





Results of

Training Survey for South Dublin 2015

During April – June 2015, a focussed survey of local business owners and managers was carried out across South Dublin County, following on from the Economic Profile Survey carried out across 200 business premises in South Dublin during 2014. These businesses then went on to complete a detailed series of questions looking at:

- Their current business operations and situation
- The likelihood that they will expand their business by increasing employment, and the level of education that they look for in employees
- Their current and future plans for exporting
- Their experience with apprenticeships in Ireland
- Their attitude to continued professional development and training
- Their expectations and desires for training of staff

The information following gives a summary of the responses that were given to a sample of the questions posed to respondents. In cases where questions were open ended these are not included here but will be included in future analysis and research.

Breakdown of Respondents

Sectors of Business Identified

The chart below shows the business sectors that were identified as part of this survey. These sectors were self-identified by the business owners / managers. The biggest sectors identified were Construction (38%), Professional Services (32%) and Distribution (32%). The smallest sectors identified were Energy (1%), Tourism and Travel (2%) and Pharmaceutical (2%).

Medical & Healthcare	9.0%
Pharmaceutical	1.0%
Professional Services	15.2%
Recreation	3.3%
Retail	13.3%
Science & Technology	1.9%
Tourism & Travel	1.0%
Transportation	4.8%



Agriculture & Fishing	1.9%
Construction	18.1%
Distribution	15.2%
Education	8.1%
Energy	0.5%
Financial Services	1.4%
ICT	3.8%
Industrial & Manufacturing	11.9%

Number of Employees

In order to get a representative sample of the businesses across the county, **businesses of varied size** (identified as the largest sectors / employers) were sampled.

21-40 Employees	11%
41-60 Employees	4%
61-100 Employees	4%
101-250 Employees	2%
251+ Employees	2%



Sole Trader	3%
1 Employee	2%
2-5 Employees	29%
6-10 Employees	21%
11-20 Employees	23%

Employment Outlook

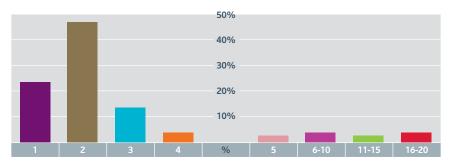
Do you intend to take on new staff in coming months?

Only ??% of business owners indicated a categorical no to taking on new staff in the coming months. Almost 40% were sure that they would be recruiting.



If Yes, how many staff do you intend on recruiting?

47% of business owners indicated that they would be taking on 2 staff during the coming year. This is a very positive indicator of growth in the county. Over 30% of businesses indicated that they would be taking on between 3-20 staff.



Training

Do you see a value in continued professional development?

Over 95% of respondents identified Continued Professional Development as valuable or extremely valuable.

How important is staff / management training to your operation?

Over 90% of respondents identified training as important or extremely important to their operation.

In the past year, have you or your staff undertaken any (organisation/job) relevant training?

Text 95% text to go here text



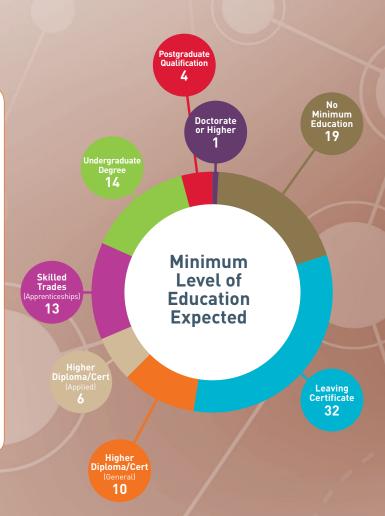






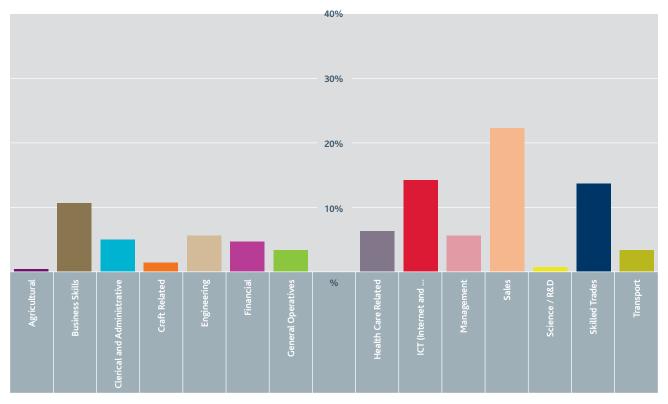
Training (continued) Was this training Internally or **Externally Sourced?** Most training was sourced externally (using consultants / trainers or other experts). **INTERNAL EXTERNAL TRAINING TRAINING**





Identify your Number One training Priority?

Text 95% text to go here text to go here.







Exporting

Does your company export? If no, does your company have plans to export









Apprenticeships

Are apprenticeships relevant to your organisation?



