a chuirfeadh feabhas ar a dtáirgiúlacht agus a n-iomaíochas agus a mhéadódh an brabús a bheadh acu. Leithdháil an Bord €22,696 de chúnamh teicniúil ar 20 cuideachta le linn na bliana.

An Bord Stiúrthóirí

Ba iad seo a leanas baill an Bhoird ar 31 Nollaig 2012:

An tUas. E Sheehy, Cathaoirleach
An tUas. T Gregan
An tUas. J O'Brien
Ms. C Whelan
An tUas. M Savage
An tUas. B T Newsome
An tUas. B Birmingham-Roberts
An tUas. H Alexander
An Clr. P Doran
Ms. A McLoughlin
An Clr. P Casey
An Clr. C Kavanagh
An Clr. T Fortune
An Clr. M Glynn

Athruithe ar Bhallraíocht an Bhoird le linn 2012

I mí an Mhárta 2012, tháinig Ms. Clodagh Whelan in áit an Uasail Paschal Maguire mar ionadaí ó Fhiontraíocht Éireann ar an mBord.

Teagmhais Iarchláir Chomhardaithe

Níor tharla aon ní a raibh suntas ag baint leis ó dheireadh na bliana airgeadais a chuir nó a chuirfeadh isteach ar oibríochtaí na cuideachta, ar thorthaí na n-oibríochtaí nó ar staid chúrsaí na cuideachta, i ndiaidh na bliana airgeadais dar chríoch 31 Nollaig 2012.

An Coiste Iniúcháireachta

Thionóil an coiste iniúcháireachta cúig chruinniú i mbliana.

Iniúcháir

Is é an tArd-Reachtaire Cuntas agus Ciste atá freagrach as iniúchadh a dhéanamh ar an gcuideachta de réir Airteagal Comhlachais na Cuideachta agus Alt 5 den Acht um Ard-Reachtaire Cuntas agus Ciste (Leasú) 1993.

7.02

BORD FIONTAR CONTAE CHILL MHANTÁIN TEORANTA
(CUIDEACHTA FAOI THEORAINN RÁTHAÍOCHTA GAN SCAIRCHAIPITEAL)
TUARASCÁIL NA STIÚRTHÓIRÍ (ar lean)
AN BHLIAIN DAR CHRÍOCH 31 NOLLAIG 2012

Ráiteas maidir le Freagrachtaí na Stiúrthóirí

Tá sé mar chúram ar na stiúrthóirí an tuarascáil bhliantúil agus na ráitis airgeadais a ullmhú i gcomhréir le dlí na hÉireann mar is cuí, agus de réir an chleachtais cuntasáíochta a nglactar go coitianta leis in Éirinn, lena n-áirítear na caighdeáin chuntasáíochta a eisiúnn Bord na gCaighdeán Cuntasáíochta.

Cuireann dlí na gcuideachtaí in Éirinn iallach ar stiúrthóirí ráitis airgeadais a ullmhú le haghaidh gach bliain airgeadais agus caithfidh na ráitis sin cúrsaí na cuideachta agus barrachas nó easnamh na cuideachta sa bhliain sin a chur in iúl go fírinneach agus go cothrom. Agus na ráitis airgeadais seo á n-ullmhú, tá sé de cheangal ar na stiúrthóirí:

- beartais oiriúnacha chuntasáíochta a roghnú agus iad a chur i bhfeidhm go seasta;
- breithiúnais agus meastacháin a dhéanamh atá réasúnta agus stuama; agus
- na ráitis airgeadais a ullmhú ar bhonn an ghnóthais leantaigh ach amháin murar cuí glacadh leis go leanfaidh an gnó ag feidhmiú.

Tá freagracht ar na stiúrthóirí taifid chuntasáíochta chuí a choimeád a nochtann, ar bhealach chomh cruinn agus is féidir i gcónaí, suíomh na cuideachta ó thaobh airgid de agus a chuireann ar a gcumas na ráitis airgeadais a ullmhú de réir na gcaighdeán cuntasáíochta a nglactar go coitianta leo in Éirinn agus de réir reacht na hÉireann, mar atá, Achtanna na gCuideachtaí 1963 go 2012. Tá siad freagrach freisin as sócmhainní na cuideachta a chosaint agus dá réir sin céimeanna réasúnta a ghlacadh chun calaíocht nó mírialtachtaí eile a bhrath agus a chosc.

Leabhair Chuntas

Is iad na bearta a ghlac na stiúrthóirí chun a chinntiú gur cloíodh le riachtanais Alt 202, Acht na gCuideachtaí, 1990, i ndáil le leabhair chuntas chuí a choinneáil ná beartais agus nósanna imeachta cuí a chur i bhfeidhm chun idirbhearta a thairgeadh, pearsanra cuntasáíochta inniúil a bhfuil saintaithí iomchuí acu a fhostú agus acmhainní imleora a sholáthar don fheidhm airgeadais. Coinnítear leabhair chuntas in oifig chláraithe na cuideachta.

Nuair a bheidh pearsanra cuntasáíochta á bhfostú, measfaidh na stiúrthóirí an bhfuil na cáilíochtaí seo a leanas acu nó nach bhfuil:

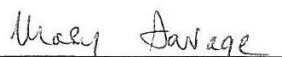
- go bhfuil siad cáilithe go cuí;
- go bhfuil an t-eolas agus an saintaithí riachtanach acu le tuiscint a fháil ar an ngnó agus ar an gcaoi a dtéann a chúinsí ar leith i bhfeidhm ar na leabhair chuntas;
- go mbeidh siad in ann staid airgeadais agus torthaí na cuideachta a fháil amach i gcónaí agus gan deacracht mhíchuí.

Sínithe:

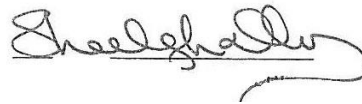
Thar ceann an Bhoird



Eddie Sheehy
Cathaoirleach



Mary Savage
Stiúrthóir



Sheelagh Daly
Príomhoifigeach Feidhmiúcháin

Dáta: 13/09/13

BORD FIONTAR CONTAE CHILL MHANTÁIN TEORANTA (CUIDEACHTA FAOI THEORAINN RÁTHAÍOCHTA GAN SCAIRCHAIPITEAL) TUARASCÁIL AN ARD-REACHTAIRE CUNTAS AGUS CISTE AN BHLIAIN DAR CHRÍOCH 31 NOLLAIG 2012



Ard-Reachtair Cuntas agus Ciste

Tuarascáil atá le cur faoi bhráid Thithe an Oireachtais

Bord Fiontar Contae Chill Mhantáin Teoranta

Faoi Acht an Ard-Reachtair Cuntas agus Ciste (Leasú) 1993, tá iniúchadh déanta agam ar ráitis airgeadais Bhord Fiontar Contae Chill Mhantáin Teoranta don bhliain dar chríoch 31 Nollaig 2012. Cuimsíonn na ráitis airgeadais, a ullmhaíodh de réir na bpolasaithe cuntasáiochta atá leagtha amach iontu, an Ráiteas um Polasaithe Cuntasáiochta, an Cuntas Ioncaim agus Caiteachais, an Clár Comhardaithe agus nótaí a bhaineann leo. Ullmhaíodh na ráitis airgeadas san fhoirm a forordaíodh faoi Achtanna na gCuideachtaí, 1963 go 2012, agus de réir an chleachtas chuntasáiochta a bhfuil glacadh ginearálta leis in Éirinn.

Freagrachtaí na Stiúirthóirí

Is ar na Stiúirthóirí atá an fhreagracht na ráitis airgeadais a ullmhú, a chinntiú go léiríonn siad radharc fírinneach agus cothrom ar staid chúrsaí an chomhlachta agus ar a ioncam agus caiteachas, agus rialtacht idirbheartanna a chinntiú.

Freagrachtaí an Ard-Reachtair Cuntas agus Ciste

Is omsa atá an fhreagracht na ráitis airgeadais a iniúchadh agus tuairisciú orthu de réir an dlí is infheidhme.

Déantar m'iniúchadh le tagairt don léirmhíniú speisialta a bhaineann le comhlachtaí stáit maidir lena mbainistiú agus a n-oibriú.

Déantar an t-iniúchadh agamsa de réir na gCaighdeán Idirnáisiúnta um Iniúchadh (RA agus Éire) agus i gcomhlíonadh leis na Caighdeáin Eiticiúla d'Iniúchóirí ag an mBord um Chleachtas Iniúchóireachta.

Raon Iniúchta ar na Ráitis Airgeadais

Is éard is iniúchadh ann ná fianaise a fháil ar na méideanna agus an nochtadh sna ráitis airgeadais, atá dóthanach chun deimhniú réasúnta a thabhairt go bhfuil na ráitis airgeadais saor ó mhíríteas ábhartha, bíodh sé sin de dheasca calaoise nó botúin. Áirítear anseo measúnú ar na gnéithe seo a leanas:

- an bhfuil na beartais chuntasáiochta in oiriúint do chúinsí na cuideachta, agus ar cuireadh i bhfeidhm go comhsheasmhach iad agus le nochtadh dóthanach
- réasúntacht na meastachán suntasach cuntasáiochta a rinneadh nuair a bhí na ráitis airgeadais á n-ullmhú, agus
- cur i láthair iomlán na ráiteas airgeadais.

Le linn iniúchta, féachaim freisin chun fianaise a fháil maidir le rialtacht idirbheart airgeadais.

Ina theannta sin, léigh mé tuarascáil bhliantúil an Bhoird chun mírialtachtaí ábhartha leis na ráitis airgeadais iniúchta a aithint. Má thugaim aon mhíríteas nó neamhréireacht ábhartha faoi deara, déanaim machnamh ar na himpleachtaí le haghaidh mo thuarascála.

Tuairim faoi na Ráitis Airgeadais

I mo thuairimse, maidir leis na ráitis airgeadais:

- go dtugann siad léargas fírinneach agus cothrom, de réir an Chleachtas Chuntasáiochta a bhfuil Glacadh Ginearálta leis in Éirinn, ar staid ghnóthaí na cuideachta ar an 31 Nollaig 2011 agus ar ioncam agus caiteachas na cuideachta don bhliain 2012; agus
- gur ullmhaíodh iad go cuí de réir Achtanna na gCuideachtaí, 1963 go dtí 2012.

Fuair mé an t-eolas agus na míniúcháin uile ar cheap mé a bheith riachtanach chun críche an iniúchta agam. Is é mo thuairim gur choinnigh an chuideachta leabhair chearta chuntais. Tá na ráitis airgeadais agus na leabhair chuntas ag réiteach lena chéile.

I mo thuairimse, tá an t-eolas a thugtar i dTuarascáil na Stiúirthóirí comhsheasmhach leis na ráitis airgeadais.

Gan coinníoll a chur le mo thuairim, dírim aird ar an bPolasaí Cuntasáiochta maidir le pinsin, a mhíníonn cén fáth nár feidhmíodh forálacha Chaighdeáin um Thuairisciú Airgeadais 17.


Cúrsaí ar a Thuairiscím de réir Eisceachta

Tuairiscím de réir eisceachta:

- sa chás gur tháinig an t-iniúchadh agamsa ar aon ásc ábhartha nár cuireadh airgead i leith na bhfeidhmeanna a ceapadh nó sa chás ná raibh na hidirbhearta de réir na n-údarás a bhí dá rialú, nó
- sa chás nach bhfuil an t-eolas a tugadh sa tuarascáil bhliantúil comhsheasmhach leis na ráitis airgeadais bhainteacha, nó
- sa chás nach léiríonn an Ráiteas ar Rialú Inmheánach Airgeadais cloí na cuideachta leis an gCód Cleachtas um Rialachas Comhlachtaí Stáit, nó
- sa chás go n-aimsím go bhfuil ábhair bhainteacha eile a bhaineann leis an gcaoi ina ndearnadh gnó poiblí.

Níl rud ar bith le tuairisciú agam i leith na nithe sin ar a ndéantar tuairisciú de réir eisceachta.

Patricia Sheehan
Ar son agus thar ceann an
Ard-Reachtair Cuntas agus Ciste
30 Meán Fómhair 2013



BORD FIONTAR CONTAE CHILL MHANTÁIN TEORANTA
(CUIDEACHTA FAOI THEORAINN RÁTHAÍOCHTA GAN SCAIRCHAIPITEAL)
RÁITEAS AR BHEARTAIS CHUNTASAÍOCHTA
AN BHLIAIN DAR CHRÍOCH 31 NOLLAIG 2012

1. Bunús na Cuntasaíochta

Ullmhaíodh na Ráitis Airgeadais ag baint úsáide as an modh fabhráithe cuntasaíochta agus de réir phrionsabal cuntasaíochta a nglactar go coitianta leo faoi choinbhinsiún an chostais stairiúil. Glactar le Caighdeáin Tuairiscithe Airgeadais a mholann forais chuntasaíochta aitheanta, de réir mar a thagann siad i bhfeidhm. Tá na figiúir curtha i láthair in euro.

9. Sócmhainní Seasta agus Dímheas

Luaitear costas stairiúil nó measta na sócmhainní seasta, lúide aon dímheas a carnadh.

Cuirtear dímheas de mhuirear ar an gcuntas ioncaim agus caiteachais de réir méid chothroim ag na rátaí a leagtar amach thíos, sa chaoi go ndéanfar na sócmhainní, a coigeartaíodh go dtí a luach iarmharach measta, a dhíscríobh thar thréimhse a n-ionchais úsáideachta.

Trealamh oifige	20%
Troscán oifige	12.5%

10. Deontais Oireachtais

Déantar cuntasaíocht ar dheontais Oireachtais ar bhonn fabhráithe. Cuireann Fiontraíocht Éireann deontais Oireachtais ar fáil thar ceann an Aire Post, Fiontraíochta agus Nuálaíochta.

11. Deontais Iníochta

Fabhraítear deontais sna ráitis airgeadais nuair a chomhlíonann na deontaithe na coinníollacha faoi mar a leagadh amach iad.

12. Cuntas Caipitil

Is é atá sa chuntas caipitil luach ioncaim gan amúchadh a úsáidtear chun críocha caipitiúla.

13. Aisíocaíochtaí ar Chúnamh Inaisíochta/Ioncam Iarchurtha

Is mar ioncam a aithnítear aisíocaíochtaí ar chúnamh in-aisíochta nuair a chuirtear i bhfeidhm iad mar chúnamh airgeadais le fiontair eile. Is ionann ioncam iarchurtha agus cúnamh inaisíochta a fuarthas ó fhiontair ar cuidíodh leo, ach cúnamh nár cuireadh i bhfeidhm go fóill ar an mbealach sin.



BORD FIONTAR CONTAE CHILL MHANTÁIN TEORANTA
(CUIDEACHTA FAOI THEORAINN RÁTHAÍOCHTA GAN SCAIRCHAIPITEAL)
RÁITEAS AR BHEARTAIS CHUNTASAÍOCHTA (ar lean)
AN BHLIAIN DAR CHRÍOCH 31 NOLLAIG 2012

7. Aoisliúntas

Foráiltear le hAlt 10 (4)(g) den Acht um Fhorbairt Tionscail 1995 gur féidir le Boird Fiontar Contae a leithéid de phearsanra a fhostú (lena n-áirítear príomhoifigeach feidhmiúcháin) ar bhealach agus faoi théarmaí a cheadaíonn an tAire Caiteachais Phoiblí agus Athchóirithe agus a mheasann an Bord a bheith inmhianaithe nó riachtanach chun a gcuspóirí a chur ar aghaidh.

D'fhaomh an tAire Post, Fiontraíochta agus Nuálaíochta, le toiliú an Aire Caiteachais Phoiblí agus Athchóirithe, go dtabharfaí isteach scéimeanna aoisliúntais don Bhord agus scéimeanna gaolmhara aoisliúntais do chéilí agus do leanaí. Tugadh scéimeanna aoisliúntais do bhaill an Bhoird isteach in 2008 agus, go dtí go bhfaomhfaí go foirmiúil iad, tá an tAire Post, Fiontar agus Nuálaíochta, le toiliú an Aire Caiteachais Phoiblí agus Athchóirithe, tar éis údarás a thabhairt don Bhord na scéimeanna a fheidhmiú ar bhonn riaracháin, bunaithe ar an Scéim Eiseamláireach Aoisliúntais do Státseirbhísigh. Oibríonn na scéimeanna ar bhonn "íoctar mar a úsáidtear" - ní mhaoinítear na sochair roimh ré trí ranníocaíochtaí a dhéanamh le ciste ar leith faoi rialú iontaobhaithe.

Íoctar ranníocaíochtaí na bhfostaithe le Fiontraíocht Éireann agus leis an Roinn Post, Fiontraíochta agus Nuálaíochta. Cuireann an Roinn Post, Fiontraíochta agus Nuálaíochta cistí ar fáil don Bhord, trí Fhiontraíocht Éireann, chun na costais sochair a ghlanadh de réir mar a bhíonn siad dlite.

Tá an Roinn Post, Fiontar agus Nuálaíochta ag déanamh machnamh faoi láthair ar an seans go n-athrófaí struchtúr na scéimeanna le go mbeadh scéim amháin ann a chuimseodh na Boird Fiontar Contae go léir.

Ós rud é go bhfuil an Bord ag feitheamh le réiteach na n-éiginnteachtaí seo maidir leis na scéimeanna, níor chuir sé na forálacha FRS17 a bhaineann le nochtadh scéime le sochar sainithe i bhfeidhm go fóill.

BORD FIONTAR CONTAE CHILL MHANTÁIN TEORANTA
(CUIDEACHTA FAOI THEORAINN RÁTHAÍOCHTA GAN SCAIRCHAIPITEAL)
CUNTAS IONCAIM AGUS CAITEACHAIS
AN BHLIAIN DAR CHRÍOCH 31 NOLLAIG



Ioncam	Nótaí	2012	2011
		€	€
Deontais Oireachtais	1	964,941	1,055,307
Táillí Cúrsa		37,376	32,433
Aisíocaíochtaí ar Chúnamh Inaisíoctha		-	14,708
An Coiste um Chur Chun Cinn Fiontraíochta	5	47,300	-
		<hr/>	<hr/>
		1,049,617	1,102,448
Aistriú (ón)/go dtí an Cuntas Caipitil	8	3,631	(1,500)
		<hr/>	<hr/>
		1,053,248	1,100,948
		<hr/> <hr/>	<hr/> <hr/>
Caiteachas			
Cúnamh Roghnaíoch Airgeadais	2	348,492	380,507
Fiontraíoch agus Inniúlacht Forbairt	4	263,221	328,640
Riarachán	6	394,235	391,801
An Coiste um Chur Chun Cinn Fiontraíochta	5	47,300	-
		<hr/>	<hr/>
		1,053,248	1,100,948
		<hr/> <hr/>	<hr/> <hr/>
Barrachas/(Easnamh) na Bliana		-	-
		<hr/> <hr/>	<hr/> <hr/>

1. Ní raibh gnóthachain ná cailteanais ag an mBord sa bhliain airgeadais seo ná sa bhliain airgeadais roimh ré seachas iadsan ar déileáladh leo sa chuntas ioncaim agus caiteachais; agus

2. Baineann torthaí na bliana le hoibríochtaí leanúnacha.

Is cuid de na ráitis airgeadais seo an ráiteas ar bheartais chuntasaíochta agus nótaí 1 go 18.

Thar ceann an Bhoird

Eddie Sheehy
Cathaoirleach

Mary Savage
Stiúrthóir

Sheelagh Daly
Príomhoifigeach Feidhmiúcháin

Dáta: 13/09/13

BORD FIONTAR CONTAE CHILL MHANTÁIN TEORANTA
(CUIDEACHTA FAOI THEORAINN RÁTHAÍOCHTA GAN SCAIRCHAIPITEAL)
CLÁR COMHARDAITHE
AN BHLIAIN DAR CHRÍOCH 31 NOLLAIG 2012



	Nótaí	2012 €	2011 €
Sócmhainní Seasta			
Sócmhainní Inláimhsithe	7	10,515	14,146
Sócmhainní Reatha			
Féichiúnaithe		14,277	20,935
Airgead Tirim sa Bhanc agus ar Láimh		397,648	235,177
An Coiste um Chur Chun Cinn Fiontraíochta	5	68,691	-
		<u>480,616</u>	<u>256,112</u>
Dliteanais Reatha			
Deontais Oireachtais faighte roimh ré		135,842	116,905
Ioncam Iarchurtha		248,320	111,988
Creidiúnaithe agus Fabhruithe		27,763	27,219
An Coiste um Chur Chun Cinn Fiontraíochta	5	68,691	-
		<u>480,616</u>	<u>256,112</u>
Glansócmhainní Reatha			
		-	-
Glansócmhainní			
		<u>10,515</u>	<u>14,146</u>
Maoinithe ag:			
Cuntas Caipítíl	8	10,515	14,146
Cuntas Ioncaim agus Caiteachais		-	-
		<u>10,515</u>	<u>14,146</u>

Is cuid de na ráitis airgeadais seo an ráiteas ar bheartais chuntasaíochta agus nótaí 1 go 18.

Thar ceann an Bhoird

Eddie Sheehy
Cathaoirleach

Mary Savage
Stiúrthóir

Sheelagh Daly
Príomhoifigeach Feidhmiúcháin

Dáta: 13/09/13



**BORD FIONTAR CONTAE CHILL MHANTÁIN TEORANTA
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2. Maoiniú agus Caiteachas an Bhoird

Deontais Oireachtais

Foráiltear le hAlt 10 (2) den Acht um Fhorbairt Tionscail, 1995, gur féidir leis an Aire Post, Fiontraíochta agus Nuálaíochta deontais a íoc leis an mBord. Faoi Ionstraim Reachtuil Uimh. 655 de 2006, íocann Fiontraíocht Éireann deontais thar ceann an Aire. Cuirtear caiteachas an Bhoird i bhfeidhm ar bhearta faoin bhFochlár Fiontraíochta Áitiúla, an Tosaíocht Nuálaíochta agus Gheilleagar Faisnéise de chuid Chlár Oibriúcháin Réigiúin an Deiscirt agus an Oirthir, 2007-2013.

Seo a leanas na bearta:

Beart 1 - Cúnamh Roghnaíoch Airgeadais

Beart 2 - Forbairt Fiontraíochta agus Inniúlachta

2. Cúnamh Roghnaíoch Airgeadais - Deontais

Tairgeann an Bord cúnamh deontais agus, má ghlactar leis, fanann sé ina ghealltanais bailí ag an mBord ar feadh tréimhse sonraithe nó de réir na gcúinsí a sonraíodh nuair a faomhadh é.

Chuir an Roinn Post, Fiontar agus Nuálaíochta €360,634 de mhaoiniú ar fáil chun Cúnamh Roghnaíoch Airgeadais a íoc in 2012.

Seo a leanas mar a tháinig na gealltanais a bhí fós le híoc ag an mBord ar 31 Nollaig 2012 chun cinn:



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	Deontais 2012 €	Inaisíochta Cúnamh Deontais 2012 €	Tosaíocht Scaireanna 2012 €	Iomlán 2012 €
Gealltanais ar 1 Eanáir	50,604	38,750	-	89,354
Faofa	349,983	273,205	-	623,188
	<u>400,587</u>	<u>311,955</u>	-	<u>712,542</u>
Tarraingthe Siar				
- Faofa roimh 2012	(29,260)	(17,406)	-	(46,666)
- Faofa in 2012	(86,616)	(71,194)	-	(157,810)
	<u>284,711</u>	<u>223,355</u>	-	<u>508,066</u>
Caiteachas	(182,048)	(166,444)	-	(348,492)
Gealltanais ar 31 Nollaig	<u>102,663</u>	<u>56,911</u>	-	<u>159,574</u>

San áireamh sa €348,492 de chaiteachas tá: deontais féidearthachta: €14,938; scaireanna tosaíochta: € Nialas; deontais prímeála: €153,148; agus deontais um leathnú gnó: €180,406.

Mar seo a leanas a rinneadh na gealltanais a bhí fós le híoc ar 31 Nollaig 2012:

	€
Roimh 31 Nollaig 2011	-
Tar éis 1 Eanáir 2012	159,574
	<u>159,574</u>



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3 Cúnamh Inaisíochta

(a) Infheistíochtaí

Ba é €337,616 an méid a bhí infheistithe i scaireanna tosaíochta ar 31 Nollaig 2012. Ós rud é nach féidir a mheas go cruinn cén luach atá ar na scaireanna sin agus go mbraitheann siad ar fheidhmíocht na bhfiontar, ní dhéantar na scaireanna a chaipitliú ar an gclár comhardaithe. Cuirtear díbhinní, ús agus aisíocaíochtaí san áireamh ar bhonn airgid thirim. Féadfaidh an Bord Fiontar na fáлтаis sin a úsáid chun deontais bhreise a mhaoiniú.

Bhí na hinfeistíochtaí seo a leanas i seilbh an Bhoird ar 31 Nollaig 2012:

Ainm na Cuideachta	An Cineál Scaire	2012	2011
		€	€
Union 365 Ltd	Scaireanna Tosaíochta	4,166	4,166
Plurk Unlimited Ltd.	Scaireanna Tosaíochta	15,000	15,000
Onsalenow.ie Ltd.	Scaireanna Tosaíochta	15,000	15,000
CBIT Ltd.	Scaireanna Tosaíochta	50,000	50,000
McDivot Ltd.	Scaireanna Tosaíochta	75,000	75,000
MXI Ltd.	Scaireanna Tosaíochta	75,000	75,000
Language Connexions Ltd.	Scaireanna Tosaíochta	-	75,000
Function Systems Ltd.	Scaireanna Tosaíochta	32,500	32,500
Mayday Corporation Ltd.	Scaireanna Tosaíochta	70,950	70,950
		337,616	412,616
		337,616	412,616
		2012	2011
		€	€
Iarmhéid ar 1 Eanáir		412,616	457,616
Aisíochta le linn na bliana		(75,000)	-
Eisithe le linn na bliana		-	-
Díscríofa le linn na bliana		-	(45,000)
		337,616	412,616
		337,616	412,616

Déanann an Bord athbhreithniú ar infheistíochtaí agus, nuair a mheasann an Bord nach dócha go n-aisíocfar an infheistíocht, déanfaidh siad cinneadh an méid sin a dhíscríobh.

Rinne an Bord na méideanna seo a leanas a dhíscríobh:

Ainm na Cuideachta	An Cineál Scaire	2012	2011
		€	€
Retail Connection Ltd	Scaireanna tosaíochta	-	45,000
		-	45,000
		-	45,000



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(b) Cúnamh Deontais Inaisíochta

Ós rud é go mbraitheann an aisíocaíocht ar fheidhmíocht an fhiontair, ní chuirtear an méid gan íoc san áireamh mar shócmhainn ar an gclár comhardaithe. Déantar aisíocaíochtaí isteach a chur san áireamh ar bhonn airgid thirim. Ní fhéadfar aisíocaíochtaí ar chúnamh inaisíochta a úsáid ach amháin chun tuilleadh deontais a mhaoiniú faoi:
 Bheart 1.

	2012	2011
	€	€
Iarmhéid ar 1 Eanáir	614,121	544,267
Eisithe le linn na bliana	166,444	172,505
Aisíochta le linn na bliana (Nóta 3(c))	(61,333)	(64,988)
Díscríofa le linn na bliana	(1,750)	(37,663)
	<u>717,482</u>	<u>614,121</u>
	=====	=====
	€	€
Dlite laistigh de 12 mhí	127,843	115,700
Dlite tar éis 12 mhí	589,639	498,421
	<u>717,482</u>	<u>614,121</u>
	=====	=====

Déanann an Bord athbhreithniú ar iarmhéideanna dlite agus, nuair a mheasann an Bord nach dócha go n-aisíocfar iad, déanfaidh siad cinneadh an méid sin a dhíscríobh. Dhíscríobh an Bord €1,750 in 2012.

(c) Athchionroinnt ar Fháltais Cúnaimh Inaisíochta

	2012	2011
	€	€
Iarmhéid na bhFáltais Cúnaimh Inaisíochta amhail 1 Eanáir	111,988	61,708
Íocaíochtaí faoi Bheart 1 íochta roimh ré ó Ioncam Iarchurtha	-	(14,708)
	<u>111,988</u>	<u>47,000</u>
Fáltais ó Chúnamh Inaisíochta: Cúnamh Deontais Inaisíochta	61,333	64,988
Infheistíochtaí	75,000	-
Ús/Díbhinní	-	-
	<u>248,321</u>	<u>111,988</u>
	=====	=====
Iarmhéid na bhfáltais Cúnaimh Inaisíochta ar láimh amhail 31 Nollaig	248,321	111,988
	=====	=====



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4. Forbairt Fiontraíochta & Inniúlachta	2012	2011
	€	€
An Clár Forbartha Bainistíochta	37,978	38,198
Oiliúint	69,220	89,484
Meantóireacht	40,068	57,380
Oideachas Fiontraíochta	32,341	26,781
Cur Chun Cinn Fiontraíochta	2,030	2,350
Eile	81,584	114,447
	<u>263,221</u>	<u>328,640</u>
	=====	=====

5. An Coiste um Chur Chun Cinn Fiontraíochta

Tá an Coiste um Chur Chun Cinn Fiontraíochta freagrach as na Dámhachtainí Náisiúnta Fiontar a riar agus as poiblíocht agus fógraíocht a dhéanamh ar son na mBord Fiontar Contae. Maoinítear na gníomhaíochtaí trí ranníocaíochtaí ó na Boird Fiontar Contae agus Cathrach agus ón Roinn Post, Fiontar agus Nuálaíochta. Is é Comhlachas na bPríomhoifigeach Feidhmiúcháin a shocraíonn an leibhéal ranníocaíochta a dhéanfaidh na Boird Fiontar Contae agus Cathrach gach bliain. Cuireann an Roinn Post, Fiontar agus Nuálaíochta maoiniú ar fáil do thionscadail ach plé agus measúnú a dhéanamh ar gach tionscadal. Seo mar a leanas fáiltais agus caiteachas don bhliain 2012:

	2012	2011
	€	€
Iarmhéid ar 1 Eanáir a aistríodh ó BFC Cheatharlach Fáltais	70,323	108,738
Boird Fiontar	45,938	-
An Roinn Post, Fiontar agus Nuálaíochta	-	-
	<u>116,261</u>	<u>108,738</u>
Méideanna a cuireadh i bhfeidhm	(47,300)	(38,415)
	<u>68,961</u>	<u>70,323</u>
	=====	=====

Tugtar figiúirí comparáideacha chun críocha faisnéise amháin.

Aistríodh freagracht as riarachán na scéime ó Bhord Fiontar Contae Cheatharlach go Bord Fiontar Contae Chill Mhantáin ar 1 Eanáir 2012. Beidh an Coiste um Chur Chun Cinn Fiontraíochta fós á riar ag BFC Chill Mhantáin ó 1 Eanáir 2013 ar aghaidh.



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6. Costais Riaracháin	2012	2011
	€	€
Tuarastail	282,938	277,445
Oiliúint Foirne	4,137	5,232
Costais Taistil	8,940	7,453
Cóiríocht	30,000	30,000
Teileafón	4,701	5,339
Stáiseanóireacht	7,111	3,357
Costais Ríomhaire	4,088	4,989
Fáilteachas & siamsaíocht don Bhord/fhoireann*	3,912	3,655
Costais oifige	34,704	39,943
Táillí Iniúchóireachta	6,580	6,392
Árachas	2,115	2,271
Dímheas	5,009	5,725
	<u>394,235</u>	<u>391,801</u>
	=====	=====

- Tabháiódh caiteachas €1,223 (2011 - €1,228) ar bhronntanais agus ar dhuaiséanna maidir le lucht comórtais, ranníocóirí agus baill gan íocaíocht.

14. Sócmhainní Seasta

Costas/Luacháil	Trealamh Oifige	Troscán Oifige	Iomlán
	€	€	€
Iarmhéid ar 1 Eanáir 2012	71,938	22,092	94,030
Breiseanna	1,378	-	1,378
Diúscairt	<u>-</u>	<u>-</u>	<u>-</u>
Iarmhéid ar 31 Nollaig 2012	<u>73,316</u>	<u>22,092</u>	<u>95,408</u>
Dímheas Carntha			
Iarmhéid ar 1 Eanáir 2012	62,775	17,109	79,884
Muirear don bhliain	3,522	1,487	5,009
Diúscairt	<u>-</u>	<u>-</u>	<u>-</u>
Dímheas Carntha	<u>-</u>	<u>-</u>	<u>-</u>
Iarmhéid ar 31 Nollaig 2012	<u>66,297</u>	<u>18,596</u>	<u>84,893</u>
Leabharluach glan			
Ar 31 Nollaig 2012	<u>7,019</u>	<u>3,496</u>	<u>10,515</u>
	=====	=====	=====
Ar 31 Nollaig 2011	<u>9,163</u>	<u>4,983</u>	<u>14,146</u>
	=====	=====	=====



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8. Cuntas Caipitil

	2012		2011
	€	€	€
Iarmhéid ar 1 Eanáir		14,146	12,646
Aistriú (ó)/go dtí			
Ioncam & Caiteachas			
Cuntas			
Cistí a leithdháileadh chun sócmhainní seasta a fháil	1,378		7,225
An méid a amúchadh de réir dímheas sócmhainní	(5,009)		(5,725)
	<u>(3,631)</u>		<u>1,500</u>
Iarmhéid ar 31 Nollaig	<u>10,515</u>		<u>14,146</u>

9. Cánachas

Ní dhearnadh aon fhoráil do chánachas sna ráitis airgeadais.

10. Fostaithe agus Luach Saothair

Bhí cúigear ball foirne, ar an meán, fostaithe le linn na bliana agus iad uile ar conradh.

B'ionann costais iomlána luach saothair an Bhoird agus €282,938, méid a muirearaíodh sa Chuntas Ioncaim agus Caiteachais mar seo a leanas:

Riarachán	€ 282,938 <u>=====</u>
-----------	------------------------------

Asbhaineadh tobhach pinsin dar luach €31,043 ón bhfoireann agus íocadh é le Fiontraíocht Éireann.

11. Baill an Bhoird - Nochtadh Idirbheart

Ghlac an Bord nósanna imeachta maidir le nochtadh sainleasanna de chuid bhaill an Bhoird, de réir threoirlínte a d'eisigh an Roinn Airgeadais, agus cloíodh leis na nósanna imeachta sin i rith na bliana.



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12. Aoisliúntas

Tá na fostaithe uile, an Príomhoifigeach Feidhmiúcháin san áireamh, ina mbaill de scéim sochar sainithe neamhchistithe don earnáil phoiblí; níl de theidlíocht phinsin acu ach na teidlíochtaí caighdeánacha atá ar fáil faoina leithéid de scéim.

13. Dliteanas Teagmhasach

Chuir an Bord cúnaimh airgeadais ar fáil cúpla uair trí infheistíochtaí a dhéanamh i Scaireanna Tosaíochta Carnacha Infhuascailte. Fuair an Bord €110,752 as fuascailt chuid de na scaireanna sin. Tá dliteanais theagmhasacha ag an mBord i ndáil leis na hinfeistíochtaí sin toisc gur féidir gur fuascail cuideachtaí scaireanna nuair nach raibh dóthain brabúis indáilte le déanamh astu. I gcásanna mar sin, féadfaidh dualgas a bheith ar an mBord an t-airgead a fuair sé ó na fuascailtí sin a aisíoc.

14. Luach Saothair an Phríomhoifigigh Feidhmiúcháin

Ba é €91,267 luach saothair an Phríomhoifigigh Feidhmiúcháin le linn na bliana atá faoi thuairisc agus tá sé sin de réir an scála fhaofa. Níor íocadh aon bhónas leis an POF i mbliana.

15. Costais an Bhoird

Níor íocadh aon táillí ná luach saothair leis na Stiúrthóirí le linn 2012. Íocadh costais taistil ar luach €317 leis an Uasal E Sheehy sa bhliain atá faoi thuairisc.

16. Áitribh

Tá cóiríocht oifige ar cíos ag Bord Fiontar Contae Chill Mhantáin ó Chomhairle Contae Chill Mhantáin ar ráta €30,000 in aghaidh na bliana.

17. Gnóthas Leantach

D'fhógair an rialtas i bhFeabhra 2012 go bhfuil sé i gceist acu na Boird Fiontar Contae a dhíscaoileadh agus Aonad nua Micreafhiontar agus Gnólachtaí Beaga a chruthú mar chuid d'Fhiontraíocht Éireann a oibreoidh leis na húdaráis áitiúla chun líonra nua oifigí fiontraíochta áitiúla a chruthú i ngach údaráis áitiúil. Glacann an Bord leis go leanfaidh na hoifigí nua fiontraíochta áitiúla de na gníomhaíochtaí uile atá ar siúl acu faoi láthair agus gur dócha go n-aistrefar a chuid sócmhainní agus dliteanas go dtí Fiontraíocht Éireann. I bhfianaise na gcúinsí sin, ní chreideann an Bord gur gá aon choigeartú a dhéanamh ar na ráitis airgeadais mar léiriú ar aon athstruchtúrú a d'fhéadfaí a dhéanamh. D'ullmhaigh an Bord na cuntais seo ar bhonn gnóthais leantaigh dá bharr.

18. Faomhadh na Ráiteas Airgeadais

D'fhaomh na stiúrthóirí na Ráitis Airgeadais ar 27^ú Feabhra 2013.